# **Approval** of Agenda and Minutes

The University Council of Michigan State University held a regular meeting on Tuesday, January 31, 2023 at 3:15 p.m. via Zoom with Interim President Teresa K. Woodruff presiding. The agenda was approved as presented. The draft minutes of the November 22, 2022 meeting were approved as presented. 

# Remarks

## Interim President Teresa K. Woodruff

So it is always great—and I think some of you who are coming in the room know—I enjoy being back with all of you in this setting. And it is a busy time of this new year and new semester, but I think what we can all count on as we turn our attention to January is we’ll hear leaders delivering a State of the Union, which we will hear federally. We all heard the State of the State, and at MSU we heard the State of the University address. I promise, or at least I hope, my remarks today won’t reach the length of any of those addresses, but I do want to cover important university business including athletics, the Know More Survey, and some on our student experience survey.

So, if you did watch Governor Gretchen Whitmer’s State of the State address last week, she got a lot of response with her shout-out to Tom Izzo. She wisecracked that he will be here pacing the hardwood in the year 2100. But for now, Coach Izzo is in his twenty-eighth year at MSU, with both national and league championships, and he has a place in the Memorial Basketball Hall of Fame and the Michigan Sports Hall of Fame on his resume. So, I want to start my remarks, kind of keying off of those comments from Governor Whitmer to some athletics highlights. I’ll give you those highlights here, and then in our athletic update, 4.2, we’ll call for questions. So, I was really thrilled this last week, a week ago Sunday, that our gymnastics team gave number three University of Michigan a real tumble with our sixth-highest score ever. This came on alumni day and it was a packed crowd inside Jenison Fieldhouse and that was really exciting for everyone. Our student-athletes recorded highly laudable grades in the fall semester. Thank you to all of our faculty for enabling our student-athletes. This includes nine team records for their highest ever cumulative GPAs. This includes women’s golf, women’s cross country, and the other teams include softball, baseball, volleyball, hockey, women’s basketball, men’s track and field, and wrestling. Also last fall-- And as we discussed in November we learned from the NCAA that Spartan student-athletes met or exceeded a federal graduation rate of 80% for the fifth consecutive year.

So, I do want to note that there is engaged faculty representation in our athletics program oversight. So per Big Ten policy, MSU must review its athletics policy, practices, and procedures annually. The 2021—2022 review committee was led by one of the university’s faculty athletic representatives, Mike Kaplowitz, who we hear from. That final report is shared with the president, the board, and the Athletic Council prior to submission to the Big Ten and the 2021—2022 review was completed on November 3. And I report here that there were no violations or systemic failures. Those who were with us last April also heard Professor Kaplowitz deliver the annual FAR and Athletic Council report to us. Professor Bonnie Knutson is the other co-leader, which involves them being in joint group meetings and legislative decisions at the Big Ten and in league events with our staff and student-athletes. They also attend NCAA meetings and events as representatives of MSU and the Big Ten.

Some of you recall the presentation that occurred last fall when we were talking about our marketing relationship with a sports-betting organization. Senator Joshi, you recall, raised the topic through recognition of a *New York Times* article. And I have been looking into this matter since that matter was raised to all of our attention in the stadium this last year. I want to take just a step back, and just let us all recall that athletics is a self-sustaining auxiliary unit within the university. There are no public funds that subsidize our athletic programs, coaches’ salaries, or facilities. Our football and men’s basketball programs support their expenses, as well as the 21 men’s and women’s teams, and that includes 700 student-athletes. So I think if you see games on TV, you may have seen some promotional videos for the university, and that allows us to share the excellence of MSU very broadly. [Athletic Director Alan] Haller, since his appointment two years ago, has made some changes in the department. Spartan Athletics now has three deputy ADs, each with their own areas; internal operations is Jennifer Smith, championship resources is Ashton Henderson, and external operations is Epiphany Clark. And those changes were made to allow them to be more efficient in their decision-making and operations. And they are now looking at some external operation restructuring and an increased focus on their strategic thinking, particularly as it revolves around revenue generation. Along those lines, they are looking at our marketing relationship with Caesarsd- Sportsbook, and that was in fact announced last January. Our multimedia rights holder is Playfly Sports, and Playfly and Caesars are actively engaged in discussions about the sponsorship agreement. And so part of the sponsorship inventory that was provided in that original agreement has been paused, and that was at the request of the client. So once these discussions, which are active right now, are complete, I’ll be able to share more with the University Council as those discussions conclude.

