# Historical Summary of Faculty and Academic Staff -- HEADCOUNT

|  |  |  |  |
| --- | --- | --- | --- |
| 0 | 0 | 0 | 0.0 |
| 0 | 0 | 0 | 0.0 |
| 0 | 0 | 0 | 0.0 |
| 0 | 1 | 1 | 4.6 |
| 0 | 0 | 0 | 0.0 |
| 1 | 0 | 1 | 4.4 |
| 1 | 0 | 1 | 4.6 |
| 1 | 0 | 1 | 4.8 |
| 0 | 0 | 0 | 0.0 |
| 0 | 2 | 2 | 9.2 |
| 1 | 1 | 2 | 9.0 |
| 0 | 1 | 1 | 4.5 |
| 1 | 1 | 2 | 8.9 |

M M

|  |  |  |
| --- | --- | --- |
| 2 OR M O R E | | |
| en Wmn | Tot | % |

|  |  |  |
| --- | --- | --- |
| W H I T E | | |
| en Wmn | Tot | % |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| T O T A L | | | | |
| Year | Men | Wmn | %Wmn | Total |
| **TENURE SYSTEM FACULTY** | | | |  |

|  |  |  |  |
| --- | --- | --- | --- |
| M I N O R I T Y | | | |
| Men | Wmn | Tot | % |

|  |  |  |  |
| --- | --- | --- | --- |
| B L A C K | | | |
| Men | Wmn | Tot | % |

|  |  |  |  |
| --- | --- | --- | --- |
| A S I A N | | | |
| Men | Wmn | Tot | % |

|  |  |  |  |
| --- | --- | --- | --- |
| H I S P A N I C | | | |
| Men | Wmn | Tot | % |

|  |  |  |  |
| --- | --- | --- | --- |
| H A W / PI | | | |
| Men | Wmn | Tot | % |

|  |  |  |  |
| --- | --- | --- | --- |
| A M I N D / AL NAT | | | |
| Men | Wmn | Tot | % |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 2003 | 1376 | 568 | 29.2 | 1944 |
| 2004 | 1334 | 563 | 29.7 | 1897 |
| 2005 | 1331 | 582 | 30.4 | 1913 |
| 2006 | 1345 | 616 | 31.4 | 1961 |
| 2007 | 1356 | 619 | 31.3 | 1975 |
| 2008 | 1366 | 644 | 32.0 | 2010 |
| 2009 | 1375 | 658 | 32.4 | 2033 |
| 2010 | 1351 | 643 | 32.2 | 1994 |
| 2011 | 1320 | 645 | 32.8 | 1965 |
| 2012 | 1297 | 648 | 33.3 | 1945 |
| 2013 | 1285 | 649 | 33.6 | 1934 |
| 2014 | 1290 | 665 | 34.0 | 1955 |
| 2015 | 1276 | 669 | 34.4 | 1945 |
| 2016 | 1279 | 709 | 35.7 | 1988 |
| 2017 | 1286 | 723 | 36.0 | 2009 |
| 2018 | 1267 | 728 | 36.5 | 1995 |
| 2019 | 1239 | 738 | 37.3 | 1977 |
| 2020 | 1241 | 755 | 37.8 | 1996 |
| 2021 | 1196 | 740 | 38.2 | 1936 |
| 2022 | 1157 | 740 | 39.0 | 1897 |
| **FIXED-TERM FACULTY** | | |  |  |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 220 | 108 | 328 | 16.9 | 57 | 35 | 92 | 4.7 | 130 | 50 | 180 | 9.3 | 23 | 17 | 40 | 2.1 |  |  |  |  |  |  |  |  | 10 | 6 | 16 | 0.8 | 1156 | 460 | 1616 | 83.1 |
| 225 | 111 | 336 | 17.7 | 58 | 35 | 93 | 4.9 | 131 | 52 | 183 | 9.6 | 26 | 19 | 45 | 2.4 |  |  |  |  |  |  |  |  | 10 | 5 | 15 | 0.8 | 1109 | 452 | 1561 | 82.3 |
| 230 | 119 | 349 | 18.2 | 57 | 45 | 102 | 5.3 | 133 | 50 | 183 | 9.6 | 30 | 19 | 49 | 2.6 |  |  |  |  |  |  |  |  | 10 | 5 | 15 | 0.8 | 1101 | 463 | 1564 | 81.8 |
| 247 | 127 | 374 | 19.1 | 60 | 45 | 105 | 5.4 | 142 | 55 | 197 | 10.0 | 34 | 22 | 56 | 2.9 |  |  |  |  |  |  |  |  | 11 | 5 | 16 | 0.8 | 1098 | 489 | 1587 | 80.9 |
| 258 | 128 | 386 | 19.5 | 57 | 42 | 99 | 5.0 | 154 | 60 | 214 | 10.8 | 35 | 21 | 56 | 2.8 |  |  |  |  |  |  |  |  | 12 | 5 | 17 | 0.9 | 1098 | 491 | 1589 | 80.5 |
| 279 | 136 | 415 | 20.6 | 59 | 38 | 97 | 4.8 | 171 | 71 | 242 | 12.0 | 37 | 22 | 59 | 2.9 |  |  |  |  |  |  |  |  | 12 | 5 | 17 | 0.8 | 1087 | 508 | 1595 | 79.4 |
| 286 | 142 | 428 | 21.1 | 60 | 36 | 96 | 4.7 | 176 | 74 | 250 | 12.3 | 39 | 27 | 66 | 3.2 |  |  |  |  |  |  |  |  | 11 | 5 | 16 | 0.8 | 1089 | 516 | 1605 | 78.9 |
| 288 | 143 | 431 | 21.6 | 54 | 32 | 86 | 4.3 | 175 | 74 | 249 | 12.5 | 43 | 28 | 71 | 3.6 | 2 | 0 | 2 | 0.1 | 1 | 5 | 6 | 0.3 | 13 | 4 | 17 | 0.9 | 1063 | 500 | 1563 | 78.4 |
| 288 | 149 | 437 | 22.2 | 54 | 37 | 91 | 4.6 | 176 | 75 | 251 | 12.8 | 41 | 28 | 69 | 3.5 | 2 | 0 | 2 | 0.1 | 2 | 5 | 7 | 0.4 | 13 | 4 | 17 | 0.9 | 1032 | 496 | 1528 | 77.8 |
| 285 | 162 | 447 | 23.0 | 50 | 42 | 92 | 4.7 | 176 | 81 | 257 | 13.2 | 42 | 30 | 72 | 3.7 | 2 | 0 | 2 | 0.1 | 4 | 5 | 9 | 0.5 | 11 | 4 | 15 | 0.8 | 1012 | 486 | 1498 | 77.0 |
| 292 | 172 | 464 | 24.0 | 49 | 43 | 92 | 4.8 | 178 | 88 | 266 | 13.8 | 49 | 31 | 80 | 4.1 | 2 | 1 | 3 | 0.2 | 4 | 5 | 9 | 0.5 | 10 | 4 | 14 | 0.7 | 993 | 477 | 1470 | 76.0 |
| 305 | 178 | 483 | 24.7 | 49 | 43 | 92 | 4.7 | 188 | 93 | 281 | 14.4 | 51 | 32 | 83 | 4.2 | 2 | 1 | 3 | 0.2 | 4 | 5 | 9 | 0.5 | 11 | 4 | 15 | 0.8 | 985 | 487 | 1472 | 75.3 |
| 312 | 182 | 494 | 25.4 | 49 | 39 | 88 | 4.5 | 191 | 90 | 281 | 14.4 | 55 | 41 | 96 | 4.9 | 2 | 1 | 3 | 0.2 | 5 | 6 | 11 | 1 | 10 | 5 | 15 | 0.8 | 964 | 487 | 1451 | 74.6 |
| 324 | 187 | 511 | 25.7 | 50 | 36 | 86 | 4.3 | 201 | 98 | 299 | 15.0 | 58 | 43 | 101 | 5.1 | 3 | 1 | 4 | 0.2 | 2 | 5 | 7 | 0 | 10 | 4 | 14 | 0.7 | 955 | 522 | 1477 | 74.3 |
| 345 | 199 | 544 | 27.1 | 50 | 35 | 85 | 4.2 | 220 | 109 | 329 | 16.4 | 60 | 44 | 104 | 5.2 | 3 | 1 | 4 | 0.2 | 2 | 6 | 8 | 0 | 10 | 4 | 14 | 0.7 | 941 | 524 | 1465 | 72.9 |
| 346 | 202 | 548 | 27.5 | 51 | 36 | 87 | 4.4 | 219 | 110 | 329 | 16.5 | 61 | 43 | 104 | 5.2 | 3 | 1 | 4 | 0.2 | 2 | 8 | 10 | 1 | 10 | 4 | 14 | 0.7 | 921 | 526 | 1447 | 72.5 |
| 345 | 215 | 560 | 28.3 | 50 | 38 | 88 | 4.5 | 221 | 120 | 341 | 17.2 | 60 | 45 | 105 | 5.3 | 3 | 1 | 4 | 0.2 | 2 | 7 | 9 | 0 | 9 | 4 | 13 | 0.7 | 894 | 523 | 1417 | 71.7 |
| 350 | 225 | 575 | 28.8 | 50 | 45 | 95 | 4.8 | 224 | 122 | 346 | 17.3 | 63 | 43 | 106 | 5.3 | 3 | 2 | 5 | 0.3 | 2 | 8 | 10 | 1 | 8 | 5 | 13 | 0.7 | 891 | 530 | 1421 | 71.2 |
| 356 | 225 | 581 | 30.0 | 51 | 47 | 98 | 5.1 | 228 | 121 | 349 | 18.0 | 64 | 42 | 106 | 5.5 | 3 | 2 | 5 | 0.3 | 2 | 8 | 10 | 1 | 8 | 6 | 14 | 0.7 | 840 | 515 | 1355 | 70.0 |
| 350 | 238 | 588 | 31.0 | 51 | 49 | 100 | 5.3 | 233 | 131 | 364 | 19.2 | 55 | 44 | 99 | 5.2 | 3 | 2 | 5 | 0.3 | 1 | 7 | 8 | 0 | 7 | 5 | 12 | 0.6 | 807 | 502 | 1309 | 69.0 |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 2003 | 413 | 377 | 47.7 | 790 |
| 2004 | 432 | 417 | 49.1 | 849 |
| 2005 | 464 | 464 | 50.0 | 928 |
| 2006 | 517 | 511 | 49.7 | 1028 |
| 2007 | 544 | 528 | 49.3 | 1072 |
| 2008 | 558 | 534 | 48.9 | 1092 |
| 2009 | 543 | 505 | 48.2 | 1048 |
| 2010 | 533 | 512 | 49.0 | 1045 |
| 2011 | 545 | 537 | 49.6 | 1082 |
| 2012 | 551 | 617 | 52.8 | 1168 |
| 2013 | 559 | 626 | 52.8 | 1185 |
| 2014 | 569 | 643 | 53.1 | 1212 |
| 2015 | 609 | 652 | 51.7 | 1261 |
| 2016 | 629 | 677 | 51.8 | 1306 |
| 2017 | 643 | 694 | 51.9 | 1337 |
| 2018 | 635 | 698 | 52.4 | 1333 |
| 2019 | 608 | 692 | 53.2 | 1300 |
| 2020 | 647 | 695 | 51.8 | 1342 |
| 2021 | 665 | 716 | 51.8 | 1381 |
| 2022 | 684 | 754 | 52.4 | 1438 |

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| --- | --- | --- | --- |
| 81 | 61 | 142 | 18.0 |
| 93 | 65 | 158 | 18.6 |
| 96 | 76 | 172 | 18.5 |
| 121 | 95 | 216 | 21.0 |
| 127 | 105 | 232 | 21.6 |
| 131 | 113 | 244 | 22.3 |
| 139 | 100 | 239 | 22.8 |
| 127 | 92 | 219 | 21.0 |
| 130 | 100 | 230 | 21.3 |
| 130 | 122 | 252 | 21.6 |
| 131 | 125 | 256 | 21.6 |
| 144 | 126 | 270 | 22.3 |
| 150 | 137 | 287 | 22.8 |
| 137 | 147 | 284 | 21.7 |
| 137 | 142 | 279 | 20.9 |
| 141 | 145 | 286 | 21.5 |
| 141 | 143 | 284 | 21.8 |
| 144 | 153 | 297 | 22.1 |
| 156 | 154 | 310 | 22.4 |
| 154 | 170 | 324 | 22.5 |

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| --- | --- | --- | --- |
| 23 | 26 | 49 | 6.2 |
| 21 | 22 | 43 | 5.1 |
| 22 | 31 | 53 | 5.7 |
| 32 | 31 | 63 | 6.1 |
| 34 | 31 | 65 | 6.1 |
| 37 | 28 | 65 | 6.0 |
| 37 | 26 | 63 | 6.0 |
| 34 | 18 | 52 | 5.0 |
| 41 | 19 | 60 | 5.5 |
| 34 | 28 | 62 | 5.3 |
| 37 | 31 | 68 | 5.7 |
| 37 | 29 | 66 | 5.4 |
| 44 | 38 | 82 | 6.5 |
| 40 | 38 | 78 | 6.0 |
| 35 | 34 | 69 | 5.2 |
| 41 | 34 | 75 | 5.6 |
| 41 | 35 | 76 | 5.8 |
| 41 | 40 | 81 | 6.0 |
| 45 | 36 | 81 | 5.9 |
| 49 | 43 | 92 | 6.4 |

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| --- | --- | --- | --- |
| 44 | 29 | 73 | 9.2 |
| 51 | 30 | 81 | 9.5 |
| 54 | 34 | 88 | 9.5 |
| 67 | 49 | 116 | 11.3 |
| 69 | 59 | 128 | 11.9 |
| 72 | 66 | 138 | 12.6 |
| 79 | 56 | 135 | 12.9 |
| 72 | 57 | 129 | 12.3 |
| 71 | 61 | 132 | 12.2 |
| 76 | 77 | 153 | 13.1 |
| 76 | 78 | 154 | 13.0 |
| 83 | 78 | 161 | 13.3 |
| 83 | 81 | 164 | 13.0 |
| 68 | 84 | 152 | 11.6 |
| 74 | 84 | 158 | 11.8 |
| 73 | 86 | 159 | 11.9 |
| 72 | 78 | 150 | 11.5 |
| 73 | 76 | 149 | 11.1 |
| 76 | 78 | 154 | 11.2 |
| 66 | 81 | 147 | 10.2 |

