

Approved: January 15, 2019

2018-2019: Meeting # 4

**MICHIGAN STATE UNIVERSITY
FACULTY SENATE APPROVED AGENDA
JANUARY 15, 2019 3:15 PM
115 INTERNATIONAL CENTER**

1. CALL TO ORDER

2. Approval of Agenda for January 15, 2019

3. Approval of Draft Minutes for November 13, 2018 (Appendix A)

4. President's Remarks: Interim President John Engler (unable to attend)

5. Provost's Remarks: Dr. June Youatt

6. Chairperson's Remark: Professor Deborah Moriarty

7. NEW BUSINESS

- 7.1. University Committee on Curriculum (UCC) Report, Professor Marci Mechtel, UCC Chairperson (Action Item) (Short Report, Appendix B) ([Long Report](#), click on link)
- 7.2. How the Office of Institutional Equality (OIE) Operates, Terry Curry, Associate Provost and Associate Vice President for Academic Human Resources (Information Item) (Appendix C)
- 7.3. Discuss Upcoming All-University Climate Survey, Rebecca Campbell, Relationship Violence and Sexual Misconduct (RSVM) Expert Advisory Workgroup Chairperson , and Carrie Moylan, RVSM Workgroup's Point Person on Climate Survey (Information Item)
- 7.4. Discussion Regarding the Healing Fund, Provost Youatt (Information Item) (Appendix D)
- 7.5. Mental Health Update from Counseling & Psychiatric Services (CAPS), Dr. Mark Patishnock, Director and Licensed Psychologist (Information Item) (Appendix E)
- 7.6. Board of Trustees Response to Reclaim MSU Proposal, Dr. Jennifer Johnson, At-Large Member (Information Item) (Appendix F)
- 7.7. High Risk Travel Process, Dr. Steve Hanson, Associate Provost and Dean, Dr. DeAndra Beck, Associate Dean for Research and Chris Daniel, Director of the office of Health Safety, International Studies and Programs (Information Item) (Appendixes G, H, & I)

8. Comments from the floor

9. ADJOURNMENT

Approved: Enter Approved Date.

2018-2019: Meeting # 3

**MICHIGAN STATE UNIVERSITY
FACULTY SENATE DRAFT MINUTES
NOVEMBER 13, 2018 3:15 PM
115 INTERNATIONAL CENTER**

Present: W. Banzhaf, R. Bellon, G. Bentitez, D. Blankfein-Tabachnick, Y. Bolumole, A. Borcila, J. Cholewicki, L. Cloud, R. Conner-Warren, A. Contreras, M. Crimp, P. Eisenlohr, D. Ewoldsen, L. Fernandez, L. Fleck, D. Foran, E. Frantz, J. Goddeeris, J. Goldbort, D. Gould, J. Guzzetta, K. Hampton, D. Handspike, G. Hoppenstand, G. Hussey, J. Jackson, J. Johnson, M. Johnson, M. Kaplowitz, R. LaDuca, L. Lapidus, M. Lee, Y. Liu, S. Logan, L. Mansfield, E. Marcyk-Taylor, M. Mazei-Robison, L. McCabe, M. Mechtel, J. Meier, M. Miklavcic, D. Miner, D. Moriarty, B. Mullan, W. Nesbitt, R. Ofoli, N. Parameswaran, D. Polischuk, R. Root, E. Rosser, J. Seita, J. Slade, N. Smeltekop, G. Stone, R. Tegtmeier, A. Tickner, L. Tortorelli, D. Westrin, A. Wheeler, D. Wilson, G. Wittenbaum, R. York, J. Youatt.

Absent: B. Beekman, B. Burke, J. Engler, J. Dulebohn, A. Dunn, K. Foley, B. Holtz, R. Isaacs, L. Mansfield, R. Miksicek, A. Olomu, D. Rivera, R. Schwab, P. Soranno, E. Strangas, Z. Szendrei, M. Tai, E. Torrez, J. Vargas, M. Waddell, P. White, A. Zeleke.

