

Approved: March 19, 2019

2018-2019: Meeting # 5

**MICHIGAN STATE UNIVERSITY
FACULTY SENATE APPROVED MINUTES
FEBRUARY 19, 2019 3:15 PM
115 INTERNATIONAL CENTER**

Present: W. Banzhaf, R. Bellon, A. Bennett, Y. Bolumule, A. Borcila, H. Cho, J. Cholewicki, L. Cloud, R. Conner-Warren, S. Degraw, J. Dulebohn, P. Eisenlohr, D. Ewoldsen, L. Fernandez, L. Fleck, S. Gasteyer, J. Goddeeris, J. Goldbort, D. Gould, J. Guzzetta, K. Hampton, G. Hoppenstand, B. Holtz, R. Isaacs, J. Johnson, M. Johnson, M. Kaplowitz, M. Kiupel, Y. Komori, L. Lapidus, D. Devoss (for S. Logan), E. Marcyk-Taylor, L. McCabe, M. Mechtel, J. Meier, R. Miksicek, D. Miner, D. Moriarty, W. Nesbitt, F. Nunes, R. Ofoli, A. Olomu, N. Parameswaran, D. Polischuk, D. Rivera, R. Root, E. Rosser, J. Slade, N. Smeltekop, E. Strangas, J. Powell (for G. Stone), G. Swain, Z. Szendrei, J. Wang (for M. Tai), R. Tegtmeyer, A. Tickner, E. Torrez, L. Tortorelli, S. Udpa, S. Valberg, D. Wilson, A. Zeleke.

Absent: B. Beekman, B. Burke, A. Contreras, M. Crimp, A. Dunn, D. Foran, E. Frantz, D. Handspike, M. Mazei-Robison, M. Miklavcic, M. Waddell, D. Westrin, G. Wittenbaum, J. Youatt.

1. CALL TO ORDER

The meeting was called to order at 3:17 pm.

2. Approval of Agenda for February 19, 2019

The **agenda for February 19, 2019** was **approved** as presented.

3. Approval of Draft Minutes for January 15, 2019

The **minutes for January 15, 2019** were **approved** as distributed.

4. President's Remarks: Acting President Udpa

President Udpa reported that a week-and-a-half ago, Bob Young, MSU's General Counsel, was terminated, and that MSU has appointed a new General Counsel, Brian Quinn. At the Board of Trustees' meeting, President Udpa offered an apology to all the Larry Nassar survivors, and that some of the survivors returned and informed him that they appreciated that apology. He also stated that "he would like everyone to look at the Institution in a different light relative to, say, a week ago."

President Udpa also stated: "I continue to be in the information-soaking mode. There are so many things that are new to me, and I'm absorbing a lot of facts. But let me give you some things that I've been doing. One is that I met a small group of survivors about two weeks in a very private session, got some feedback from them. There's a lot of pain, there's a lot of pain. And I wish we had gone to them a year ago, a year-and-a half ago; we didn't do that. I want to . . . minimize their pain and suffering, so that's one thing. I also have been meeting with

various student groups . . . Their issues are important to us and we need to address them over a period of time, so I'm committed to doing that. I continue to listen to various groups.”

President Udpa said that a request has been submitted to the Department of Education for an extension to the interim Clery Report. He was pleased to report that a 90 day extension was approved. He noted that MSU has an outside counsel helping, and that MSU is going to contest many items in that Report, because some of them are not true. He suggested that one of the issues that is being examined is whether MSU needs a designated Clery officer, which could potentially save the University money from fines imposed by the Department of Education. He added that if MSU decides to have a Clery officer, then who would that person report to? Right now, he said, that reporting process is being done out of the General Counsel's office, and that he is uncomfortable with that procedure, that he would like that person to report to someone else (perhaps the Compliance Officer, perhaps the MSU Police Department).

President Udpa noted that the other item that was mentioned in the interim Clery Report was the need to consolidate MSU's Human Resources records, and that he is currently having conversations with HR to see how this consolidation can happen.

President Udpa stated that the Board of Trustees are figuring out what to do with the Healing Fund. He added that MSU made an announcement at the Board of Trustees' meeting that the Healing Fund is going to be reinstated, and a few additional constraints are going to be implemented. He said the fund will have “checks and balances” to insure that fraud does not occur.

President Udpa concluded his remarks by saying: “I don't want to lose sight of the fact that we are a University, and I want to restore that sense of being a University again. There are a number of things that are going on here that we should not lose sight of. We need to make sure that [FREB] becomes operational in a year or year and a half. If we don't, shame on us; . . . We cannot lose sight of the initiatives that we are pushing forward in Africa that is dear to us. I want to make sure that we make the right kinds of investments in those kinds of things. One of the things that we are pushing forward is an initiative called the Ice Cube Project. This is a project in the Antarctica, and if you guys want to go to Antarctica, this is a great opportunity.”