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| --- | --- | --- | --- |
| 14 | 5 | 19 | 2.4 |
| 21 | 10 | 31 | 3.7 |
| 18 | 9 | 27 | 2.9 |
| 21 | 12 | 33 | 3.2 |
| 23 | 13 | 36 | 3.4 |
| 21 | 17 | 38 | 3.5 |
| 21 | 16 | 37 | 3.5 |
| 19 | 16 | 35 | 3.3 |
| 18 | 16 | 34 | 3.1 |
| 18 | 14 | 32 | 2.7 |
| 17 | 13 | 30 | 2.5 |
| 22 | 16 | 38 | 3.1 |
| 21 | 17 | 38 | 3.0 |
| 26 | 23 | 49 | 3.8 |
| 25 | 22 | 47 | 3.5 |
| 23 | 21 | 44 | 3.3 |
| 23 | 23 | 46 | 3.5 |
| 22 | 30 | 52 | 3.9 |
| 27 | 32 | 59 | 4.3 |
| 30 | 40 | 70 | 4.9 |

|  |  |  |  |
| --- | --- | --- | --- |
| 0 | 0 | 0 | 0.0 |
| 0 | 0 | 0 | 0.0 |
| 0 | 0 | 0 | 0.0 |
| 0 | 1 | 1 | 1.9 |
| 1 | 1 | 2 | 3.8 |
| 0 | 1 | 1 | 1.9 |
| 0 | 2 | 2 | 3.9 |
| 0 | 2 | 2 | 3.9 |
| 2 | 4 | 6 | 11.5 |
| 1 | 5 | 6 | 11.3 |
| 2 | 5 | 7 | 13.5 |
| 3 | 7 | 10 | 19.3 |
| 3 | 5 | 8 | 15.3 |

|  |  |  |  |
| --- | --- | --- | --- |
| 0 | 1 | 1 | 0.1 |
| 0 | 3 | 3 | 0.4 |
| 2 | 2 | 4 | 0.4 |
| 1 | 3 | 4 | 0.4 |
| 1 | 2 | 3 | 0.3 |
| 1 | 2 | 3 | 0.3 |
| 2 | 2 | 4 | 0.4 |
| 2 | 1 | 3 | 0.3 |
| 0 | 4 | 4 | 0.4 |
| 2 | 3 | 5 | 0.4 |
| 1 | 1 | 2 | 0.2 |
| 1 | 2 | 3 | 0.2 |
| 1 | 0 | 1 | 0.1 |
| 2 | 2 | 4 | 0.3 |
| 2 | 0 | 2 | 0.1 |
| 2 | 0 | 2 | 0.2 |
| 4 | 0 | 4 | 0.3 |
| 5 | 1 | 6 | 0.4 |
| 5 | 0 | 5 | 0.4 |
| 5 | 0 | 5 | 0.3 |

|  |  |  |  |
| --- | --- | --- | --- |
| 332 | 316 | 648 | 82.0 |
| 339 | 352 | 691 | 81.4 |
| 368 | 388 | 756 | 81.5 |
| 396 | 416 | 812 | 79.0 |
| 417 | 423 | 840 | 78.4 |
| 427 | 421 | 848 | 77.7 |
| 404 | 405 | 809 | 77.2 |
| 406 | 420 | 826 | 79.0 |
| 415 | 437 | 852 | 78.7 |
| 421 | 495 | 916 | 78.4 |
| 428 | 501 | 929 | 78.4 |
| 425 | 517 | 942 | 77.7 |
| 459 | 515 | 974 | 77.2 |
| 492 | 530 | 1022 | 78.3 |
| 506 | 552 | 1058 | 79.1 |
| 494 | 553 | 1047 | 78.5 |
| 467 | 549 | 1016 | 78.2 |
| 503 | 542 | 1045 | 77.9 |
| 509 | 562 | 1071 | 77.6 |
| 530 | 584 | 1114 | 77.5 |

# Historical Summary of Faculty and Academic Staff -- HEADCOUNT

|  |  |  |  |
| --- | --- | --- | --- |
| A S I A N | | | |
| Men | Wmn | Tot | % |

|  |  |  |  |
| --- | --- | --- | --- |
| H I S P A N I C | | | |
| Men | Wmn | Tot | % |

|  |  |  |  |
| --- | --- | --- | --- |
| H A W / P I | | | |
| Men | Wmn | Tot | % |

|  |  |  |
| --- | --- | --- |
| 2 OR M O R E | | |
| en Wmn | Tot | % |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| A M I N D / AL NAT | | |  | W H I T E | |  |
| n Wmn | Tot | % | Men | Wmn | Tot | % |

|  |  |  |  |
| --- | --- | --- | --- |
| 10 | 12 | 22 | 3.2 |
| 11 | 10 | 21 | 3.1 |
| 13 | 10 | 23 | 3.4 |
| 11 | 13 | 24 | 3.5 |
| 14 | 13 | 27 | 3.8 |
| 15 | 14 | 29 | 4.1 |
| 15 | 16 | 31 | 4.4 |
| 16 | 14 | 30 | 4.3 |
| 21 | 15 | 36 | 5.1 |
| 24 | 15 | 39 | 5.7 |
| 31 | 18 | 49 | 7.1 |
| 31 | 22 | 53 | 7.5 |
| 36 | 29 | 65 | 8.9 |
| 38 | 29 | 67 | 8.9 |
| 38 | 30 | 68 | 9.1 |
| 40 | 30 | 70 | 9.2 |
| 41 | 28 | 69 | 9.3 |
| 38 | 32 | 70 | 9.4 |
| 42 | 33 | 75 | 10.4 |
| 39 | 33 | 72 | 9.7 |

Me

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| T O T A L | | | | |
| Year | Men | Wmn | %Wmn | Total |
| **CONTINUING ACADEMIC STAFF** | | | |  |

|  |  |  |  |
| --- | --- | --- | --- |
| M I N O R I T Y | | | |
| Men | Wmn | Tot | % |

|  |  |  |
| --- | --- | --- |
| B L A C K |  |  |
| n Wmn | Tot | % |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 2003 | 342 | 341 | 49.9 | 683 |
| 2004 | 344 | 338 | 49.6 | 682 |
| 2005 | 344 | 341 | 49.8 | 685 |
| 2006 | 335 | 350 | 51.1 | 685 |
| 2007 | 346 | 359 | 50.9 | 705 |
| 2008 | 349 | 362 | 50.9 | 711 |
| 2009 | 349 | 363 | 51.0 | 712 |
| 2010 | 358 | 346 | 49.1 | 704 |
| 2011 | 363 | 345 | 48.7 | 708 |
| 2012 | 350 | 332 | 48.7 | 682 |
| 2013 | 358 | 333 | 48.2 | 691 |
| 2014 | 371 | 339 | 47.7 | 710 |
| 2015 | 376 | 358 | 48.8 | 734 |
| 2016 | 382 | 371 | 49.3 | 753 |
| 2017 | 370 | 378 | 50.5 | 748 |
| 2018 | 367 | 391 | 51.6 | 758 |
| 2019 | 350 | 389 | 52.6 | 739 |
| 2020 | 342 | 399 | 53.8 | 741 |
| 2021 | 335 | 386 | 53.5 | 721 |
| 2022 | 332 | 411 | 55.3 | 743 |

|  |  |  |  |
| --- | --- | --- | --- |
| 31 | 49 | 80 | 11.7 |
| 34 | 50 | 84 | 12.3 |
| 39 | 50 | 89 | 13.0 |
| 39 | 55 | 94 | 13.7 |
| 47 | 58 | 105 | 14.9 |
| 50 | 64 | 114 | 16.0 |
| 49 | 67 | 116 | 16.3 |
| 49 | 65 | 114 | 16.2 |
| 54 | 65 | 119 | 16.8 |
| 57 | 58 | 115 | 16.9 |
| 63 | 60 | 123 | 17.8 |
| 67 | 62 | 129 | 18.2 |
| 73 | 71 | 144 | 19.6 |
| 77 | 76 | 153 | 20.3 |
| 77 | 75 | 152 | 20.3 |
| 84 | 78 | 162 | 21.4 |
| 82 | 76 | 158 | 21.4 |
| 83 | 82 | 165 | 22.3 |
| 86 | 82 | 168 | 23.3 |
| 84 | 88 | 172 | 23.1 |

|  |  |  |  |
| --- | --- | --- | --- |
| 14 | 29 | 43 | 6.3 |
| 15 | 31 | 46 | 6.7 |
| 15 | 30 | 45 | 6.6 |
| 16 | 34 | 50 | 7.3 |
| 17 | 38 | 55 | 7.8 |
| 17 | 43 | 60 | 8.4 |
| 17 | 45 | 62 | 8.7 |
| 17 | 42 | 59 | 8.4 |
| 19 | 41 | 60 | 8.5 |
| 18 | 34 | 52 | 7.6 |
| 16 | 32 | 48 | 6.9 |
| 16 | 30 | 46 | 6.5 |
| 17 | 34 | 51 | 6.9 |
| 19 | 37 | 56 | 7.4 |
| 19 | 34 | 53 | 7.1 |
| 23 | 36 | 59 | 7.8 |
| 22 | 35 | 57 | 7.7 |
| 26 | 35 | 61 | 8.2 |
| 27 | 32 | 59 | 8.2 |
| 27 | 36 | 63 | 8.5 |

**FIXED-TERM ACADEMIC STAFF**

|  |  |  |  |
| --- | --- | --- | --- |
| 0 | 0 | 0 | 0.0 |
| 0 | 0 | 0 | 0.0 |
| 0 | 0 | 0 | 0.0 |
| 2 | 1 | 3 | 8.6 |
| 4 | 2 | 6 | 17.3 |
| 4 | 2 | 6 | 17.9 |
| 3 | 1 | 4 | 12.1 |
| 3 | 0 | 3 | 9.3 |
| 2 | 2 | 4 | 12.1 |
| 3 | 1 | 4 | 11.8 |
| 3 | 0 | 3 | 8.9 |
| 3 | 0 | 3 | 8.5 |
| 2 | 0 | 2 | 5.7 |

M Me

|  |  |  |  |
| --- | --- | --- | --- |
| 7 | 6 | 13 | 1.9 |
| 8 | 7 | 15 | 2.2 |
| 10 | 8 | 18 | 2.6 |
| 10 | 7 | 17 | 2.5 |
| 13 | 7 | 20 | 2.8 |
| 15 | 6 | 21 | 3.0 |
| 15 | 4 | 19 | 2.7 |
| 14 | 4 | 18 | 2.6 |
| 12 | 4 | 16 | 2.3 |
| 14 | 4 | 18 | 2.6 |
| 14 | 4 | 18 | 2.6 |
| 17 | 5 | 22 | 3.1 |
| 16 | 5 | 21 | 2.9 |
| 16 | 6 | 22 | 2.9 |
| 15 | 8 | 23 | 3.1 |
| 15 | 7 | 22 | 2.9 |
| 14 | 8 | 22 | 3.0 |
| 14 | 10 | 24 | 3.2 |
| 12 | 12 | 24 | 3.3 |
| 11 | 13 | 24 | 3.2 |

|  |  |  |  |
| --- | --- | --- | --- |
| 2 | 3 | 5 | 0.7 |
| 2 | 3 | 5 | 0.7 |
| 1 | 3 | 4 | 0.6 |
| 1 | 4 | 5 | 0.7 |
| 2 | 4 | 6 | 0.8 |
| 2 | 2 | 4 | 0.5 |
| 2 | 2 | 4 | 0.5 |
| 2 | 1 | 3 | 0.4 |
| 3 | 3 | 6 | 0.8 |
| 3 | 3 | 6 | 0.8 |
| 3 | 3 | 6 | 0.8 |
| 3 | 4 | 7 | 1.0 |
| 5 | 5 | 10 | 1.3 |

|  |  |  |  |
| --- | --- | --- | --- |
| 0 | 2 | 2 | 0.3 |
| 0 | 2 | 2 | 0.3 |
| 1 | 2 | 3 | 0.4 |
| 2 | 1 | 3 | 0.4 |
| 3 | 0 | 3 | 0.4 |
| 3 | 1 | 4 | 0.6 |
| 2 | 2 | 4 | 0.6 |
| 0 | 2 | 2 | 0.3 |
| 0 | 2 | 2 | 0.3 |
| 0 | 2 | 2 | 0.3 |
| 1 | 2 | 3 | 0.4 |
| 1 | 1 | 2 | 0.3 |
| 1 | 1 | 2 | 0.3 |
| 1 | 1 | 2 | 0.3 |
| 2 | 1 | 3 | 0.4 |
| 2 | 1 | 3 | 0.4 |
| 1 | 1 | 2 | 0.3 |
| 1 | 1 | 2 | 0.3 |
| 1 | 1 | 2 | 0.3 |
| 1 | 1 | 2 | 0.3 |

|  |  |  |  |
| --- | --- | --- | --- |
| 311 | 292 | 603 | 88.3 |
| 310 | 288 | 598 | 87.7 |
| 305 | 291 | 596 | 87.0 |
| 296 | 295 | 591 | 86.3 |
| 299 | 301 | 600 | 85.1 |
| 299 | 298 | 597 | 84.0 |
| 300 | 296 | 596 | 83.7 |
| 309 | 281 | 590 | 83.8 |
| 309 | 280 | 589 | 83.2 |
| 293 | 274 | 567 | 83.1 |
| 295 | 273 | 568 | 82.2 |
| 304 | 277 | 581 | 81.8 |
| 303 | 287 | 590 | 80.4 |
| 305 | 295 | 600 | 79.7 |
| 293 | 303 | 596 | 79.7 |
| 283 | 313 | 596 | 78.6 |
| 268 | 313 | 581 | 78.6 |
| 259 | 317 | 576 | 77.7 |
| 249 | 304 | 553 | 76.7 |
| 248 | 323 | 571 | 76.9 |

|  |  |  |  |
| --- | --- | --- | --- |
| 0 | 0 | 0 | 0.0 |
| 0 | 0 | 0 | 0.0 |
| 0 | 0 | 0 | 0.0 |
| 0 | 0 | 0 | 0.0 |
| 0 | 0 | 0 | 0.0 |
| 1 | 0 | 1 | 5.1 |
| 1 | 1 | 2 | 9.8 |
| 1 | 1 | 2 | 9.8 |
| 1 | 1 | 2 | 9.4 |
| 1 | 1 | 2 | 9.4 |
| 1 | 1 | 2 | 9.0 |
| 1 | 0 | 1 | 4.3 |
| 1 | 0 | 1 | 4.3 |

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| --- | --- | --- | --- | --- |
| 2003 | 545 | 519 | 48.8 | 1064 |
| 2004 | 551 | 515 | 48.3 | 1066 |
| 2005 | 536 | 537 | 50.0 | 1073 |
| 2006 | 551 | 560 | 50.4 | 1111 |
| 2007 | 550 | 629 | 53.4 | 1179 |
| 2008 | 585 | 654 | 52.8 | 1239 |
| 2009 | 590 | 602 | 50.5 | 1192 |
| 2010 | 582 | 602 | 50.8 | 1184 |
| 2011 | 576 | 619 | 51.8 | 1195 |
| 2012 | 591 | 669 | 53.1 | 1260 |
| 2013 | 622 | 699 | 52.9 | 1321 |
| 2014 | 646 | 711 | 52.4 | 1357 |
| 2015 | 678 | 735 | 52.0 | 1413 |
| 2016 | 726 | 781 | 51.8 | 1507 |
| 2017 | 766 | 815 | 51.5 | 1581 |
| 2018 | 784 | 838 | 51.7 | 1622 |
| 2019 | 830 | 849 | 50.6 | 1679 |
| 2020 | 816 | 852 | 51.1 | 1668 |
| 2021 | 778 | 843 | 52.0 | 1621 |
| 2022 | 774 | 828 | 51.7 | 1602 |

