



Approval of Agenda and Minutes

The Michigan State University Faculty Senate held a regular meeting on Tuesday, September 20, 2022 at 3:15 p.m. via Zoom with Chairperson Karen Kelly-Blake presiding. The agenda was approved as presented. The draft minutes of the April 19, 2022 and September 13, 2022 meetings were approved as presented.

Remarks

President Samuel L. Stanley Jr.

President Stanley gave the following remarks:

Good afternoon, everybody. I'm glad to be here and join you all. I know the past week has been challenging for our entire Spartan community, and I'm most grateful for the support you've shown me and the university. I've read all your encouraging messages, including most recently-- [The president's cell phone began ringing.] Ope. Somebody trying to send me another encouraging message, perhaps. I've read all your encouraging messages, including most recently from 93 distinguished and endowed chair professors and distinguished professors emeriti. I just want to say I'm so proud to be your colleague. The campus support means a great deal to me, and I do not take it for granted.

Let me reiterate once more that my top priority during this time has been and continues to be serving the people of Michigan State University and ensuring the health and safety of our community. We will keep moving forward with that priority at top of mind. As we navigate this difficult moment, I have the utmost confidence that our university will rise to the challenges and remain on an upward trajectory because I have great confidence in all of you.

I have to leave today's meeting early for another event, but the work of the university continues, and the provost has an important update on the caregiving initiative. So with that, I will now turn it over to Chairperson Karen Kelly-Blake. And thank you.

Provost Teresa K. Woodruff

Provost Woodruff gave the following remarks:

Thank you, Chairperson Karen Kelly-Blake. And thank you, President Stanley, for your leadership of this campus. It's really wonderful to begin another academic year of scheduled meetings with all of you, our faculty senators. I was delighted this week to join one of the university committees. And the first one for my visit was the University Committee on Graduate Studies. So I really want to thank [UCGS Chairperson] Gary Hoppenstand and the committee, as well as Hannah Jeffrey from [the Council of Graduate Students,] for all that you do for graduate education. It was a wonderful meeting and a great way to kick off my visits to all of our university committees.

I look forward to another year of engagement and collaboration with all of you in the Faculty Senate and really working together with the president and support of advancing MSU's academic mission. I want to take a brief moment as well to thank you, our faculty senators, and particularly our leaders, for fostering the critical dialogue that took place



during the special meeting last Tuesday. And I also want all of you to know that the educational continuity of the institution remains my top priority and focus. And that is unwavering.

So let me move on to some of that continuity and good work that is happening. Some good news that I wanted to share is that the university now has authorization to plan for the renovation and expansion of the MSU Dairy Cattle Teaching & Research Center and the Plant Science Greenhouses. Our MSU dairy facility dates back to the 1960s and have reached the end of their useful life. The updated facilities will help attract and retain top scientists and educators in the animal and veterinary sciences that will meet the needs of Michigan's dairy industries. The MSU Greenhouses were built in 1955 and in 1978. And so this new greenhouse project will ensure that modern, controlled environments are in place to perform year-round research in specialized conditions. And the improvements also will assist in recruiting and retaining top faculty and expand research and funding opportunities for researchers that accelerate the translation of these new discoveries to the world around us. Both of these projects are supported in part, by state appropriations of \$53,000,000. So we really all want to thank the governor and the legislature for their investment in MSU's future academic and research excellence.

As the president mentioned, I wanted to bring you an update on the caregiving work. And that initiative remains a high university-level priority. I think many of you know, but for some of the new senators, a committee was developed last year, and they've drafted a set of initial recommendations. These recommendations include efforts to increase awareness, fund caregiving resources, and revise relevant policies. They also provide suggestions to enhance collaboration and sustainability on how to make MSU an employer of choice in this particular domain. And I'm very proud of the work that this committee has done.

