Approved: September 10, 2019

2018-2019: Meeting # 7

Michigan State University Faculty Senate Approved Minutes April 16, 2019 3:15 PM 115 International Center

Present: W. Banzhaf, R. Bellon, A. Bennett, Y. Bolumole, A. Borcila, H. Cho, J. Cholewicki, L. Cloud, R. Conner-Warren, A. Contreras, M. Crimp, P. Eisenlohr, D. Ewoldsen, L. Fernandez, L. Fleck, D. Foran, S. Gasteyer, J. Goddeeris, J. Goldbort, D. Gould, J. Guzzetta, D. Handspike, A. Hauser, B. Holtz, R. Isaacs, J. Johnson, M. Johnson, M. Kaplowitz, M. Kiupel, Y. Komori, L. Lapidus, D. Devoss (for S. Logan), E. Marcyk-Taylor, L. McCabe, M. Mechtel, J. Meier, M. Miklavcic, R. Miksicek, D. Moriarty, W. Nesbitt, F. Nunes, R. Ofoli, A. Olomu, N. Parameswaran, D. Rivera, R. Root, N. Smeltekop, G. Stone, E. Strangas, S. Szendrei, M. Tai, R. Tegtmeyer, A. Tickner, L. Tortorelli, S. Valberg, D. Wilson, G. Wittenbaum, A. Zeleke.

Absent: B. Beekman, A. Bozoki, B. Burke, S. Degraw, J, Dulebohn, A. Dunn, E. Frantz, K. Hampton, G. Hoppenstand, M. Mazei-Robison, D. Miner, D. Polischuk, E. Rosser, J. Slade, E. Torrez, S. Udpa, M. Waddell, D. Westrin, J. Youatt.

1. CALL TO ORDER

The meeting was called to order at 3:15 pm.

- 2. Approval of Agenda for April 16, 2019 The agenda for April 16, 2019 was approved as presented.
- **3.** Approval of Draft Minutes for March 19, 2019 The minutes for March 19, 2019 was approved as distributed.
- 4. President's Remarks: Acting President Satish Udpa (out of town)
- **5.** Chairperson's Remarks: Professor Deborah Moriarty Professor Moriarty thanked the Steering Committee and Faculty Senate members for their service the past year. She noted that Faculty Senate representatives do not represent themselves on these committees, but rather the University community, and thanked those members who were rotating off these committees.

6. NEW BUSINESS

6.1. University Committee on Curriculum (UCC) Report, Dr. Marci Mechtel, UCC Chairperson (Action Item) (Short Report, Appendix B) (<u>Long Report</u>, click on link)

Dr. Mechtel reported that the UCC met on April 4th, and approved the following: six new programs, including Food Processing, Technology and Safety; Agricultural Technology Certificate effective 2019; Global Health Master of Science effective 2019; Global Health Graduate Certificate effective 2019; Indigenous Studies Graduate Certificate effective Summer Semester 2019; and Special Education Leadership Multi-Tiered Systems of Support Master of Arts effective 2019; and Special Education Leadership Multi-Tiered Systems of Support Graduate Certificate effective 2019.She added that there were an additional 17 program changes, and no deletions.

Dr. Mechtel stated that the UCC also approved the following course requests: 33 new courses, five course changes, and no course deletions. In addition, a Pre-Dental, Pre-Medical and Pre-Optometry programs were approved. She said the short report is available as appendix B, with a link to the full report.

A motion to approve the UCC Report made and seconded. The motion carried.

6.2. UCFA Recommendation for the Faculty Merit and Market Pool Increase, Dr. Mark Waddell, University Committee on Faculty Affairs (UCFA) Chairperson

Dr. Laura McCabe presented the UCFA Recommendation for the Faculty Merit and Market Pool Increase in Dr. Waddell's absence. Discussion ensued.

A motion was made and was seconded to approve the UCFA Recommendation for the Faculty, Merit and Market Pool Increase. **The motion carried.**

6.3. Discipline and Dismissal of Tenured Faculty for Cause Policy, Dr. Len Fleck, University Committee on Faculty Tenure (UCFT) Chairperson

Dr. Len Fleck presented the Discipline and Dismissal of Tenured Faculty for Cause Policy, including: the present Policy, the new Policy, and the original Policy, as edited by the Board of Trustees. A motion to approve an amendment, the removal of the statement of dismissal without benefits to the revised Policy was made and seconded. Discussion ensued. **The motion carried.**

A motion was then made and seconded to approve the revised Policy. **The motion** carried.

6.4. Marketing and Use of MSU <u>Ideas Portal</u>, Christine Carter, Chief of Staff, Executive Vice President for Administration

Christine Carter introduced herself and presented the Marketing and Use of the MSU

Ideas Portal. Discussion ensued. Christine's presentation can be viewed on the Academic Governance website.

7. Comments from the floor

It was suggested that a conversation should be started regarding how to change the MSU Senate, so that effective conversations may be conducted that are not currently being utilized during Faculty Senate meetings. Professor Moriarty requested of the Faculty Senate any suggestions for improvement be sent to her and The Steering Committee.

An additional appeal was made to have a "specialist" talk with the Faculty Senate about its culture and how that culture can be changed. Professor Moriarty requested that any recommendations be sent to The Steering Committee.

A recommendation was made to invite Dr. Paulette Granbury to attend a Faculty Senate meeting and discuss the implicit biases that govern people's behavior. Professor Moriarty asked that this request be addressed to The Steering Committee in an email.

8. ADJOURNMENT

A motion was made to adjourn and was seconded. The motion carried. 4: 24 p.m.