1. CALL TO ORDER

2. Approval of Agenda for November 13, 2018

The **agenda** was **approved** as amended, moving the Joint Appointment Proposal for Orthopedics Department and Mary Finn on the Presidential Search after 7.1.

3. Approval of Draft Minutes for October 9, 2018

The **minutes** for October 9, 2018 were **approved** as distributed.

4. President's Remarks: Interim President John Engler (unable to attend)

5. Provost's Remarks: Dr. June Youatt

Provost Youatt stated that the faculty has received from the Office of Research a survey asking MSU faculty's activities related to Outreach and Engagement. She noted that this is part of a review looking at the ways in which MSU faculty and academic staff are engaged in a variety of outreach activities, and the kinds of things that they anticipate doing into the future. MSU's Office of Outreach and Engagement was closely reviewed some 18 years ago, and since that time MSU led the country in many ways, regarding both thinking about engaged community research and also trying to assess outcomes and impacts. She stated that it is time to conduct a refresh review, and look across campus and see the kinds of activities in which faculty are engaged and the kinds of work that they would like to do in which they need support.

Provost Youatt added that the office of Outreach and Engagement should logically be able to lead some of that work, but also should act as a strong support to the work that is going on, or

is planned for the future. She said that if you received one of those surveys, it would be very helpful if you could complete that and send it back. She added that this information is important for the way MSU needs to align its infrastructure, so that opportunities can be realized. The Steering Committee will be reviewing the information collected, but will not be making any decisions about it.

6. Chairperson's Remark: Dr. Rob LaDuca

Dr. LaDuca reported that there was a suggestion from the Faculty Senate to have notes from the Presidential Search input sessions be made available publicly. He added that those notes are now available publicly on the Presidential Search website, and that there have been a few questions raised regarding who took the notes. He said that he believed that the Board of Trustees had a representative there who was taking notes. He stated that there was a resolution from the Faculty Senate, regarding the changes to the Dismissal for Cause Policy for tenured faculty (allowing a faculty member under discipline to be suspended without pay, by the sole discretion of the President) that was enacted over the summer requesting the Board of Trustees to reverse the change.

Dr. LaDuca said the Faculty Senate offered to work closely with relevant Academic Governance committees and the Board of Trustees in crafting a new Dismissal for Cause Policy, and Discipline of Tenured Faculty Policy. He reported that the Board of Trustees declined to reverse the University Bylaws back to the spring Policy. However, he noted, the Board of Trustees remain eager and look forward to proposals coming out of the University Committee on Faculty Affairs (UCFA) and the University Committee on Faculty Tenure (UCFT), that will shape a new and revised Dismissal for Cause Policy for tenured faculty over the next month.

Dr. LaDuca stated that the Faculty Senate also sent to the Board of Trustees the Proposal that was developed by "Reclaim MSU," and that was voted on in April by the Faculty Senate regarding having student and faculty representatives on a University Board, and recommending some State Constitutional amendments. This Proposal, he said, has been forwarded to the Board of Trustees, and the Faculty Senate awaits their written response.

Dr. LaDuca added that he and Dr. Hoppenstand attended the Big Ten Academic Alliance meeting for Academic Governance at the University of Iowa. He said that one of the most salient things learned was that the University of Iowa had been placed under sanction by the American Association of University Professors for having poor Presidential Search practices. The four-year process, by which the University of Iowa removed the sanctions, after shared governance was made much clearer, was also discussed. Dr. LaDuca noted the similarities experienced by the University of Iowa Presidential Search process with MSU's Presidential Search process, and cautioned about possible problems. He said that the Board of Trustees is reviewing the matter, and will provide a written response in the next week.

