

**Approved: February 19, 2019**

**2018-2019: Meeting # 4**

**MICHIGAN STATE UNIVERSITY  
FACULTY SENATE APPROVED MINUTES  
JANUARY 15, 2019 3:15 PM  
115 INTERNATIONAL CENTER**

**Present:** W. Banzhaf, R. Bellon, A. Bennett, Y. Komori (for G. Benitez), A. Borcila, L. Cloud, R. Conner-Warren, A. Contreras, M. Crimp, J. Dulebohn, A. Dunn, P. Eisenlohr, D. Ewoldsen, L. Fernandez, L. Fleck, D. Foran, E. Frantz, S. Gasteyer, J. Goddeeris, J. Goldbort, D. Gould, J. Guzzetta, D. Handspike, B. Holtz, M. Johnson, M. Kaplowitz, M. Kiupel, L. Lapidus, M. Lee, E. Marcyk-Taylor, M. Mazei-Robison, S. Crandell (for L. McCabe), M. Mechtel, J. Meier, M. Miklavcic, D. Miner, D. Moriarty, W. Nesbitt, F. Nunes, R. Ofoli, A. Olomu, N. Parameswaran, D. Polischuk, D. Rivera, R. Root, J. Slade, N. Smeltekop, E. Strangas, G. Swain, Z. Szendrei, M. Tai, R. Tegtmeyer, A. Tickner, E. Torrez, A. Wheeler, D. Wilson, G. Wittenbaum, J. Youatt, A. Zeleke.

**Absent:** B. Beekman, D. Blankfein-Tabachnick, Y. Bolumole, B. Burke, J. Cholewicki, J. Engler, K. Foley, K. Hampton, G. Hoppenstand, R. Isaacs, J. Johnson, Y. Liu, S. Logan, R. Miksicek, E. Rosser, R. Schwab, J. Seita, G. Stone, L. Tortorelli, S. Valberg, J. Vargas, M. Waddell, D. Westrin.

**1. CALL TO ORDER**

The meeting was called to order at 3:15 p.m.

**2. Approval of Agenda for January 15, 2019**

The **Agenda for January 15, 2019** was **approved** as presented.

**3. Approval of Draft Minutes for November 13, 2018**

The **minutes for November 13, 2018** were **approved** as distributed.

**4. President's Remarks:** Interim President John Engler (unable to attend)

**5. Provost's Remarks:** Dr. June Youatt

Provost Youatt welcomed all back to Spring Semester. She reported that there was an automobile accident on campus this morning that took the life of a young woman. It was a moped accident, and the details have not been widely shared. She said that the young woman's family has asked that her name not be shared, until the rest of the family is informed. Provost Youatt stated: "I know that you share the same sorrow that I do. That we have lost a young student. A family has lost a daughter." Provost Youatt added that, unfortunately, MSU lost three students over Winter break; each case involved an accident, and that none of the accidents happened on campus. The tragic accident, she noted, was particularly poignant. She stated: "I know that you will do all you can to support [the young woman's] students, her colleagues, and others. So thank you."

Provost Youatt said that there were several items that she wanted to bring to the Faculty Senate's attention. She added that the one item she had announced yesterday at a briefing that is done at each semester for academic leaders. She stated that a small Steering Committee was held that helped coordinate a study concerning the future Outreach and Engagement on our Campus. She noted that MSU has had an office in Outreach and Engagement, but the question was: "What does this office do? And what do our faculty intend to do over the next decade or two? And do we have the infrastructure now that supports the work that MSU faculty and staff want to do in the community and with partnerships?"

Provost Youatt said that she hoped that individuals completed the survey that went out to all faculty, and that the results of that review are posted on her website. She encouraged everyone to look at the posting and to provide comments on it. The listing identifies what individuals saw as opportunities moving forward. She added that the next step is to review the comments, and then to determine what the implications are for the ways that MSU moves forward, how MSU organizes services and the Office and the University's infrastructure.

Related to this initiative, Provost Youatt stated that there are about 50 leaders from Detroit and about 50 Campus leaders who are meeting on Thursday afternoon to discuss the role of Michigan State University and Detroit, which is also related to Outreach and Engagement. She said that she would appreciate comments and input from any stakeholders in the MSU community.

