

MSU's Academic Advancement Network

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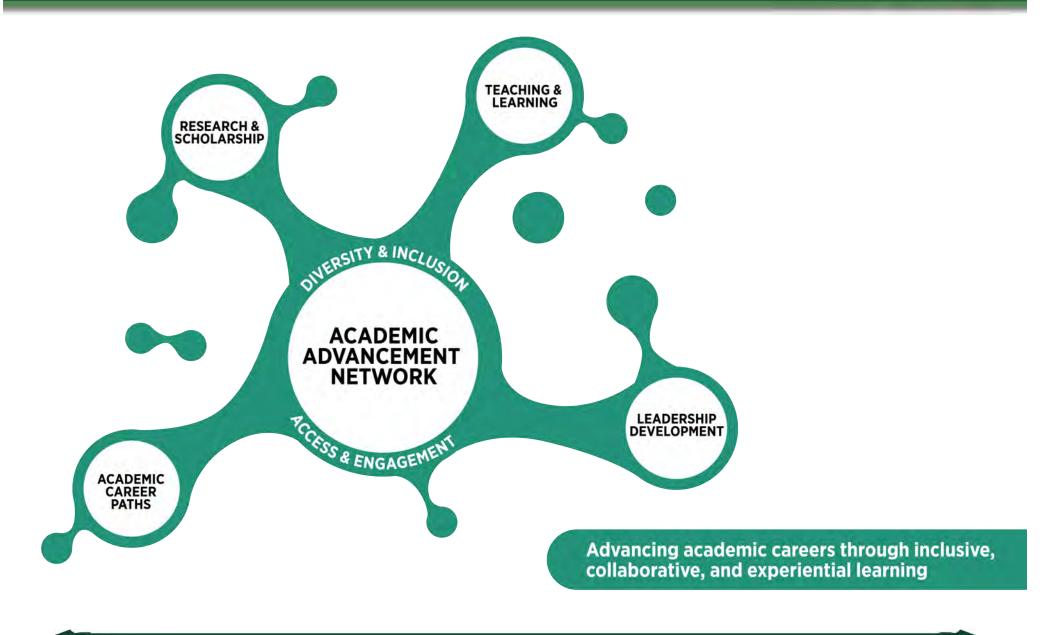
Associate Provost for Faculty and Academic Staff Development
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University Distinguished Professor of Physics

Origin of the Academic Advancement Network:

• For many years, academic advancement at MSU was led by the Office of Faculty and Organizational Development (F&OD), headed by Dr. Deborah DeZure.



• As of 2016, F&OD has evolved into the new **Academic Advancement Network**, dedicated to advancing academic careers through inclusive, collaborative, and experiential learning. Resources are available at **aan.msu.edu**



The Academic Advancement Network team:



Elizabeth Simmons
AAN Coordinator



Jill Bryant Project Events



Ann AustinAcademic Career Paths Node



Beth Leete Administration



Jeff GrabillTeaching and Learning Node



Cindi Leverich
Leadership Development



Beronda MontgomeryResearch and Scholarship Node



Patti Stewart
Instructional Development



Juli WadeLeadership Development Node



Blythe WhiteCommunications

AAN Classics:

- Orientations for academics and administrators
- Open-access **workshops** on teaching, scholarship, leadership, and academic career paths, offered in collaboration with other campus units.
- **Targeted events** for academics or administrators at key career stages (new roles, approaching promotion)
- Conversations with President/Provost each semester
- Individualized confidential consultations

More AAN Classics:

- Online materials on all aspects of academic careers and leadership (aan.msu.edu)
- Small groups and learning communities where academics work with peers on building skills or improving campus life
- Selective **cohort programs** for intensive study of the scholarship of teaching and learning (Lilly Fellows, Adams Academy) or foundations of academic leadership (Big Ten ALP Fellows).

AAN Coming Attractions:

- Co-sponsored **symposium** on late-career issues
- Survive & Thrive session at ASAC Forum
- Mentoring workshops for chairs and new academics
- Small groups (new chairs, LGBTQ learning community...)
- Spring **Teaching/Learning** Conference co-offered with the Hub, ITS, Libraries
- Participatory design of AAN's new sets of workshops on Teaching Essentials, on launching new academics, and on assisting mid-career academics



How can AAN collaborate with you?

