# November 11, 2020

# MEMORANDUM

**TO:** Faculty Senate

**FROM:** Tyler Silvestri, J.D.
 *Secretary for Academic Governance*

**SUBJECT:** Ad Hoc Committee on Workplace Bullying

At its February 25, 2020 meeting, the University Council approved of the creation of an Ad Hoc Committee on Workplace Bullying. At its April 21, 2020 meeting, University Council decided the committee would be composed of one graduate student to be appointed by COGS, one undergraduate to be appointed by ASMSU, two faculty (one from the University Committee on Faculty Affairs and one elected by Faculty Senate), one representative each from Academic Human Resources and non-academic Human Resources and, if willing, Ombudsperson Shannon Lynn Burton and Executive Director of the WorkLife Office Barbara Roberts.

The Ad Hoc Committee on Workplace Bullying’s charge is to develop a definition of workplace bullying, develop a workplace bullying policy applicable to all present in work environments at the university, and determine how such a policy would fit in with existing grievance structures. More information is available on pages 27 and 28 of the [unedited transcript of the February 25, 2020](https://acadgov.msu.edu/sites/default/files/content/Council%202-25-20%20Transcript.pdf#page=27) University Council meeting.

Prior to the November 17, 2020 Faculty Senate meeting, please consider whether you or a faculty member you know would be interested in serving on this committee. Please submit nominations of interested faculty members (including self-nominations) to acadgov@msu.edu by Sunday, November 15, 2020 at 11:59 p.m. If a nominee is not a Faculty Senator, it may be prudent for them to attend the Faculty Senate meeting where you will elect **one** representative.

Please let me know if you have any questions.