The second topic I wanted to bring to you was the Know More Survey. Very importantly, I raised this to all of our attention at the State of the University address. I sketched out only some of the results of the RVSM Know More Campus Survey, but I want to thank everyone, and particularly all of you who are senators and deans and leaders to really make sure that folks across campus knew how important this was for all of us to gather the most robust dataset. This, of course, is the second dataset for us. The first one was 2019 to build the baseline and the latter one in 2022 in the late spring semester.

So, the new survey indicated that some forms of victimization dropped. Most measures of climate and culture improved, and awareness of our trainings and policies is high. Those are three important metrics. It was also good to see that incidents of workplace incivility and employment sexual harassment dropped. And, it was also good to understand that undergraduate cis-gender women who disclosed their experience to an MSU office, which included the [Office of Institutional Equity], the Center for Survivors, [Counseling and Psychiatric Services], Gender and Sexuality Campus Center, indicated that their office was helpful in 99% of rape incidents, 91% of sexual battery incidents, treated them respectfully 100% of time with rape incidents, 95% of sexual battery responses. There are a series of additional data that I know many of you have looked through that report.

There’s important data that I think many of you will want to look through. It also tells us though, while some of that is good and an improvement, that there are areas that require more work. And the data this time was collected intentionally to be more inclusive of our transgender and non-binary community members. And the results of this survey indicates that this group experiences victimization at significantly higher rates than cis-gender members of our community. So we are already extending RVSM support services for LGBTQIA+ students and employees. And the Gender and Sexuality Campus Center is going to partner with campus services to embed RVSM advocates and counselors in this program. I’m very grateful to our RVSM special advisors, Dr. Rebecca Campbell and MSU Police and Public Safety Deputy Chief Andrea Munford, who are leading these steps. And they do that, as you know, with our RVSM Expert Advisory Workgroup who really represent campus engagement from all different vantage points of this difficult but important work. And I know that Dr. Campbell and Deputy Chief Munford have already reached out to Faculty Senate, to ASMSU, and COGS to invite your feedback as they consider further changes and improvement. And there are in-person sessions that are going to be held on February 27 and 28 at the MSU Union for Dr. Campbell and Deputy Chief Mumford to detail this information and certainly they are ready and willing to come to any meetings. And I did share this with ASMSU last week at our meeting and had some very positive feedback from our students for the way in which the survey was conducted and their involvement in it. So I want to thank ASMSU for giving me the platform to be able to talk a little bit about this. And in fact, I detailed even more of the statistics in that particular meeting and was very thankful for the openness of our students.

I do want to move quickly to our student experience survey and one of the letters that went to our students on Friday. And I think all of you know that we’re looking for improved ways to support the success of our MSU students. And we’re also looking to the results of our fall student experience survey that Vennie Gore in the Division of Student Life and Engagement delivered. This went out to all enrolled students, so undergraduate and graduate students, professional students, and it focused on their feelings about belonging and campus safety, enrollment persistence, and their MSU experience. And the results were encouraging. Students gave positive responses overall, and we’re going to continue to act on what we’re learning. But across all demographic groups there was really positive responses, particularly in that belonging category, which is something I know, as I look through my pages of faces on this meeting, each of you have really been involved in very, very directly—wanting to make sure that everyone feels the long arms of our university wrapping around them and I really want to thank all of you for that outcome. That work is ongoing, we are happy but not satisfied. We want to continue to ensure that every one of us is enabling to our students.

I also want to mention the letter that Vennie Gore and I sent to all of our students on Friday. We acknowledge the horrific violent events that have been seen in the country just since the start of the year, including the appalling videos from Memphis. And I know that, even as these incidents happen far from here, they still do affect our community. And I wanted to make sure people know we’re listening, making resources available to them, and I know Interim Provost Jeitschko has some additional information about town halls—and Thomas, I think you’re going to present that in a little bit, so I’ll defer that to you.

To me, it’s really critical that all of us feel that we have a place that is safe, and welcoming, and supported. And I really appreciate all of you for having heard that clearing call and working every day to enable that outcome. So just really, finally, I want to give a shout-out to five faculty members who were just announced today as MSU’s newest American Association for the Advancement of Science fellows. They join some of the august members who are in this Zoom room with us today, but those newest fellows include Evangelyn Alocilja, Andrea Case, James Fairweather, William Lovis, and Shin-Han Shiu. I’m really proud and pleased to welcome them into the Fellowship of the American Association, and they join—Leo, I think it’s 175 current, somewhere in that number of fellows—and we just want to congratulate all of them.