7. NEW BUSINESS

7.1. University Committee on Curriculum (UCC) Report, Professor Marci Mechtel, UCC Chairperson ([Long Report](#), click on link)

Professor Marci Mechtel presented the UCC Report. She reported that the full UCC met in October, and approved the following programs: and new Master of Science in Nutrition and Dietetics was approved, effective Spring Semester of 2019; and a

Quantitative Risk Analytics Bachelor of Science was approved, effective Fall Semester of 2019. She added that the UCC approved twelve program changes and three program deletions. Regarding courses, she said that the UCC approved thirty-four new courses, seventy-seven course changes, and thirteen course deletions. Regarding moratoriums, she said that a moratorium in the Geological Science, Ph.D. was approved, effective Spring Semester of 2019 to Spring Semester of 2024; a moratorium in the Computer Science Disciplinary Teaching Minor for Elementary and Secondary Education was approved, effective Spring Semester of 2019; and a moratorium in the Ethics Development Graduate Specialization was approved, effective Spring Semester of 2018. There are short reports, she noted, located within the appendix, and one can also click on the long report.

A motion was made to approve the Report and was seconded. **The motion carried.**

7.2. Joint Appointment Proposal for Orthopedics Department, for Endorsement

Provost June Youatt presented the Proposal. She said that before the Faculty Senate is the question of whether the Faculty Senate will endorse the creation of a new academic Department of Orthopedics. She noted the history behind the Proposal, stating that there has been a division of Orthopedics for many years, and it has been in various places in the College of Osteopathic Medicine, administered by a variety of different departments. As a result, she said that there have been many associated with a program located in multiple units over time, particularly regarding the inability to have a tenure home in a stable department. This change, she added, would create a freestanding department; it would be a shared department between the College of Human Medicine and the College of Osteopathic Medicine. Additional details were discussed.

A motion was made to approve the Joint Appointment for Orthopedics Department and was seconded. **The motion carried.**

7.3. Mary Finn, Official Faculty Senate Representative on the Presidential Search Committee (Information Item)

Dr. Mary Finn presented information about the MSU Presidential Search. Discussion ensued. She stated: “Good afternoon, I’m here to give a report, an update on the Presidential Search Committee. We have completed over around 22, probably more campus wide input sessions. The notes from these input sessions are available on the Presidential Search website. The Search Committee has met twice with the Search Firm in the month of October, and once via conference call in November. The notes from the input sessions have been utilized, and have informed the Search Committee in our work with the Search Consultants . . . This position advertisement was released on November 5th, and it will appear, actually (now has appeared) in the Chronicle of Higher Education, the Chronicle of Philanthropy, inside Higher Ed, Higher Ed Jobs, Hispanic Outlook, Diverse Issues, Journal of Blacks in Higher Education, and Asians in Higher Education.”

She added: . . . The position specification document is currently being drafted; that is a longer version of the actual advertisement, and has details on the institution as well as outlines, both the required and preferred qualifications for the next President. The

Search Committee has continued to discuss the role of the members, in particular the role of the four Board members that are also serving on the Search Committee. We have been having conversations about the various stages of the selection process, and the role that members would play in both screening and interviewing candidates. The Co-Chairs of the Search Committee are preparing a statement for release shortly that [is] going to describe the process more fully and what has kind of evolved as agreement in response to the concerns: I think raised by this body as well as responses raised by others that we heard throughout the input sessions. That kind of concludes my report and I will entertain questions at this time.” Discussion ensued.

7.4. High Risk Travel Process, Dr. Steve Hanson, Associate Provost and Dean, International Studies and Programs

It was stated that this item was placed on the agenda mistakenly. Therefore, this item was taken off the approved agenda and Bylaw Revisions will become Item 7.4.

7.5. (Now 7.4.) Bylaw Revisions Reviewed and Approved in the University Committee on Academic Governance (UCAG), for Discussion, Amanda Tickner, UCAG Chairperson, Tyler Silvestri, UCAG Vice Chairperson, and Dr. Laura Dilley, UCAG Ad Hoc Committee Member (Information Item) (Appendixes F, G, H, I & J)

A presentation was made for proposed University Bylaw changes by Dr. Tickner and Mr. Silvestri. Following the presentation, it was then suggested by Michael Kaplowitz, from the College of Natural Resources, that the proposed changes in the University Bylaws be moved to various Academic Governance committees of relevance and for detailed consideration of the language, and the Faculty Senate should thus defer its review of the language until the relevant committees are able to review them.