So on September 26, we're going to distribute a message to the university community to include highlights of the initiatives that are already underway through the WorkLife Office and through [Faculty and Academic Staff Affairs] and HR, in collaboration with academic governance. And so that work will be forthcoming. And for example, providing backup funds for care responsibilities and ongoing collaboration to advance bereavement or sick leave policies will be part of that work. We will invite input to aid in prioritization of the committee recommendations, and this message will include a survey asking faculty and staff for feedback on these recommendations. We want to make sure that—and I know this is your goal as well—to be as inclusive as possible in these comments. After reviewing that survey's results, we'll again return here to Faculty Senate to share additional updates plans for prioritization of implementation and to continue advancing this initiative. And so on behalf of a grateful university, we thank Faculty Senate for your leadership and role in helping move this forward.

I also want to quickly share some information about two recent appointments, within the Office of the Provost that have broad reach across the entire university. Dr. Kwesi Craig C. Brookins has been selected to serve as associate provost for university outreach and engagement, effective January 1, 2023. Dr. Brookins currently serves as vice provost



for university outreach and engagement and director of the Center for Family and Community Engagement at North Carolina State University. And there's a great deal of excitement for university outreach and engagement with this new leadership. And we hope to knit together our central outreach work with MSU Extension and our colleges, each of which works hard to enable that land-grant ethos of Michigan State across the entire region. And I also know that you'll want to join me in thanking very much Laurie Van Egeren, who served very ably in the interim role as the associate provost of university outreach and engagement, for her leadership, not only here at Michigan State, but nationally.

The second appointment, announced just yesterday, is that of Dr. Kevin Leonard, assistant director of diversity equity inclusion in MSU's College of Veterinary Medicine. He's been selected to serve as the interim director of MSU's Native American Institute, effective October 1, 2022. I'm really thrilled that Dr. Leonard is going to be joining us. And of course, many of you know, he has worked across various departments at MSU, including the Office of Admissions, where he was responsible for building relationships with tribal communities to encourage an increase in the number of Native American applicants to the university. He steps into this role with the background and experience needed to provide stability during this time of development of the Native American Institute, and I am thankful for his willingness to provide leadership and a really forward-thinking commitment to the success of NAI.

Finally, I'll be pleased to share with you emeritum policy updates as part of the agenda item 4.3. And I also want to express my thanks now to the Office of the Provost's colleagues in Faculty and Academic Staff Affairs and Faculty and Academic Staff Development for providing an introduction to their work of their respective offices, which will be also later in the agenda.

I also want to note that I'll be leaving a few minutes early today to go to an event this evening, and this will be to recognize our faculty, academic staff, and executive managers with 25+ years of service to MSU. And during their service to MSU, they've seen a lot. And we're really delighted to be able to recognize these wonderful members of our MSU community. So with that, thank you very much.

Executive Vice President for Health Sciences Norman J. Beauchamp Jr.

EVPHS Beauchamp gave the following remarks:

I'd like to begin by expressing my gratitude to this group for being a true example of what successful shared governance looks like. The outcome of the special meeting last week during a difficult and impassioned time communicated what you value and expect, and it serves as a needed guide for our journey forward.

I'd like to thank personally the president and the provost for their leadership through these times. I have a bit of a front row seat to how early they start and how late they go and the values they hold. So just worthy of celebrating. And, again, I saw this support as really important. So thank you both.



I'd also like to take time to talk about our newest admission statistics. Really proud of that. We had over 16,800 applicants for our two medical student schools. We accepted 457 students. For COM, more than 80% are from Michigan, and their match rates of 99%, with over 80% staying in state, is a nice demonstration of how we're helping to meet the needs of providers for the state.

For CHM, half of their incoming class are first generation students. 22% are from rural parts of our country. And this also is a way to give opportunity to students who-- Many medical students don't have access to becoming physicians, and we also think that's a key part of addressing healthcare disparities. People that actually have lived experiences that are consistent with the patients they serve.

And we accepted 194 nursing students and 411 pre-nursing students for the fall of 2022. And, as many of us are aware, the nursing gap in our country is a huge challenge. And just really proud of all the efforts of the College of Nursing to bring in students.

