

Approved: September 12, 2017

2016-2017: Meeting # 1

**MICHIGAN STATE UNIVERSITY
FACULTY SENATE APPROVED AGENDA
SEPTEMBER 12, 2017 3:15 PM
115 INTERNATIONAL CENTER**

1. CALL TO ORDER

2. Approval of Agenda for September 12, 2017

3. Approval of Draft Minutes for April 18, 2017 (Appendix A)

4. President's Remarks: Dr. Lou Anna K. Simon

5. Provost's Remarks: Dr. June Youatt

6. Chairperson's Remark: Dr. Laura McCabe

6.1. Faculty Statement (Appendix B)

7. NEW BUSINESS

7.1. University Committee on Curriculum (UCC) Report, Professor Marci Mechtel, UCC Chairperson (Information Item) (Appendix C Short Report) [Long Report](#) (click on link)

7.2. 2018 Health Care Plan Design, Renee Rivard, Director, Human Resources and Joe Galardi, Assistant Director, Human Resources (Appendix D)

7.3. Faculty Senate Agenda Setting, Professor John Beck, Human Resources and Labor Relations (Appendix E)

8. Comments from the floor

9. ADJOURNMENT

Approved September 12, 2017

2016-2017: Meeting # 7

**MICHIGAN STATE UNIVERSITY
FACULTY SENATE APPROVED MINUTES
APRIL 18, 2017 3:15 PM
115 INTERNATIONAL CENTER**

PRESENT: President Simon, Provost Youatt, R. Abramovitch, Y. Bolumole, C. Borchgrevink, N. Bunge, B. Chakrani, L. Cloud, M. Dease, J. Deller, J. Dulebohn, B. Dutton, R. Edozie, A. Fazleabas, R. Fisher, J. Fitsimmons, M. Floer, P. Floyd, K. Forrest, J. Francese, J. Goddeeris, D. Gould, G. Harrell, L. Harris, C Hogan, H. Hong, G. Hoppenstand, E. Hunter, M. Johnson, A. Kepsel, I. Kovar-Gough, L. Lapidus, I. Lee, J. Lipton, Y. Liu, M. Helton (for Gayle Lourens), R. Manderfield, L. Mansfield, B. Mavis, L. McCabe, M. Miklavcic, D. Moriarty, J. Morningstar, K. Noe, R. Ofoli, A. Pegler-Gordon, R. Quipse-Agnoli, J. Rankin, D. Rivera, L. Robbins, E. Rosser, S. Safferman, A. Sanders-Jackson, J. Schwartz, L. Skibbe, M. Sticklen, G. Stone, G. Urquhart, J. Vargas, C. Warren, S. Yoder, B. Zandstra, R. Zegers

ABSENT: G. Breitzer, R. Fernandez, R. Harold, D. Kramer, V. Mandrekar, R. Miksicek, K. Miller, S. Pager, A. Ross, W. Spielman, R. Spiro, J. Tang, J. Torrez

1. CALL TO ORDER

The meeting was called to order at 3:15 pm.

2. Approval of Agenda for April 18, 2017

The agenda for April 18, 2017 was approved as presented.

3. Approval of Draft Minutes for March 21, 2017

The minutes for March 21, 2017 were approved as distributed.

4. President's Remarks: Dr. Lou Anna K. Simon

President Simon reported on the Michigan State University budget. She stated that there is uncertainty with Michigan government revenues. The state support will be below inflationary numbers, and the tuition raise percentage cap for the next academic year is 3.8%. She noted that it is important for the University to continue to invest in Internet Technologies (for such things as internet security). She also added that President Trump has yet to release his full FY18 budget, but that his "skinny budget" shows more of an investment in the military than in science.

President Simon presented an update on the criminal behavior of Dr. Larry Nassar, reporting that MSU is part of a multi-state federal investigation. She noted that MSU redid the operating structure of the Office of OIE (Office of Institutional Equity), hired a new Title IX Coordinator, and enacted new policies and new procedures in 2014, adding that the new procedures have yet to take hold. She recommended that a review of these new policies and procedures be conducted in Fall Semester, 2017.