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| --- | --- | --- | --- |
| 188 | 134 | 322 | 30.3 |
| 188 | 127 | 315 | 29.5 |
| 190 | 132 | 322 | 30.0 |
| 180 | 139 | 319 | 28.7 |
| 185 | 173 | 358 | 30.4 |
| 213 | 183 | 396 | 32.0 |
| 212 | 170 | 382 | 32.0 |
| 221 | 203 | 424 | 35.8 |
| 227 | 200 | 427 | 35.7 |
| 226 | 234 | 460 | 36.5 |
| 223 | 239 | 462 | 35.0 |
| 235 | 235 | 470 | 34.6 |
| 240 | 234 | 474 | 33.5 |
| 255 | 242 | 497 | 33.0 |
| 262 | 248 | 510 | 32.3 |
| 281 | 253 | 534 | 32.9 |
| 296 | 273 | 569 | 33.9 |
| 301 | 261 | 562 | 33.7 |
| 296 | 273 | 569 | 35.1 |
| 285 | 282 | 567 | 35.4 |

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| --- | --- | --- | --- |
| 31 | 36 | 67 | 6.3 |
| 33 | 44 | 77 | 7.2 |
| 37 | 42 | 79 | 7.4 |
| 32 | 34 | 66 | 5.9 |
| 37 | 42 | 79 | 6.7 |
| 44 | 40 | 84 | 6.8 |
| 37 | 39 | 76 | 6.4 |
| 34 | 32 | 66 | 5.6 |
| 35 | 37 | 72 | 6.0 |
| 42 | 43 | 85 | 6.7 |
| 51 | 52 | 103 | 7.8 |
| 45 | 62 | 107 | 7.9 |
| 41 | 55 | 96 | 6.8 |
| 47 | 56 | 103 | 6.8 |
| 48 | 54 | 102 | 6.5 |
| 53 | 47 | 100 | 6.2 |
| 56 | 60 | 116 | 6.9 |
| 57 | 64 | 121 | 7.3 |
| 66 | 77 | 143 | 8.8 |
| 72 | 79 | 151 | 9.4 |

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| --- | --- | --- | --- |
| 137 | 70 | 207 | 19.5 |
| 140 | 56 | 196 | 18.4 |
| 140 | 60 | 200 | 18.6 |
| 132 | 78 | 210 | 18.9 |
| 137 | 106 | 243 | 20.6 |
| 153 | 121 | 274 | 22.1 |
| 161 | 103 | 264 | 22.1 |
| 168 | 140 | 308 | 26.0 |
| 170 | 134 | 304 | 25.4 |
| 163 | 145 | 308 | 24.4 |
| 143 | 134 | 277 | 21.0 |
| 153 | 126 | 279 | 20.6 |
| 167 | 136 | 303 | 21.4 |
| 178 | 136 | 314 | 20.8 |
| 181 | 143 | 324 | 20.5 |
| 190 | 131 | 321 | 19.8 |
| 191 | 145 | 336 | 20.0 |
| 187 | 123 | 310 | 18.6 |
| 168 | 122 | 290 | 17.9 |
| 154 | 126 | 280 | 17.5 |

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| --- | --- | --- | --- |
| 17 | 22 | 39 | 3.7 |
| 12 | 20 | 32 | 3.0 |
| 10 | 23 | 33 | 3.1 |
| 14 | 21 | 35 | 3.2 |
| 9 | 19 | 28 | 2.4 |
| 15 | 16 | 31 | 2.5 |
| 13 | 21 | 34 | 2.9 |
| 15 | 17 | 32 | 2.7 |
| 17 | 21 | 38 | 3.2 |
| 18 | 28 | 46 | 3.7 |
| 24 | 34 | 58 | 4.4 |
| 30 | 30 | 60 | 4.4 |
| 24 | 27 | 51 | 3.6 |
| 24 | 35 | 59 | 3.9 |
| 25 | 37 | 62 | 3.9 |
| 32 | 57 | 89 | 5.5 |
| 43 | 52 | 95 | 5.7 |
| 46 | 56 | 102 | 6.1 |
| 49 | 56 | 105 | 6.5 |
| 49 | 58 | 107 | 6.7 |

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| --- | --- | --- | --- |
| 1 | 6 | 7 | 0.6 |
| 2 | 9 | 11 | 0.9 |
| 2 | 9 | 11 | 0.9 |
| 2 | 9 | 11 | 0.8 |
| 3 | 6 | 9 | 0.7 |
| 4 | 6 | 10 | 0.7 |
| 3 | 8 | 11 | 0.7 |
| 5 | 8 | 13 | 0.8 |
| 4 | 11 | 15 | 0.9 |
| 3 | 8 | 11 | 0.7 |
| 8 | 11 | 19 | 1.1 |
| 10 | 9 | 19 | 1.2 |
| 7 | 12 | 19 | 1.2 |

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| --- | --- | --- | --- |
| 3 | 6 | 9 | 0.8 |
| 3 | 7 | 10 | 0.9 |
| 3 | 7 | 10 | 0.9 |
| 2 | 6 | 8 | 0.7 |
| 2 | 6 | 8 | 0.7 |
| 1 | 6 | 7 | 0.6 |
| 1 | 7 | 8 | 0.7 |
| 3 | 8 | 11 | 0.9 |
| 3 | 9 | 12 | 1.0 |
| 1 | 9 | 10 | 0.8 |
| 1 | 9 | 10 | 0.8 |
| 0 | 9 | 9 | 0.7 |
| 0 | 8 | 8 | 0.6 |
| 0 | 6 | 6 | 0.4 |
| 0 | 6 | 6 | 0.4 |
| 0 | 5 | 5 | 0.3 |
| 0 | 7 | 7 | 0.4 |
| 0 | 7 | 7 | 0.4 |
| 0 | 9 | 9 | 0.6 |
| 1 | 7 | 8 | 0.5 |

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| --- | --- | --- | --- |
| 357 | 385 | 742 | 69.7 |
| 363 | 388 | 751 | 70.5 |
| 346 | 405 | 751 | 70.0 |
| 371 | 421 | 792 | 71.3 |
| 365 | 456 | 821 | 69.6 |
| 372 | 471 | 843 | 68.0 |
| 378 | 432 | 810 | 68.0 |
| 361 | 399 | 760 | 64.2 |
| 349 | 409 | 758 | 63.4 |
| 365 | 435 | 800 | 63.5 |
| 399 | 460 | 859 | 65.0 |
| 411 | 476 | 887 | 65.4 |
| 438 | 501 | 939 | 66.5 |
| 471 | 539 | 1010 | 67.0 |
| 504 | 567 | 1071 | 67.7 |
| 503 | 585 | 1088 | 67.1 |
| 534 | 576 | 1110 | 66.1 |
| 515 | 591 | 1106 | 66.3 |
| 482 | 570 | 1052 | 64.9 |
| 489 | 546 | 1035 | 64.6 |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  |  | T O T A L | |  | M I N O R I T Y | | |  |
| Year | Men | Wmn | %Wmn | Total | Men | Wmn | Tot | % |
| **TOTAL UNIVERSITY FACULTY AND ACADEMIC STAFF** | | | | | | |  |  |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Historical Summary of Faculty and Academic Staff -- HEADCOUNT** | | | | | | | | | | | | | |
| B L A C K |  |  | A S I A N/ P I | | |  | H I S P A N I C | | |  | H A W / P I | | |
| n Wmn | Tot | % | Men | Wmn | Tot | % | Men | Wmn | Tot | % M | en Wmn | Tot | % |

|  |  |  |
| --- | --- | --- |
| 2 OR M O R E | | |
| en Wmn | Tot | % |

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| --- | --- | --- | --- | --- | --- | --- |
| A M I N D / AL NAT | | |  | W H I T E | |  |
| n Wmn | Tot | % | Men | Wmn | Tot | % |

|  |  |  |  |
| --- | --- | --- | --- |
| 321 | 161 | 482 | 10.8 |
| 333 | 148 | 481 | 10.7 |
| 340 | 154 | 494 | 10.7 |
| 352 | 195 | 547 | 11.4 |
| 374 | 238 | 612 | 12.4 |
| 411 | 272 | 683 | 13.5 |
| 431 | 249 | 680 | 13.6 |
| 431 | 285 | 716 | 14.6 |
| 438 | 285 | 723 | 14.7 |
| 439 | 318 | 757 | 15.0 |
| 428 | 318 | 746 | 14.5 |
| 455 | 319 | 774 | 14.8 |
| 477 | 336 | 813 | 15.2 |
| 485 | 347 | 832 | 15.0 |
| 513 | 366 | 879 | 15.5 |
| 522 | 357 | 879 | 15.4 |
| 525 | 371 | 896 | 15.7 |
| 522 | 353 | 875 | 15.2 |
| 514 | 354 | 868 | 15.3 |
| 492 | 371 | 863 | 15.2 |

|  |  |  |  |
| --- | --- | --- | --- |
| 2 | 0 | 2 | 0.0 |
| 4 | 3 | 7 | 0.1 |
| 6 | 3 | 9 | 0.2 |
| 8 | 3 | 11 | 0.2 |
| 8 | 3 | 11 | 0.2 |
| 8 | 2 | 10 | 0.2 |
| 6 | 4 | 10 | 0.2 |
| 7 | 5 | 12 | 0.2 |
| 8 | 4 | 12 | 0.2 |
| 7 | 3 | 10 | 0.2 |
| 7 | 3 | 10 | 0.2 |

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| --- | --- | --- | --- | --- |
| 2003 | 2676 | 1805 | 40.3 | 4481 |
| 2004 | 2661 | 1833 | 40.8 | 4494 |
| 2005 | 2675 | 1924 | 41.8 | 4599 |
| 2006 | 2748 | 2037 | 42.6 | 4785 |
| 2007 | 2796 | 2135 | 43.3 | 4931 |
| 2008 | 2858 | 2194 | 43.4 | 5052 |
| 2009 | 2857 | 2128 | 42.7 | 4985 |
| 2010 | 2818 | 2089 | 42.6 | 4907 |
| 2011 | 2796 | 2129 | 43.2 | 4925 |
| 2012 | 2789 | 2266 | 44.8 | 5055 |
| 2013 | 2824 | 2307 | 45.0 | 5131 |
| 2014 | 2876 | 2358 | 45.1 | 5234 |
| 2015 | 2939 | 2414 | 45.1 | 5353 |
| 2016 | 3016 | 2540 | 45.7 | 5556 |
| 2017 | 3065 | 2610 | 46.0 | 5675 |
| 2018 | 3053 | 2655 | 46.5 | 5708 |
| 2019 | 3027 | 2668 | 46.8 | 5695 |
| 2020 | 3046 | 2701 | 47.0 | 5747 |
| 2021 | 2974 | 2686 | 47.5 | 5660 |
| 2022 | 2947 | 2733 | 48.1 | 5680 |

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| --- | --- | --- | --- |
| 520 | 352 | 872 | 19.5 |
| 540 | 353 | 893 | 19.9 |
| 555 | 377 | 932 | 20.3 |
| 587 | 416 | 1003 | 21.0 |
| 617 | 464 | 1081 | 21.9 |
| 673 | 496 | 1169 | 23.1 |
| 686 | 479 | 1165 | 23.4 |
| 679 | 489 | 1168 | 23.8 |
| 691 | 507 | 1198 | 24.3 |
| 698 | 576 | 1274 | 25.2 |
| 709 | 596 | 1305 | 25.4 |
| 751 | 601 | 1352 | 25.8 |
| 775 | 624 | 1399 | 26.1 |
| 793 | 654 | 1447 | 26.0 |
| 821 | 664 | 1485 | 26.2 |
| 852 | 678 | 1530 | 26.8 |
| 864 | 707 | 1571 | 27.6 |
| 878 | 721 | 1599 | 27.8 |
| 894 | 735 | 1629 | 28.8 |
| 873 | 778 | 1651 | 29.1 |

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| --- | --- | --- | --- |
| 125 | 126 | 251 | 5.6 |
| 127 | 132 | 259 | 5.8 |
| 131 | 148 | 279 | 6.1 |
| 140 | 144 | 284 | 5.9 |
| 145 | 153 | 298 | 6.0 |
| 157 | 149 | 306 | 6.1 |
| 151 | 146 | 297 | 6.0 |
| 139 | 124 | 263 | 5.4 |
| 149 | 134 | 283 | 5.7 |
| 144 | 147 | 291 | 5.8 |
| 153 | 158 | 311 | 6.1 |
| 147 | 164 | 311 | 5.9 |
| 151 | 166 | 317 | 5.9 |
| 156 | 167 | 323 | 5.8 |
| 152 | 157 | 309 | 5.4 |
| 168 | 153 | 321 | 5.6 |
| 169 | 168 | 337 | 5.9 |
| 174 | 184 | 358 | 6.2 |
| 189 | 192 | 381 | 6.7 |
| 199 | 207 | 406 | 7.1 |

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| --- | --- | --- | --- | --- | --- |
| **Employee Groups as a Percent of Total Faculty/Academic Staff -- HEADCOUNT** | | | | | |
| Tenure | FT | CS | FT | Total | Total Total Total |
| Sys | Fac | Staff | Staff | Faculty | Staff CS FT |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| 2003 | 43.4 | 17.6 | 15.2 | 23.7 |
| 2004 | 42.2 | 18.9 | 15.2 | 23.7 |
| 2005 | 41.6 | 20.2 | 14.9 | 23.3 |
| 2006 | 41.0 | 21.5 | 14.3 | 23.2 |
| 2007 | 40.1 | 21.7 | 14.3 | 23.9 |
| 2008 | 39.8 | 21.6 | 14.1 | 24.5 |
| 2009 | 40.8 | 21.0 | 14.3 | 23.9 |
| 2010 | 40.6 | 21.3 | 14.3 | 24.1 |
| 2011 | 39.9 | 22.0 | 14.4 | 24.3 |
| 2012 | 38.5 | 23.1 | 13.5 | 24.9 |
| 2013 | 37.7 | 23.1 | 13.5 | 25.7 |
| 2014 | 37.4 | 23.2 | 13.6 | 25.9 |
| 2015 | 36.3 | 23.6 | 13.7 | 26.4 |
| 2016 | 35.8 | 23.5 | 13.6 | 27.1 |
| 2017 | 35.4 | 23.6 | 13.2 | 27.9 |
| 2018 | 35.0 | 23.4 | 13.3 | 28.4 |
| 2019 | 34.7 | 22.8 | 13.0 | 29.5 |
| 2020 | 34.7 | 23.4 | 12.9 | 29.0 |
| 2021 | 34.2 | 24.4 | 12.7 | 28.6 |
| 2022 | 33.4 | 25.3 | 13.1 | 28.2 |

|  |
| --- |
| 61.0 |
| 61.1 |
| 61.8 |
| 62.5 |
| 61.8 |
| 61.4 |
| 61.8 |
| 61.9 |
| 61.9 |
| 61.6 |
| 60.8 |
| 60.5 |
| 59.9 |
| 59.3 |
| 59.0 |
| 58.3 |
| 57.5 |
| 58.1 |
| 58.6 |
| 58.7 |

|  |
| --- |
| 39.0 |
| 38.9 |
| 38.2 |
| 37.5 |
| 38.2 |
| 38.6 |
| 38.2 |
| 38.5 |
| 38.6 |
| 38.4 |
| 39.2 |
| 39.5 |
| 40.1 |
| 40.7 |
| 41.0 |
| 41.7 |
| 42.5 |
| 41.9 |
| 41.4 |
| 41.3 |

|  |  |
| --- | --- |
| 58.6 | 41.4 |
| 57.4 | 42.6 |
| 56.5 | 43.5 |
| 55.3 | 44.7 |
| 54.4 | 45.6 |
| 53.9 | 46.1 |
| 55.1 | 44.9 |
| 55.0 | 45.4 |
| 54.3 | 46.2 |
| 52.0 | 48.0 |
| 51.2 | 48.8 |
| 50.9 | 49.1 |
| 50.0 | 50.0 |
| 49.3 | 50.6 |
| 48.6 | 51.4 |
| 48.2 | 51.8 |
| 47.7 | 52.3 |
| 47.6 | 52.4 |
| 46.9 | 53.0 |
| 46.5 | 53.5 |