And then finally, I just want to tell you that I had an intellectual frame shift today and so I thought I would share that with all of you. And I think many of you know that as I walk to work each day, I stop at Beaumont Tower, and I stop on the north side. And today as I was looking up at the tower, it was framed in darkness as I looked south. But then as I looked left, I realized that the eastern sky was brightening. And even on this cold day in January, we are moving toward the light. We are moving toward spring. So all we have to do is look up and look left. And I think that all of you are brightening our intellectual skies for our students and for all of us who inhabit this place at this time together. So I want to just end by wishing everyone a successful semester, and I look forward to all that will come for each of us. And I want to proceed with the rest of the agenda. So with that, I’m confident I was shorter than my State of the University address, so I will not waste any more words or time. Let me now turn it to Interim Provost Thomas Jeitschko.

## Interim Provost Thomas Jeitschko

Just as I hope that all of you will have a successful semester, I hope you’ve also come off to a good start of the spring semester. I have a couple of updates and announcements that I wanted to share this afternoon. The first is around welcoming again, Dr. Alexis Travis, assistant provost and executive director of university health and wellbeing, to lead our university health and wellbeing initiatives. And it’s really rewarding to see such a quick cohesion in community emerging in our new division. This was put together from several other units, and they’re now focused on supporting student, faculty, as well as staff wellbeing, with some units also providing some services to the broader community. And perhaps the town halls that were just mentioned are the ones you are thinking about, they’re actually internal to this unit. As we’ve brought this new unit together, there will be two virtual university health and wellbeing town hall meetings that are taking place this week—actually tomorrow and Friday. And these are targeted for all the people who work in the eleven units that make up this new major administrative unit and that’s the Center for Survivors, Counseling and Psychiatric Services—which many of you know as CAPS—the Employee Assistance Program, Health Promotion, Health4You, Occupational Health, the Resource Center for Persons with Disabilities, the MSU Safe Space, Student Health Services, the Travel Clinic, and the WorkLife Office. So the town hall meetings will discuss key focus areas in the future direction of the new [major administrative unit]. So while you think of this as maybe an administrative thing, it’s really the content around what this is: a new focus, a new commitment, and new leadership in this space to make sure that we really live up to our potential and our obligations here. Vennie Gore (the senior vice president for student life and engagement) and I will provide some brief opening remarks at these town halls.

And Dr. Michael Brown, university physician and chief health officer and Dr. Alexis Travis, assistant provost and executive director of university health and well Being will be guides throughout these meetings. I’m looking forward to engaging with this group and I’m grateful for the many essential services the division provides across the MSU community and beyond. So many thanks to Dr. Travis for her leadership of the University Health and Wellbeing Division and for convening these two town hall meetings.

Let me switch a little bit to our academic mission, and I wanted to give a shout-out. Again, we have several online graduate programs that are worth mentioning. In particular, the MSU online graduate programs continue to receive the top rankings in U.S. News and World Report for 2023. Of the university’s participating programs in four specific disciplinary areas, we are ranked in the top ten.

The Broad College of Business’s online non-MBA graduate program in business broke into the top ten for the first time, jumping from number twelve to number six. And the program also jumped two places among U.S. public universities to number four and maintained its number three ranking for business programs for veterans. So I’m excited about that. MSU’s graduate program in the College of Education returned to the top ten this year, with the number ten ranking overall among public institutions. The program also placed in the top ten in the four specific disciplinary areas identified by U.S. News and World Report. In fact, we’re number one for curriculum and instruction, number two for educational administration and supervision, number six for educational and instructional media design, and number seven for special education. And one other shout-out in another college, the College of Social Science online master’s program in criminal justice ranked number six in the nation. And this one has been consistently in the top ten since 2017. In addition, MSU is ranked number ten in the discipline area of mechanical engineering, and that’s an improvement of three spots. It’s rewarding to see Michigan State University’s commitment to provide high quality online education opportunities for a broad range of learners recognized at this level. These rankings are evidence of MSU’s institutional excellence and indicators of the scholarly excellence of our graduates. And I think they bode well for what is also to come for us in the next years.

