

2021/2022 UCFA Report to Faculty Senate
March 15, 2022

Committee: **University Committee on Faculty Affairs**

Actions:

Revocation of Emeritus Status: 1 Professor

Revision of Discipline Review Policy approved and sent to Faculty Senate

Faculty Senate Resolution on Restoration of Faculty Pay approved and sent to Faculty Senate

University-wide Faculty Authored Works Policy approved and sent to Faculty Senate

University-wide Equity for Academic Specialist Position Policy task force request sent to Steering which referred it to UCFA and University Committee on Academic Governance

Safe Working Environment for students, faculty, and staff who work with identified individuals, task force request sent to Steering which referred it to Office of the Provost

Respondent Advisors hired to aid faculty being investigated for alleged Title IX violations following discussions with a UCFA ad hoc committee after a faculty member UCFA discussion about the investigatory process.

Discussions held:

How to handle COVID in the classroom with Assoc. Provost Mark Largent.

COVID communications discussions with Emily Guerrant, University Spokesperson, Kelly Mazurkiewicz, University Communications, and Jason Cody, Blue Moon Consulting.

Sought guidance concerning COVID impact statement on appointment, tenure, annual evaluation documents. Provost office reiterated that the COVID statement and policies remained in effect.

Report from Office of Inclusion and Intercultural Initiatives concerning UCFA's recommendation that an analyst be hired to collect and analyze data concerning hiring, retention, and support as it related to diversity, equity, and inclusion.

Religious Observance Policy revision discussions, policy referred back to working committee for clarification.

Filing of a no finding Title IX report in an individual's personnel file, ongoing discussion with Office of Civil Rights (OCR) and General Counsel. See above Respondent Advisors hiring at OCR

Multiple University budget discussions including those related to reduction of salary and benefits.

Issues Pending:

Code of Professional Standards waiting on Office of General Counsel to give opinion due to a Freedom of Speech issue in District Court 6.

Process revision of awarding emeritus status.