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| --- | --- | --- | --- |
| 61 | 50 | 111 | 2.5 |
| 67 | 56 | 123 | 2.7 |
| 68 | 59 | 127 | 2.8 |
| 79 | 62 | 141 | 2.9 |
| 80 | 60 | 140 | 2.8 |
| 88 | 61 | 149 | 2.9 |
| 88 | 68 | 156 | 3.1 |
| 91 | 65 | 156 | 3.2 |
| 88 | 69 | 157 | 3.2 |
| 92 | 76 | 168 | 3.3 |
| 104 | 82 | 186 | 3.6 |
| 120 | 83 | 203 | 3.9 |
| 116 | 90 | 206 | 3.8 |
| 124 | 107 | 231 | 4.2 |
| 125 | 111 | 236 | 4.2 |
| 131 | 128 | 259 | 4.5 |
| 140 | 128 | 268 | 4.7 |
| 145 | 139 | 284 | 4.9 |
| 152 | 142 | 294 | 5.2 |
| 145 | 155 | 300 | 5.3 |

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| --- | --- | --- | --- |
| 7 | 17 | 24 | 0.5 |
| 7 | 19 | 26 | 0.5 |
| 10 | 16 | 26 | 0.5 |
| 11 | 15 | 26 | 0.5 |
| 7 | 17 | 24 | 0.4 |
| 9 | 17 | 26 | 0.5 |
| 11 | 26 | 37 | 0.6 |
| 9 | 23 | 32 | 0.6 |
| 15 | 27 | 42 | 0.7 |
| 18 | 28 | 46 | 0.8 |
| 16 | 29 | 45 | 0.8 |

|  |  |  |  |
| --- | --- | --- | --- |
| 13 | 15 | 28 | 0.6 |
| 13 | 17 | 30 | 0.7 |
| 16 | 16 | 32 | 0.7 |
| 16 | 15 | 31 | 0.6 |
| 18 | 13 | 31 | 0.6 |
| 17 | 14 | 31 | 0.6 |
| 16 | 16 | 32 | 0.6 |
| 18 | 15 | 33 | 0.7 |
| 16 | 19 | 35 | 0.7 |
| 14 | 18 | 32 | 0.6 |
| 13 | 16 | 29 | 0.6 |
| 13 | 16 | 29 | 0.6 |
| 12 | 14 | 26 | 0.5 |
| 13 | 13 | 26 | 0.5 |
| 14 | 11 | 25 | 0.4 |
| 14 | 10 | 24 | 0.4 |
| 14 | 12 | 26 | 0.5 |
| 14 | 14 | 28 | 0.5 |
| 14 | 16 | 30 | 0.5 |
| 14 | 13 | 27 | 0.5 |

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| --- | --- | --- | --- |
| 2156 | 1453 | 3609 | 80.5 |
| 2121 | 1480 | 3601 | 80.1 |
| 2120 | 1547 | 3667 | 79.7 |
| 2161 | 1621 | 3782 | 79.0 |
| 2179 | 1671 | 3850 | 78.1 |
| 2185 | 1698 | 3883 | 76.9 |
| 2171 | 1649 | 3820 | 76.6 |
| 2139 | 1600 | 3739 | 76.2 |
| 2105 | 1622 | 3727 | 75.7 |
| 2091 | 1690 | 3781 | 74.8 |
| 2115 | 1711 | 3826 | 74.6 |
| 2125 | 1757 | 3882 | 74.2 |
| 2164 | 1790 | 3954 | 73.9 |
| 2223 | 1886 | 4109 | 74.0 |
| 2244 | 1946 | 4190 | 73.8 |
| 2201 | 1977 | 4178 | 73.2 |
| 2163 | 1961 | 4124 | 72.4 |
| 2168 | 1980 | 4148 | 72.2 |
| 2080 | 1951 | 4031 | 71.2 |
| 2074 | 1955 | 4029 | 70.9 |

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| --- | --- | --- | --- |
| M I N O R I T Y | | | |
| Men | Wmn | Tot | %Min |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| T O T A L | | | | |
| Year | Men | Wmn | Wmn | Total |
| **PROFESSOR** | | | | |
| 2003 | 825 | 220 | 21.1 | 1045 |
| 2004 | 796 | 218 | 21.5 | 1014 |
| 2005 | 782 | 219 | 21.9 | 1001 |
| 2006 | 781 | 226 | 22.4 | 1007 |
| 2007 | 772 | 217 | 21.9 | 989 |
| 2008 | 773 | 233 | 23.2 | 1006 |
| 2009 | 776 | 235 | 23.2 | 1011 |
| 2010 | 778 | 230 | 22.8 | 1008 |
| 2011 | 757 | 237 | 23.8 | 994 |
| 2012 | 743 | 226 | 23.3 | 969 |
| 2013 | 734 | 231 | 23.9 | 965 |
| 2014 | 722 | 227 | 23.9 | 949 |
| 2015 | 718 | 235 | 24.7 | 953 |
| 2016 | 709 | 240 | 25.3 | 949 |
| 2017 | 701 | 244 | 25.8 | 945 |
| 2018 | 677 | 252 | 27.1 | 929 |
| 2019 | 655 | 252 | 27.8 | 907 |
| 2020 | 666 | 272 | 29.0 | 938 |
| 2021 | 644 | 271 | 29.6 | 915 |
| 2022 | 628 | 276 | 30.5 | 904 |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Historical Summary of Tenure System Faculty, by Rank -- HEADCOUNT** | | | | | | | | | | | | | | | |
|  | B L A C K | |  |  | A S I A N | |  | H I S P A N I C | | | | H A W / P I | | | |
| Men | Wmn | Tot | Blk | Men | Wmn | Tot | Asn | Men | mn | Tot | %Hsp | Men | mn | ot | %Hpi |

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 2 O R M O R E | | |  | A M E R I N D | | | |
| Men | Wmn | Tot | %2+ | Men | Wmn | Tot | Ami |

|  |  |  |  |
| --- | --- | --- | --- |
| W H I T E | | | |
| Men | Wmn | Tot | %Oth |

# ASSOCIATE PROFESSOR

|  |  |  |  |
| --- | --- | --- | --- |
| 92 | 29 | 121 | 11.6 |
| 96 | 27 | 123 | 12.1 |
| 94 | 25 | 119 | 11.9 |
| 103 | 27 | 130 | 12.9 |
| 105 | 25 | 130 | 13.1 |
| 109 | 27 | 136 | 13.5 |
| 120 | 27 | 147 | 14.5 |
| 123 | 31 | 154 | 15.3 |
| 124 | 35 | 159 | 16.0 |
| 120 | 35 | 155 | 16.0 |
| 126 | 39 | 165 | 17.1 |
| 126 | 38 | 164 | 17.3 |
| 133 | 42 | 175 | 18.4 |
| 133 | 40 | 173 | 18.2 |
| 139 | 46 | 185 | 19.6 |
| 141 | 49 | 190 | 20.5 |
| 140 | 57 | 197 | 21.7 |
| 142 | 60 | 202 | 21.5 |
| 148 | 66 | 214 | 23.4 |
| 149 | 68 | 217 | 24.0 |

|  |  |  |  |
| --- | --- | --- | --- |
| 24 | 15 | 39 | 3.7 |
| 25 | 13 | 38 | 3.7 |
| 22 | 13 | 35 | 3.5 |
| 23 | 14 | 37 | 3.7 |
| 22 | 11 | 33 | 3.3 |
| 22 | 12 | 34 | 3.4 |
| 24 | 12 | 36 | 3.6 |
| 24 | 12 | 36 | 3.6 |
| 26 | 12 | 38 | 3.8 |
| 23 | 11 | 34 | 3.5 |
| 24 | 11 | 35 | 3.6 |
| 22 | 11 | 33 | 3.5 |
| 24 | 12 | 36 | 3.8 |
| 23 | 10 | 33 | 3.5 |
| 23 | 10 | 33 | 3.5 |
| 24 | 11 | 35 | 3.8 |
| 22 | 13 | 35 | 3.9 |
| 22 | 19 | 41 | 4.4 |
| 23 | 21 | 44 | 4.8 |
| 23 | 19 | 42 | 4.6 |

|  |  |  |  |
| --- | --- | --- | --- |
| 52 | 11 | 63 | 6.0 |
| 55 | 11 | 66 | 6.5 |
| 55 | 10 | 65 | 6.5 |
| 62 | 11 | 73 | 7.2 |
| 66 | 13 | 79 | 8.0 |
| 69 | 13 | 82 | 8.2 |
| 77 | 13 | 90 | 8.9 |
| 76 | 14 | 90 | 8.9 |
| 75 | 17 | 92 | 9.3 |
| 76 | 17 | 93 | 9.6 |
| 80 | 21 | 101 | 10.5 |
| 82 | 20 | 102 | 10.7 |
| 86 | 21 | 107 | 11.2 |
| 87 | 22 | 109 | 11.5 |
| 92 | 25 | 117 | 12.4 |
| 92 | 28 | 120 | 12.9 |
| 91 | 34 | 125 | 13.8 |
| 89 | 32 | 121 | 12.9 |
| 95 | 35 | 130 | 14.2 |
| 97 | 38 | 135 | 14.9 |

|  |  |  |  |
| --- | --- | --- | --- |
| 13 | 3 | 16 | 1.5 |
| 13 | 3 | 16 | 1.6 |
| 14 | 2 | 16 | 1.6 |
| 14 | 2 | 16 | 1.6 |
| 13 | 1 | 14 | 1.4 |
| 13 | 2 | 15 | 1.5 |
| 14 | 2 | 16 | 1.6 |
| 14 | 3 | 17 | 1.7 |
| 14 | 4 | 18 | 1.8 |
| 13 | 4 | 17 | 1.8 |
| 14 | 4 | 18 | 1.9 |
| 14 | 4 | 18 | 1.9 |
| 14 | 6 | 20 | 2.1 |
| 14 | 6 | 20 | 2.1 |
| 15 | 8 | 23 | 2.4 |
| 16 | 8 | 24 | 2.6 |
| 18 | 8 | 26 | 2.9 |
| 22 | 7 | 29 | 3.1 |
| 21 | 8 | 29 | 3.2 |
| 21 | 9 | 30 | 3.3 |

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| --- | --- | --- | --- |
| 3 | 0 | 3 | 0.3 |
| 3 | 0 | 3 | 0.3 |
| 3 | 0 | 3 | 0.3 |
| 4 | 0 | 4 | 0.4 |
| 4 | 0 | 4 | 0.4 |
| 5 | 0 | 5 | 0.5 |
| 5 | 0 | 5 | 0.5 |
| 7 | 0 | 7 | 0.7 |
| 7 | 0 | 7 | 0.7 |
| 6 | 1 | 7 | 0.7 |
| 6 | 1 | 7 | 0.7 |
| 6 | 1 | 7 | 0.7 |
| 6 | 1 | 7 | 0.7 |
| 6 | 1 | 7 | 0.7 |
| 6 | 1 | 7 | 0.7 |
| 6 | 1 | 7 | 0.8 |
| 6 | 1 | 7 | 0.8 |
| 6 | 1 | 7 | 0.7 |
| 6 | 1 | 7 | 0.8 |
| 5 | 1 | 6 | 0.7 |

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| --- | --- | --- | --- |
| 733 | 191 | 924 | 88.4 |
| 700 | 191 | 891 | 87.9 |
| 688 | 194 | 882 | 88.1 |
| 678 | 199 | 877 | 87.1 |
| 667 | 192 | 859 | 86.9 |
| 664 | 206 | 870 | 86.5 |
| 656 | 208 | 864 | 85.5 |
| 655 | 199 | 854 | 84.7 |
| 633 | 202 | 835 | 84.0 |
| 623 | 191 | 814 | 84.0 |
| 608 | 192 | 800 | 82.9 |
| 596 | 189 | 785 | 82.7 |
| 585 | 193 | 778 | 81.6 |
| 576 | 200 | 776 | 81.8 |
| 562 | 198 | 760 | 80.4 |
| 536 | 203 | 739 | 79.5 |
| 515 | 195 | 710 | 78.3 |
| 524 | 212 | 736 | 78.5 |
| 496 | 205 | 701 | 76.6 |
| 479 | 208 | 687 | 76.0 |

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| --- | --- | --- | --- |
| 1 | 0 | 1 | 0.1 |
| 1 | 0 | 1 | 0.1 |
| 1 | 0 | 1 | 0.1 |
| 1 | 0 | 1 | 0.1 |
| 1 | 0 | 1 | 0.1 |
| 1 | 0 | 1 | 0.1 |
| 1 | 0 | 1 | 0.1 |
| 1 | 0 | 1 | 0.1 |
| 1 | 0 | 1 | 0.1 |
| 1 | 0 | 1 | 0.1 |
| 2 | 0 | 2 | 0.2 |
| 2 | 0 | 2 | 0.2 |
| 2 | 0 | 2 | 0.2 |

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| --- | --- | --- | --- |
| 1 | 2 | 3 | 0.3 |
| 1 | 2 | 3 | 0.3 |
| 1 | 2 | 3 | 0.3 |
| 1 | 2 | 3 | 0.3 |
| 1 | 2 | 3 | 0.3 |
| 2 | 2 | 4 | 0.4 |
| 2 | 1 | 3 | 0.3 |
| 2 | 2 | 4 | 0.4 |
| 2 | 1 | 3 | 0.3 |
| 2 | 1 | 3 | 0.3 |
| 1 | 1 | 2 | 0.2 |
| 1 | 1 | 2 | 0.2 |
| 1 | 1 | 2 | 0.2 |

2003 335 202 37.6 537

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| --- | --- | --- | --- |
| 70 | 33 | 103 | 19.2 |
| 66 | 36 | 102 | 19.2 |
| 71 | 45 | 116 | 21.4 |
| 72 | 50 | 122 | 22.2 |
| 80 | 49 | 129 | 22.4 |
| 82 | 49 | 131 | 23.0 |
| 79 | 56 | 135 | 23.4 |
| 83 | 54 | 137 | 24.0 |
| 85 | 52 | 137 | 24.2 |
| 87 | 59 | 146 | 24.7 |
| 95 | 63 | 158 | 26.2 |
| 106 | 68 | 174 | 27.5 |
| 102 | 72 | 174 | 27.5 |
| 107 | 73 | 180 | 28.7 |
| 105 | 73 | 178 | 28.7 |
| 111 | 77 | 188 | 29.7 |
| 107 | 77 | 184 | 29.8 |
| 107 | 84 | 191 | 31.0 |
| 109 | 82 | 191 | 31.2 |
| 108 | 85 | 193 | 32.0 |

