

Approved September 12, 2017

2016-2017: Meeting # 7

**MICHIGAN STATE UNIVERSITY
FACULTY SENATE APPROVED MINUTES
APRIL 18, 2017 3:15 PM
115 INTERNATIONAL CENTER**

PRESENT: President Simon, Provost Youatt, R. Abramovitch, Y. Bolumole, C. Borchgrevink, N. Bunge, B. Chakrani, L. Cloud, M. Dease, J. Deller, J. Dulebohn, B. Dutton, R. Edozie, A. Fazleabas, R. Fisher, J. Fitsimmons, M. Floer, P. Floyd, K. Forrest, J. Francese, J. Goddeeris, D. Gould, G. Harrell, L. Harris, C Hogan, H. Hong, G. Hoppenstand, E. Hunter, M. Johnson, A. Kepsel, I. Kovar-Gough, L. Lapidus, I. Lee, J. Lipton, Y. Liu, M. Helton (for Gayle Lourens), R. Manderfield, L. Mansfield, B. Mavis, L. McCabe, M. Miklavcic, D. Moriarty, J. Morningstar, K. Noe, R. Ofoli, A. Pegler-Gordon, R. Quipse-Agnoli, J. Rankin, D. Rivera, L. Robbins, E. Rosser, S. Safferman, A. Sanders-Jackson, J. Schwartz, L. Skibbe, M. Sticklen, G. Stone, G. Urquhart, J. Vargas, C. Warren, S. Yoder, B. Zandstra, R. Zegers

ABSENT: G. Breitzer, R. Fernandez, R. Harold, D. Kramer, V. Mandrekar, R. Miksicek, K. Miller, S. Pager, A. Ross, W. Spielman, R. Spiro, J. Tang, J. Torrez

1. CALL TO ORDER

The meeting was called to order at 3:15 pm.

2. Approval of Agenda for April 18, 2017

The agenda for April 18, 2017 was approved as presented.

3. Approval of Draft Minutes for March 21, 2017

The minutes for March 21, 2017 were approved as distributed.

4. President's Remarks: Dr. Lou Anna K. Simon

President Simon reported on the Michigan State University budget. She stated that there is uncertainty with Michigan government revenues. The state support will be below inflationary numbers, and the tuition raise percentage cap for the next academic year is 3.8%. She noted that it is important for the University to continue to invest in Internet Technologies (for such things as internet security). She also added that President Trump has yet to release his full FY18 budget, but that his "skinny budget" shows more of an investment in the military than in science.

President Simon presented an update on the criminal behavior of Dr. Larry Nassar, reporting that MSU is part of a multi-state federal investigation. She noted that MSU redid the operating structure of the Office of OIE (Office of Institutional Equity), hired a new Title IX Coordinator, and enacted new policies and new procedures in 2014, adding that the new procedures have yet to take hold. She recommended that a review of these new policies and procedures be conducted in Fall Semester, 2017.

President Simon also reported that student and faculty concerns about the transparency of MSU's disciplinary process are being addressed. She added that the Jones Day Report recommended that everyone associated with the MSU Football Program followed the Relationship Violence Policy, which is currently on hold because of the need to interview relevant individuals who are part of a criminal investigation process.

5. Provost's Remarks: Dr. June Youatt

Provost Youatt thanked the members of the Faculty Senate for their participation in Academic Governance at MSU. She added that the University graduation commencement will be held on May 5th and May 6th, where 52 "Board of Trustee Award" winners will be honored. These are individuals, she noted, that have graduated with a perfect 4.0 grade point average. Provost Youatt said that Kurt Gibson and Darren Walker (President of the Ford Foundation) will be on hand to speak at the commencement.

Provost Youatt noted that at the Board of Trustee's meeting, renovations were approved for the Olan Health Center that will accommodate the newly created CAPS Unit (Counseling and Psychiatry Student Wellness Program) that will launch in the Fall Semester, 2017. Cook Hall, she added, is also under renovation.

Provost Youatt stated that the Graduate Dean search is moving quickly, now that a set of applications have been received.

6. Chairperson's Remark: Professor Deborah Moriarty

Professor Moriarty thanked everyone for participating in Academic Governance for the past year, and for their great work. She also thanked the retiring Steering Committee Members-At-Large, Mariam Sticklen, Ramona Fernandez and Joseph Francese. She introduced Laura McCabe as the new Steering Committee Chairperson for next year.

President Simon spoke again, reporting that MSU is one of the 53 academic institutions, as reported by the Times Higher Education, which are identified as "Powerhouse Universities," that are "leaning towards the future." This distinction, President Simon added, is the result of a great deal of hard work over time by a number of academic units.

