



MICHIGAN STATE
UNIVERSITY

April 30, 2020

Dr. Sam Stanley, President
Michigan State University
426 Auditorium Road
East Lansing, MI 48824

Dear President Stanley:

The Executive Board members of the Chicano/Latino Faculty, Staff, Specialists, and Graduate Student Association write to express our disappointment in learning that Dr. Teresa Woodruff has a controversial background in supporting graduate students of color at Northwestern University.

ChiLA

Chicano/Latino
Faculty, Staff, Specialists,
and Graduate Student
Association

Michigan State University
East Lansing, MI
chila@msu.edu

Under your leadership, MSU is in the middle of a diversity planning process. It seems contradictory to us that you would hire a person who, while supporting women in STEM fields, has performed in ways that have mobilized members of Northwestern University's community to make numerous demands regarding The Graduate School (which she leads), including demands that she be removed from office.

Given the current diversity planning at MSU, we expect that you have made it clear to Dr. Woodruff that she will have to demonstrate leadership in transforming MSU into a campus characterized by diversity, equity, and inclusion. One that features these elements across the entire institution.

In this day and age, it is of great importance that academic administrators have backgrounds characterized by demonstrated achievements in the areas of diversity, equity, and inclusion. Students, staff, and faculty of color are no longer willing to put up with the practices of tokenism and window dressing that have defined MSU up to the present.

Sincerely,

Stephanie Aguilar-Smith, Ph.D Candidate
Danielle M. Flores Lopez, Specialist-Advisor
Angel Garcia Cardenas, Maintenance Worker
Luis Garcia, Senior Specialist, Administrator
Diane Hernández-Wojda, Fiscal Officer
Aleida Martinez, Student Services Coordinator
Melissa Martinez, Dining Services Chef
Rubén Martinez, Faculty/Administrator
Maria Serrato, Program Assistant

ChiLA Executive Board Members