



Photos by Bill Mitcham

**WHEELCHAIR SPORTS COURSE** — An exercise course for wheelchair users, along with a fitness trail for the able-bodied, will soon be open to MSU faculty, staff and students at the IM Sports-West. The wheelchair sports course, shown here, enables wheelchair users to increase their arm and upper body strength and improve their cardiovascular system without assistance, says Assistant Intramural Director Dennis Mayer. Both courses are expected to open within the next two weeks.



## Groups vie for A-P nod

Several groups are collecting authorization cards in their bid to represent either all or part of the now unrepresented group of campus administrative-professionals.

The organizations, which must collect authorization cards from 30 percent of the group they seek to represent to call an election, came into focus after the Michigan Employment Relations Commission (MERC) ruled that MSU had violated the rights of A-Ps.

MERC ruled that the University had illegally polled A-Ps on their views regarding an agency shop and had bargained with supervisors who were representing the interests of non-supervisors.

The groups that are seeking to represent A-Ps are: the Administrative-Professional Association (APA), seeking to represent all A-Ps; the Coalition of Administrative-Professionals (CAP), seeking to represent non-supervisory A-Ps; the MSU Supervisors Association (MSUSA), wanting to represent all supervisory employees; the Fraternal Order of Police (FOP), wanting five A-P lieutenants in its unit; and the Clerical-Technical Union (CTU), which has filed a unit clarification for approximately 30 A-P classifications.

Keith Groty, assistant vice president for personnel and employee relations, says the groups met with MERC and determined that the University should develop a questionnaire, which was mailed to A-Ps last week, to determine how individual A-Ps classify their

(Continued on Page 2)

## Name disclosures 'confidentiality breach'

Revealing the names of presidential candidates to any of the nominees to the MSU Board of Trustees violates the board's mandate for search confidentiality, says Board Chairperson Barbara Sawyer.

Kathy Wilbur, a Republican contender for one of two trustee seats to be vacated this January, was reported earlier this week to have said that the names of candidates for the presidency had been disclosed to her by "a couple of the board members."

"I'm disheartened (by Wilbur's

disclosure)," said Sawyer. "I consider the board's mandate and the search committee's commitment to confidentiality to be very strict and one we all have to adhere to. That commitment exists for every member of the search committee.

"If the search committee is inclined to expand its membership, the board would have to take that action."

Search committee Chairperson Malcolm Dade shared Sawyer's disappointment that the names had gone beyond the search committee members

"but the fact that the names are not matters of public discussion certainly pleases me because it means that even though there's been a slight breach in confidentiality, if that's true, we've managed to keep that vow of confidentiality with the presidential candidates."

Sawyer and Dade both said they would recommend the involvement of the two trustees elected in November if the president has not yet been named.

(Continued on Page 5)

# Confidentiality breach

**(Continued from Page 1)**

“Their involvement will benefit primarily the incoming president because of the comfort level in knowing the persons involved in his or her selection will be continuing on the board in January,” Sawyer said.

At a 10-hour meeting last Friday, the presidential search committee narrowed its list of candidates to “less than 20,” with plans to provide the names of no fewer than three final candidates to the board no later than Nov. 15.

“While I realize people are interested in exact numbers, we cannot honestly say that a specific number of candidates is still being considered,” Dade said Friday. “We are still receiving some names, and some of these are fortunately good names. We will have to look at some of these (new names) in a deeper way.

“I think I can say that every member of the search committee is very proud of the

caliber of candidates and of the wide array of candidates we have had the opportunity to consider.”

Dade noted that, while some observers tend to view the search and selection process in stages, it should be remembered that there is no specific point at which the “reference-checking stage” ends and the “interviewing stage” begins. He said that face-to-face candidate interviews with members of the search committee will precede the committee’s recommendation to the board.

“Decisions on the selection process after Nov. 15 will rest with the board, according to Terry Denbow, director of public relations and spokesperson for the committee.

“The search committee will complete its formal assignment with the submission of names of finalists to the board,” he said. “Therefore, a decision about the method of interviewing the finalists, for example, will be made by the full board.”