7. NEW BUSINESS

7.1. University Committee on Curriculum (UCC) Report, Professor Jerry Urquhart, UCC Chairperson

Professor Urquhart presented the UCC report. He stated that four new programs were created, that 16 program changes were made, as well as one program deletion. He also stated that 26 new courses were approved, that 73 course changes were made, as well as three course deletions. A motion to approve the report was made and was seconded. **The motion carried.**

7.2. University Committee on Faculty Affairs (UCFA) Salary Recommendations, Professor Phylis Floyd, UCFA Chairperson

Professor Floyd presented the UCFA Salary Recommendations. She stated that a 4% faculty salary raise was recommended for the 2017-2018 academic year, which would place MSU as a similar standing with peer institutions that are receiving 3% to 4%

faculty salary raises. A motion was made to approve the recommendations and was seconded. **The motion carried.**

7.3. University Committee on Academic Governance (UCAG) Recommendations on Bylaw Changes, Melanie Helton, UCAG Vice Chairperson

Professor Helton presented the Bylaw recommendation changes. These changes included ASMSU's (Associated Students of MSU's) revision of leadership name identifications, and UCAG's request that college bylaws change statements such as "in a timely fashion" and "sometime during the semester" be revised to provide more specific, fixed dates. A motion to approve the report was made and was seconded. **The motion carried.**

7.4. Coalition on Intercollegiate Athletics (COIA), Professor Martin Crimp, COIA Representative

Professor Crimp offered a presentation entitled "What is COIA?"

Professor Crimp reported that COIA is not a "cleanly run" organization. He stated that he attended the COIA meeting during February 17th through 19th at Wake Forest University. At the COIA Steering Committee meeting on February 17th, there was very strong disagreement regarding the bylaw revision process. He added that there was an argument about changing the bylaws.

Professor Crimp recommended that "Due to concerns about COIA's inability to follow their own procedures and bylaws, MSU's Faculty Senate moves to withdraw from COIA, effective immediately." Mariam Sticklen made a motion to concur with Professor Crimp's motion, and was seconded. After further discussion, a member made a second motion to amend the first motion replacing the word "withdraw" with the phrase "suspend our membership" in COIA, and this amendment was seconded. **The motion carried. Martin Crimp will compose an email and send it to Chairperson Moriarty for her to release.**

7.5. International Students and Current Climate, Steve Hansen, Dean, International Studies and Programs

Dean Steve Hansen offered a presentation entitled "Commitment to International Students and Scholars."

Dean Hansen outlined an update on the U.S. Immigration Policy and the potential impact on the students at MSU. He provided background on President Trump's Executive Orders covering immigration and travel bans, and the judicial process that has blocked these orders. He noted that, as of today, there is no Executive Order in effect right now. There is no travel ban in effect today. He stated that the current state of affairs is in a "very fluid" situation that could change at any moment that a new order could be enacted at any time.

Dean Hansen reported that Provost Youatt has asked an Executive Task Force to work on a set of principles that would help guide MSU as the University moves forward, responding to needs and support from MSU's impacted students and scholars. The principle basically reiterates our values at MSU, including our institutional

commitment to quality, inclusiveness, and connectivity to a global university. Developed principles also include statements that value MSU students and scholars from countries from around the world in our classrooms and communities, and a commitment to providing quality educational experience to impacted students.

Within those set of principles, added Dean Hansen, statements identify issues such as 1) MSU's desire to provide timely, updated information to this shifting immigration landscape; 2) MSU's commitment to accept and admit students from impacted countries; and 3) MSU's intent to work with students who have made significant progress on their degrees, but are not able to return to Campus to complete those degrees. He stated it is their hope to get an endorsement from Faculty Senate for these principles presented today.

A motion was made to endorse the principles. President Simon noted that there would have to be individual support for the people affected by U.S. changes in immigration or travel.

After further discussion, the motion was first and seconded. **The motion carried.**

7.6. Faculty Health Care Council (FHCC) Updates, Professor William Davidson, FHCC Chairperson

Professor Davidson presented an update on the Faculty Health Care Council. He stated that the Faculty Health Care Council last reported to the Faculty Senate several years ago. He also noted that the Council is constructed from members of the Faculty Senate, and that this group was originally created by the MSU Board of Trustees in 2013. Since that report, there have been the faculty group, the administration, the health team, the medical school and nursing, as well as external consultants involved in FHCC's discussions and deliberations.

Professor Davidson reported that the proposal being discussed today originally came from the faculty, but has designed collaboratively with the administration. The administration, he states, has provided a good deal of support, both in terms of time and financial resources, to make this proposal happen. He noted that we, as a faculty, tend to come here and stay here, and both we and the institution have vested interests in our health. Also, uniquely, we educate multiple medical professionals on MSU's campus. MSU possesses two medical schools, as well as nursing. Professor Davidson says that this is unique in the country, if not the world, and that based on feedback received from the faculty and the administration several years ago, this is the recommendation.

The proposal here is that MSU creates a faculty healthcare center that would serve as an alternative healthcare system for our faculty. Part of this center would be available on demand within 24 hours; there would also be 24 minute appointments, rather than the 7-12 minute appointments that is currently in place. Professor Davidson says that this healthcare center would be at a facility on or near campus. In addition, he says that this center would not involve a co-pay system as an incentive. He adds that one would not have to give up their current primary care provider. The services provided

to the healthcare center would be coordinated with an individual's current primary care provider, if that is something desired to maintain.

Professor Davidson reports that the goal is to increase the University community's satisfaction with their healthcare, to get each other healthier, and to have more financial efficiency. He notes that what is being addressed is attempting to change the financial model for healthcare in a positive way.

7.7. Public Comments

None

8. Comments from the floor

None

9. Adjournment

A motion was made to adjourn the meeting and was first and seconded. **The motion carried.** 4:46 pm.