President Simon also reported that student and faculty concerns about the transparency of MSU's disciplinary process are being addressed. She added that the Jones Day Report recommended that everyone associated with the MSU Football Program followed the Relationship Violence Policy, which is currently on hold because of the need to interview relevant individuals who are part of a criminal investigation process.

5. Provost's Remarks: Dr. June Youatt

Provost Youatt thanked the members of the Faculty Senate for their participation in Academic Governance at MSU. She added that the University graduation commencement will be held on May 5th and May 6th, where 52 "Board of Trustee Award" winners will be honored. These are individuals, she noted, that have graduated with a perfect 4.0 grade point average. Provost Youatt said that Kurt Gibson and Darren Walker (President of the Ford Foundation) will be on hand to speak at the commencement.

Provost Youatt noted that at the Board of Trustee's meeting, renovations were approved for the Olan Health Center that will accommodate the newly created CAPS Unit (Counseling and Psychiatry Student Wellness Program) that will launch in the Fall Semester, 2017. Cook Hall, she added, is also under renovation.

Provost Youatt stated that the Graduate Dean search is moving quickly, now that a set of applications have been received.

6. Chairperson's Remark: Professor Deborah Moriarty

Professor Moriarty thanked everyone for participating in Academic Governance for the past year, and for their great work. She also thanked the retiring Steering Committee Members-At-Large, Mariam Sticklen, Ramona Fernandez and Joseph Francese. She introduced Laura McCabe as the new Steering Committee Chairperson for next year.

President Simon spoke again, reporting that MSU is one of the 53 academic institutions, as reported by the Times Higher Education, which are identified as "Powerhouse Universities," that are "leaning towards the future." This distinction, President Simon added, is the result of a great deal of hard work over time by a number of academic units.

7. NEW BUSINESS

7.1. University Committee on Curriculum (UCC) Report, Professor Jerry Urquhart, UCC Chairperson

Professor Urquhart presented the UCC report. He stated that four new programs were created, that 16 program changes were made, as well as one program deletion. He also stated that 26 new courses were approved, that 73 course changes were made, as well as three course deletions. A motion to approve the report was made and was seconded. **The motion carried.**

7.2. University Committee on Faculty Affairs (UCFA) Salary Recommendations, Professor Phylis Floyd, UCFA Chairperson

Professor Floyd presented the UCFA Salary Recommendations. She stated that a 4% faculty salary raise was recommended for the 2017-2018 academic year, which would place MSU as a similar standing with peer institutions that are receiving 3% to 4%

faculty salary raises. A motion was made to approve the recommendations and was seconded. **The motion carried.**

7.3. University Committee on Academic Governance (UCAG) Recommendations on Bylaw Changes, Melanie Helton, UCAG Vice Chairperson

Professor Helton presented the Bylaw recommendation changes. These changes included ASMSU's (Associated Students of MSU's) revision of leadership name identifications, and UCAG's request that college bylaws change statements such as "in a timely fashion" and "sometime during the semester" be revised to provide more specific, fixed dates. A motion to approve the report was made and was seconded. **The motion carried.**

7.4. Coalition on Intercollegiate Athletics (COIA), Professor Martin Crimp, COIA Representative

Professor Crimp offered a presentation entitled "What is COIA?"

Professor Crimp reported that COIA is not a "cleanly run" organization. He stated that he attended the COIA meeting during February 17th through 19th at Wake Forest University. At the COIA Steering Committee meeting on February 17th, there was very strong disagreement regarding the bylaw revision process. He added that there was an argument about changing the bylaws.

Professor Crimp recommended that "Due to concerns about COIA's inability to follow their own procedures and bylaws, MSU's Faculty Senate moves to withdraw from COIA, effective immediately." Mariam Sticklen made a motion to concur with Professor Crimp's motion, and was seconded. After further discussion, a member made a second motion to amend the first motion replacing the word "withdraw" with the phrase "suspend our membership" in COIA, and this amendment was seconded. **The motion carried. Martin Crimp will compose an email and send it to Chairperson Moriarty for her to release.**

7.5. International Students and Current Climate, Steve Hansen, Dean, International Studies and Programs

Dean Steve Hansen offered a presentation entitled "Commitment to International Students and Scholars."