Another news item, so to speak, I want to bring to your attention that on Tuesday, February 28, Dr. Ebony Green—she’s the assistant dean for university advising—is bringing together the university’s academic advising community for an advising community conversation. During this conversation, she’s going to discuss the growth of the new university advising unit that she leads in conjunction with the ongoing work on the university advising initiative. The meeting is going to focus on four areas. One is sort of how the new university advising unit is developing and its vision for serving students who seek academic exploration opportunities within one of our fourteen undergraduate colleges or all across them, information on the growth of the new university advising unit, then updates on the university advising initiative and how this work will create an academic advising experience that appropriately supports and empowers every student we admit until they graduate, and lastly, answering any questions related to the advising unit and advising initiative from the community that includes. And, of course, also all the people and the stakeholders and the close partners across the colleges. So many thanks to Dr. Green for her leadership in this area and to all of those engaged in these university-wide efforts to support student success.

I can add a footnote there and mention we’re in the budget process now. We’ve just begun that. We’re in the second week now. And as I get to meet with the different colleges, it’s quite exciting to hear what all is going on, including in the area of advising, but more broadly around student success. And I think we’re making great strides in that area. Another thing that I’d like to bring to your attention is the all-university excellence in diversity, equity, and inclusion awards that are coming up. And I encourage you to attend this event. The ceremony will be held on Monday, February 13, from 4:00 p.m. to 6:00 p.m. at the Kellogg Center. In-person registration, thankfully in some sense, has already reached full capacity and is now closed, but a livestream will be available as well. So visit the Office for Institutional Diversity and Inclusion [website](https://inclusion.msu.edu/) to learn more about how to attend this virtually, and you’ll get to see some of the award winners.

I’d also like to point to you, from the College of Osteopathic Medicine, the Slavery to Freedom lecture series that is ongoing now. It’s the twenty-third annual Dr. William G. Anderson lecture series, Slavery to Freedom: An American Odyssey. And this will take place from February 2 through [February] 23. The lecture series—many of you will perhaps know it—but the lecture series gives members of the mid-Michigan community opportunities to interact with multicultural leaders from education, business, industry, entertainment, and government. And I can tell you every opportunity I’ve had to participate in this, or listen to it, I should say, has always been thoroughly enlightening and moving and touching and also inspiring. So if you have a chance, I highly recommend it. Indeed, for 23 years, the series has featured living icons across the American civil rights movement. This year’s speakers are Marley Dais, Angela Davis, and Freeman Hrabowski. And the speaker events are free, and they’re open to the public, but registration is required. So make sure you do that. You can get more information on the College of Osteopathic Medicines website at [com.msu.edu](https://com.msu.edu/).

I want to close by echoing something that Interim President Woodruff had noted in her Faculty Senate remarks last week but wanted to also bring this to the larger group. We are mobilizing efforts to increase our state appropriations and advocating to the state of Michigan to reset our university’s base appropriations. We think that some of the challenges that we face as a state are accentuated, and we think that we can be a very good part of the solution to the challenges faced by the state. In addition to that, it dovetails very well with our own ambitions around where we want to go with our strategic plan, around student success, but also our impact more broadly. And I think what’s also important here is a recognition that currently the state has a historic budget surplus. And also for the first time in a very long while, a configuration where all three branches of government are in the same political hands, potentially making progress easier to maneuver in that sense.

So the larger setting or the historical setting, in addition to where we are currently right now, is that MSU has actually been what we would consider underfunded on a per student basis compared to University of Michigan and Wayne State when you’re looking at the in-state undergraduate student population. And that’s despite the fact that we actually educate the most in-state students at the undergraduate level. In fact, almost twice as much as the next largest institution. And almost exactly as many undergraduate students from Michigan come to MSU as go to Wayne State and University of Michigan combined. In addition, we’re a leader in the top producer of credentialed talent in Michigan contributing to the state’s talent pipeline because many of our graduates especially are in-state students and remain in Michigan after graduation. State appropriations on a per student basis to University of Michigan are quite generous. They could be higher, and we would love to see them increase, but the immediate need also is to make sure that we come on par. In fact, right now, if you look at state appropriations and you were to divide those by the in-state undergraduate population, the per student funding by that metric at University of Michigan is $20,000. It would be lovely to be higher than that, but at MSU it is actually below the statewide average funding per university per in-state student, with us being below $10,000 per student. So we’re currently working with our Office of Government Relations to refine our messaging and to try to pitch to the state. Ultimately, to be successful we all must serve as advocates, drawing on our expertise and relationships to best position MSU for success because this of course translates into the success of our students and delivery of our mission, which is entirely in line also with the objectives of the current governor as well as the state overall.

