

Faculty Senate

Resolution

October 17, 2023



MICHIGAN STATE
UNIVERSITY

- Whereas,* The Faculty Senate recognizes the critical importance of maintaining a campus climate that promotes inclusivity, diversity, equity, and belonging for all members of our university community; and
- Whereas,* Fostering an environment conducive to excellence in research, creative work, teaching, and learning necessitates an ongoing assessment of the campus climate to identify areas of improvement and ensure that our policies and practices align with our institution's values and goals (especially in the context of the 2030 Strategic Plan and DEI Strategic Plan); and
- Whereas,* A comprehensive climate survey is a valuable tool to collect data on the perceptions and experiences of faculty, staff, and students; and
- Whereas,* The information gathered through a university-wide climate survey will provide valuable insights into the experiences of various groups within our community and will aid the incoming president in understanding the strengths and needs of the community they will serve; and
- Whereas,* The Faculty Senate is committed to ensuring the well-being and satisfaction of all members of our university community and believes that a climate survey is an essential step towards achieving this goal;
- Resolved,* The Faculty Senate strongly urges that a comprehensive climate survey be conducted to assess the campus climate and gather data on issues related to overall campus culture.
- Resolved,* The climate survey should be designed in collaboration with relevant stakeholders, including faculty, staff, students, and external experts, to ensure its effectiveness and inclusivity.
- Resolved,* The results of the climate survey should be made transparent and readily accessible to all members of the university community.
- Resolved,* The incoming president should be invited to publicly comment on the climate survey and to publicly share their approaches toward supporting strengths and addressing shortcomings.