Provost Youatt reported that this evening, MSU's Museum kicks off the speaker series, entitled "Finding our Voice." She said that the information for this event is online. She said that this event is the first of six or eight speakers over the course of this semester. In addition, there will be an exhibit that opens in April that honors the survivors of sexual assault.

Regarding the issue of budget, Provost Youatt said that any budget reductions are not directly imposed on individual Departments; instead, it is each individual college's decision how to manage any budget reduction. She noted that the redistribution of any funds gathered through reductions are based on the planning that the College Deans do, and present to the Provost each Spring Semester. So, she added, if in the last five years your colleges have new dollars for positions, programming, or new initiatives, it is a result of that redistributed one percent. This process, though not without pain or anxiety, allows for flexible spending initiatives by the Deans.

#### **6. Chairperson's Remark:** Professor Deborah Moriarty

Professor Moriarty reported that Dr. Gary Hoppenstand's wife was taken to the hospital this morning for a medical emergency, and thus he is not in attendance at today's meeting as Secretary for Academic Governance. Professor Moriarty added that she would like to thank Dr. Laura McCabe for taking on the role of an At-Large member of the Steering Committee, and that Dr. McCabe has also been voted to be the Vice-Chair of the Steering Committee.

Professor Moriarty said that two of the Steering Committee's A- Large Members were available for this luncheon meeting yesterday with the two newly elected members of the MSU Board of Trustees. Kelly Tebay and Brianna Scott. She noted that it was a very productive meeting, and that they were very interested in Academic Governance.

#### **7. NEW BUSINESS**

7.1. **University Committee on Curriculum (UCC) Report, Professor Marci Mechtel, UCC Chairperson (Action Item) (Short Report, Appendix B) ([Long Report](#), click on link)**

Dr. Mechtel reported that the UCC met at the end of November 2018, and approved the following program request: five new programs were approved, including an Art Photography Minor, effective Summer Semester of 2019; a Food Safety Graduate Certificate, effective Summer Semester of 2019; a Social Science Data Analytics program, effective Fall Semester of 2019; and a Sustainable Bio-Product Science and Technology Minor, effective Summer Semester of 2019. Additionally, she noted, there were ten program changes, and one program deletion. Regarding course approvals: thirty new courses were approved, forty course changes were approved, and no deletions. Dr. Mechtel said that the Program discontinuation was an Earth Science Interdepartmental Bachelor of Science Degree, effective Spring Semester of 2021. The short report is located in the appendix and one can click on it for the full report.

A motion to approve the UCC Report was made and seconded. **The motion carried.**

7.2. **How the Office of Institutional Equality (OIE) Operates, Terry Curry, Associate Provost and Associate Vice President for Academic Human Resources**

Terry Curry presented a presentation of how the Office of Institutional Equity operates, to provide the Faculty Senate insight into its operations.

Dr. Curry reported that The Office of Institutional Equity has a narrow mandate. Their mandate, he said, is to investigate charges of violations of the Relationship Violence and Sexual Misconduct Policy, as well as the Anti-Discrimination Policy, to investigate those Policies and issue findings with regards to those Policies. He noted that they not investigate if the allegation involves misuse of travel funds. He said that if one violated some other University Policy, that is not part of their portfolio. The OIE only investigates Relationship Violence, Sexual Misconduct, and the Anti-Discrimination Policies of MSU. Dr. Curry gave a PowerPoint presentation that explained the operation of the OIE.

The presentation can be viewed on the Academic Governance website under [Current Topics](#).

7.3. **Discuss Upcoming All-University Climate Survey, Rebecca Campbell, Relationship Violence and Sexual Misconduct (RSVM) Expert Advisory Workgroup Chairperson, and Carrie Moylan, RVSM Workgroup's Point Person on Climate Survey**

Rebecca Campbell and Carrie Moylan provided an update on the All-University Climate Survey. Rebecca Campbell reported that their work group was tasked with doing a review of where MSU is at with regards to relationship Violence and Sexual Misconduct, where MSU is at with services, programs, policies, and how MSU can move forward in a data-informed, best practice way. Discussion ensued.