Dean Hansen outlined an update on the U.S. Immigration Policy and the potential impact on the students at MSU. He provided background on President Trump's Executive Orders covering immigration and travel bans, and the judicial process that has blocked these orders. He noted that, as of today, there is no Executive Order in effect right now. There is no travel ban in effect today. He stated that the current state of affairs is in a "very fluid" situation that could change at any moment that a new order could be enacted at any time.

Dean Hansen reported that Provost Youatt has asked an Executive Task Force to work on a set of principles that would help guide MSU as the University moves forward, responding to needs and support from MSU's impacted students and scholars. The principle basically reiterates our values at MSU, including our institutional

commitment to quality, inclusiveness, and connectivity to a global university. Developed principles also include statements that value MSU students and scholars from countries from around the world in our classrooms and communities, and a commitment to providing quality educational experience to impacted students.

Within those set of principles, added Dean Hansen, statements identify issues such as 1) MSU's desire to provide timely, updated information to this shifting immigration landscape; 2) MSU's commitment to accept and admit students from impacted countries; and 3) MSU's intent to work with students who have made significant progress on their degrees, but are not able to return to Campus to complete those degrees. He stated it is their hope to get an endorsement from Faculty Senate for these principles presented today.

A motion was made to endorse the principles. President Simon noted that there would have to be individual support for the people affected by U.S. changes in immigration or travel.

After further discussion, the motion was first and seconded. **The motion carried.**

7.6. Faculty Health Care Council (FHCC) Updates, Professor William Davidson, FHCC Chairperson

Professor Davidson presented an update on the Faculty Health Care Council. He stated that the Faculty Health Care Council last reported to the Faculty Senate several years ago. He also noted that the Council is constructed from members of the Faculty Senate, and that this group was originally created by the MSU Board of Trustees in 2013. Since that report, there have been the faculty group, the administration, the health team, the medical school and nursing, as well as external consultants involved in FHCC's discussions and deliberations.

Professor Davidson reported that the proposal being discussed today originally came from the faculty, but has designed collaboratively with the administration. The administration, he states, has provided a good deal of support, both in terms of time and financial resources, to make this proposal happen. He noted that we, as a faculty, tend to come here and stay here, and both we and the institution have vested interests in our health. Also, uniquely, we educate multiple medical professionals on MSU's campus. MSU possesses two medical schools, as well as nursing. Professor Davidson says that this is unique in the country, if not the world, and that based on feedback received from the faculty and the administration several years ago, this is the recommendation.

The proposal here is that MSU creates a faculty healthcare center that would serve as an alternative healthcare system for our faculty. Part of this center would be available on demand within 24 hours; there would also be 24 minute appointments, rather than the 7-12 minute appointments that is currently in place. Professor Davidson says that this healthcare center would be at a facility on or near campus. In addition, he says that this center would not involve a co-pay system as an incentive. He adds that one would not have to give up their current primary care provider. The services provided

to the healthcare center would be coordinated with an individual's current primary care provider, if that is something desired to maintain.

Professor Davidson reports that the goal is to increase the University community's satisfaction with their healthcare, to get each other healthier, and to have more financial efficiency. He notes that what is being addressed is attempting to change the financial model for healthcare in a positive way.

7.7. Public Comments

None

8. Comments from the floor

None

9. Adjournment

A motion was made to adjourn the meeting and was first and seconded. **The motion carried.** 4:46 pm.

