

Selection procedure amendments explained

Board of Trustees approved several amendments to the "Procedure for the President of the University" which substantially altered the of the document passed by the Council on Jan. 10. Amendments, offered by Trustee [Name], dealt with the inclusion of and minorities in the selection, the selection of the chairperson of the Search and Selection Advisory Committee, the role of the president and the size and development of the recommended list." The amendments were approved in toto before the entire document was approved.

Changes were made in sections 2.4, and 2.7.2.1 which strengthen the document that women and minorities be included in the selection process. With the section 2.4 states, without the "it is the intent of these rules," the advisory committee shall include women and minorities. Deletions in the other sections make it imperative that a list of candidates for the seven faculty positions and for the undergraduate representative from the Student Council include women and minorities.

Section 2.7.5, including two paragraphs, was replaced with a single paragraph which states that the student representatives on the advisory committee include women and minorities. There is a parallel provision for inclusion of women and minorities among the faculty representatives. Approved by council, section 2.10 stated that the advisory committee select its own chairperson from the elected faculty members on the committee. The trustees approved an amendment which provides for the joint selection of the chairperson by the advisory committee and the board.

Section 3.3.3, which deals with the chairperson's role, was reworded in another section so that the president must have the capability of serving both as an

executive officer of the governing board and as the chief academic officer of the institution and the faculty."

In amendments to sections 3.2.2.3 and 3.5.2 the trustees changed the size of the recommended list from "at least three but not more than five" as approved by council to "at least five."

An addition was also made to section 3.5.1 regarding the development of the recommended list. The addition states that the list is determined by comparing the relative merits of nominees according to the job description and that a rating system must be developed before any

nominees are considered.

The most extensive amendment substituted a whole new ending for the document from section 3.5.4 on. The substitution, with a few minor changes, was language originally included in the document but deleted by council.

Before the Board's amendment, this section of the document stated that the "the intention of this procedure is that the Board shall appoint a person from the Recommended List." It did provide, however, that the Board could request the advisory committee to reconsider candidates not included on the list.

The document, as approved by the board, states that it is "the frank spirit of this instrument that the Board will appoint a person from the Recommended List."

The new ending also deals with the importance of the recommended list to the Board of Trustees in that "it enables the Board, in exercising its right of decision, to know in advance in what measure its preferences are shared by the Committee, and in what measure they are not, and to attach due weight to this information in making its decision."

Board committee meeting

Title IX compliance gets airing

The Affirmative Action Committee of the Board of Trustees reviewed the women's athletic program and compliance with Title IX requirements during the board meeting Friday.

Title IX of the Federal Education Amendments, which prohibits sex discrimination in education, was passed in 1972, but regulations for compliance weren't issued until 1975. July is the deadline for compliance with Title IX provisions.

Joseph Kearney, athletic director, told the committee that additional playing and practice space and time, additional office space, additional training room and equipment room space and additional locker room space is needed for women's athletic programs in order to be in compliance.

He said that additional facilities, such as a new football building, a new student assembly and convocation building, a new intramural building, an annex to Jenison Field House and renovations to the Demonstration Hall and the Men's In-

tramural Building would help with compliance.

Nell Jackson, assistant director of intercollegiate athletics, included financial aid to athletes and coaches salaries, as well as facilities, in her list of women's concerns. She stressed that while women's athletic programs at other schools may not get more dollar-wise than the MSU program, there has been greater commitment to growth of these programs at other schools.

In response to a question from Trustee Aubrey Radcliffe, Jackson said that women's sports could be revenue producing in five years, depending on "how we market them. It's more than just having a good team."

Currently the three revenue producing sports — football, hockey and men's basketball — provide about \$3.1 million of the total 1977-78 athletic budget of \$3.7 million.

Mary Pollock, director of the Office of Women's Programs and Title IX coordinator for the University, stressed that

"figures will not give a sense of equity or equality." She said that imperative to compliance with Title IX is a proper assessment of interests and abilities of students in intercollegiate athletics.

About 40 persons, including many women athletes, attended the committee meeting.

Contract extended

Head Football Coach Darryl Rogers had his contract extended two years, to Jan. 14, 1983, by the Board of Trustees on Feb. 3.

Rogers' original contract was for five years, ending in 1981. The board acted on a recommendation from Athletic Director Joseph Kearney.

"I'm highly pleased by the board action," Kearney said. "It reflects the high esteem in which we hold Coach Rogers and the program he has underway. We are confident that we have in him one of the nation's very best football coaches."