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| --- | --- | --- | --- |
| 20 | 9 | 29 | 5.4 |
| 18 | 9 | 27 | 5.1 |
| 22 | 12 | 34 | 6.3 |
| 23 | 13 | 36 | 6.6 |
| 24 | 12 | 36 | 6.2 |
| 25 | 9 | 34 | 6.0 |
| 23 | 11 | 34 | 5.9 |
| 23 | 9 | 32 | 5.6 |
| 19 | 9 | 28 | 4.9 |
| 19 | 12 | 31 | 5.3 |
| 18 | 12 | 30 | 5.0 |
| 20 | 12 | 32 | 5.1 |
| 18 | 9 | 27 | 4.3 |
| 18 | 9 | 27 | 4.3 |
| 19 | 12 | 31 | 5.0 |
| 19 | 16 | 35 | 5.5 |
| 21 | 15 | 36 | 5.8 |
| 20 | 15 | 35 | 5.7 |
| 19 | 13 | 32 | 5.2 |
| 18 | 13 | 31 | 5.1 |

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| --- | --- | --- | --- |
| 41 | 16 | 57 | 10.6 |
| 36 | 18 | 54 | 10.2 |
| 36 | 21 | 57 | 10.5 |
| 36 | 23 | 59 | 10.7 |
| 43 | 24 | 67 | 11.6 |
| 44 | 27 | 71 | 12.5 |
| 42 | 30 | 72 | 12.5 |
| 47 | 28 | 75 | 13.1 |
| 52 | 28 | 80 | 14.1 |
| 53 | 30 | 83 | 14.1 |
| 57 | 34 | 91 | 15.1 |
| 61 | 39 | 100 | 15.8 |
| 56 | 44 | 100 | 15.8 |
| 58 | 47 | 105 | 16.7 |
| 55 | 46 | 101 | 16.3 |
| 58 | 44 | 102 | 16.1 |
| 55 | 42 | 97 | 15.7 |
| 59 | 42 | 101 | 16.4 |
| 62 | 40 | 102 | 16.7 |
| 66 | 42 | 108 | 17.9 |

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| --- | --- | --- | --- |
| 5 | 5 | 10 | 1.9 |
| 6 | 6 | 12 | 2.3 |
| 7 | 8 | 15 | 2.8 |
| 8 | 10 | 18 | 3.3 |
| 8 | 9 | 17 | 2.9 |
| 9 | 9 | 18 | 3.2 |
| 11 | 10 | 21 | 3.6 |
| 11 | 11 | 22 | 3.9 |
| 11 | 9 | 20 | 3.5 |
| 11 | 12 | 23 | 3.9 |
| 15 | 13 | 28 | 4.6 |
| 20 | 13 | 33 | 5.2 |
| 22 | 14 | 36 | 5.7 |
| 26 | 13 | 39 | 6.2 |
| 26 | 11 | 37 | 6.0 |
| 29 | 11 | 40 | 6.3 |
| 27 | 14 | 41 | 6.6 |
| 26 | 20 | 46 | 7.5 |
| 26 | 20 | 46 | 7.5 |
| 23 | 22 | 45 | 7.5 |

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| --- | --- | --- | --- |
| 4 | 3 | 7 | 1.3 |
| 6 | 3 | 9 | 1.7 |
| 6 | 4 | 10 | 1.8 |
| 5 | 4 | 9 | 1.6 |
| 5 | 4 | 9 | 1.6 |
| 4 | 4 | 8 | 1.4 |
| 3 | 5 | 8 | 1.4 |
| 2 | 4 | 6 | 1.1 |
| 2 | 4 | 6 | 1.1 |
| 2 | 3 | 5 | 0.8 |
| 3 | 2 | 5 | 0.8 |
| 3 | 2 | 5 | 0.8 |
| 4 | 2 | 6 | 0.9 |
| 4 | 1 | 5 | 0.8 |
| 4 | 1 | 5 | 0.8 |
| 4 | 2 | 6 | 0.9 |
| 3 | 2 | 5 | 0.8 |
| 2 | 3 | 5 | 0.8 |
| 2 | 4 | 6 | 1.0 |
| 2 | 4 | 6 | 1.0 |

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| --- | --- | --- | --- |
| 265 | 169 | 434 | 80.8 |
| 265 | 165 | 430 | 80.8 |
| 269 | 156 | 425 | 78.6 |
| 270 | 157 | 427 | 77.8 |
| 274 | 174 | 448 | 77.6 |
| 273 | 166 | 439 | 77.0 |
| 270 | 173 | 443 | 76.6 |
| 261 | 173 | 434 | 76.0 |
| 257 | 172 | 429 | 75.8 |
| 257 | 187 | 444 | 75.3 |
| 275 | 171 | 446 | 73.8 |
| 275 | 183 | 458 | 72.5 |
| 268 | 191 | 459 | 72.5 |
| 255 | 192 | 447 | 71.3 |
| 252 | 190 | 442 | 71.3 |
| 250 | 194 | 444 | 70.3 |
| 242 | 192 | 434 | 70.2 |
| 235 | 191 | 426 | 69.0 |
| 230 | 191 | 421 | 68.8 |
| 217 | 193 | 410 | 68.0 |

2004 331 201 37.8 532

2005 340 201 37.2 541

2006 342 207 37.7 549

2007 354 223 38.6 577

2008 355 215 37.7 570

2009 349 229 39.6 578

|  |  |  |  |
| --- | --- | --- | --- |
| 0 | 0 | 0 | 0.0 |
| 0 | 0 | 0 | 0.0 |
| 1 | 0 | 1 | 0.2 |
| 1 | 0 | 1 | 0.2 |
| 1 | 0 | 1 | 0.2 |
| 1 | 0 | 1 | 0.2 |
| 1 | 0 | 1 | 0.2 |
| 1 | 0 | 1 | 0.2 |
| 1 | 0 | 1 | 0.2 |
| 1 | 1 | 2 | 0.3 |
| 0 | 1 | 1 | 0.2 |
| 0 | 1 | 1 | 0.2 |
| 0 | 1 | 1 | 0.2 |

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| --- | --- | --- | --- |
| 0 | 2 | 2 | 0.4 |
| 1 | 2 | 3 | 0.5 |
| 1 | 2 | 3 | 0.5 |
| 1 | 2 | 3 | 0.5 |
| 1 | 2 | 3 | 0.5 |
| 1 | 3 | 4 | 0.6 |
| 0 | 3 | 3 | 0.5 |
| 0 | 3 | 3 | 0.5 |
| 0 | 4 | 4 | 0.6 |
| 0 | 3 | 3 | 0.5 |
| 0 | 3 | 3 | 0.5 |
| 0 | 4 | 4 | 0.7 |
| 0 | 3 | 3 | 0.5 |

2010 344 227 39.8 571

2011 342 224 39.6 566

2012 344 246 41.7 590

2013 370 234 38.7 604

2014 381 251 39.7 632

2015 370 263 41.5 633

2016 362 265 42.3 627

2017 357 263 42.4 620

2018 361 271 42.9 632

2019 349 269 43.5 618

2020 342 275 44.6 617

2021 339 273 44.6 612

2022 325 278 46.1 603

# ASSISTANT PROFESSOR

2003 216 146 40.3 362 58 46 104 28.7

|  |  |  |  |
| --- | --- | --- | --- |
| 13 | 11 | 24 | 6.6 |
| 15 | 13 | 28 | 8.0 |
| 13 | 20 | 33 | 8.9 |
| 14 | 18 | 32 | 7.9 |
| 11 | 19 | 30 | 7.3 |
| 12 | 17 | 29 | 6.7 |
| 13 | 13 | 26 | 5.9 |
| 7 | 11 | 18 | 4.3 |
| 9 | 16 | 25 | 6.2 |
| 8 | 19 | 27 | 7.0 |
| 7 | 20 | 27 | 7.4 |
| 7 | 20 | 27 | 7.2 |
| 7 | 18 | 25 | 7.0 |
| 9 | 17 | 26 | 6.3 |
| 8 | 13 | 21 | 4.7 |
| 8 | 9 | 17 | 3.9 |
| 7 | 10 | 17 | 3.8 |
| 8 | 11 | 19 | 4.3 |
| 9 | 13 | 22 | 5.4 |
| 10 | 17 | 27 | 6.9 |

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| --- | --- | --- | --- |
| 37 | 23 | 60 | 16.6 |
| 40 | 23 | 63 | 17.9 |
| 42 | 19 | 61 | 16.4 |
| 44 | 21 | 65 | 16.0 |
| 45 | 23 | 68 | 16.6 |
| 58 | 31 | 89 | 20.5 |
| 57 | 31 | 88 | 19.8 |
| 52 | 32 | 84 | 20.2 |
| 49 | 30 | 79 | 19.5 |
| 47 | 34 | 81 | 21.0 |
| 41 | 33 | 74 | 20.3 |
| 45 | 34 | 79 | 21.1 |
| 49 | 25 | 74 | 20.6 |
| 56 | 29 | 85 | 20.6 |
| 73 | 38 | 111 | 25.1 |
| 69 | 38 | 107 | 24.8 |
| 75 | 44 | 119 | 26.3 |
| 76 | 48 | 124 | 28.1 |
| 71 | 46 | 117 | 28.6 |
| 70 | 51 | 121 | 31.0 |

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| --- | --- | --- | --- |
| 5 | 9 | 14 | 3.9 |
| 7 | 10 | 17 | 4.8 |
| 9 | 9 | 18 | 4.9 |
| 12 | 10 | 22 | 5.4 |
| 14 | 11 | 25 | 6.1 |
| 15 | 11 | 26 | 6.0 |
| 14 | 15 | 29 | 6.5 |
| 18 | 14 | 32 | 7.7 |
| 16 | 15 | 31 | 7.7 |
| 18 | 14 | 32 | 8.3 |
| 20 | 14 | 34 | 9.3 |
| 17 | 15 | 32 | 8.6 |
| 19 | 21 | 40 | 11.1 |
| 18 | 24 | 42 | 10.2 |
| 19 | 25 | 44 | 9.9 |
| 16 | 23 | 39 | 9.0 |
| 15 | 23 | 38 | 8.4 |
| 15 | 16 | 31 | 7.0 |
| 17 | 14 | 31 | 7.6 |
| 12 | 13 | 25 | 6.4 |

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| --- | --- | --- | --- |
| 3 | 3 | 6 | 1.7 |
| 1 | 2 | 3 | 0.9 |
| 1 | 1 | 2 | 0.5 |
| 2 | 1 | 3 | 0.7 |
| 3 | 1 | 4 | 1.0 |
| 3 | 1 | 4 | 0.9 |
| 3 | 0 | 3 | 0.7 |
| 4 | 0 | 4 | 1.0 |
| 4 | 0 | 4 | 1.0 |
| 3 | 0 | 3 | 0.8 |
| 1 | 1 | 2 | 0.5 |
| 2 | 1 | 3 | 0.8 |
| 0 | 2 | 2 | 0.6 |
| 0 | 2 | 2 | 0.5 |
| 2 | 2 | 4 | 0.9 |
| 0 | 1 | 1 | 0.2 |
| 0 | 1 | 1 | 0.2 |
| 0 | 1 | 1 | 0.2 |
| 0 | 0 | 0 | 0.0 |
| 0 | 0 | 0 | 0.0 |

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| --- | --- | --- | --- |
| 158 | 100 | 258 | 71.3 |
| 144 | 96 | 240 | 68.4 |
| 144 | 113 | 257 | 69.3 |
| 150 | 133 | 283 | 69.9 |
| 157 | 125 | 282 | 68.9 |
| 150 | 136 | 286 | 65.9 |
| 163 | 135 | 298 | 67.1 |
| 147 | 127 | 274 | 66.0 |
| 142 | 122 | 264 | 65.2 |
| 132 | 108 | 240 | 62.2 |
| 110 | 114 | 224 | 61.4 |
| 114 | 115 | 229 | 61.2 |
| 111 | 103 | 214 | 59.6 |
| 124 | 130 | 254 | 61.7 |
| 126 | 136 | 262 | 59.1 |
| 134 | 129 | 263 | 60.9 |
| 137 | 136 | 273 | 60.4 |
| 132 | 127 | 259 | 58.7 |
| 114 | 119 | 233 | 57.0 |
| 111 | 101 | 212 | 54.4 |

2004 207 144 41.0 351 63 48 111 31.6

2005 209 162 43.7 371 65 49 114 30.7

2006 222 183 45.2 405 72 50 122 30.1

2007 230 179 43.8 409 73 54 127 31.1

2008 238 196 45.2 434 88 60 148 34.1

2009 250 194 43.7 444 87 59 146 32.9

|  |  |  |  |
| --- | --- | --- | --- |
| 1 | 0 | 1 | 0.2 |
| 1 | 0 | 1 | 0.2 |
| 0 | 0 | 0 | 0.0 |
| 0 | 1 | 1 | 0.3 |
| 0 | 1 | 1 | 0.3 |
| 0 | 1 | 1 | 0.3 |
| 1 | 1 | 2 | 0.5 |
| 1 | 1 | 2 | 0.5 |
| 1 | 1 | 2 | 0.5 |
| 1 | 0 | 1 | 0.2 |
| 1 | 1 | 2 | 0.5 |
| 1 | 1 | 2 | 0.5 |
| 1 | 1 | 2 | 0.5 |

|  |  |  |  |
| --- | --- | --- | --- |
| 0 | 1 | 1 | 0.2 |
| 0 | 1 | 1 | 0.2 |
| 2 | 1 | 3 | 0.8 |
| 2 | 1 | 3 | 0.8 |
| 2 | 1 | 3 | 0.8 |
| 2 | 1 | 3 | 0.8 |
| 0 | 1 | 1 | 0.2 |
| 0 | 1 | 1 | 0.2 |
| 0 | 3 | 3 | 0.7 |
| 0 | 3 | 3 | 0.7 |
| 1 | 4 | 5 | 1.1 |
| 1 | 3 | 4 | 1.0 |
| 3 | 3 | 6 | 1.5 |