8. Comments from the Floor:

Discussions were held regarding better forms of communication between faculty representatives and the faculty in their respective colleges. It was requested by Andaluna Borcila that a “best practices” document be sent to Faculty senate regarding Presidential Search issues.

A request was made by Dr. Jill Slade of the College of Osteopathic Medicine regarding the status of the Healing Assistance Fund. A status update was requested. This request will be brought forward to the Steering Committee for an answer.

9. ADJOURNMENT

A motion to adjourn was made and was seconded. **The motion carried.** 4:49 p.m.

SHORT REPORT of the UNIVERSITY COMMITTEE ON CURRICULUM (UCC)
January 15, 2019
To view the full UCC Report visit: www.reg.msu.edu/Read/UCC/fs011519.pdf
PROGRAM ACTIONS

Highlights:

Art Photography, Minor, effective Summer 2019.
 Food Safety, Graduate Certificate, effective Summer 2019.
 Music Theory, Graduate Certificate, effective Summer 2019.
 Social Science Quantitative Data Analytics, Minor, effective Fall 2019
 Sustainable Bioproducts Science and Technology, Minor, effective Summer 2019.

| College | Department | Program Name | Award Type | Action |
|-----------------------------------|--|--|-------------------------|--------|
| Agriculture and Natural Resources | Forestry | Sustainable Bioproducts Science and Technology | Minor | N |
| | Packaging | Packaging | B.S. | C |
| Arts and Letters | Art, Art History and Design | Art Photography | Minor | N |
| Education | Counseling, Educational Psychology and Special Education | School Psychology | Ph.D. | C |
| Human Medicine | | Public Health | M.P.H. | C |
| Lyman Briggs | | Lyman Briggs | Graduation Requirements | C |
| Music | | Music Theory | Certificate | N |
| Natural Science | | Earth Science-Interdepartmental | B.S. | D |
| | | Medical Neuroscience | Certificate | C |
| | | Neuroscience and the Law | Certificate | C |
| | Earth and Environmental Sciences | Earth and Environmental Sciences | Ph.D. | C |
| Nursing | | Nursing | B.S.N. | C |
| Social Science | | Social Science Quantitative Data Analytics | Minor | N |

| College | Department | Program Name | Award Type | Action |
|---------------------|-------------------------------------|---------------------------|-------------|--------|
| Social Science | Human Resources and Labor Relations | Human Capital and Society | B.A. | C |
| Veterinary Medicine | | Food Safety | Certificate | N |
| | | Veterinary Technology | B.S. | C |