7.4. **Discussion Regarding the Healing Fund, Provost Youatt**

Provost Youatt reported that the MSU Board of Trustees voted to reinstate the Healing Fund. She said that the Board of Trustees will talk about eligibility, and that they have to seek a new Administrator for the fund. There has to be an external Administrator,

for whom people can apply to the fund, she noted. Again, at least in the initial conversation, Provost Youatt said that there is an understanding that this process involves not just the individual survivor, but all of those who are connected to “that individual” who have also been affected by the trauma. Discussion ensued.

**7.5. Mental Health Update from Counseling & Psychiatric Services (CAPS), Dr. Mark Patishnock, Director and Licensed Psychologist**

Dr. Patishnock presented an update from Counseling and Psychiatric Services (CAPS). He reported that CAPS is the primary mental health resource for enrolled MSU students. He said there is a Psychological Clinic, and there is a Psychiatric Clinic, but CAPS is widely known as the place where students come to get started on their mental health journey, and also to receive many services. But, he noted, CAPS’ main goal is to meet with each student that requests services, and to figure out, first and foremost, what do they need, what type of services are most appropriate. Then, Dr. Patishnock stated, the next goal is to connect students with available resources, and plug them into those services, knowing that some of those will be available at CAPS, and others will be available throughout campus, and off campus. Discussion ensued.

The presentation can be viewed on the Academic Governance website under [Current Topics](#).

**7.6. Board of Trustees Response to Reclaim MSU Proposal, Dr. Jennifer Johnson, At-Large Member**

Dr. Michael Kaplowitz reported on the MSU Board of Trustees’ response to the Reclaim MSU Proposal, as Dr. Johnson was not present due to illness. Dr. Kaplowitz explained that last spring there was a motion that found support that was sponsored by that MSU faculty that was called the “Reclaim MSU Proposal.” He noted that there never was a response from the Board of Trustees after that motion was distributed. He stated that the Steering Committee put together a written memo earlier during the Fall Semester, and this memo was resubmitted to the Board of Trustees. A written response was requested regrading the set of recommendations contained in the memo.

Dr. Kaplowitz stated: “We received a written response from the Board of Trustees that basically said, ‘We don't really understand what you're proposing for the first point in the Reclaim Proposal. And the other points all seem to us to be unconstitutional, so we're not going to further reply to that.’ That written response was shared as an attachment, I believe, to the agenda. It was discussed or shared with Reclaim MSU as well, and the Steering Committee has sent those issues to appropriate Governance Committees for further review, response, and recommendations, so that we can then respond as a Faculty to the Board of Trustees.”

Professor Moriarty stated: “Yes. I think that is very accurate. We sent the Proposal to the Board of Trustees initially. We received no response. Then we resent it and asked for a written response. And this has been our ... the new policy of the Steering Committee is things that we send to the Board of Trustees, or that we send to the Presidential Search Committee, we are asking for written responses. So that we get something back so that we can have something to report back to you.”

Professor Moriarty added: “And the Reclaim MSU, what we're calling the Reclaim MSU Proposal, which was passed by Faculty Senate, and then sent to the Board of Trustees. They responded and, because the Steering Committee basically ‘steers’ things to the Committees, we have steered it to the University Committee on Faculty Affairs and the University Committee on Student Affairs, because those are the two Committees that would be looking into this for a response to the Board of Trustees’ Response.”

Dr. Andaluna Borcila (and others) provided lengthy comments, which can be viewed on the [Faculty Senate transcript](#) (click on link) of the meeting listed on the Academic Governance website. Extensive discussion ensued (view meeting transcript).

**7.7. High Risk Travel Process, Dr. Steve Hanson, Associate Provost and Dean, Dr. DeAndra Beck, Associate Dean for Research and Chris Daniel, Director of the office of Health Safety, International Studies and Programs.**

Meeting time ran out, and this issue will be presented at a future Faculty Senate meeting.

**8. Comments from the floor**

**9. ADJOURNMENT**

A motion to adjourn was made and seconded. **The motion carried.** 5:05 p.m.