So this no doubt has to be an all-university effort, requiring broad engagement across all areas and at all levels. And as the planning moves forward around this, we’re going to share information and updates, including opportunities for providing input to get your feedback and where you have the feeling that we’re really contributing and might be under-recognized. Or another way of putting this, I think, is when you think about how much more we could do with more adequate funding and support of our students. The contributions that we make to the state are tremendous and where we could actually go with adequate funding would be really marvelous. So as always, thank you for your engagement in all of our matters, including in this context specifically also academic governance, and all the processes we have here at MSU. And I’m looking forward to working alongside you and University Council for this semester. So thank you very much for that, and I’m looking forward to the rest of University Council today.

Interim Provost Jeitschko responded to a question from Faculty Senate Chairperson Karen Kelly-Blake regarding the state budget process.

So let me be—as an economist and social scientist—let me be a little bit nitpicky. I think the bottom line that you said is exactly right, but I want to make sure that we're talking about the right student population, which is the student population that our state specifically wants to invest in, which are in-state undergraduate students specifically as the metric. And that's important also in our narrative. I mean, the way we think about, say, our tuition assessment, we have relatively high tuition out of state, and we explain that the differential to in-state is because we give a heavy discount off of our out-of-state tuition assessment because we receive state appropriations. Of course, our state appropriations per student do not match what the discount is that we actually give. So when you look at the cost of education that we provide, the discount that we get to allow students to come at in-state tuition rates rather than the full one is not enough to cover this.

And you're exactly right, we have as many in-state undergraduate students as Wayne State and University of Michigan combined within about a hundred or so, or a couple hundred. We have a very high graduation rate. In fact, in the state of Michigan 20% of all Michiganians who are enrolled in undergraduate education are enrolled here at Michigan State University. And yet, our state appropriations are such that the per capita investment or per in-state undergraduate student investment from the state of Michigan in MSU is under $10,000. We ranked seventh by that metric, by the way. So of the fifteen public universities in Michigan, we rank seventh in state appropriations per in-state undergraduate student. U of M by far comes in first place in that area, and Wayne State comes in second in that place. And I don't begrudge for a moment the investment that the state is making at University of Michigan, but it's clearly the case that for us to-- And we are delivering on our mission actually of educating in-state who, as you noted, have a high propensity of staying in this state, having their human capital actually pay back and generate investment to society throughout our state. And so, we would definitely like to make sure that we have appropriations that are as high or higher on a per student basis compared to University of Michigan.

## Executive Vice President for Health Sciences Norman J. Beauchamp Jr.

In order to leave time for the important work of shared governance, I keep my comments at this meeting relatively brief. Touching on emerging topics but reserving more extensive comments for the Faculty Senate meetings. I’m working with [Secretary for Academic Governance Tyler Silvestri] and Chairperson Kelly-Blake on two topics that I think are of interest and will require more extensive conversations. The first relates to the University of Michigan acquiring Sparrow [Hospital]. There’s been a lot of response to that and a lot of actions being taken. The second is the Henry Ford Health and MSU partnership, which is something we’re working hard to bring value to the state of Michigan and campuswide.

 There are two announcements, the first Thomas thoughtfully touched on related to the Slavery to Freedom series, which is really compelling. I won’t add to that, thank you, Thomas. And the second is the schedule for Thursday of this week. There will be an announcement in Detroit, it relates to Henry Ford’s campus redesign. It will transform their campus and create opportunities for us as well in the partnership. One of the things that Henry Ford has done is they’ve moved 100+ research-intensive faculty into Michigan State faculty appointments. Their [National Institute of Health] funded work, their research work will accrue to MSU. This new facility that we’ll announce will be a research building that will house many of those 100 faculty, as well as new faculty that we’ll recruit together. Our interim president will be speaking at that opportunity, and there’s a lot of enthusiasm for that. We’ll be bringing this to the Board of Trustees for approval to plan, which essentially allows us the time to garner more details about what’s the best funding mechanism to do this for Michigan State. So, with that I will turn it back to our interim president, and I look forward to more extensive discussions related to Michigan Sparrow and Henry Ford Health. Thank you.

## Faculty Senate Chairperson Karen Kelly-Blake

My remarks will be brief, because what I’m about to say makes me tired, frustrated, and angry. I sound like a broken record because we continue to be caught in a cycle of violence in our own backyard. East Lansing High School shut down on Friday due to persistent threats of violence after a week of disturbances. This school has over 1,200 students, and some of those are children of MSU employees. I do hope that the East Lansing board meeting last night was constructive.