He added that there are a number of exciting things that are going on with the Health Colleges, and that he wants to insure that MSU has adequate resources invested. He said that there is an enterprise relating to the Autonomous Initiative, where a number of colleges are coming together, besides Engineering and Science (e.g. Social Science, Law, and Business School). This is a great way to bring colleges together. He stated that MSU cannot let all the things that MSU is doing for the Nassar survivors “suck up all the oxygen”. He stated that he wants to make sure that the energy that MSU is investing in all of these things continue.

5. **Provost's Remarks:** Dr. June Youatt – unable to attend
6. **Chairperson's Remark:** Professor Deborah Moriarty

Professor Moriarty stated that she would like to thank the Secretary for Academic Governance office. Gary Hoppenstand, and Sherry Lott for sending out the email ballot to the Steering Committee, and then enabling the Steering Committee to send the ballot out to Faculty Senate for the new African and African-American Studies Department in the College

of Arts and Letters. She noted that this new Department was something that the Provost and the President very much wanted to have on the Board of Trustees agenda for Black History Month. She also want to thank everyone for the fast email responses that were received. The Board of Trustees approved the new Department of AAAS.

Professor Moriarty noted that on everyone's table is a response from Reclaim MSU to the Board of Trustees response to the reclaim MSU Proposal. She added that Dr. Borcila will be talking about this document in the Comments from the Floor section of today's meeting. She also said that the comments from the Work Session that was conducted with John Beck, the "Asks and Actions" comments, as well as the comments that individuals wrote will be available at University Council as an attachment.

7. NEW BUSINESS

7.1. University Committee on Curriculum (UCC) Report, Professor Marci Mechtel, UCC Chairperson ([Long Report](#), click on link)

Chairperson Mechtel presented the UCC Report. She reported that the UCC met at the end of January and approved the following Programs: four new Programs were approved, highlighted by an Accounting Analytics Graduate Certificate, effective Summer Semester of 2019, an Agricultural Food and Natural Resources Education, Master of Arts degree, effective Fall Semester of 2019 a Film Studies Graduate Certificate, effective Fall Semester of 2019; and a Race and Ethnicity in the United States Minor, effective Fall Semester of 2019. She added that there were eighteen Program changes and no Program deletions. Regarding courses, forty-one new courses were approved; ninety-nine course changes were approved; and five course deletions were approved. She added that there were no moratoriums or discontinuations to report.

A motion was made and seconded to approve the Report. **The motion carried.**

7.2. High Risk Travel Process, Dr. Steve Hanson, Associate Provost and Dean, Dr. DeAndrea Beck, Associate Dean for Research and Chris Daniel, Director of the Office of Health Safety, International Studies and Programs

Dr. Steve Hanson offered the High Risk Travel presentation. Dr. Hanson reported that his office has been working on a process in collaboration with the Provost to provide support for our faculty and staff who travel to high-risk countries and regions. He noted that this is an effort to ensure that MSU faculty and staff are safe when they are doing their work around the world to help change lives. He added that what it is not is an effort to have any attempt to tell faculty where they should work or how they should do their work.

He stated that there are three things that have gotten MSU to this point. The first item, he noted, is that MSU faculty are literally around the world, working to solve problems, and a lot of these problems are in risky places. When one puts that fact together with what might be characterized as a general rise in risk around the world, MSU is at a point where there has been an increased demand for this kind of support from MSU faculty. The second item is that MSU is now in a better shape to assess, monitor and manage travel risk, than the University was in the past, because three years ago, the Provost put into place the Office of International Health and Safety. The

third item, he said, is that a year-and-a half ago, SU began to implement and launched a global travel registry. Now, he noted, MSU actually knows where its faculty are going to travel to, and when they are traveling. MSU has a real-time database that the University can locate its faculty. Discussion ensued.

7.3. **At-Large Slate of Nominees and Athletic Council Slate of Nominees, for Approval, Amanda Tickner, University Committee on Academic Governance (UCAG)**

Chairperson Tickner presented the At-Large Slate of Nominees. A motion to approve the Slate was made and seconded. Discussion ensued. **The motion carried.**

Chairperson Tickner presented the Athletic Slate of Nominees. A motion to approve the Slate was made and seconded. Discussion ensued. **The motion carried.**

7.4. **Teladoc Utilization, Renee Rivard, Executive Management Director and Director for HR Benefits**

Renee Rivard offered the “Teladoc Utilization” presentation. She reported that the Fall Semester Program that was initiated involved a telemedicine service called Teladoc. She explained that Teladoc is a telemedicine service, that it provides an individual with access 24/7 to Board Certified physicians, as well as pediatricians. She added that it is basically a virtual consult or visit with a physician, adding that this is also a level of behavioral health service physicians that are available as well. She noted that individuals have access to social workers, psychologists and psychiatrists for those who might need some guidance or assistance with navigating depression or a stressful situation. Discussion ensued.