One of the challenges is up to 50% of nurses leave the profession in the first year. And it's because when they start, it's so challenging. And our College of Nursing has started a new initiative that allows the nurses, if they commit to stay at an institution (in this case, Sparrow), to have more focus time so that when they start, they're prepared to be successful.

I was delighted to be with the president and the provost at the investiture and celebrate so many amazing faculty that represent the work that's being done.

An interesting, important note is that the Flint Registry has passed 20,000 enrollees in their public health efforts in Flint. And that's just a way to connect the people of Flint to services.

And then finally, it's really great to recognize Dr. Terrie Taylor of the College of Osteopathic Medicine, who's really dedicated her life to addressing malaria and its impact on thousands of people every year. And she was awarded an endowed professorship in global health. So with that, I turn it back to our esteemed chairperson, Karen Kelly-Blake.

Faculty Senate Chairperson Karen Kelly-Blake

Chairperson Karen Kelly-Blake gave the following remarks:

My remarks will be brief this afternoon. I want to thank you all for your engaged discussion at last week's special Faculty Senate meeting. I appreciate your being willing to speak up on behalf of your colleagues.

Academic governance is the process by which the people affected by decisions get to participate in the making of the decisions. And it is important work that we take seriously. Right now, everything feels like chaos—as if we are fighting for the soul of the academy. And we very well may be. But that doesn't mean we can't walk and chew gum at the same time. Our focus is on the core work of this institution. And as Provost Woodruff said, that is the educational continuity.

What does that mean? That means we will teach. We will conduct research. We will engage with community and complete our service commitments. And we will model



respectful discourse about difficult topics, as you all did so brilliantly last week. We will continue to do the necessary work for which we all trained long and hard.

Unfortunately, many of you new to this space got an orientation by fire last week. And that was unfortunate and unexpected. But you are already doing this hard, necessary work. You already have hands-on experience. So today we are hoping for a rather uneventful Faculty Senate meeting. And so what we have planned is a brief overview of orientation for new senators and a refresher for those returning to this space. We currently have no votes on today's agenda, but we will have updates and presentations.

And just as a quick reminder, we can prioritize the importance of voting in the classroom. We all know that this is a very important election year. We can prioritize that with our students. Support and encourage them to vote. Remind them that early voting is an option. For those of you unfamiliar, MSUvote is extremely active on campus. It's holding its fifth annual Michigan Student Voting Summit at the MSU Kellogg Center [on] September 30 from 10:00 to 4:00. Please see msuvote.msu.edu for more information. I just want to thank you all for your work and for your service to academic governance. ‘

Overview of Faculty Senate and Parliamentary Procedure

The chairperson and Secretary for Academic Governance Tyler Silvestri gave a presentation on the academic governance system, Faculty Senate meetings, and parliamentary procedure.

Emeritum Policy Updates

Provost Woodruff gave an update regarding the amendments to the emeritum policy that Faculty Senate had endorsed at its April 19 meeting. The provost shared that the Faculty Emeriti Association requested two minor changes to the proposal after Faculty Senate had endorsed it: 1) changing the timeframe for a faculty member to either appeal a negative recommendation/decision or for a retiree to respond to a revocation recommendation from 15 days to 30 days since some emeriti faculty check email infrequently, and 2) adding a footnote reading, “Faculty, academic staff, and administrators who are awarded emeritum status may choose to use the term ‘Emeritus’, ‘Emerita’ or ‘Emeritum’ in describing their designation.” Following consultation with Chairperson Kelly-Blake, the provost determined that an amended proposal incorporating those additions did not require additional Faculty Senate input and forwarded it to the Board of Trustees for approval.

Faculty and Academic Staff Affairs & Faculty and Academic Staff Development

Interim Associate Provost for Faculty and Academic Staff Affairs Ann Austin, Director of the Office of Faculty and Academic Staff Affairs Kara Yermak, Assistant Provost for Faculty and Academic Staff Development Marilyn Amey, and Associate Provost for Faculty and Academic Staff Development Prabu David gave a presentation in which they described the functions of the Office of Faculty and Academic Staff Affairs and the Office of Faculty and Academic Staff Development.