C = Change D=Deletion N=New

Totals **New:** **Change:** **Deletion:**

COURSE ACTIONS January 15, 2019

| College | Department | Subject | New | Changes | Deleted | |
|-----------------------------------|-------------------------------------|----------------------------------|-----|-----------|-----------|----------|
| Agriculture and Natural Resources | Planning, Design, & Construction | PDC | 1 | 0 | 0 | |
| | Community Sustainability | CSUS | 0 | 3 | 0 | |
| | Fisheries & Wildlife | FW | 1 | 0 | 0 | |
| | Forestry | FOR | 4 | 0 | 0 | |
| Arts and Letters | Art, Art History, and Design | ATD | 0 | 1 | 0 | |
| Engineering | Electrical and Computer Engineering | ECE | 1 | 0 | 0 | |
| Human Medicine | Epidemiology and Biostatistics | EPI | 0 | 2 | 0 | |
| | Department of Family Medicine | FM | 1 | 0 | 0 | |
| | Human Medicine Dean | HM | 1 | 3 | 0 | |
| | Medicine | MED | 1 | 2 | 0 | |
| | Obstetrics, Gynecol & Repro Biology | OGR | 1 | 0 | 0 | |
| | Pediatrics & Human Development | PHD | 1 | 0 | 0 | |
| | Psychiatry | PSC | 1 | 0 | 0 | |
| | Radiology | RAD | 0 | 1 | 0 | |
| | Surgery | SUR | 1 | 0 | 0 | |
| | Emergency Medicine | EM | 2 | 0 | 0 | |
| | Music | Music | MUS | 0 | 12 | 0 |
| | Natural Science | Biochemistry & Molecular Biology | BMB | 0 | 1 | 0 |
| | | Neuroscience Program | NEU | 0 | 1 | 0 |
| Nursing | Nursing | NUR | 8 | 6 | 0 | |
| Osteopathic Medicine | Osteopathic Medicine Dean | OST | 2 | 0 | 0 | |
| Social Science | Anthropology | ANP | 0 | 1 | 0 | |
| | Criminal Justice | CJ | 0 | 1 | 0 | |
| | Human Development & Family Studies | HDFS | 0 | 1 | 0 | |
| | History | HST | 1 | 3 | 0 | |
| | Political Science | PLS | 1 | 1 | 0 | |
| | Social Work | SW | 0 | 1 | 0 | |
| | Sociology | SOC | 1 | 0 | 0 | |
| | Graduate School Dean | Law School Programming | LWG | 1 | 0 | 0 |
| | Total | | | 30 | 40 | 0 |

INFORMATION ITEMS
January 15, 2019

Moratorium –

None.

Discontinuation –

Earth Science-Interdepartmental, B.S., UCUE consultation 10/4/18; Provost approved 10/11/18 – Effective Spring 2021.

Other –

None.

The background features abstract, overlapping geometric shapes in various shades of green, ranging from light lime to dark forest green. The shapes are primarily triangles and polygons, creating a dynamic, layered effect. The overall composition is clean and modern.

UPDATES: Academic Human Resources, Office of the Provost

Theodore H. Curry II

NSF Reporting Guidelines

The background features abstract, overlapping geometric shapes in various shades of green, ranging from light lime to dark forest green. The shapes are primarily triangles and polygons, creating a dynamic, layered effect. The overall composition is clean and modern, with the text centered in the white space.

NSF Reporting Guidelines

- **Memo sent last week from June Youatt and Stephen Hsu regarding new NSF requirement on NSF grants.**
- **Under a new term and condition, MSU must notify NSF of any finding/determination of violation of University policy related to sexual harassment, other forms of harassment (e.g., gender, race, etc), or sexual assault by PIs or Co-PIs of NSF awards/amendments made on or after October 21, 2018.**
- **MSU must also notify NSF of any administrative action imposed on a PI/Co-PI related to any finding/determination or investigation related to such harassment. This includes any disciplinary action taken as a result of the finding.**
- **A cross-section of individuals within the University have reviewed the requirement and developed procedures to ensure MSU's compliance.**
- **The procedures are in effect now and will be reviewed through academic governance, first with the University Committee on Faculty Affairs**

The background features abstract, overlapping geometric shapes in various shades of green, ranging from light lime to dark forest green. These shapes are primarily located on the right side of the page, creating a modern, layered effect. The text is centered on the left side of the page.