 As many of you are aware, Mr. Tyre Nichols, a young Black man and father, was lynched—yes, I said lynched—by five Black police officers not far from his mother’s home. He was calling her name while these other Black men were kicking him, hitting him with their fists, and hitting him with a police baton. The Black officers giving the beating could have easily been on the receiving end of such an inhumane act in different circumstances. And yet, they continued to pummel, kick, and brutalize Mr. Nichols. Let’s be clear about this: this would not have happened if Mr. Nichols were white. Five Black police officers would not have done this were Mr. Nichols white. This was an act of racial profiling, and I would assert a hate crime. It is not the race of the actor, but the race of the one being acted upon that determines racial profiling. Clearly hiring more Black police officers alone won’t change policing. The institution of American policing is deadly.

In my remarks last week, I called on us to stand up, to write our legislative representatives, and to shout, “Enough is enough.” I am here again asking the same things. But I am also asking that we do not give in to despair, to hopelessness, or to a numbing disconnectedness, which would be so easy for us to do. We must continue to demand the best from our institutions. And when those institutions fail, and the people operating them, we must hold them accountable. This holds for East Lansing High School and for the Memphis Police Department. We are our institutions, and the demands we make of them are the demands we must make of ourselves. Our accountability task is to ask ourselves, both individually and collectively, how can we be better? Thank you.

# Ethics of University Investments and Sustainability [2122-20]

Professor Rex Lamore [presented](https://acadgov.msu.edu/-/media/assets/academicgovernance/docs/university-council/2022-2023/university-council-2023-01-31/b--sustainable-and-just-investing-presentation.pdf?rev=b7f98f4cc249472090bd53bb71e0e7b1&hash=41AB7D7920D28846E168148EF94B1204) the findings of the Ad Hoc University Sustainable Investment Workgroup and encouraged University Council to reaffirm the [resolution](https://acadgov.msu.edu/-/media/assets/academicgovernance/docs/university-council/2021-2022/a---investment-task-force-resolution.pdf?rev=85f018623ad24c87a197dfe628083d5a&hash=FAD919B8BE1B4E58BC629E0955D98DCB) that it passed on November 23, 2021.

Faculty Senator Mark Worden also [presented](https://acadgov.msu.edu/-/media/assets/academicgovernance/docs/university-council/2022-2023/university-council-2023-01-31/d-reasons-msus-uc-should-not-encourage-esg-investments-v12.pdf?rev=89466b2024ab4b7e993c0f80d08742c9&hash=39B0000E3EDEDE3C2842C0F22C9679A2) to the University Council. Worden spoke to the negative effects of [Environmental, Social, Governance] investing policies. Faculty Senator Raymond Jussaume moved to adopt the following resolution:

*Whereas,* The academic community at MSU shares and practices transparency in all that it does; and,

*Whereas,* MSU has a longstanding history of using investments to support important societal values, for example the divestment in firms supporting South Africa during apartheid; and,

*Whereas,* MSU supports the Board of Trustees’ interest in promoting a program of sustainable stewardship that supports the three E’s of sustainability: Environment, Economics, and Equity; therefore be it,

*Resolved,*That the MSU Board of Trustees develop and adopt a social conscience framework in its investment policy statement to be transmitted and employed by the investment firms that manage MSU’s endowment; and,

*Resolved,* That the MSU Board of Trustees expand the network of investment firms that it uses for managing MSU’s endowment to ensure a competitive approach to supporting the social conscience framework; and,

*Resolved,* That where reasonable, the Board of Trustees make Budget & Finance Committee meetings and Investment Advisory Subcommittee (IAS) meetings open to the public in order to demonstrate the Board’s commitment to transparency in all its deliberations.

Following discussion, the motion was adopted.

# Athletics Update

President Woodruff provided an update on athletics during her remarks at the beginning of the meeting, but elaborated on the organization of the Athletic Department and roles of the three assistant athletic directors: Jennifer Smith, Epiphany Clark, and Ashton Henderson.

# Develop Proposed Procedures for Faculty and Student Involvement in the Presidential Search [2223-22]

# Secretary for Academic Governance Tyler Silvestri gave a [presentation](https://sway.office.com/XdQacPX9EIPTiMA0?ref=Link) on how previous presidential search committees were selected and the composition of the search committees. University Council members discussed the [feedback](https://acadgov.msu.edu/-/media/assets/academicgovernance/docs/citations/presidential-search-discussion-fs.pdf?rev=c828b10500af4d129020ee83d20458eb&hash=A9A28E16766CD1745B2EBD19F76ECC46) that the Faculty Senate had compiled. By consent, it was agreed that the Steering Committee would propose a method for selecting presidential search committee representation and presidential search processes. These procedures would be presented for approval at a later University Council meeting.

