Faculty Senate recognizes that all faculty have been affected by the COVID-19 crisis and have engaged in extraordinary efforts to continue research, fulfill administrative responsibilities, and support and teach students under very difficult circumstances. We also realize that those of us who are caregivers have been especially heavily and collectively impacted by the crisis in ways that have affected research productivity, teaching effectiveness, health, and family wellbeing. We understand that this crisis challenges faculty excellence, exacerbates inequities, and negatively impacts the university’s investments in strengthening diversity. We recognize an urgent need to address this caregiving crisis. Faculty senators call upon the university administration to commit financial support and provide additional guidance to enable colleges to meet the needs of caregiving faculty and maintain Michigan State University’s excellence.