

# Advisory begins candidate review

its preliminary planning and organization accomplished and its procedures decided, the presidential search and selection advisory committee now begins the substance of its charge—working at the candidates.

The Board of Trustees gave approval today to the committee's job description and rating scale. The committee has also prepared a specific procedure to narrow the number of candidates from an estimated 200 to the final prescribed "at least five candidates" to be forwarded to the Board of Trustees.

Facing a Dec. 1 deadline, the committee is on a tight schedule and has scheduled twice weekly, 3-hour, closed meetings for July and August to review the candidates.

At two open June meetings, committee members finished work on the rating scale. There are six major categories under which the candidates will be rated on a scale of poor, below average, average, above average, outstanding and no basis for judgement.

5. understanding of and commitment to land-grant philosophy;

6. commitment to equal opportunity and affirmative action;

7. academic preparedness and record as a scholar;

8. administrative preparedness and record of administrative style;

9. fiscal and budgetary expertise;

10. representational role with evidence of ability to represent the University to all constituencies.

A lengthy discussion on the weighting of each of those categories occupied committee members at their June 16 meeting. Following unanimous approval of the rating scale, the committee considered whether each category should have a different weighting.

Speaking in favor of a weighting scheme was faculty representative, William Lazer. "Some areas are absolutely crucial," he said, recommending that numbers 5 and 6 of the rating categories (fiscal expertise and the representational role) be weighted most heavily.

A motion that a weighting of one be given to the first three categories, a weighting of two to number 4 and a weighting of three to numbers 5 and 6 was defeated.

Opposition to that motion was voiced by faculty representative, Gordon Guyer who said, "I won't vote for a motion in which equal opportunity and the land-grant philosophy are less than most important."

Agreement was reached in the weighting issue in a 10-1 vote on a motion which says that in the final rating, "we will retain only those candidates who are rated as outstanding on number 5 and 6.

The object of the specific screening procedure prepared by Steering Committee chairwoman, Gwen Norrell, is to narrow the field of candidates. In a 6-step approach, this in-committee working procedure outlines in stairway fashion the methods for accomplishing that object.

Step 1 will exclude a candidate who clearly does not meet an adequate number of minimal criteria. Subcommittees will make the reviews.

Each member of the committee of the whole may review all candidates at all times and each member may exercise "right of inclusion" to allow a candidate who has been rejected by a subcommittee to be reconsidered by the whole committee.

If at the end of Step 1 there are more than 75 candidates remaining there will be a Step 2 to further reduce the field.

Step 3 will gain further reduction with the option that committee members may initiate telephone reference checks. The process will be repeated until 20 or fewer candidates remain.

Step 4 will consist entirely of telephone reference inquiries by subcommittees with written reports on the results provided to the whole committee. This step will be repeated until 10 candidates remain.

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# Around the campus: A

## Enrollments heavy in computer courses

Onward and upward spirals the enrollment of MSU students taking computer courses, with more than one-fourth of the total student population of undergraduates and graduates registered in introductory and applied computer courses.

Donald Spyke, business manager of the computer laboratory, says 11,217 students were enrolled in 71 undergraduate and 39 graduate courses during winter term, when total campus enrollment of students was 42,035. In fall term, 11,203 students, of a total campus enrollment of 44,211, were enrolled in 70 undergraduate and 31 graduate courses.

During winter term of 1974, in contrast, there were 51 undergraduate and 29 graduate courses, with a total of 6,343 students enrolled, Spyke says.

Besides being used for the students' course work, Spyke says, the Computer Center serves faculty and students in research projects, and in contractual work done by the center staff for governmental agencies and other clients.

## Russians vs. MSU basketball offering

A 28-game regular season schedule featuring an engagement with the Russian National team, a national TV appearance and a contest in the Pontiac Silverdome is set for the 1978-79 men's varsity basketball team.

The Russian team, busy prepping for the 1980 Olympics, will be met in Jenison Field House on Tuesday, Nov. 14. This international contest will not count among the 27 regular season games to which college teams are limited under NCAA regulations.

The national TV game, to be carried by NBC, also will be played in Jenison Field House against perennial Big Eight power, Kansas. The date is Sunday afternoon, Feb. 4. Cincinnati, also a long time basketball stronghold, will be met in the Pontiac Silverdome either on Dec. 19 or 20.

Jenison Field House features will include two Big Ten TV Games of the Week, with Minnesota on Jan. 6 and Michigan on Feb. 17. Both are Saturday afternoon dates.

Another major schedule listing in the glamorous schedule is participation in the Far West Classic in Portland, Ore., Dec. 27-30. Three games will be played there with teams from among a field including Indiana, Wyoming, Seattle, Washington, Washington State, Oregon and Oregon State.