2010 229 186 44.8 415 82 58 140 33.7

2011 221 184 45.4 405 79 62 141 34.8

2012 210 176 45.6 386 78 68 146 37.8

2013 181 184 50.4 365 71 70 141 38.6

2014 187 187 50.0 374 73 72 145 38.8

2015 188 171 47.6 359 77 68 145 40.4

2016 208 204 49.5 412 84 74 158 38.3

2017 227 216 48.8 443 101 80 181 40.9

2018 228 204 47.2 432 94 75 169 39.1

2019 235 217 48.0 452 98 81 179 39.6

2020 233 208 47.2 441 101 81 182 41.3

2021 213 196 47.9 409 99 77 176 43.0

2022 204 186 47.7 390 93 85 178 45.6

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**Historical Summary of Tenure System New Hires - (October 1 to September 30)**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **NUMBER** |  |  |  | Total | Total |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Protected |
|  | Total | Total | Final | Min | Min | Min | Black | Black | Black | Asian | Asian | Asian | Hispn | Hispn | Hispn | HawPI | HawPI | HawPI | 2+ | 2+ | 2+ | AmInd | AmInd | AmInd | White | White | White | Classes |
| Year | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Total |
| 2002-03 | 51 | 35 | 86 | 18 | 11 | 29 | 1 | 2 | 3 | 12 | 8 | 20 | 4 | 1 | 5 |  |  |  |  |  |  | 1 | 0 | 1 | 33 | 24 | 57 | 53 |
| 2003-04 | 34 | 34 | 68 | 13 | 12 | 25 | 4 | 4 | 8 | 7 | 5 | 12 | 2 | 3 | 5 |  |  |  |  |  |  | 0 | 0 | 0 | 21 | 22 | 43 | 47 |
| 2004-05 | 56 | 44 | 100 | 14 | 13 | 27 | 3 | 10 | 13 | 8 | 2 | 10 | 3 | 1 | 4 |  |  |  |  |  |  | 0 | 0 | 0 | 42 | 31 | 73 | 58 |
| 2005-06 | 83 | 57 | 140 | 20 | 11 | 31 | 3 | 3 | 6 | 11 | 5 | 16 | 5 | 3 | 8 |  |  |  |  |  |  | 1 | 0 | 1 | 63 | 46 | 109 | 77 |
| 2006-07 | 78 | 36 | 114 | 23 | 9 | 32 | 2 | 2 | 4 | 17 | 6 | 23 | 3 | 1 | 4 |  |  |  |  |  |  | 1 | 0 | 1 | 55 | 27 | 82 | 59 |
| 2007-08 | 75 | 61 | 136 | 32 | 19 | 51 | 5 | 3 | 8 | 24 | 14 | 38 | 3 | 2 | 5 |  |  |  |  |  |  | 0 | 0 | 0 | 43 | 42 | 85 | 93 |
| 2008-09 | 61 | 35 | 96 | 15 | 13 | 28 | 4 | 2 | 6 | 9 | 5 | 14 | 2 | 6 | 8 |  |  |  |  |  |  | 0 | 0 | 0 | 46 | 22 | 68 | 50 |
| 2009-10 | 26 | 23 | 49 | 10 | 7 | 17 | 0 | 2 | 2 | 6 | 4 | 10 | 2 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 2 | 16 | 16 | 32 | 33 |
| 2010-11 | 47 | 22 | 69 | 16 | 9 | 25 | 5 | 5 | 10 | 6 | 2 | 8 | 3 | 2 | 5 | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 0 | 1 | 31 | 13 | 44 | 38 |
| 2011-12 | 45 | 40 | 85 | 16 | 18 | 34 | 0 | 8 | 8 | 11 | 8 | 19 | 3 | 2 | 5 | 0 | 0 | 0 | 2 | 0 | 2 | 0 | 0 | 0 | 29 | 22 | 51 | 56 |
| 2012-13 | 45 | 45 | 90 | 18 | 19 | 37 | 1 | 5 | 6 | 10 | 10 | 20 | 7 | 2 | 9 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 27 | 26 | 53 | 63 |
| 2013-14 | 66 | 43 | 109 | 26 | 11 | 37 | 5 | 2 | 7 | 17 | 6 | 23 | 3 | 3 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 40 | 32 | 72 | 69 |
| 2014-15 | 66 | 51 | 117 | 25 | 21 | 46 | 3 | 0 | 3 | 15 | 9 | 24 | 6 | 10 | 16 | 0 | 0 | 0 | 1 | 1 | 2 | 0 | 1 | 1 | 41 | 30 | 71 | 76 |
| 2015-16 | 78 | 68 | 146 | 32 | 18 | 50 | 5 | 4 | 9 | 20 | 9 | 29 | 6 | 5 | 11 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 46 | 50 | 96 | 100 |
| 2016-17 | 64 | 51 | 115 | 28 | 20 | 48 | 1 | 4 | 5 | 23 | 12 | 35 | 4 | 3 | 7 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | 36 | 31 | 67 | 79 |
| 2017-18 | 49 | 51 | 100 | 16 | 15 | 31 | 2 | 4 | 6 | 10 | 8 | 18 | 4 | 1 | 5 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | 33 | 36 | 69 | 67 |
| 2018-19 | 59 | 43 | 102 | 15 | 14 | 29 | 1 | 2 | 3 | 12 | 9 | 21 | 2 | 3 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 44 | 29 | 73 | 58 |
| 2019-20 | 50 | 40 | 90 | 18 | 22 | 40 | 2 | 7 | 9 | 12 | 11 | 23 | 3 | 2 | 5 | 0 | 1 | 1 | 1 | 1 | 2 | 0 | 0 | 0 | 32 | 18 | 50 | 58 |
| 2020-21 | 28 | 25 | 53 | 17 | 10 | 27 | 3 | 5 | 8 | 11 | 3 | 14 | 3 | 2 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 11 | 15 | 26 | 42 |
| 2021-22 | 33 | 38 | 71 | 12 | 21 | 33 | 3 | 8 | 11 | 9 | 10 | 19 | 0 | 3 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 21 | 17 | 38 | 50 |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **PERCENT** |  |  |  | Total | Total |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Protected |
|  | Total | Total | Final | Min | Min | Min | Black | Black | Black | Asian | Asian | Asian | Hispn | Hispn | Hispn | HawPI | HawPI | HawPI | 2+ | 2+ | 2+ | AmInd | AmInd | AmInd | White | White | White | Classes |
| Year | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Total |
| 2002-03 | 59.3 | 40.7 | 100.0 | 20.9 | 12.8 | 33.7 | 1.2 | 2.3 | 3.5 | 14.0 | 9.3 | 23.3 | 4.7 | 1.2 | 5.8 |  |  |  |  |  |  | 1.2 | 0.0 | 1.2 | 38.4 | 27.9 | 66.3 | 61.6 |
| 2003-04 | 50.0 | 50.0 | 100.0 | 19.1 | 17.6 | 36.8 | 5.9 | 5.9 | 11.8 | 10.3 | 7.4 | 17.6 | 2.9 | 4.4 | 7.4 |  |  |  |  |  |  | 0.0 | 0.0 | 0.0 | 30.9 | 32.4 | 63.2 | 69.1 |
| 2004-05 | 56.0 | 44.0 | 100.0 | 14.0 | 13.0 | 27.0 | 3.0 | 10.0 | 13.0 | 8.0 | 2.0 | 10.0 | 3.0 | 1.0 | 4.0 |  |  |  |  |  |  | 0.0 | 0.0 | 0.0 | 42.0 | 31.0 | 73.0 | 58.0 |
| 2005-06 | 59.3 | 40.7 | 100.0 | 14.3 | 7.9 | 22.1 | 2.1 | 2.1 | 4.3 | 7.9 | 3.6 | 11.4 | 3.6 | 2.1 | 5.7 |  |  |  |  |  |  | 0.7 | 0.0 | 0.7 | 45.0 | 32.9 | 77.9 | 55.0 |
| 2006-07 | 68.4 | 31.6 | 100.0 | 20.2 | 7.9 | 28.1 | 1.8 | 1.8 | 3.5 | 14.9 | 5.3 | 20.2 | 2.6 | 0.9 | 3.5 |  |  |  |  |  |  | 0.9 | 0.0 | 0.9 | 48.2 | 23.7 | 71.9 | 51.8 |
| 2007-08 | 55.1 | 44.9 | 100.0 | 23.5 | 14.0 | 37.5 | 3.7 | 2.2 | 5.9 | 17.6 | 10.3 | 27.9 | 2.2 | 1.5 | 3.7 |  |  |  |  |  |  | 0.0 | 0.0 | 0.0 | 31.6 | 30.9 | 62.5 | 68.4 |
| 2008-09 | 63.5 | 36.5 | 100.0 | 15.6 | 13.5 | 29.2 | 4.2 | 2.1 | 6.3 | 9.4 | 5.2 | 14.6 | 2.1 | 6.3 | 8.3 |  |  |  |  |  |  | 0.0 | 0.0 | 0.0 | 47.9 | 22.9 | 70.8 | 52.1 |
| 2009-10 | 53.1 | 46.9 | 100.0 | 20.4 | 14.3 | 34.7 | 0.0 | 4.1 | 4.1 | 12.2 | 8.2 | 20.4 | 4.1 | 2.0 | 6.1 |  |  |  |  |  |  | 4.1 | 0.0 | 4.1 | 32.7 | 32.7 | 65.3 | 67.3 |
| 2010-11 | 68.1 | 31.9 | 100.0 | 23.2 | 13.0 | 36.2 | 7.2 | 7.2 | 14.5 | 8.7 | 2.9 | 11.6 | 4.3 | 2.9 | 7.2 |  |  |  |  |  |  | 1.4 | 0.0 | 1.4 | 44.9 | 18.8 | 63.8 | 55.1 |
| 2011-12 | 52.9 | 47.1 | 100.0 | 18.8 | 21.2 | 40.0 | 0.0 | 9.4 | 9.4 | 12.9 | 9.4 | 22.4 | 3.5 | 2.4 | 5.9 | 0.0 | 0.0 | 0.0 | 25.0 | 0.0 | 25.0 | 0.0 | 0.0 | 0.0 | 34.1 | 25.9 | 60.0 | 65.9 |
| 2012-13 | 50.0 | 50.0 | 100.0 | 20.0 | 21.1 | 41.1 | 1.1 | 5.6 | 6.7 | 11.1 | 11.1 | 22.2 | 7.8 | 2.2 | 10.0 | 0.0 | 2.7 | 2.7 | 0.0 | 0.0 | 0.0 | 0.0 | 1.1 | 1.1 | 30.0 | 28.9 | 58.9 | 70.0 |
| 2013-14 | 60.6 | 39.4 | 100.0 | 23.9 | 10.1 | 33.9 | 4.6 | 1.8 | 6.4 | 15.6 | 5.5 | 21.1 | 2.8 | 2.8 | 5.5 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.9 | 0.0 | 0.9 | 36.7 | 29.4 | 66.1 | 63.3 |
| 2014-15 | 56.4 | 43.6 | 100.0 | 21.4 | 17.9 | 39.3 | 2.6 | 0.0 | 2.6 | 12.8 | 7.7 | 20.5 | 5.1 | 8.5 | 13.7 | 0.0 | 0.0 | 0.0 | 0.9 | 0.9 | 1.7 | 0.0 | 0.9 | 0.9 | 35.0 | 25.6 | 60.7 | 65.0 |
| 2015-16 | 53.4 | 46.6 | 100.0 | 21.9 | 12.3 | 34.2 | 3.4 | 2.7 | 6.2 | 13.7 | 6.2 | 19.9 | 4.1 | 3.4 | 7.5 | 0.7 | 0.0 | 0.7 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 31.5 | 34.2 | 65.8 | 68.5 |
| 2016-17 | 55.7 | 44.3 | 100.0 | 24.3 | 17.4 | 41.7 | 0.9 | 3.5 | 4.3 | 20.0 | 10.4 | 30.4 | 3.5 | 2.6 | 6.1 | 0.0 | 0.0 | 0.0 | 0.0 | 0.9 | 0.9 | 0.0 | 0.0 | 0.0 | 31.3 | 27.0 | 58.3 | 68.7 |
| 2017-18 | 49.0 | 51.0 | 100.0 | 16.0 | 15.0 | 31.0 | 2.0 | 4.0 | 6.0 | 10.0 | 8.0 | 18.0 | 4.0 | 1.0 | 5.0 | 0.0 | 0.0 | 0.0 | 0.0 | 2.0 | 2.0 | 0.0 | 0.0 | 0.0 | 33.0 | 36.0 | 69.0 | 67.0 |
| 2018-19 | 57.8 | 42.2 | 100.0 | 14.7 | 13.7 | 28.4 | 1.0 | 2.0 | 2.9 | 11.8 | 8.8 | 20.6 | 2.0 | 2.9 | 4.9 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 43.1 | 28.4 | 71.6 | 56.9 |
| 2019-20 | 55.6 | 44.4 | 100.0 | 20.0 | 24.4 | 44.4 | 2.2 | 7.8 | 10.0 | 13.3 | 12.2 | 25.6 | 3.3 | 2.2 | 5.6 | 0.0 | 1.1 | 1.1 | 1.1 | 1.1 | 2.2 | 0.0 | 0.0 | 0.0 | 35.6 | 20.0 | 55.6 | 64.4 |
| 2020-21 | 52.8 | 47.2 | 100.0 | 32.1 | 18.9 | 50.9 | 5.7 | 9.4 | 15.1 | 20.8 | 5.7 | 26.4 | 5.7 | 3.8 | 9.4 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 20.8 | 28.3 | 49.1 | 79.2 |
| 2021-22 | 46.5 | 53.5 | 100.0 | 16.9 | 29.6 | 46.5 | 4.2 | 11.3 | 15.5 | 12.7 | 14.1 | 26.8 | 0.0 | 4.2 | 4.2 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 29.6 | 23.9 | 53.5 | 70.4 |

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| **Historical Summary of Tenure System Separations - (October 1 through September 30)** | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **NUMBER** |  |  |  | Total | Total |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Protecte |
|  | Total | Total | Final | Min | Min | Min | Black | Black | Black | Asian | Asian | Asian | Hispn | Hispn | Hispn | Haw/PI | aw/PI | aw/PI | 2+ | 2+ | 2+ | AmInd | AmInd | AmInd | White | White | White | Classe |
| Year | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Tota |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2002-03 | 77 | 22 | 99 | 12 | 3 | 15 | 4 | 0 | 4 | 7 | 2 | 9 | 0 | 1 | 1 |  |  |  |  |  |  | 1 | 0 | 1 | 65 | 19 | 84 | 3 |
| 2003-04 | 70 | 33 | 103 | 7 | 6 | 13 | 3 | 2 | 5 | 4 | 2 | 6 | 0 | 1 | 1 |  |  |  |  |  |  | 0 | 1 | 1 | 63 | 27 | 90 | 4 |
| 2004-05 | 56 | 25 | 81 | 9 | 5 | 14 | 4 | 0 | 4 | 5 | 4 | 9 | 0 | 1 | 1 |  |  |  |  |  |  | 0 | 0 | 0 | 47 | 20 | 67 | 3 |
| 2005-06 | 63 | 20 | 83 | 3 | 4 | 7 | 0 | 3 | 3 | 2 | 0 | 2 | 1 | 1 | 2 |  |  |  |  |  |  | 0 | 0 | 0 | 60 | 16 | 76 | 2 |
| 2006-07 | 62 | 33 | 95 | 12 | 6 | 18 | 5 | 4 | 9 | 5 | 0 | 5 | 2 | 2 | 4 |  |  |  |  |  |  | 0 | 0 | 0 | 50 | 27 | 77 | 4 |
| 2007-08 | 58 | 32 | 90 | 10 | 10 | 20 | 3 | 6 | 9 | 5 | 3 | 8 | 2 | 1 | 3 |  |  |  |  |  |  | 0 | 0 | 0 | 48 | 22 | 70 | 4 |
| 2008-09 | 48 | 21 | 69 | 8 | 8 | 16 | 3 | 5 | 8 | 4 | 2 | 6 | 0 | 1 | 1 |  |  |  |  |  |  | 1 | 0 | 1 | 40 | 13 | 53 | 2 |
| 2009-10 | 44 | 37 | 81 | 8 | 10 | 18 | 3 | 5 | 8 | 2 | 2 | 4 | 3 | 2 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 36 | 27 | 63 | 4 |
| 2010-11 | 76 | 22 | 98 | 18 | 4 | 22 | 5 | 0 | 5 | 7 | 2 | 9 | 5 | 2 | 7 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 58 | 18 | 76 | 4 |
| 2011-12 | 66 | 34 | 100 | 19 | 4 | 23 | 4 | 2 | 6 | 11 | 2 | 13 | 3 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 47 | 30 | 77 | 5 |
| 2012-13 | 56 | 42 | 98 | 10 | 8 | 18 | 2 | 3 | 5 | 7 | 3 | 10 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 46 | 34 | 80 | 5 |
| 2013-14 | 61 | 23 | 84 | 12 | 5 | 17 | 5 | 2 | 7 | 6 | 2 | 8 | 1 | 1 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 49 | 18 | 67 | 3 |
| 2014-15 | 78 | 42 | 120 | 15 | 13 | 28 | 2 | 4 | 6 | 11 | 8 | 19 | 2 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 63 | 29 | 92 | 5 |
| 2015-16 | 71 | 29 | 100 | 18 | 15 | 33 | 4 | 7 | 11 | 10 | 3 | 13 | 2 | 3 | 5 | 0 | 0 | 0 | 2 | 1 | 3 | 0 | 1 | 1 | 53 | 14 | 67 | 4 |
| 2016-17 | 59 | 31 | 90 | 7 | 5 | 12 | 1 | 2 | 3 | 5 | 1 | 6 | 1 | 2 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 52 | 26 | 78 | 3 |
| 2017-18 | 69 | 35 | 104 | 14 | 11 | 25 | 1 | 3 | 4 | 10 | 7 | 17 | 3 | 1 | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 55 | 24 | 79 | 4 |
| 2018-19 | 89 | 33 | 122 | 16 | 4 | 20 | 1 | 1 | 2 | 10 | 1 | 11 | 3 | 1 | 4 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 0 | 2 | 73 | 29 | 102 | 4 |
| 2019-20 | 66 | 39 | 105 | 15 | 15 | 30 | 2 | 1 | 3 | 10 | 9 | 19 | 0 | 1 | 1 | 0 | 0 | 0 | 1 | 1 | 2 | 2 | 0 | 2 | 51 | 24 | 75 | 5 |
| 2020-21 | 74 | 36 | 110 | 14 | 9 | 23 | 3 | 4 | 7 | 8 | 2 | 10 | 3 | 3 | 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 60 | 27 | 87 | 5 |
| 2021-22 | 71 | 40 | 111 | 18 | 11 | 29 | 2 | 6 | 8 | 5 | 3 | 8 | 9 | 1 | 10 | 0 | 0 | 0 | 1 | 1 | 2 | 1 | 0 | 1 | 53 | 29 | 82 | 5 |

