



Approval of Agenda and Minutes

The Michigan State University Faculty Senate held a meeting on Tuesday, March 19, 2024 at 3:15 p.m. via Zoom with Chairperson Jack W. Lipton presiding. The agenda was approved after an amendment to add the item “Approval of the Slate for At-Large Members”. The draft minutes of the February 20, 2024 meeting were approved as presented.

Remarks

President Kevin Guskiewicz, Interim Provost Thomas D. Jeitschko, Executive Vice President for Health Sciences Norman J. Beauchamp Jr., and Chairperson Jack Lipton gave remarks.¹

MSU Divestment Resolution

Senator John Aerni-Flessner moved to adopt a resolution that would call for MSU to divest “from all financial holdings that support and profit from Israel’s military campaign and plausible acts of genocide in the Gaza Strip divestment.”² Following debate, the motion was not adopted.

Ad Hoc Committee on Free Speech and Hate Speech

Chairperson Jack Lipton presented the slate of faculty elected to serve on the Ad Hoc Committee on Free Speech and Hate Speech.

Approval of the Slate for At-Large Members

UCAG Chairperson Dean Rehberger moved to approve the nominee slate for the At-Large Members of The Steering Committee. The committee adopted this motion.

Resolution Regarding Professional Integrity

UCFA Chairperson Jamie Alan moved to adopt a resolution regarding professional integrity.³ The motion was approved.

Proposed Changes to Faculty Rights and Responsibilities

UCFA Chairperson Jamie Alan presented the proposed changes to the Faculty Rights and Responsibilities and moved to approve them. The committee adopted this motion.

¹ A video of their remarks (and the rest of the meeting) can be found at <https://acadgov.msu.edu/facultysenate>.

² See page 7 for the full resolution

³ See page 9 for the full resolution

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Adjournment

The meeting adjourned at 4:50 p.m.

Secretary for Academic Governance

Approved:

Attendance	
Present	59
Absent	22
Total	81
Quorum	41.5

Constituency/Title	Name	Attendance
Academic Specialist Advisory Committee	Kelly Hodges	Present
Agriculture and Natural Resources	Satish Joshi	Present
Agriculture and Natural Resources	Matt Raven	Present
Agriculture and Natural Resources	Jeff Swada	Present
Agriculture and Natural Resources	Lorraine Weatherspoon	Present
Agriculture and Natural Resources	Cimberly Weir	Present

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Constituency/Title	Name	Attendance
Arts and Letters	David Medei	Present
Arts and Letters	Brahim Chakrani	Present
Arts and Letters	Danielle DeVoss	Present
Arts and Letters	Zach Kaiser	Present
Arts and Letters	Kristen Mapes	Present
Associated Students of Michigan State University	Connor Le	Substituted: Kathryn Harding
At Large	Jack Lipton	Present
At Large	Rebecca Malouin	Present
At Large	Justin St. Charles	Present
At Large	Angela Wilson	Absent
At-Large, Arts and Letters	d'Ann de Simone	Absent
Business	Ayalla Ruvio	Present
Business	John Spink	Present
Business	Quan Zhang	Absent
Communication Arts and Sciences	Dan Hiaeshutter-Rice	Present
Communication Arts and Sciences	Rabindra "Robby" Ratan	Present
Communication Arts and Sciences	Alexandra Thrubis Stanley	Present
Council of Graduate Students	Hannah Jeffery	Present
Education	Amelia Gotwals	Present
Education	Matthew Pontifex	Absent
Education	John Carlson	Absent
Emeriti Faculty	Peter Berg	Absent

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Constituency/Title	Name	Attendance
Engineering	Chengcheng Fang	Absent
Engineering	Nizar Lajnef	Present
Engineering	Mark Worden	Present
Engineering	Neil Wright	Present
Executive Vice President for Health Sciences	Norman Beauchamp	Present
Faculty Grievance	Francisco Villarruel	Absent
FRIB	Chris Wrede	Present
Human Medicine	Scott Counts	Present
Human Medicine	James (Jim) Anthony	Present
Human Medicine	Cristian Meghea	Absent
Human Medicine	Michael Williams	Present
Human Medicine	Hua Xiao	Present
Interim President	Teresa Woodruff	Absent
Interim Provost	Thomas Jeitschko	Present
James Madison	Daniel Ahlquist	Present
James Madison	Russell Lucas	Present
Law	David Favre	Present
Law	Noga Morag-Levine	Present
Libraries	Tad Boehmer	Present
Libraries	Kathleen Weessies	Present
Lyman Briggs	Samantha Cass	Present
Lyman Briggs	Stef Shuster	Absent
Lyman Briggs	Peter White	Absent
Music	Guy Yehuda	Present

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Constituency/Title	Name	Attendance
Music	Jane Bunnell	Present
Natural Science	Gustavo de los Campos	Absent
Natural Science	Francois Greer	Absent
Natural Science	Brian Gulbransen	Absent
Natural Science	Min-Hao Kuo	Absent
Natural Science	Aaron Odom	Present
Nursing	Gayle Lourens	Absent
Nursing	Chastity Warren	Present
Osteopathic Medicine	Jason Bazil	Present
Osteopathic Medicine	Janice Schwartz	Present
Osteopathic Medicine	Amit Sachdev	Present
RCAH	John Aerni-Flessner	Present
RCAH	Tama Hamilton-Wray	Absent
Social Science	Laurie Bullock	Present
Social Science	Guo Chen	Present
Social Science	James Dulebohn	Absent Patricia Macheimer
Social Science	Raymond Jussaume	Present
Social Science	Zeenat Kotval-Karamchandani	Present
UCAG	Dean Rehberger	Present
UCC	Valeta Wensloff	Present
UCFA	Jamie Alan	Present
UCFT	Sue Barman	Present