University Committee on Curriculum (UCC) 2016-17

Issues Addressed:

- Curricular review of courses and programs

Undergraduate Programs – Changes (102), Deletes (3), New (15), Moratoria (9), **Total** (129)

Graduate Programs - Changes (60), Deletes (3), New (5), Moratoria (2), **Total** (70)

Total Undergraduate and Graduate Programs (199)

Undergraduate and Graduate Course Actions - New (190), Changes (601), Deletes (33), **Total** (824)

- Courses Administratively Deleted from the Catalog (Not Taught in the Preceding Four Calendar Years)

90 courses deleted August 2016 – 11 courses reinstated (12.2%)

Policies Developed or Reviewed:

- Preliminary review of MSU's grading system

Informational and Briefing Items: University Curriculum and Catalog works in support of the University Committee on Curriculum.

- Serves as a curricular resource for all colleges
- Makes web improvements to the University Curriculum and Catalog website
- Provides Online resource for Academic Programs catalog and Course Descriptions
- Conducts COURSES and ACADEMIC PROGRAMS Training Sessions on an as-needed basis
- Provides academic units with special reports regarding academic programs including enrollment data, <http://www.reg.msu.edu/ucc/ucc.asp>

Anticipated Items for 2017-2018:

(UCC governance items are asterisked (*))

- Continued curricular review of courses and programs *
- Continued review and campus survey of MSU's grading system*

(5/30/17)

UCFA 2016-2017
Activities
Phylis Floyd, Chair

The UCFA completed the follow tasks during 2016-2017 Academic Year

- Reviewed, discussed, suggested revisions to the process and input from MSU faculty patent holders to review (completed) and the full committee finally passed, an amended Patent Policy (recommended by Rich Chylla)
- Reviewed and approved the Provost's letter to faculty and administrators for Promotion and Tenure (both semesters)
- Continued an ongoing discussion of a recommended Mediation Policy from the FGO office—amended the policy and passed Faculty Senate April 2017
- Discussed various revisions to SIRS or teaching evaluation instruments used by diverse colleges and disciplines. Motion for Steering Committee to set up an ad hoc committee to address the issue
- Met with Professor R. Sekhar Chivukula to assess the various tools used institutionally for teaching evaluation and also the required options and any changes proposed. Professor Richard Miksicek also joined the meeting and followed up with the establishment of a sub-committee to include members of UCFA to further study the issue
- Ongoing and yet unresolved: a recommendation from 2015 to support MSU's payment to retirement benefits for summer teaching—passed in UCFA but no final implementation from Budget office
- Began and developed a more detailed survey for the FGO office review
- Received report from UCAG on the role of fixed term faculty in the governance system in April 2017. Plans for UCFA to review and make recommendations during 2017-2018.
- Usual tasks: 1) Implemented survey and reviewed results, and wrote assessment letter to the Provost on the FGO office and personnel; 2) Developed through the Budget office Salary Recommendations for 2017-2018.

UNIVERSITY COUNCIL STANDING COMMITTEE ANNUAL REPORT
2016-17

COMMITTEE NAME: University Committee on Faculty Tenure

COMMITTEE MEMBERS: Michael Dease (Chair), Gale Strasburg, Edward Watts, James Wiggins, Serena Carpenter, Carl Falk, Charles Petty, Leonard Fleck, Rita Edozie, John Reifenberg, Kendra Cheruvellil, Jay Strader, Sue Dunn, Margaret Kingry, John Aerni-Flessner, Francisco Villarruel, Dalen Agnew, Joshua Barton

Committee Function:

The University Committee on Faculty Tenure (UCFT) (based on section 4.7 of the Bylaws for Academic Governance)

- Shall advise the Provost on the formal and procedural rules for the award and revocation of tenure and on policies relating to tenure, and shall make recommendations to the Faculty Senate on such rules and on policies.
- Shall hear and act on all cases for exceptions to the rules of tenure and its decisions on the matters shall be binding on the administration and on the faculty member.
- In addition, the role of the UCFT on the interpretation of the rules of tenure is determined by Principle Seven of the Operating Principles of the Tenure System (see [Faculty Handbook](#)).