Brief Review of Office of Institutional Equity and Academic Human Resources Protocols

OIE Complaint Received



AHR consults with Administrative Unit



- No OIE Jurisdiction
- No Claimant Participation



Background Issues to Keep in Mind

- ▶ **OIE's mission is to investigate and make findings concerning violations of the Relationship Violence and Sexual Misconduct (RVSM) and Anti-Discrimination Policies (ADP).**
- ▶ **AHR has responsibility for working with administrators where there are violations not only of the RVSM, ADP, but also of any other MSU policies.**
- ▶ **OIE notifies AHR and the relevant college and department/school/unit when a complaint is filed, and provides updates as the investigation proceeds.**
- ▶ **Decisions are made about the need for interim actions.**
- ▶ **A decision by OIE not to investigate, or that there is no finding of a violation where there was an investigation, does not prevent the college/department/school from taking corrective actions, in consultation with the Office of the Provost (AHR).**
- ▶ **Under the MSU discipline and dismissal policies, faculty have an opportunity to consult before discipline is imposed – chairperson/school director, FAC, UCFA Personnel Subcommittee Chair, UCFA Disciplinary Review Panel**
- ▶ **OIE uses “thresholds” – severe, pervasive, persistent**

OIE Complaint Received

Investigation

No Investigation

AHR consults with Administrative Unit

Finding?
No Finding?

Appeal

Review by AHR and Administrative Unit

Discipline

No Discipline

- No OIE Jurisdiction
- No Claimant Participation

January 3, 2019

Dear Interim President Engler and Trustees:

The Steering Committee is writing once again to indicate that we think the decision to close the Healing Assistance Fund needs serious reconsideration. Unfortunately, this issue was not considered at the BOT meeting last month.

Following are possible solutions that should be explored in response to the arguments made in support of closing the Healing Assistance Fund.

1) “The firm hired to administer the fund, investigate the claims and disperse the funds mismanaged things, charged exorbitant fees, etc.” Solution: Hire a new firm to administer the fund. Hiring a subpar firm is a failure of the MSU administration. Potential claimants should not be penalized for this.

2) “Victims as claimants in the settled lawsuit are or could request support from the Healing Assistance Fund”. Solution: A quality fund administrator should easily be able to confirm that a claimant under the settlement is not requesting support from the Healing Assistance Fund. It could be clearly articulated that claimants in the major settlement are not eligible for financial support from the Healing Assistance Fund.

3) “Everyone impacted by MSU’s failure and Nassar was part of the major settlement and few will come forward to request support from Healing Assistance Fund.” Solution: Leave the fund open for some period of time (e.g., 6-12 months) and see what claims are made. If no one comes forward during this period, then MSU will have a legitimate reason to close the fund. It does no harm and does not place MSU in any financial distress to reopen a fund and to leave it open for a reasonable period of time.

As leaders, we often have no hesitation to tout accomplishments made under our watch. Good leaders should also have the fortitude and courage to step forward and accept responsibility when negative things happen under their watch. We urge you to step forward and have the conviction to do the right thing! Send the right message to the MSU community!

MSU Steering Committee



SPARTANS WILL.



Counseling & Psychiatric
Services (CAPS)
MICHIGAN STATE UNIVERSITY

Mark F. Patishnock, Ph.D
Director



Counseling & Psychiatric
Services (CAPS)
MICHIGAN STATE UNIVERSITY

CAPS Overview

CAPS Overview

- CAPS = Counseling Center + Psychiatric Clinic
- Department within Student Health and Wellness
 - Along with SHS, SAP, HP, SP
- Primary Mental Health Resource for Enrolled Students
- Goal: To connect students to the most appropriate care required through a spectrum of resources
 - 24/7/365 Resources
 - Campus Resources
 - Community Resources
- 2 Accrediting Bodies: IACS, APA
- Locations
 - Olin (3rd Floor)
 - Union (3rd Floor)
 - Embedded: North Hubbard & Wilson

CAPS Staffing Overview

- 28 Total “Counselors”
 - “Counselor” = Counselor, Psychologist, Clinical Social Worker
 - Ratio of 1 “counselor” per ~1,800 students
 - 24 Currently Hired; 4 Active Searches
- Psychiatrists & Psychiatric Nurses
- Clinical Coordinators/Care Management
- Trainees