## Vacation in stars Abrams' next show

A summer vacation among the stars is what Abrams Planetarium will offer in its Sky Theatre July 28-Aug. 3.

Venus in the early night sky, its conjunction with the red planet Mars on Aug. 12 and the famous Perseid meteor shower are highlights of a show called "Sidereal Vacation." ("Sidereal" means of or relating to stars.)

August Sky Calendars will be given to audiences at the show as "vacation guides" and general teaching aids for locating celestial objects.

To get audiences acquainted firsthand with the stars, Abrams personnel will conduct sessions with the maps outdoors following each Friday and Saturday show.

"Sidereal Vacation" will be presented Fridays and Saturdays at 9 p.m. and Sundays at 2 and 4 p.m. Admission is \$1.25 for adults, \$1 for MSU students and 50 cents for children 5-12. No preschoolers admitted.

Program information is available 24 hours a day on the Cosmic Hotline, 5-4672.

## Advisory's candidate review continues

Still sorting through candidates' credentials is the residential search and selection advisory committee. Its chairman, Robert Barker, predicts this is what it will be going for the rest of the summer.

"The committee is bearing down on who are the best candidates and we're doing lots of calling, seeking information," Barker says.

The committee opened its meeting July 19 to representatives of the Michigan chapter of the American Association of University Professors which wished to contribute its ideas for qualifications for a University president.

Frank Blatt, professor of physics and MSU AAUP chapter president, told the committee that "compared to the President's primary role as the source of in-

stitutional leadership, fiscal and budgetary expertise must surely rate second in importance."

He was responding, he said, to reports that the committee had stressed financial expertise as the highest prerequisite. Blatt urged that the committee look for "one more gifted in leading the academic community."

Calling it a "semantic matter," chairman Barker and other committee members said that their beliefs were similar, that both academic and budget expertise were needed. Faculty representative Jeanne Gullahorn said, "We want someone creditable with our outside academic publics."

Blatt and an other MSU representative, Colette Moser, assistant professor of agricultural economics, said also that a president should take the lead in matters of equal opportunity, should have open administrative style and accessibility.

The committee continues to meet in closed weekly sessions to review the candidates.

## Up for Discussion

### Faculty Affairs

The University Committee on Faculty Affairs met in two sessions, July 13 and July 18, to react to and to advise the administration on 1978-79 recommendations for faculty salary increases and for guidelines in dispersing those increases.

At the first meeting UCFA approved a motion that the budget recommendation include \$4.33 million for faculty raises to provide an approximate 8 percent raise for non professors and a 9.6 percent increase for full professors. Members considered this would raise professors to a higher pay ranking in the Big Ten than their present ninth place.

An administration figure of 7.5 percent will be presented to the Board of Trustees for its consideration tomorrow (Friday).

At the July 18 meeting Associate Provost Jack Kinsinger sought guidelines from the committee for the faculty salary increases.

Kinsinger's proposal, defeated by the committee, called for a 3 percent formula increase and a 4.5 percent discretionary increase. It contained a statement that full professors should be given special consideration in the allotment of merit increases.

The committee in rejecting that proposal recommended that 40 percent of the salary adjustment funds be distributed across the board with 60 percent used for merit increases. The committee urged that an additional \$500,000 be added to the package to be directed toward additional increases for full professors.

Reasons for the recommendations, the UCFA proposal says, is a "year-long commitment from the President's office to improve average faculty salaries, particularly those of full professors, relative to those in other 'Big Ten' schools."

## Poisonous dioxins seminar topic at U

Dioxins, familiar to many scientists as perhaps the world's most poisonous man-made chemicals, will be discussed at MSU today (Thursday) and Friday by a leading authority on the subject.

Robert A. Neal of the Vanderbilt University School of Medicine is the second in a series of visiting experts to confer with MSU faculty involved in the development of a proposed but not yet defined Toxicology Center at MSU.

Dioxins, which belong to the same class of halogenated hydrocarbons that includes PCBs and PBBs are not made for any particular use but are byproducts associated with the manufacture of some herbicides and other commercial chemicals.

Although dioxins are very toxic, scientists are unclear as to exactly how they act on organisms. This mechanism will be the subject of a seminar to be given by Neal at 4 p.m. today in 101 Biochemistry.

He will also give a seminar on Friday at 10 a.m. in 301B Biochemistry on another area of his expertise, the metabolism of sulfur-containing compounds. Such substances are not initially toxic but become so as they are broken down by the liver.

Neal is a professor of biochemistry and director of the Center in Environmental Toxicology at Vanderbilt where he has been a member of the faculty since 1964. He holds the B.S. degree in chemistry at the University of Denver and the Ph.D. in biochemistry from VU.