SUMMARY OF COMMITTEE ACTIVITIES AND ACTIONS:

- 1) The committee began a discussion regarding conditions that qualify for an automatic extension of the tenure clock (related to childbirth/adoption), expanding upon work completed by the committee last year. The discussion centered on expanding the policy to account for multiple births/adoption (i.e. twins), allowing for multi-year extensions based upon the birth/adoption event. MSU's current policy contains language that allows a faculty member to request additional years for the committee's consideration. There was general consensus among the committee to leave the policy as currently written and not to make changes at this time.
- 2) The committee began a discussion regarding recruiting, retaining, and rewarding exceptional faculty
- 3) The committee reviewed the history of extension requests reviewed/approved by the UCFT for the timeframe of 2006-2015.
- 4) To date, the UCFT committee reviewed 4 personnel matters in the fall and 1 personnel matter in the spring.

EMBRACING PERSPECTIVES AND DIVERSITY



FACULTY SENATE STATEMENT ON CAMPUS CLIMATE, DIVERSITY AND INCLUSION

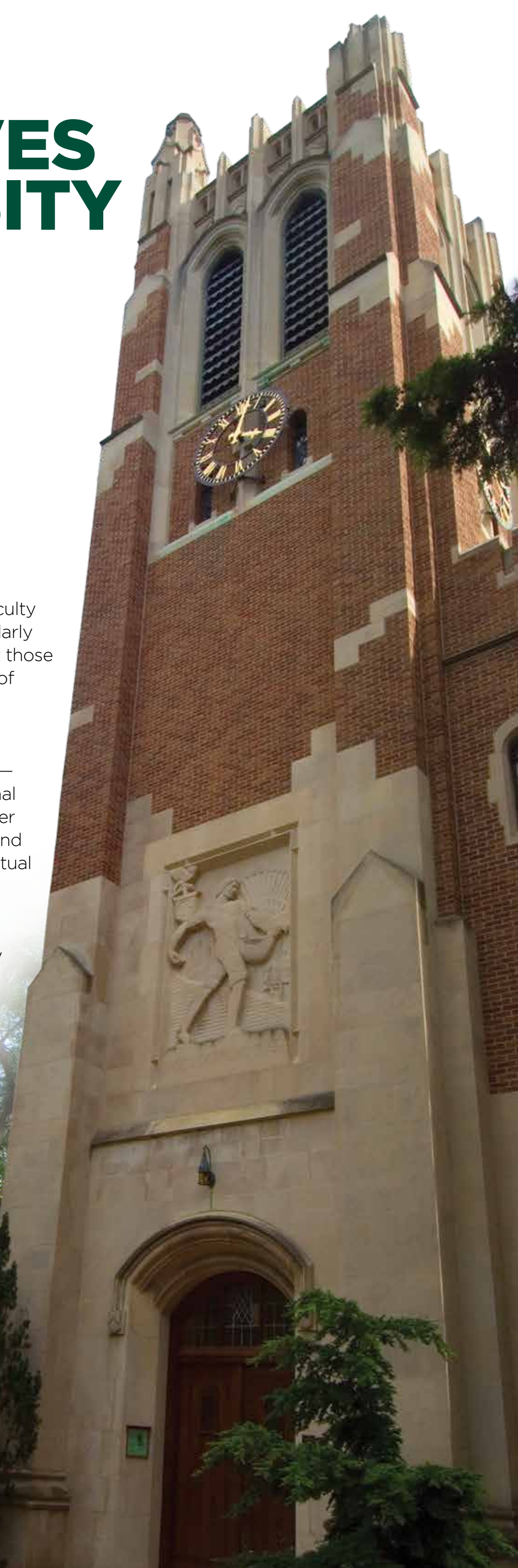
Spartans embrace the opportunity to learn from the differences and perspectives others bring. We the faculty place the highest value on the free exchange of scholarly ideas and points of view, with the understanding that those are open to challenge. We take pride in the strength of our diversity and our ability to work together with respect and equality.

Each of Michigan State University's three core values—quality, inclusiveness, and connectivity—is foundational to its land-grant mission. Together they support higher education's cherished traditions of scholarly inquiry and robust debate with the expectation of civility and mutual respect in a diverse, engaged learning community.