# Adjournment

The meeting adjourned at 4:59 p.m.

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Tyler Silvestri
Secretary for Academic Governance

**Approved:** February 28, 2023

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| **Attendance** |
| **Present** | 100 |
| **Absent** | 38 |
| **Total** | 138 |
| **Quorum** | 70 |

| **Constituency/Title**  | **Name** | **Attendance**  |
| --- | --- | --- |
| Academic Specialists | Grace Pregent | Present  |
| Agriculture and Natural Resources | Cimberly Weir | Present  |
| Agriculture and Natural Resources | Lorraine Weatherspoon | Present  |
| Agriculture and Natural Resources | Satish Joshi | Present  |
| Agriculture and Natural Resources | Cedric Gondro | Absent  |
| Agriculture and Natural Resources | Dale Rozeboom | Absent  |
| Agriculture and Natural Resources, Dean | Kelly Millenbah | Present  |
| Arts and Letters | Brahim Chakrani | Present  |
| Arts and Letters | Danielle DeVoss | Present  |
| Arts and Letters | Kate Birdsall | Present  |
| Arts and Letters | Yore Kedem | Present  |
| Arts and Letters | Karthik Durvasula | Absent  |
| Arts and Letters, Dean | Christopher Long | Present  |
| Associate Provost and Dean for International Studies and Programs | Steven Hanson | Absent  |
| Associate Provost for Graduate and Postdoctorial Studies and Dean of the Graduate School | Pero Dagbovie | Present  |
| Associate Provost for Undergraduate Education and Dean of Undergraduate Studies | Mark Largent | Present  |
| Associate Provost for University Outreach and Engagement | Kwesi Brookins | Present  |
| Associate Provost of Enrollment and Academic Strategic Planning | Dave Weatherspoon | Present  |
| ASMSU | Aaron Iturralde | Present  |
| ASMSU | Alyssa Konesky | Present  |
| ASMSU | Drew Gardner | Present  |
| ASMSU | Duncan Darnell | Present  |
| ASMSU | Harshita Rathod | Present  |
| ASMSU | Jack Metty | Present  |
| ASMSU | Jordan Aliff | Present  |
| ASMSU | Joshua Ennis | Present  |
| ASMSU | Mallory Debono | Present  |
| ASMSU | Michael Magnan | Present  |
| ASMSU | Soja Kureekkattil | Present  |
| ASMSU | Steven Quijas | Present  |
| ASMSU | Anthony Barash | Absent  |
| ASMSU | Claire Smith | Absent  |
| ASMSU | Courtney Luong | Absent  |
| ASMSU | Devin Woodruff | Absent  |
| ASMSU | Hannah Hall | Absent  |
| ASMSU | Ishaan Modi | Absent  |
| ASMSU | Jairahel Price | Absent  |
| ASMSU | Jo Kovach | Absent  |
| ASMSU | Joshua Dorcely | Absent  |
| ASMSU | Linda Komis | Absent  |
| ASMSU | Nadia Dacara | Absent  |
| ASMSU | Opoku Aduse Amankwah | Absent  |
| At Large | d’Ann de Simone | Present  |
| At Large | Megan Donahue | Present  |
| At Large | Rebecca Malouin | Present  |
| At Large, Chairperson | Karen Kelly-Blake | Present  |
| At Large, Vice Chairperson | Stephanie Anthony | Present  |
| Athletic Council | Michael Kaplowitz | Absent  |
| Business | Ayalla Ruvio | Present  |
| Business | John Spink | Present  |
| Business | Quan Zhang | Absent  |
| Business, Interim Dean | Judith Whipple | Present  |
| Communication Arts and Sciences | Dan Hiaeshutter-Rice | Present  |
| Communication Arts and Sciences | Jeffrey Searl | Present  |
| Communication Arts and Sciences | Robby Ratan | Present  |
| Communication Arts and Sciences | Lucinda Davenport | Absent  |
| Communication Arts and Sciences, Dean | Prabu David | Absent  |
| Coucil of Graduate Students | Hannah Jeffery | Absent  |
| Coucil of Graduate Students | Luis Suarez Salas | Absent  |
| Council of Graduate Students | Carly Gomez | Present  |
| Council of Graduate Students | Chelsie Boodoo | Present  |
| Dean of Students | Anthony Williams | Absent  |
| Education | Amelia Gotwals | Present  |
| Education | Emre Umucu | Present  |
| Education | Matthew Brodhead | Present  |
| Education, Dean | Jerlando Jackson | Present  |
| Emeriti Faculty | David Long | Present  |
