Whereas, The April 2020 automatic [one-year extension](https://hr.msu.edu/policies-procedures/faculty-academic-staff/faculty-handbook/tenure_timeline_extension.html) of the tenure clock provided important support for junior faculty, but it remains important to identify those who may need more support or time than the extension provided; and

Whereas, The administration of Michigan State University has [directed](https://hr.msu.edu/ua/promotion/faculty-academic-staff/documents/Memo-Guidelines-COVID-19-Impact-Statement-12-2-20.pdf) academic units to collect optional COVID-19 impact statements in the course of annual reviews;

Resolved, That the Faculty Senate requests that the Provost receive anonymized information based on the COVID impact statements and, with the permission of those who submitted the statements, report to the Faculty Senate on the review of the impact statements, as well as on any support or mitigation planned for faculty disproportionately affected by the pandemic.

**Introduced by At-Large Member Megan Donahue**

**Approved 33-5**