MSU welcomes a full spectrum of experiences, viewpoints, and intellectual approaches because they enrich the conversation, even as they challenge us to think differently and grow. However, we believe that expressions and actions that demean individuals or groups compromise the environment for intellectual growth and undermine the social fabric on which the community is based.

As we move forward, we seek to maintain and defend the inclusive learning community that is MSU, and renew our commitment to MSU's core values.

MICHIGAN STATE
UNIVERSITY



SHORT REPORT of the UNIVERSITY COMMITTEE ON CURRICULUM (UCC)
September 12, 2017
To view the full UCC Report visit: www.reg.msu.edu/Read/UCC/fs091217.pdf
PROGRAM ACTIONS

Highlights:

American Studies, Graduate Certificate, effective Fall 2017.
 Environment and Health, Minor, effective Fall 2017.
 Global History, Bachelor of Arts, effective Fall 2017.
 International Development, Minor, effective Fall 2017.

College	Department	Program Name	Award Type	Action
Agriculture and Natural Resources	Community Sustainability	Environmental Studies and Sustainability	B.S.	C
	Institute of Agricultural Technology	Agricultural Industries	Ag. Tech. Certificate	C
		Agricultural Operations	Ag. Tech. Certificate	C
		Dairy Management	Ag. Tech. Certificate	C
		Fruit and Vegetable Crop Management	Ag. Tech. Certificate	C
		Fruit, Vegetable, and Organic Horticulture Management	Ag. Tech. Certificate	C
		Landscape and Nursery Management	Ag. Tech. Certificate	C
		Landscape Management	Ag. Tech. Certificate	C
		Livestock Industries	Ag. Tech. Certificate	C
		Turfgrass Management-Golf Course	Ag. Tech. Certificate	C
		Turfgrass Management-Sports and Commercial Turf Management	Ag. Tech. Certificate	C
		Viticulture	Ag. Tech. Certificate	C

College	Department	Program Name	Award Type	Action
Arts and Letters		American Indian and Indigenous Studies	Minor	C
		Indian and South Asian Languages and Cultures	Minor	C
		Interdisciplinary Humanities	B.A.	C
	Linguistics and Germanic, Slavic, Asian & African Languages	Arabic	B.A.	C
			Disciplinary Teaching Minor	C
			Minor	C
			Teaching English to Speakers of Other Languages	Minor
Business	Management	Retail Management	Minor	C
	Supply Chain Management	Supply Chain Management	B.A.	C
Communication Arts and Sciences	Media and Information	Management of Information Technology	Specialization	C
		Media and Information	M.A.	C
James Madison		Political Economy	Minor	C
		Science, Technology, Environment and Public Policy	Minor	C
Music		General Requirements		C
		Jazz Studies	M.Mus.	C
		Music Composition	D.M.A.	C
			M.Mus.	C
		Music Education	M.Mus.	C

College	Department	Program Name	Award Type	Action
Music		Music Education	Ph.D.	C
		Music Performance	D.M.A.	C
			M.Mus.	C
		Music Theory	M.Mus.	C
		Musicology	M.A.	C
		Piano Pedagogy	M.Mus.	C
Natural Science		Biology	Disciplinary Teaching Minor	C
	Geography, Environment, and Spatial Sciences	Geographic Information Science	B.S.	C
	Physiology	Physiology	B.S.	C
Nursing		Nursing	Ph.D.	C
Social Science		International Development	Minor	N
	Geography, Environment and Spatial Sciences	Environment and Health	Minor	N
	Geography, Environment, and Spatial Sciences	Environmental Geography	B.S.	C
	History	American Studies	Certificate	N
		Global History	B.A.	N
		History Education	B.A.	C
	Human Resources and Labor Relations	Leadership of Organizations	Minor	C
	Sociology	Sociology	B.S.	C

College	Department	Program Name	Award Type	Action
Veterinary Medicine	Pharmacology and Toxicology	Integrative Pharmacology	M.S.	C