Faculty Senate

Minutes

September 20, 2022



MICHIGAN STATE
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Adjournment

The meeting adjourned at 8:34 p.m.

A handwritten signature in black ink that reads "Tyler Silvestri".

Tyler Silvestri

Secretary for Academic Governance

Approved: October 11, 2022

Faculty Senate

Minutes

September 20, 2022



MICHIGAN STATE
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Attendance	
Present	55
Absent	15
Total	70
Quorum	36

Constituency/Title	Name	Attendance
Academic Specialists	Megan Stevenson	Present
Agriculture and Natural Resources	Cimberly Weir	Present
Agriculture and Natural Resources	Satish Joshi	Present
Agriculture and Natural Resources	Dale Rozeboom	Absent
Agriculture and Natural Resources	Lorraine Weatherspoon	Absent
Agriculture and Natural Resources	Sinem Mollaoglu	Absent
Arts and Letters	Brahim Chakrani	Present
Arts and Letters	Danielle DeVoss	Present
Arts and Letters	Karthik Durvasula	Present
Arts and Letters	Kate Birdsall	Present
Arts and Letters	Yore Kedem	Present
At Large	d'Ann de Simone	Present
At Large	Megan Donahue	Present
At Large	Rebecca Malouin	Present
At Large, Chairperson	Karen Kelly-Blake	Present
At Large, Vice Chairperson	Stephanie Anthony	Present
Business	Ayalla Ruvio	Substituted: Anita Pansari
Business	John Spink	Present
Business	Quan Zhang	Present
Communication Arts and Sciences	Dan Hiaeshutter-Rice	Present
Communication Arts and Sciences	Rabindra "Robby" Ratan	Present
Communication Arts and Sciences	Lucinda Davenport	Absent
Education	Matthew Brodhead	Substituted: Avner Segall
Education	Amelia Gotwals	Present

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Constituency/Title	Name	Attendance
Education	Emre Umucu	Absent
Emeriti Faculty	Gary Stone	Absent
Engineering	Chengcheng Fang	Present
Engineering	Mark Worden	Present
Engineering	Neil Wright	Present
Engineering	Wei Liao	Absent
FRIB	Chris Wrede	Present
Human Medicine	Cristian Meghea	Substituted: Hannah Bolder
Human Medicine	Amber Heard-Booth	Present
Human Medicine	Hua Xiao	Present
Human Medicine	Michael Williams	Present
Human Medicine	Scott Counts	Absent
James Madison	Daniel Ahlquist	Present
James Madison	Daniel Kramer	Present
Law	Jennifer Carter-Johnson	Present
Law	Wenona Singel	Present
Libraries	Lisa Robinson	Present
Libraries	Rick Stoddart	Present
Libraries	Alexandra Hauser	Absent
Lyman Briggs	Samantha Cass	Present
Lyman Briggs	Richard Bellon	Absent
Music	Guy Yehuda	Present
Music	Sarah Long	Absent
Natural Science	Aaron Odom	Present
Natural Science	Francois Greer	Present
Natural Science	Min-Hao Kuo	Present
Natural Science	Thomas Hamann	Present
Nursing	Gayle Lourens	Absent
Osteopathic Medicine	Jacek Cholewicki	Present
Osteopathic Medicine	Jason Bazil	Present

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Constituency/Title	Name	Attendance
Osteopathic Medicine	Erik Shapiro	Absent
Osteopathic Medicine	Kin Sing Lee	Absent
RCAH	Eric Aronoff	Present
RCAH	India Plough	Present
Social Science	Laurie Bullock	Present
Social Science	Peilei Fan	Present
Social Science	Pilar Horner	Present
Social Science	Raymond Jussaume	Present
UCAG	Jack Lipton	Present
UCC	Alison Dobbins	Present
UCFA	Jamie Alan	Present
UCFT	Susan Barman	Present
UCGS	Gary Hoppenstand	Substituted: Anne-Lise Halvorsen
UCUE	Antoinette Tessmer	Present
Veterinary Medicine	Sean Crosson	Present
Veterinary Medicine	Stephan Carey	Absent