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| **PERCENT** |  |  |  | Total | Total |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Protecte |
|  | Total | Total | Final | Min | Min | Min | Black | Black | Black | Asian | Asian | Asian | Hispn | Hispn | Hispn | Haw/PI | aw/PI | aw/PI | 2+ | 2+ | 2+ | AmInd | AmInd | AmInd | White | White | White | Classe |
| Year | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Men | Wmn | Total | Tota |
|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 2002-03 | 77.8 | 22.2 | 100.0 | 12.1 | 3.0 | 15.2 | 4.0 | 0.0 | 4.0 | 7.1 | 2.0 | 9.1 | 0.0 | 1.0 | 1.0 |  |  |  |  |  |  | 1.0 | 0.0 | 1.0 | 65.7 | 19.2 | 84.8 | 34. |
| 2003-04 | 68.0 | 32.0 | 100.0 | 6.8 | 5.8 | 12.6 | 2.9 | 1.9 | 4.9 | 3.9 | 1.9 | 5.8 | 0.0 | 1.0 | 1.0 |  |  |  |  |  |  | 0.0 | 1.0 | 1.0 | 61.2 | 26.2 | 87.4 | 38. |
| 2004-05 | 69.1 | 30.9 | 100.0 | 11.1 | 6.2 | 17.3 | 4.9 | 0.0 | 4.9 | 6.2 | 4.9 | 11.1 | 0.0 | 1.2 | 1.2 |  |  |  |  |  |  | 0.0 | 0.0 | 0.0 | 58.0 | 24.7 | 82.7 | 42. |
| 2005-06 | 75.9 | 24.1 | 100.0 | 3.6 | 4.8 | 8.4 | 0.0 | 3.6 | 3.6 | 2.4 | 0.0 | 2.4 | 1.2 | 1.2 | 2.4 |  |  |  |  |  |  | 0.0 | 0.0 | 0.0 | 72.3 | 19.3 | 91.6 | 27. |
| 2006-07 | 65.3 | 34.7 | 100.0 | 12.6 | 6.3 | 18.9 | 5.3 | 4.2 | 9.5 | 5.3 | 0.0 | 5.3 | 2.1 | 2.1 | 4.2 |  |  |  |  |  |  | 0.0 | 0.0 | 0.0 | 52.6 | 28.4 | 81.1 | 47. |
| 2007-08 | 64.4 | 35.6 | 100.0 | 11.1 | 11.1 | 22.2 | 3.3 | 6.7 | 10.0 | 5.6 | 3.3 | 8.9 | 2.2 | 1.1 | 3.3 |  |  |  |  |  |  | 0.0 | 0.0 | 0.0 | 53.3 | 24.4 | 77.8 | 46. |
| 2008-09 | 69.6 | 30.4 | 100.0 | 11.6 | 11.6 | 23.2 | 4.3 | 7.2 | 11.6 | 5.8 | 2.9 | 8.7 | 0.0 | 1.4 | 1.4 |  |  |  |  |  |  | 1.4 | 0.0 | 1.4 | 58.0 | 18.8 | 76.8 | 42. |
| 2009-10 | 54.3 | 45.7 | 100.0 | 9.9 | 12.3 | 22.2 | 3.7 | 6.2 | 9.9 | 2.5 | 2.5 | 4.9 | 3.7 | 2.5 | 6.2 |  |  |  |  |  |  | 0.0 | 1.2 | 1.2 | 44.4 | 33.3 | 77.8 | 55. |
| 2010-11 | 77.6 | 22.4 | 100.0 | 18.4 | 4.1 | 22.4 | 5.1 | 0.0 | 5.1 | 7.1 | 2.0 | 9.2 | 5.1 | 2.0 | 7.1 |  |  |  |  |  |  | 1.0 | 0.0 | 1.0 | 59.2 | 18.4 | 77.6 | 40. |
| 2011-12 | 66.0 | 34.0 | 100.0 | 19.0 | 4.0 | 23.0 | 4.0 | 2.0 | 6.0 | 11.0 | 2.0 | 13.0 | 3.0 | 0.0 | 3.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 1.0 | 0.0 | 1.0 | 47.0 | 30.0 | 77.0 | 53. |
| 2012-13 | 57.1 | 42.9 | 100.0 | 10.2 | 8.2 | 18.4 | 2.0 | 3.1 | 5.1 | 7.1 | 3.1 | 10.2 | 1.0 | 1.0 | 2.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 1.0 | 1.0 | 46.9 | 34.7 | 81.6 | 53. |
| 2013-14 | 72.6 | 27.4 | 100.0 | 14.3 | 6.0 | 20.2 | 6.0 | 2.4 | 8.3 | 7.1 | 2.4 | 9.5 | 1.2 | 1.2 | 2.4 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 58.3 | 21.4 | 79.8 | 41. |
| 2014-15 | 65.0 | 35.0 | 100.0 | 12.5 | 10.8 | 23.3 | 1.7 | 3.3 | 5.0 | 9.2 | 6.7 | 15.8 | 1.7 | 0.8 | 2.5 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 52.5 | 24.2 | 76.7 | 47. |
| 2015-16 | 71.0 | 29.0 | 100.0 | 18.0 | 15.0 | 33.0 | 4.0 | 7.0 | 11.0 | 10.0 | 3.0 | 13.0 | 2.0 | 3.0 | 5.0 | 0.0 | 0.0 | 0.0 | 2.0 | 1.0 | 3.0 | 0.0 | 1.0 | 1.0 | 53.0 | 14.0 | 67.0 | 47. |
| 2016-17 | 65.6 | 34.4 | 100.0 | 7.8 | 5.6 | 13.3 | 1.1 | 2.2 | 3.3 | 5.6 | 1.1 | 6.7 | 1.1 | 2.2 | 3.3 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 57.8 | 28.9 | 86.7 | 42. |
| 2017-18 | 66.3 | 33.7 | 100.0 | 13.5 | 10.6 | 24.0 | 1.0 | 2.9 | 3.8 | 9.6 | 6.7 | 16.3 | 2.9 | 1.0 | 3.8 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 52.9 | 23.1 | 76.0 | 47. |
| 2018-19 | 73.0 | 27.0 | 100.0 | 13.1 | 3.3 | 16.4 | 0.8 | 0.8 | 1.6 | 8.2 | 0.8 | 9.0 | 2.5 | 0.8 | 3.3 | 0.0 | 0.0 | 0.0 | 0.0 | 0.8 | 0.8 | 1.6 | 0.0 | 1.6 | 59.8 | 23.8 | 83.6 | 40. |
| 2019-20 | 62.9 | 37.1 | 100.0 | 14.3 | 14.3 | 28.6 | 1.9 | 1.0 | 2.9 | 9.5 | 8.6 | 18.1 | 0.0 | 1.0 | 1.0 | 0.0 | 0.0 | 0.0 | 1.0 | 1.0 | 1.9 | 1.9 | 0.0 | 1.9 | 48.6 | 22.9 | 71.4 | 51. |
| 2020-21 | 67.3 | 32.7 | 100.0 | 12.7 | 8.2 | 20.9 | 2.7 | 3.6 | 6.4 | 7.3 | 1.8 | 9.1 | 2.7 | 2.7 | 5.5 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 54.5 | 24.5 | 79.1 | 45. |
| 2021-22 | 64.0 | 36.0 | 100.0 | 16.2 | 9.9 | 26.1 | 1.8 | 5.4 | 7.2 | 4.5 | 2.7 | 7.2 | 8.1 | 0.9 | 9.0 | 0.0 | 0.0 | 0.0 | 0.9 | 0.9 | 1.8 | 0.9 | 0.0 | 0.9 | 47.7 | 26.1 | 73.9 | 52. |

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| **Historical Summary of Tenure System Faculty** | | | | | | | | | | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  | Prtc |
|  | T O T A L | |  | M I N O R I T Y | |  | B L A C K | |  | A S I A N | |  | H I S P A N I C | |  | H A W / P I | |  | 2+ |  |  |  | A I / A N | |  | WHITE | | Class |
| Year | Men | Wmn | Total | Men | Wmn | Tot | Men | Wmn | Tot | Men | Wmn | Tot | Men | Wmn | Tot | Men | Wmn | Tot | Men | Wmn | Tot | Men | Wmn | Tot | Men | Wmn | Tot | Total |
| **TENURE SYSTEM FACULTY** | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |

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| 2003 | 1376 | 568 | 1944 | 220 | 108 | 328 | 57 | 35 | 92 | 130 | 50 | 180 | 23 | 17 | 40 |  |  |  |  |  |  | 10 | 6 | 16 | 1156 | 460 | 1616 | 788 |
| 2004 | 1334 | 563 | 1897 | 225 | 111 | 336 | 58 | 35 | 93 | 131 | 52 | 183 | 26 | 19 | 45 |  |  |  |  |  |  | 10 | 5 | 15 | 1109 | 452 | 1561 | 788 |
| 2005 | 1331 | 582 | 1913 | 230 | 119 | 349 | 57 | 45 | 102 | 133 | 50 | 183 | 30 | 19 | 49 |  |  |  |  |  |  | 10 | 5 | 15 | 1101 | 463 | 1564 | 812 |
| 2006 | 1345 | 616 | 1961 | 247 | 127 | 374 | 60 | 45 | 105 | 142 | 55 | 197 | 34 | 22 | 56 |  |  |  |  |  |  | 11 | 5 | 16 | 1098 | 489 | 1587 | 863 |
| 2007 | 1356 | 619 | 1975 | 258 | 128 | 386 | 57 | 42 | 99 | 154 | 60 | 214 | 35 | 21 | 56 |  |  |  |  |  |  | 12 | 5 | 17 | 1098 | 491 | 1589 | 877 |
| 2008 | 1366 | 644 | 2010 | 279 | 136 | 415 | 59 | 38 | 97 | 171 | 71 | 242 | 37 | 22 | 59 |  |  |  |  |  |  | 12 | 5 | 17 | 1087 | 508 | 1595 | 923 |
| 2009 | 1375 | 658 | 2033 | 286 | 142 | 428 | 60 | 36 | 96 | 176 | 74 | 250 | 39 | 27 | 66 |  |  |  |  |  |  | 11 | 5 | 16 | 1089 | 516 | 1605 | 944 |
| 2010 | 1351 | 643 | 1994 | 288 | 143 | 431 | 54 | 32 | 86 | 175 | 74 | 249 | 43 | 28 | 71 | 2 | 0 | 2 | 1 | 5 | 6 | 13 | 4 | 17 | 1063 | 500 | 1563 | 931 |
| 2011 | 1320 | 645 | 1965 | 288 | 149 | 437 | 54 | 37 | 91 | 176 | 75 | 251 | 41 | 28 | 69 | 2 | 0 | 2 | 2 | 5 | 7 | 13 | 4 | 17 | 1032 | 496 | 1528 | 933 |
| 2012 | 1297 | 648 | 1945 | 285 | 162 | 447 | 50 | 42 | 92 | 176 | 81 | 257 | 42 | 30 | 72 | 2 | 0 | 2 | 4 | 5 | 9 | 11 | 4 | 15 | 1012 | 486 | 1498 | 933 |
| 2013 | 1285 | 649 | 1934 | 292 | 172 | 464 | 49 | 43 | 92 | 178 | 88 | 266 | 49 | 31 | 80 | 2 | 1 | 3 | 4 | 5 | 9 | 10 | 4 | 14 | 993 | 477 | 1470 | 941 |
| 2014 | 1290 | 665 | 1955 | 305 | 178 | 483 | 49 | 43 | 92 | 188 | 93 | 281 | 51 | 32 | 83 | 2 | 1 | 3 | 4 | 5 | 9 | 11 | 4 | 15 | 985 | 487 | 1472 | 970 |
| 2015 | 1276 | 669 | 1945 | 312 | 182 | 494 | 49 | 39 | 88 | 191 | 90 | 281 | 55 | 41 | 96 | 2 | 1 | 3 | 5 | 6 | 11 | 10 | 5 | 15 | 964 | 487 | 1451 | 981 |
| 2016 | 1279 | 709 | 1988 | 324 | 187 | 511 | 50 | 36 | 86 | 201 | 98 | 299 | 58 | 43 | 101 | 3 | 1 | 4 | 2 | 5 | 7 | 10 | 4 | 14 | 955 | 522 | 1477 | 1033 |
| 2017 | 1286 | 723 | 2009 | 345 | 199 | 544 | 50 | 35 | 85 | 220 | 109 | 329 | 60 | 44 | 104 | 3 | 1 | 4 | 2 | 6 | 8 | 10 | 4 | 14 | 941 | 524 | 1465 | 1068 |
| 2018 | 1267 | 728 | 1995 | 346 | 202 | 548 | 51 | 36 | 87 | 219 | 110 | 329 | 61 | 43 | 104 | 3 | 1 | 4 | 2 | 8 | 10 | 10 | 4 | 14 | 921 | 526 | 1447 | 1074 |
| 2019 | 1239 | 738 | 1977 | 345 | 215 | 560 | 50 | 38 | 88 | 221 | 120 | 341 | 60 | 45 | 105 | 3 | 1 | 4 | 2 | 7 | 9 | 9 | 4 | 13 | 894 | 523 | 1417 | 1083 |
| 2020 | 1241 | 755 | 1996 | 350 | 225 | 575 | 50 | 45 | 95 | 224 | 122 | 346 | 63 | 43 | 106 | 3 | 2 | 5 | 2 | 8 | 10 | 8 | 5 | 13 | 891 | 530 | 1421 | 1105 |
| 2021 | 1196 | 740 | 1936 | 356 | 225 | 581 | 51 | 47 | 98 | 228 | 121 | 349 | 64 | 42 | 106 | 3 | 2 | 5 | 2 | 8 | 10 | 8 | 5 | 13 | 840 | 515 | 1355 | 1096 |
| 2022 | 1157 | 740 | 1897 | 350 | 238 | 588 | 51 | 49 | 100 | 233 | 131 | 364 | 55 | 44 | 99 | 3 | 2 | 5 | 1 | 7 | 8 | 7 | 5 | 12 | 807 | 502 | 1309 | 1090 |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Historical Summary of Net Change in Tenure System Faculty** | | | | | | | | | | | | | | | |  |  |  |  |  |  |  |  |  |  |  |  | Prtc |
|  |  | T O T A L | | M I N O R I T Y | |  |  | B L A C K |  |  | A S I A N |  | H I S P A N I C | |  | H A W / P I | |  |  | 2+ |  |  | A I / A N |  |  | WHITE |  | Class |
| Year | Men | Wmn | Total | Men | Wmn | Tot | Men | Wmn | Tot | Men | Wmn | Tot | Men | Wmn | Tot | Men | Wmn | Tot | Men | Wmn | Tot | Men | Wmn | Tot | Men | Wmn | Tot | Total |

