Approval of Agenda and Minutes
The Michigan State University Faculty Senate held a regular meeting on Tuesday, October 17, 2023 at 3:15 p.m. via Zoom with Chairperson Jack Lipton presiding. The agenda was approved with one amendment. The draft minutes of the September 19, 2023 meeting were approved as presented.

Remarks
Interim President Teresa K. Woodruff, Interim Provost Thomas D. Jeitschko, Executive Vice President for Health Sciences Norman J. Beauchamp Jr., and the chairperson gave remarks.¹

Faculty and Academic Staff Affairs & Development
Interim Vice Provost and Associate Vice President for Faculty and Academic Staff Affairs Ann Austin and Assistant Provost for Faculty and Academic Staff Development Marilyn Amey gave a presentation providing an overview of the Office for Faculty and Academic Staff Affairs and the Office for Faculty and Academic Staff Development.

University Committee on Curriculum Report
UC Chairperson Valeta Wensloff gave a report on behalf of the University Committee on Curriculum.

Resolution on Climate Survey
Senator Danielle DeVoss moved to adopt a resolution that, after amendment, read:

Whereas, The Faculty Senate recognizes the critical importance of maintaining a campus climate that promotes inclusivity, diversity, equity, and belonging for all members of our university community; and

Whereas, Fostering an environment conducive to excellence in research, creative work, teaching, and learning necessitates an ongoing assessment of the campus climate to identify areas of improvement and ensure that our policies and practices align with our institution's values and goals (especially in the context of the 2030 Strategic Plan and DEI Strategic Plan); and

Whereas, A comprehensive climate survey is a valuable tool to collect data on the perceptions and experiences of faculty, staff, and students; and

Whereas, The information gathered through a university-wide climate survey will provide valuable insights into the experiences of various groups within our

¹ A video of their remarks (and the rest of the meeting can be found at https://mediaspace.msu.edu/media/Faculty+Senate+%7C+October+17%2C+2023/1_9tst3r35.
community and will aid the incoming president in understanding the strengths and needs of the community they will serve; and

Whereas, The Faculty Senate is committed to ensuring the well-being and satisfaction of all members of our university community and believes that a climate survey is an essential step towards achieving this goal;

Resolved, The Faculty Senate strongly urges that a comprehensive climate survey be conducted to assess the campus climate and gather data on issues related to overall campus culture.

Resolved, The climate survey should be designed in collaboration with relevant stakeholders, including faculty, staff, students, and external experts, to ensure its effectiveness and inclusivity.

Resolved, The results of the climate survey should be made transparent and readily accessible to all members of the university community.

Resolved, The incoming president should be invited to publicly comment on the climate survey and to publicly share their approaches toward supporting strengths and addressing shortcomings.

The motion was adopted by 30–25 vote following debate.

Adjournment
The meeting adjourned at 4:48 p.m.

Tyler Silvestri
Secretary for Academic Governance
Approved: 
### Faculty Senate

**Draft Minutes**  
**October 17, 2023**

#### Attendance

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#### Constituency/Title

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