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Constituency/Title	Name	Attendance
UCGS	Trixie Smith	Substituted: Kyonghee Kim
UCL	Jackeline Iseler	Absent
UCSLE	Jeffrey Tsang	Present
UCUE	Antoinette Tesmmer	Present
Veterinary Medicine	Stephan Carey	Absent
Veterinary Medicine	Sean Crosson	Absent
Vice Provost for Undergraduate Education and Dean of Undergraduate Studies	Mark Largent	Present



Draft Divestment Resolution

Whereas, on January 26, 2024, the International Court of Justice (ICJ) found it plausible that the state of Israel has committed acts of genocide in the Gaza Strip, ordering Israel to prevent all future acts that fall under Article II of the Genocide Convention; prevent and punish incitement to genocide; and allow the provision of basic services and humanitarian aid to Gaza's besieged population; and,

Whereas, on January 31, 2024, U.S. Federal Court concurred with the ICJ finding that "the current treatment of the Palestinians in the Gaza Strip by the Israeli military may plausibly constitute a genocide" and asserted that "[i]t is every individual's obligation to confront the current siege in Gaza"; and,

Whereas, during the week following the ICJ's order, Israel's military killed some 1,100 people in Gaza, raising the number of killed to at least 27,000 people, including a staggering 11,500 children; and,

Whereas, since the ICJ issued its order, the UN Office for the Coordination of Humanitarian Affairs reports that Israel has fired upon a humanitarian aid convey, continued to obstruct most food aid missions to the population, and destroyed numerous residential areas throughout the Gaza Strip; and,

Whereas, Human Rights Watch reports that the state of Israel is using starvation of the civilian population as a weapon of war, resulting in more than a quarter of Gazans experiencing starvation as famine conditions spread throughout the Gaza Strip; and,

Whereas, since the ICJ recognized a serious and immediate risk of genocide, the U.S. has had the obligation under international law to prevent and refrain from funding, aiding, and abetting Israel's plausible acts of genocide in the Gaza Strip; and,

Whereas, the Biden administration has supported plausible acts of genocidal in the Gaza Strip, giving Israel billions of taxpayers' dollars in military aid, in violation of the Leahy Law, and bypassing Congress with emergency weapons sales to Israel; and,

Whereas, days after the ICJ's order, the U.S. suspended funding to the UN Relief and Works Agency (UNRWA), the single most important humanitarian mission in the Gaza Strip, serving 1.7 million internally displaced people who face increasingly dire conditions; and,

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Whereas, on February 15, 2024, the Associated Students of Michigan State University (ASMSU) passed Bill No. 60-65 calling for the MSU Board of Trustees to divest from weapons manufacturers alongside other entities complicit in genocide; and,

Whereas, MSU has acted in the past to condemn international human rights abuses with the historic Board of Trustees vote on March 31, 1978 to divest the University's holdings from U.S. corporations with ties to Apartheid South Africa; therefore be it,

Resolved, that MSU's Faculty Senate calls on the University to divest from all financial holdings that support and profit from Israel's military campaign and plausible acts of genocide in the Gaza Strip.



Michigan State University Statement of Professional Integrity

Preamble

The Michigan State University Statement of Professional Integrity is intended to describe and encourage behaviors that will foster an equitable, safe, and respectful workplace at Michigan State University. MSU's mission statement prioritizes creating an inclusive community that promotes the well-being of the community. This resolution is rooted in many of the standards essential to the mission of the University. The resolution complements rather than supersedes existing policies that address sexual misconduct, relationship violence, or harassment or discrimination against protected classes.

Principles:

- Whereas the members of the faculty¹ of Michigan State University hold ourselves to the highest standards of professional behavior in our work with colleagues, students, staff, and other members of our various communities;
- Whereas the faculty holds that civility and respect in discourse and interactions are critical to the function of the University community;
- Whereas academic freedom and inquiry, based in mutual respect for differences, identities, and beliefs, is essential to the work we do as teachers, scholars, and citizens;
- Whereas principles of non-discrimination are specified through University policy and law;
- Whereas the faculty are committed to the fostering of an environment in which diverse views, perspectives, beliefs, and identities are valued as essential components of the kind of community we wish to nurture;
- Whereas faculty should commit to these principles in their interactions with colleagues, students, staff, administration, and members of the wider community;
- Whereas the effective functioning of the University community requires a recognition of the importance of both individual rights and responsibilities to others as articulated in the Faculty Handbook;

BE IT RESOLVED that the faculty of Michigan State University expresses its continuing commitment to the fostering of a safe and equitable community, one that is grounded in the

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principles of robust intellectual engagement, mutual respect, collegiality, and civil discourse in accordance with both University policy and federal and state law.

¹For the purposes of this document Faculty are defined in the MSU bylaws 1.1.1