Following the Faculty Senate meeting, Renee Rivard addressed two questions raised during her presentation on Teladoc at the Faculty Senate. The questions are as follows:

- Are Nurse Practitioners included in Teladoc’s provider network?
- At this time Nurse Practitioners are not part of the provider network.
- Can Teladoc be accessed while traveling internationally?
- This is a correction to the answer provided during the meeting. Under the current contract with MSU, Teladoc is not able to treat patients who are traveling internationally. Teladoc does have this service available but would require a contract amendment with MSU and there is an extra fee associated with this expansion of the provider network.

Budget Update, Dave Byelich, Assistant Vice President and Director for Planning and Budgets

Dave Byelich presented the Budget Report, which included a brief overview on how MSU is dealing with the very significant settlement activity, and how MSU is financing other very important projects on the campus. Discussion ensued.

President Udpa stated: “The excitement is building because the FRIB facility will probably go on Stream in the next year or two, and that's when the research dollars start trickling into. And so that's going to have a huge impact on the bottom line.”

7.5. Invitation for the Board of Trustees to Attend Faculty Senate, Trustee Dianne Byrum

Board of Trustee member, Dianne Byrum, reported on the new MSU Presidential Search. She stated that: “The Board is still getting to know each other. We actually had our first Board meeting of the year this past week. Think about everything that's happened and this was our first Board meeting. We had an organizational meeting, which was the only business was to elect the Board Chair and the Vice Chair. Then we had a special meeting with the personnel action, the only agenda item; and then we had our official Board meeting. It's been a busy few weeks. You've seen the difference in the tone, in the action of the Board right from the very beginning of Satish assuming the Acting Presidency and the new Board Members joining the Board. I think that's a good sign. I'm very hopeful that you will see a much more engaged Board and the tone will continue. Doesn't mean we're not going to have differences of opinion or disagreements, and that we won't have tough issues in front of us that we need to work through, but I think there's a greater sensitivity and more openness.”

She added that: “I can just say that the Board, like I said a few minutes ago, that we're still getting to know each other and are working together. It's high energy. I really like that because there's lots to do, and we need lots of doers. I'm encouraged by that, too. I think we sent a communication out here probably 10 days ago, on the status of the Search. I believe it's going well; I think that's the sense of everyone on the Search Committee. I can speak from my viewpoint on the Search Committee; this is a group of individuals that have really stepped up and taken the responsibility of being a member of that Committee very seriously. Not only are they well prepared for the meetings; they attend, they participate, they're engaged, and there's no one on that Committee that is afraid to give their voice and have their voice be heard. That should be encouraging for everyone because I think at the end of the day, we will have a better outcome because we have such an involved, engaged Search Committee.” Discussion ensued.

8. Comments from the floor

Dr. Andaluna Borcila from James Madison College stated that: “I know we're out of time, but I do want to just say two things. As you might remember, last meeting we had in our agenda the Breslin Board response, the old Board's response to the Policy Proposal that Faculty Senate endorsed last April. This is the Reclaim MSU response to that response. That Breslin Board of Trustees response was asking for a clarification about what is the University Board. If you turn to this sheet you will see that in the second paragraph, is a clarification for what that University Board is in the Proposal [the] Senate endorsed. Then there was a statement about how the Search has been transparent and inclusive, which it's not. The other part of this is responding to the issues, but also really addressing the point that we've asked the Board of Trustees to adopt bylaws, to include language within their Bylaws about presidential searches for now and in the future.”

She added that: “I just wanted to draw your attention to this without going through all the details. This is the response that I said that I could give you in a couple minutes last time. We wrote this response, we shared it with our Senate leadership, with the Board of Trustees. One last thing ... so as you look at this, please let me know if you have any questions now or later. Feel free to email me. One last thing: with this we also included a PDF with scholarly support for open searches. All that is, it's a letter that was written about the problems with close search by two experts in the field and directly addressing our closed search; then there are just a couple of articles. One of our colleagues gave you a couple of articles, but the PDF with this stuff ... so that was also submitted to the Board with this letter. I can email it to you. You can also have access to it if you go to Reclaim MSU's website.”

She concluded her remarks by saying: “Somebody, not me, put it there on the website so that you can just pull it up and double click it, and get to it there. You have to forgive me as I adjust my ... Can you hear me or no? I'm trying. Here's the website that nobody has gone through here. I've gone through it. If you go to the Reclaim MSU website, which we might be able to or not right now, it's right on the front page. For those of you who would like to see those, right here, support for an open search. Well, you'd pull up that PDF. What you will see in it is a letter; again, this letter we included to the Board of Trustees and you can feel free to please look at it, share it if you'd like, but also a couple of articles from the Chronicle of Higher Education. Thank you.”

9. ADJOURNMENT

A motion was made and seconded to adjourn. **The motion carried.** 5:06 pm.