

Approved: 01-17-17

2016-2017: Meeting #3

**MICHIGAN STATE UNIVERSITY
FACULTY SENATE APPROVED MINUTES
NOVEMBER 8, 2016, 3:15 PM
115 INTERNATIONAL CENTER**

PRESENT: Provost Youatt, Y. Bolumole, G. Breitzer, N. Bunge, B. Chakrani, I. Clemente, L. Cloud, M. Dease, J. Dulebohn, R. Edozie, J. Fitzsimmons, P. Floyd, J. Francese, D. Gould, J. Seieta (for R. Harold), G. Harrell, L. Harris, C. Hogan, G. Hoppenstand, Jeremy Francis (for C. Hogan), E. Hunter, M. Johnson, A. Kepsel, J. Sender (for I. Kovar-Gough, D. Kramer, D. Liu, C. Loeb, G. Lourens, R. Manderfield, V. Mandrekar, B. Mavis, L. McCabe, P. Menchik, R. Miksicek, K. Miller, D. Moriarty, J. Morningstar, K. Noe, R. Ofoli, S. Pager, A. Pegler-Gordon, J. Rankin, D. Rivera, L. Robbins, A. Ross, E. Rosser, S. Safferman, F. Salem, A. Sanders-Jackson, J. Schwartz, L. Skibbe, M. Sticklen, G. Stone, J. Torrez, G. Urguhart, K. Vaninsky, C. Warren, B. Zandstra, R. Zegers

ABSENT: President Simon, R. Abramovitch, W. Anderson, C. Borchgrevink, S. Carter, S.H. Choi, B. Dutton, A. Fazleabas, R. Fernandez, R. Fisher, M. Floer, H. Hong, J. Kosciulek, L. Lapidus, X. Liu, L. Mansfield, R. Quispe-Agnoli, W. Spielman

1. CALL TO ORDER

The meeting was called to order at 3:15 PM.

2. Approval of Agenda for November 8, 2016

The **agenda for November 8, 2016** was **approved** as presented.

3. Approval of Draft Minutes for October 11, 2016

The **draft minutes for October 11, 2016** were **approved** as distributed.

4. President's Remarks: Lou Anna K. Simon – Out of Town

5. Provost's Remarks: June Youatt

Provost Youatt reported that the University-wide Investiture Ceremony went extremely well, adding that the University celebrated 32 new tiers in professorships.

Provost Youatt noted that this was not just an event to allow donors who had funded these positions to see the consequences of their investment, but that it was a celebration of faculty excellence at MSU.

Provost Youatt stated that posters that have been placed in a number of buildings that suggest students can vote through text messaging. It was suggested in this poster that this was sponsored by the Democratic Party, that hashtag Hilary, and that the student can vote through tweeting. The MSU police has confirmed with the FBI that this is voter fraud. Provost Youatt asked that if anyone sees one of those signs they are asked to take it down. The FBI is investigating the use of these posters as voter fraud.

Provost Youatt stated that Dean James Kirpatrick of the College of Natural Science will be stepping down after a nine year appointment to continue his award-winning research work.

Provost Youatt stated that she is meeting with the Advisory Committee to set the parameters for the development of the Search Committee. When this is done, the Search Committee will conduct the search.

Provost Youatt added that two weeks ago the ribbon was cut to the new bio-engineering building, which is over by the Clinical Center. This building will house the new Bio-Engineering Department Office, but it will also be the home of the new Institute for Quantitative Sciences and Engineering.

6. Chairperson's Remarks: Professor Deborah Moriarty

Professor Moriarty distributed a flyer for concert on Monday, November 28th, 2016 at 7:30 p.m. featuring the Russian composer PROKOFIEV. Everyone was invited to the concert.

- 6.1. Professor Moriarty presented the link to the [Title IX Report](#) (click on link), adding that if you click on the link, you will be taken to the report to see what the Title IX is doing.

