

Faculty Senate Motions Re: Policing at Michigan State University

Submitted by Ad Hoc Committee Members: Jane Bunnell, David Ewoldsen and Stephanie Anthony

Motion #1:

We, the MSU Faculty Senate, move that the MSU police department implement monthly community oriented occasions, in which police department personnel shall gather and interact with MSU community members. The goal of these informal settings will be to develop positive relationships between Police department members and the MSU community at large.

Motion #2:

We, the MSU Faculty Senate, encourage MSU police department officers to “immediately discontinue” any policies that target in a discriminatory manner at risk, or marginalized communities within the Michigan State University community. As an example, this may include ICE policies and/or those that may promote or support racial profiling.

Motion #3:

We, the MSU Faculty Senate, encourage the MSU police department to implement strong, interactive training programs that are held on a monthly basis. These mandated trainings should focus on implicit bias, crisis intervention training for law enforcement, de-escalation programming and those trainings that facilitate high quality interactions with victims of relationship or sexual violence.

Motion #4:

Transparency is of great value for members of the MSU community, therefore, we, as the MSU Faculty Senate, encourage the publication of demographic data. This data should be related to traffic stops, hiring data, officer focused complaints, and arrest data, and should be published on or made available through the MSU police website. Information and access related to timely release of body camera footage in disputed cases should also be provided.

Motion #5:

We, the MSU Faculty Senate, move that hiring and review practices require intensive investigation into prospective officers, and current officers which would reveal memberships in organizations and groups that directly contrast with the safety and care of black and brown persons within the MSU community. Extensive review into social media usage should be implemented to discover those who sympathize or participate in groups such as the Proud Boys, Boogaloo Boys, Ku Klux Klan, Q Anon, and other related entities.

Motion #6:

We, the MSU Faculty Senate, move that hiring and review practices require intensive investigation into prospective officers and current officers which would reveal memberships in organizations and groups that directly contrast with the safety and care of LGBTQ persons within the MSU Community. Extensive review into social media usage should be implemented to discover those who sympathize or participate in actions that promote hatred toward and/or discriminate against LGBTQ persons.

Motion #7:

We, the Faculty Senate of Michigan State University, summarily reject the use of military force equipment and/or tear gas on the grounds of the University. We move that any military force equipment and/or tear gas on the MSU campus be used only for training purposes and that this understanding should be memorialized immediately in the passing of this motion.