| Engineering | Chengcheng Fang | Present  |
| Engineering | Mark Worden | Present  |
| Engineering | Neil Wright | Present  |
| Engineering | Wei Liao | Absent  |
| Engineering, Dean | Leo Kempel | Present  |
| Executive Vice President for Administration | Melissa Woo | Absent  |
| Executive Vice President for Health Sciences | Norman Beauchamp | Present  |
| Facility for Rare Isotope Beams | Chris Wrede | Present  |
| Facility for Rare Isotope Beams, Director | Thomas Glasmacher | Absent  |
| Faculty Grievance Official | Francisco Villarruel | Absent  |
| Human Medicine | Amber Heard-Booth | Present  |
| Human Medicine | Cristian Meghea | Present  |
| Human Medicine | Hua Xiao | Present  |
| Human Medicine | Michael Williams | Present  |
| Human Medicine | Scott Counts | Absent  |
| Human Medicine, Dean | Aron Sousa | Present  |
| Interim Asscoiate Provost and Associate Vice President for Faculty and Academic Staff Affairs | Ann Austin | Present  |
| Interim Associate Provost for University Outreach and Engagement | Laurie Van Egeren | Absent  |
| Interim President | Teresa Woodruff | Present  |
| Interim Provost | Thomas Jeitschko | Present  |
| James Madison | Daniel Ahlquist | Present  |
| James Madison | Daniel Kramer | Present  |
| James Madison, Dean | Cameron Thies | Present  |
| Law | Jennifer Carter-Johnson | Present  |
| Law | Wenona Singel | Present  |
| Law, Dean | Linda Greene | Present  |
| Libraries | Lisa Robinson | Present  |
| Libraries | Tad Boehmer | Present  |
| Libraries, Interim Dean | Terri Miller | Absent  |
| Lyman Briggs | Samantha Cass | Present  |
| Lyman Briggs | Robert Pennock | Absent  |
| Lyman Briggs, Dean | Kendra Cheruvelil | Present  |
| Music | Guy Yehuda | Present  |
| Music | Jane Bunnell | Absent  |
| Music, Dean | Jim Forger | Absent  |
| Natural Science | Aaron Odom | Present  |
| Natural Science | Thomas Hamann | Present  |
| Natural Science | Francois Greer | Absent  |
| Natural Science | Min-Hao Kuo | Absent  |
| Natural Science, Dean | Phillip Duxbury | Absent  |
| Nursing | Katherine Dontje | Present  |
| Nursing | Gayle Lourens | Absent  |
| Nursing, Dean | Leigh Small | Present  |
| Ombudsperson | Shannon Burton | Present  |
| Osteopathic Medicine | Jason Bazil | Substituted: Steve DiCarlo |
| Osteopathic Medicine | Jacek Cholewicki | Present  |
| Osteopathic Medicine | Kin Sing Lee | Present  |
| Osteopathic Medicine | Terri Taylor | Present  |
| Osteopathic Medicine, Dean | Andrea Amalfitano | Present  |
| Registrar | Steve Shablin | Present  |
| Residential College in Arts and Humanities | Eric Aronoff | Present  |
| Residential College in Arts and Humanities | Lauren Russell | Present  |
| Residential College in Arts and Humanities, Dean | Dylan Miner | Present  |
| Senior Vice President for Student Life and Engagement | Vennie Gore | Present  |
| Social Science | Laurie Bulock | Present  |
| Social Science | Peilei Fan | Present  |
| Social Science | Raymond Jussaume | Present  |
| Social Science, Dean | Mary Finn | Present  |
| University Committee on Academic Governance | Jack Lipton | Present  |
| University Committee on Curriculum | Alison Dobbins | Present  |
| University Committee on Faculty Affairs | Jamie Alan | Present  |
| University Committee on Faculty Tenure | Susan Barman | Present  |
| University Committee on Graduate Studies | Anne-Lise Halvorsen | Present  |
| University Committee on Student Life and Engagement | Carl Austin Miller Grondin | Present  |
| University Committee on the Libraries | Daryl Thompson | Present  |
| University Committee on Undergraduate Education | Antoinette Tessmer | Present  |
| Veterinary Medicine | Sean Crosson | Present  |
| Veterinary Medicine | Stephan Carey | Present  |
| Veterinary Medicine, Dean | Birgit Puschner | Present  |
| Vice President for Research and Innovation | Doug Gage | Present  |