**TENURE SYSTEM FACULTY, CHANGE IN NUMBER**

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| 2003 to 2004 | -42 | -5 | -47 | 5 | 3 | 8 | 1 | 0 | 0 | 1 | 2 | 3 | 3 | 2 | 5 |  |  |  |  |  |  | 0 | -1 | -1 | -47 | -8 | -55 | 0 |
| 2004 to 2005 | -3 | 19 | 16 | 5 | 8 | 13 | -1 | 10 | 9 | 2 | -2 | 0 | 4 | 0 | 4 |  |  |  |  |  |  | 0 | 0 | 0 | -8 | 11 | 3 | 24 |
| 2005 to 2006 | 14 | 34 | 48 | 17 | 8 | 25 | 3 | 0 | 3 | 9 | 5 | 14 | 4 | 3 | 7 |  |  |  |  |  |  | 1 | 0 | 1 | -3 | 26 | 23 | 51 |
| 2006 to 2007 | 11 | 3 | 14 | 11 | 1 | 12 | -3 | -3 | -6 | 12 | 5 | 17 | 1 | -1 | 0 |  |  |  |  |  |  | 1 | 0 | 1 | 0 | 2 | 2 | 14 |
| 2007 to 2008 | 10 | 25 | 35 | 21 | 8 | 29 | 2 | -4 | -2 | 17 | 11 | 28 | 2 | 1 | 3 |  |  |  |  |  |  | 0 | 0 | 0 | -11 | 17 | 6 | 46 |
| 2008 to 2009 | 9 | 14 | 23 | 7 | 6 | 13 | 1 | -2 | -1 | 5 | 3 | 8 | 2 | 5 | 7 |  |  |  |  |  |  | -1 | 0 | -1 | 2 | 8 | 10 | 21 |
| 2009 to 2010 | -24 | -15 | -39 | 2 | 1 | 3 | -6 | -4 | -10 | -1 | 0 | -1 | 4 | 1 | 5 |  |  |  |  |  |  | 2 | -1 | 1 | -26 | -16 | -42 | -13 |
| 2010 to 2011 | -31 | 2 | -29 | 0 | 6 | 6 | 0 | 5 | 5 | 1 | 1 | 2 | -2 | 0 | -2 |  |  |  |  |  |  | 0 | 0 | 0 | -31 | -4 | -35 | 2 |
| 2011 to 2012 | -23 | 3 | -20 | -3 | 13 | 10 | -4 | 5 | 1 | 0 | 6 | 6 | 1 | 2 | 3 | 0 | 0 | 0 | 2 | 0 | 2 | -2 | 0 | -2 | -20 | -10 | -30 | 0 |
| 2012 to 2013 | -12 | 1 | -11 | 7 | 10 | 17 | -1 | 1 | 0 | 2 | 7 | 9 | 7 | 1 | 8 | 0 | 1 | 1 | 0 | 0 | 0 | -1 | 0 | -1 | -19 | -9 | -28 | 8 |
| 2013 to 2014 | 5 | 16 | 21 | 13 | 6 | 19 | 0 | 0 | 0 | 10 | 5 | 15 | 2 | 1 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | -8 | 10 | 2 | 29 |
| 2014 to 2015 | -14 | 4 | -10 | 7 | 4 | 11 | 0 | -4 | -4 | 3 | -3 | 0 | 4 | 9 | 13 | 0 | 0 | 0 | 1 | 1 | 2 | -1 | 1 | 0 | -21 | 0 | -21 | 11 |
| 2015 to 2016 | 3 | 40 | 43 | 12 | 5 | 17 | 1 | -3 | -2 | 10 | 8 | 18 | 3 | 2 | 5 | 1 | 0 | 1 | -3 | -1 | -4 | 0 | -1 | -1 | -9 | 35 | 26 | 52 |
| 2016 to 2017 | 7 | 14 | 21 | 21 | 12 | 33 | 0 | -1 | -1 | 19 | 11 | 30 | 2 | 1 | 3 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 0 | -14 | 2 | -12 | 35 |
| 2017 to 2018 | -19 | 5 | -14 | 1 | 3 | 4 | 1 | 1 | 2 | -1 | 1 | 0 | 1 | -1 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 0 | 0 | 0 | -20 | 2 | -18 | 6 |
| 2018 to 2019 | -28 | 10 | -18 | -1 | 13 | 12 | -1 | 2 | 1 | 2 | 10 | 12 | -1 | 2 | 1 | 0 | 0 | 0 | 0 | -1 | -1 | -1 | 0 | -1 | -27 | -3 | -30 | 9 |
| 2019 to 2020 | 2 | 17 | 19 | 5 | 10 | 15 | 0 | 7 | 7 | 3 | 2 | 5 | 3 | -2 | 1 | 0 | 1 | 1 | 0 | 1 | 1 | -1 | 1 | 0 | -3 | 7 | 4 | 22 |
| 2020 to 2021 | -45 | -15 | -60 | 6 | 0 | 6 | 1 | 2 | 3 | 4 | -1 | 3 | 1 | -1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | -51 | -15 | -66 | -9 |
| 2021 to 2022 | -39 | 0 | -39 | -6 | 13 | 7 | 0 | 2 | 2 | 5 | 10 | 15 | -9 | 2 | -7 | 0 | 0 | 0 | -1 | -1 | -2 | -1 | 0 | -1 | -33 | -13 | -46 | -6 |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **TENURE SYSTEM FACULTY, PERCENT CHANGE** | | | | | |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Prtc |
|  |  |  | |  | | |  |  |  |  |  |  |  | | |  | |  |  |  |  |  |  |  |  |  |  | Class |
|  |  | T O T A L | | M I N O R I T Y | | |  | B L A C K |  |  | A S I A N |  | H I S P A N I C | | | H A W / P I | |  |  | 2+ |  |  | A I / A N |  |  | WHITE |  | Total |
| Year | Men | Wmn | Total | Men | Wmn | Tot | Men | Wmn | Tot | Men | Wmn | Tot | Men | Wmn | Tot | Men | Wmn | Tot | Men | Wmn | Tot | Men | Wmn | Tot | Men | Wmn | Tot | Total |
| 2003 to 2004 | -3.1 | -0.9 | -2.4 | 2.3 | 2.8 | 2.4 | 1.8 | 0.0 | 0.0 | 0.8 | 4.0 | 1.7 | 13.0 | 11.8 | 12.5 |  |  |  |  |  |  | 0.0 | -16.7 | -6.3 | -4.1 | -1.7 | -3.4 | 0.0 |
| 2004 to 2005 | -0.2 | 3.4 | 0.8 | 2.2 | 7.2 | 3.9 | -1.7 | 28.6 | 9.7 | 1.5 | -3.8 | 0.0 | 15.4 | 0.0 | 8.9 |  |  |  |  |  |  | 0.0 | 0.0 | 0.0 | -0.7 | 2.4 | 0.2 | 3.0 |
| 2005 to 2006 | 1.1 | 5.8 | 2.5 | 7.4 | 6.7 | 7.2 | 5.3 | 0.0 | 2.9 | 6.8 | 10.0 | 7.7 | 13.3 | 15.8 | 14.3 |  |  |  |  |  |  | 10.0 | 0.0 | 6.7 | -0.3 | 5.6 | 1.5 | 6.3 |
| 2006 to 2007 | 0.8 | 0.5 | 0.7 | 4.5 | 0.8 | 3.2 | -5.0 | -6.7 | -5.7 | 8.5 | 9.1 | 8.6 | 2.9 | -4.5 | 0.0 |  |  |  |  |  |  | 9.1 | 0.0 | 6.3 | 0.0 | 0.4 | 0.1 | 1.6 |
| 2007 to 2008 | 0.7 | 4.0 | 1.8 | 8.1 | 6.3 | 7.5 | 3.5 | -9.5 | -2.0 | 11.0 | 18.3 | 13.1 | 5.7 | 4.8 | 5.4 |  |  |  |  |  |  | 0.0 | 0.0 | 0.0 | -1.0 | 3.5 | 0.4 | 5.2 |
| 2008 to 2009 | 0.7 | 2.2 | 1.1 | 2.5 | 4.4 | 3.1 | 1.7 | -5.3 | -1.0 | 2.9 | 4.2 | 3.3 | 5.4 | 22.7 | 11.9 |  |  |  |  |  |  | -8.3 | 0.0 | -5.9 | 0.2 | 1.6 | 0.6 | 2.3 |
| 2009 to 2010 | -1.7 | -2.3 | -1.9 | 0.7 | 0.7 | 0.7 | -10.0 | -11.1 | -10.4 | -0.6 | 0.0 | -0.4 | 10.3 | 3.7 | 7.6 |  |  |  |  |  |  | 18.2 | -20.0 | 6.3 | -2.4 | -3.1 | -2.6 | -1.4 |
| 2010 to 2011 | -2.3 | 0.3 | -1.5 | 0.0 | 4.2 | 1.4 | 0.0 | 15.6 | 5.8 | 0.6 | 1.4 | 0.8 | -4.7 | 0.0 | -2.8 |  |  |  |  |  |  | 0.0 | 0.0 | 0.0 | -2.9 | -0.8 | -2.2 | 0.2 |
| 2011 to 2012 | -1.7 | 0.5 | -1.0 | -1.0 | 8.7 | 2.3 | -7.4 | 13.5 | 1.1 | 0.0 | 8.0 | 2.4 | 2.4 | 7.1 | 4.3 | 0.0 | 0.0 | 0.0 | 100.0 | 0.0 | 28.6 | -15.4 | 0.0 | -11.8 | -1.9 | -2.0 | -2.0 | 0.0 |
| 2012 to 2013 | -0.9 | 0.2 | -0.6 | 2.5 | 6.2 | 3.8 | -2.0 | 2.4 | 0.0 | 1.1 | 8.6 | 3.5 | 16.7 | 3.3 | 11.1 | 0.0 | 50.0 | 50.0 | 0.0 | 0.0 | 0.0 | -9.1 | 0.0 | -6.7 | -1.9 | -1.9 | -1.9 | 0.9 |
| 2013 to 2014 | 0.4 | 2.5 | 1.1 | 4.5 | 3.5 | 4.1 | 0.0 | 0.0 | 0.0 | 5.6 | 5.7 | 5.6 | 4.1 | 3.2 | 3.8 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 10.0 | 0.0 | 7.1 | -0.8 | 2.1 | 0.1 | 3.1 |
| 2014 to 2015 | -1.1 | 0.6 | -0.5 | 2.3 | 2.2 | 2.3 | 0.0 | -9.3 | -4.3 | 1.6 | -3.2 | 0.0 | 7.8 | 28.1 | 15.7 | 0.0 | 0.0 | 0.0 | 25.0 | 20.0 | 22.2 | -9.1 | 25.0 | 0.0 | -2.1 | 0.0 | -1.4 | 1.1 |
| 2015 to 2016 | 0.2 | 6.0 | 2.2 | 3.8 | 2.7 | 3.4 | 2.0 | -7.7 | -2.3 | 5.2 | 8.9 | 6.4 | 5.5 | 4.9 | 5.2 | 50.0 | 0.0 | 33.3 | -60.0 | -16.7 | -36.4 | 0.0 | -20.0 | -6.7 | -0.9 | 7.2 | 1.8 | 5.3 |
| 2016 to 2017 | 0.5 | 2.0 | 1.1 | 6.5 | 6.4 | 6.5 | 0.0 | -2.8 | -1.2 | 9.5 | 11.2 | 10.0 | 3.4 | 2.3 | 3.0 | 0.0 | 0.0 | 0.0 | 0.0 | 20.0 | 14.3 | 0.0 | 0.0 | 0.0 | -1.5 | 0.4 | -0.8 | 3.4 |
| 2017 to 2018 | -1.5 | 0.7 | -0.7 | 0.3 | 1.5 | 0.7 | 2.0 | 2.9 | 2.4 | -0.5 | 0.9 | 0.0 | 1.7 | -2.3 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 33.3 | 25.0 | 0.0 | 0.0 | 0.0 | -2.1 | 0.4 | -1.2 | 0.6 |
| 2018 to 2019 | -2.2 | 1.4 | -0.9 | -0.3 | 6.4 | 2.2 | -2.0 | 5.6 | 1.1 | 0.9 | 9.1 | 3.6 | -1.6 | 4.7 | 1.0 | 0.0 | 0.0 | 0.0 | 0.0 | -12.5 | -10.0 | -10.0 | 0.0 | -7.1 | -2.9 | -0.6 | -2.1 | 0.8 |
| 2019 to 2020 | 0.2 | 2.3 | 1.0 | 1.4 | 4.7 | 2.7 | 0.0 | 18.4 | 8.0 | 1.4 | 1.7 | 1.5 | 5.0 | -4.4 | 1.0 | 0.0 | 33.3 | 25.0 | 0.0 | 14.3 | 11.1 | -11.1 | 25.0 | 0.0 | -0.3 | 1.3 | 0.3 | 2.0 |
| 2020 to 2021 | -3.6 | -2.0 | -3.0 | 1.7 | 0.0 | 1.0 | 2.0 | 4.4 | 3.2 | 1.8 | -0.8 | 0.9 | 1.6 | -2.3 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | -5.7 | -2.8 | -4.6 | -0.8 |
| 2021 to 2022 | -3.3 | 0.0 | -2.0 | -1.7 | 5.8 | 1.2 | 0.0 | 4.3 | 2.0 | 2.2 | 8.3 | 4.3 | -14.1 | 4.8 | -6.6 | 0.0 | 0.0 | 0.0 | -50.0 | -12.5 | -20.0 | -12.5 | 0.0 | -7.7 | -3.9 | -2.5 | -3.4 | -0.5 |