Professor Moriarty reported that at last Faculty Senate meeting, we had Steve Troost discuss campus planning, during which there were a number of questions about parking and vehicles on campus. She added that John Prush from the Department of Police and Public Safety (DPPS) was also invited to talk to the Steering Committee. He will also be making a presentation at the University Council. He will be discussing the Move Safe Program. Professor Moriarty asked that attendees come with questions from the faculty, so that John Prush can answer those.

In addition, Tony Ogden will be talking about Study Abroad at MSU and new initiatives with the Study Abroad program. Professor Moriarty requested that those in attendance to please talk to faculty who may be teaching programs in Study Abroad, and bring any questions for Tony Ogden to address.

7. NEW BUSINESS

- 7.1. Academic Advancement Network, Dr. Elizabeth Simmons, Associate Provost and Dean of Lyman Briggs

Dr. Simmons presented slides on Academic Advancement Network. She explained the network and how we all work together at the University. The idea behind this project is to suggest something dynamic involving the name. She added that the Academic Advancement Network reflects what the University is attempting to accomplish. The word "academic" is used because we are here to serve all academics at the University, not only tenure system faculty, but also specialists, fixed term, research faculty, and so on. The word "advancement" is used because our purpose is to help people advance in the careers according to their interests and what they want to pursue, along with how they want their careers to develop. The word "network" is used because we are not going to do all of the work in our little office in the administration building. We will be collaborating with departments, programs, colleges, and offices around the University to do things that will help people advance.

7.2. University Committee on Curriculum Report, Professor Jerry Urquhart (Action Item) (Appendix C– Short Report) [Full Report](#) (click on link for full report)
Professor Jerry Urquhart presented the report and a Motion to approve report was first and seconded. **Motion carried.**

7.3. Faculty Involvement in Campus Climate, Professor John Beck, Human Resources and Labor Relations and Jessica Norris, Title IX Coordinator, Office of Institutional Equity

John Beck stated that Deborah Moriarty and Gary Hoppenstand asked if he would spend some time with you today, having you work together in groups.

He stated that the attendees were going to be looking at campus climate. The first thing to be done is what is called pre-discussion writing.

First, the attendees will be doing individual writing, and second, the product of that writing will be discussed in small groups.

The issue to be discussed is “what is the role of the faculty in setting and maintaining a positive campus climate.” John Beck added that part of the discussion involves what can we uniquely do as faculty governance to set and maintain a positive campus climate?

The resulting faculty recommendations of this small group assignment are as follows:

Group Reports

Group 1: Improve student voice to the faculty. Have the administration able to act and be accountable. Create norms for campus behavior. Develop a statement on a “civil climate.” Take a stance on injustice.

Group 2: Model behavior and discuss important issues as a faculty. Provide additional scholarships. Fund what helps faculty move forward. Follow through on issues that raise concerns.

Group 3: Report individual issues of concern, even if they are minor. Be aware and feel safe when reporting. Provide guidance on how to be a mentor.

Group 4: Qualify how we get everybody to feel responsible for their behavior? Understand what we can control and how we can support each other? Define how we can proceed in “awkward situations.” Define what is a “positive climate”? Cover “grey areas” of

responsibilities. Identify what are we doing that is positive in our departments?

Group 5: Create a responsible infrastructure. Develop a positive community. Conduct ourselves how we expect students to conduct themselves. Create a way to have “civil climate” conversations in the classroom all of the time.

Group 6: Assemble, review, and clarify policies to help inform students and other faculty members. Recognize diversity of opinions.

Group 7: Understand what “being valued” means for students and faculty. Define the notion of “community” on and off campus.

7.4. Faculty Senate Survey Comprehensive List, Professor Deborah Moriarty

8. Comments from the floor - None

Professor Moriarty reported that this will be the last Faculty Senate meeting until January. She concluded her remarks by wishing everyone a Happy Thanksgiving.

9. ADJOURNMENT

4:46 PM