C = Change D=Deletion N=New

Totals **New:** **Change:** **Deletion:**

COURSE ACTIONS September 12, 2017

College	Department	Subject	New	Changes	Deleted
Agriculture and Natural Resources	Agricultural Technology Institute	AT	4	0	0
	Community Sustainability	CSUS	1	0	0
Arts and Letters	Arts & Letters Dean	AIIS	3	0	0
		AL	1	0	0
	DH	0	1	0	
	Linguistic,Germ,Slavic,Asian&Afr Lg	AAE	0	6	0
	ARB	1	0	0	
	LLT	1	1	0	
	CSD	1	0	0	
Communication Arts and Sciences	Communicative Sciences & Disorders	MI	2	20	2
	Department of Media and Information	KIN	2	1	0
Education	Kinesiology	PSC	0	2	0
Human Medicine	Psychiatry	LB	1	1	0
Lyman Briggs College	Lyman Briggs Dean	MMG	0	0	2
Natural Science	Microbiology & Molecular Genetics	NUR	2	1	0
Nursing	Nursing	FCM	1	0	0
Osteopathic Medicine	Family Medicine	GEO	0	1	0
Social Science	Geo, Environ, and Spatial Sciences	HST	2	6	0
		History	PPL	0	3
	Political Science	LAW	1	3	0
MSU College of Law	MSU College of Law				
Total			23	46	4

INFORMATION ITEMS
September 12, 2017

Moratorium –

Moratorium in Computer Science, Disciplinary Teaching Minor for Elementary Certification, UCUE consultation 4/13/17; Provost approved 5/1/17 – Effective Summer 2017 through Fall 2017.

Moratorium in History, Disciplinary Teaching Minor for Elementary Certification, UCUE consultation 4/13/17; Provost approved 5/1/17 – Effective Summer 2017 through Fall 2017.

Moratorium in Russian, Disciplinary Teaching Minor for Elementary and Secondary Certification, UCUE consultation 4/13/17; Provost approved 5/1/17 – Effective Fall 2017 through Spring 2018.

Discontinuation –

None.

Other –

None.

Michigan State University Faculty Health Care Dashboard – August 2017

5 – Year MSU Health Care Cost Trends (Faculty)

Fiscal Year	Rx Cost/EE	% Change	Med Cost/EE	% Change	Total Cost/EE	% Change
2012-13	\$1,885	6.4%	\$5,642	-5.1%	\$7,527	-2.5%
2013-14	\$1,903	1.0%	\$5,594	-0.9%	\$7,497	-0.4%
2014-15	\$2,167	13.9%	\$5,919	5.8%	\$8,086	7.9%
2015-16	\$2,494	15.1%	\$5,892	-0.4%	\$8,386	3.7%
2016-17	\$2,487	-0.3%	\$6,632	12.6%	\$9,119	8.7%
5 yr. Avg % Change		7.2%		2.4%		3.5%

Historical Enrollment Data (Faculty)

2011-12	2012-13	2014	2015	2016	2017
BCN	BCN	BCN	BCN	BCN	BCN
45%	51%	60%	64%	66%	69%
Com Blue	Com Blue	Com Blue	Com Blue	Com Blue	Com Blue
55%	49%	39%	34%	30%	26%
	CDHP	CDHP	CDHP	CDHP	CDHP
	1%	2%	4%	5%	

Plan Enrollment Tier Split (Faculty)

Percentage Enrolled by Tier of Coverage 7-1-2017

Plan	Single	2 Person	Family	Avg Age
BCN	33.1%	20.1%	46.8%	45.8
CMB	36.0%	27.7%	36.3%	54.8
CDHP	55.4%	18.3%	26.3%	41.9
Total	34.9%	22.0%	43.1%	48.2

Demographic Data (Faculty)