CAPS Services

- Screening (Same-Day Service)
- Crisis Stabilization, Hospitalization, Post-Hospitalization
- Counseling (Individual, couples, group)
- ICSU
- Consultation
- Psychiatry
- Care Management & Referral Services
- Suicide Prevention
- Critical Incident Response
- Training Programs
- Outreach, Multicultural Initiatives, Student Engagement
- BTAT, BIT, Medical Withdrawal & Return
- Also – Mental Health Services offered by
 - Primary Care – Guess %?
 - Health Promotion (eating and body image issues; substance use)



Counseling & Psychiatric
Services (CAPS)
MICHIGAN STATE UNIVERSITY

CAPS Updates

CAPS Updates (Select Sampling since June 1)

- Staffing Expansion
- Location Expansion
- Service Expansion
 - 24/7/365 Virtual Counseling Services – “My SSP”
 - Groups
 - Embedded Counselors
- Clinical & Cultural Integration
- Student Mental Health Coalition
- Re-designing clinical system
 - Tailored Screening
 - Continuity of Follow-up Care
 - Community Referral Coordination

Fall 2018 Counseling Data Snapshot

| 8/20/18 – 12/31/18 | Fall 2016 | Fall 2017 | Fall 2018 | 1-Year Change Fall '17 to '18 |
|---|-------------------|-------------------|-------------------|----------------------------------|
| Unique Clients | 1457 | 1476 | 1786 | +21.0% |
| Utilization Rate of Student Body (Enrollment) | 2.89% (50,344) | 2.95% (50,019) | 3.55% (50,351) | +20.3% |
| Total Screening Appointments | 1394 | 1378 | 1985 | +44.0% |
| Individual Counseling Appointments | 1884 | 1741 | 2625 | +50.8% |
| Group Counseling Attendance (total group sessions X # of members attended in each) | 218 | 333 | 658 | +97.6% |

Fall 2018 Counseling Data Snapshot

- Academic Status Utilization:
 - Undergraduate: 87.4%
 - Freshman: 23.1%
 - Sophomore: 23.5%
 - Junior: 19.8%
 - Senior: 21.0%
 - Graduate/Professional Degree Student: 11.8%
 - Other/Did Not Report: 0.8%

Fall 2018 Data Snapshot

Top 20 Presenting Concerns (Client Self-Report During Counseling Screening)

| # | % | 8/20/18 – 12/31/18 |
|---|------|--------------------|
| 1 | 47.6 | Stress |
| 2 | 46.6 | Anxiety |
| 3 | 43.5 | Depression/Sadness |

Fall 2018 Counseling Data Snapshot

- A few words about:
 - Presence of suicidality during non-urgent screening appointments
 - Hospitalizations
 - MY SSP Utilization Trends

MICHIGAN STATE UNIVERSITY

December 13, 2018

Michigan State University Faculty Senate
Owen Graduate Hall
735 E. Shaw Lane, Room W32
East Lansing, MI 48825

To the Faculty Senate,

Thank you for your November 9th memorandum regarding the Reclaim MSU Policy Proposal. The Board had the opportunity to consider and discuss the proposal at our December meeting. Our responses are as follows:

- Item 1: Please clarify the intended purpose of the proposed University Board. Is the University Board intended as a restructuring of the existing Board of Trustees or as a new board to work collaboratively with and in an advisory capacity to the Board of Trustees? The materials provided, wherein the University Board was merged into the existing Board of Trustees bylaws, made this difficult to understand.
- Items 2 and 3: We believe these concerns have subsequently been addressed, as reflected in the composition of the Presidential Search Committee and the inclusive and transparent process the Committee has followed. The November 28th Community Letter from the Co-Chairs of the Search Committee also addressed these concerns and more.
- Items 4 and 5: As you aware, these changes would require constitutional amendments and are outside the authority of the Board of Trustees. In addition, the changes would impact other educational institutions that should have an equal opportunity to contribute to the discussion around these issues.