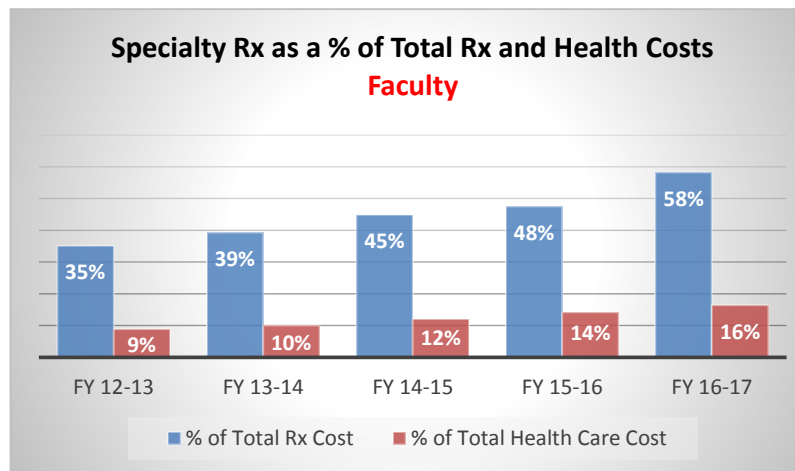
Metric	2011-12	2012-13	2013-14	2014-15	2015-16	2016-17
Avg. Employee Age	48.3	48.2	48.4	48.5	48.6	48.2
Avg. Member** Age	35.7	35.7	35.8	35.8	35.9	35.7
Avg. # Enrolled Faculty	3,935	3,893	3,954	4,036	4,102	4,269
Avg. # Enrolled Members	9,759	9,810	9,925	10,107	10,272	10,630
Avg. Family Size	2.48	2.52	2.51	2.50	2.50	2.49

**Includes all employees, spouses/OEIs and dependents

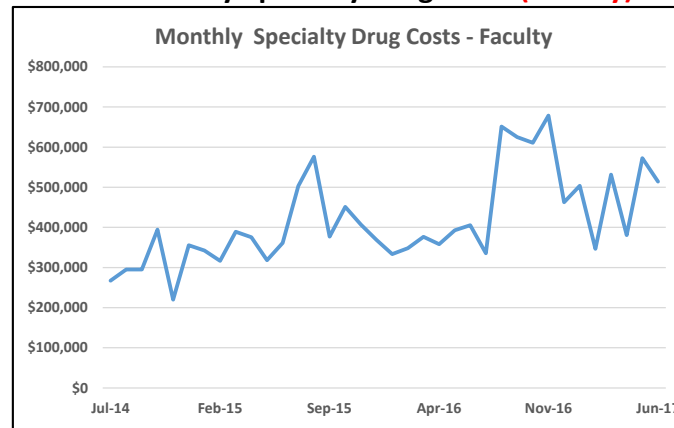
Specialty Medication Cost Data (Faculty)

Fiscal Year	Total Rx	Total Unique Utilizers	Total Net Cost	% Change
2012-13	818	115	\$ 2,583,190	7%
2013-14	907	126	\$ 2,956,857	14%
2014-15	964	132	\$ 3,930,243	33%
2015-16	1120	154	\$ 4,898,491	25%
2016-17	1045	161	\$ 6,213,939	27%

Specialty Drug Costs as a % of Total Rx Cost (Faculty)



Monthly Specialty Drug Costs (Faculty)



Generics Drug Usage (Faculty)

Month/Year	Rate
Jul-11	74.4%
Jul-12	78.0%
Jul-13	80.4%
Jul-14	81.2%
Jul-15	82.2%
Jul-16	84.4%
Jul-17	84.7%

Best Doctors (All University)

Calendar Year	Total Calls	Net Cost Avoidance	ROI
2012	297	\$41,666	1.12:1
2013	403	\$90,505	1.26:1
2014	442	\$313,299	1.89:1
2015	372	\$542,620	2.49:1
2016	312	\$826,328	2.22:1

Key Areas Being Monitored (All University)

- Shock claims
- Specialty medications
- Changes to ACA
- Continue to monitor for the next snake oil introduction

Faculty Senate Agenda Setting

1. *How can we increase the relevance of governance for our colleagues across our units/departments?*

2. *What are the top 3 issues or concerns that you would like to make sure we address this year in governance?*

1.

2.

3.