Board of Trustees

Hannah Administration Building
426 Auditorium Road, Room 450
East Lansing, MI 48824

517-353-4647
Fax: 517-355-4670
trustees.msu.edu

Brian Breslin
Chairperson

Joel I. Ferguson
Vice Chairperson

Dianne Byrum
Melanie Foster
Dan Kelly
Mitch Lyons
Brian Mosallam
George Perles

As always, we appreciate receiving the input of faculty, students, and other members of the community on issues of importance to the university. We look forward to continuing to work together for the betterment of MSU.

Sincerely,

A handwritten signature in blue ink, appearing to read "Brian Breslin".

Brian Breslin, Chairperson
Michigan State University Board of Trustees

cc: Board of Trustees, J. Engler, J. Youatt, N. Barr, R. Young

MICHIGAN STATE UNIVERSITY
University International Travel
Faculty and Staff Acknowledgment of Risk Form

| | |
|----------------------------|--|
| Name | |
| School/College/Unit | |
| Destination | |
| Travel Start Date | |
| Travel End Date | |

I understand that Michigan State University's Office of International Health and Safety (OIHS) has determined that the destination listed above presents a significant level of risk to the health, safety and/or security of University personnel, property or other interests in this destination at the proposed time of travel.

I am aware of this determination and nevertheless desire to travel to this destination on official business. As a condition of my travel, I agree:

1. To register my travel on the MSU Global Travel Registry before departure and endeavor to keep my information correct and updated throughout the duration of this trip.
2. That it is my responsibility to review the security assessment provided by OIHS and to research the risks of the destination and work with OIHS and the Faculty and Staff Travel Review Committee to develop appropriate mitigation strategies.
3. That the University cannot guarantee my safety, and I acknowledge that my decision to travel to this destination may expose me to some extreme risks. I understand that I am responsible for my safety, and I assume responsibility for my decision to travel.
4. That I am not required as a condition of my employment with the University to travel to this destination for any University-related purpose.
5. That MSU will provide international health insurance and medical and security assistance through International SOS (ISOS), if available in the destination country.

I understand and acknowledge the risks associated with travel to this destination. I have read this Acknowledgment of Risk Form. I agree that enforcement of this form will be under the laws of the State of Michigan, should any dispute arise.

Signature: _____

Date: _____

Please email signed form to OIHS, oihs@msu.gov, no later than two weeks prior to travel.

MSU Designated Countries of Extreme and High Risk*

August, 2018

| Extreme Risk Countries | Trips by Faculty/Staff/Guest Travelers, 2017-2018 | Number of Faculty/Staff/Guest Travelers [Repeat Travelers Excluded] 2017-2018 |
|-------------------------------|--|--|
| Afghanistan | 12 | 8 |
| Burkina Faso | 4 | 3 |
| Central African Republic | 0 | 0 |
| Chad | 0 | 0 |
| Congo, Dem Republic of | 3 | 2 |
| Haiti | 5 | 5 |
| Honduras | 2 | 2 |
| Iran | 2 | 2 |
| Iraq | 1 | 1 |
| Libya | 0 | 0 |
| Mali | 9 | 6 |
| Nicaragua | 5 | 7 |
| North Korea | 0 | 0 |
| Pakistan | 1 | 1 |
| Palestinian Territories | 1 | 1 |
| Somalia | 0 | 0 |
| South Sudan | 0 | 0 |
| Syria | 0 | 0 |
| Venezuela | 0 | 0 |
| Yemen | 0 | 0 |
| Total | 45 | 38 |

| Second Tier Risk Countries | Trips by Faculty/Staff/Guest Travelers, 2017-2018 | Number of Faculty/Staff/Guest Travelers [Repeat Travelers Excluded] 2017-2018 |
|-----------------------------------|--|--|
| El Salvador | 1 | 1 |
| Guatemala | 11 | 6 |
| Lebanon | 4 | 4 |
| Niger | 0 | 0 |
| Nigeria | 30 | 23 |
| Turkey | 26 | 24 |
| Total | 72 | 58 |

* A current list of designated countries will be maintained on the ISP OIHS website.

