

**Statement Unanimously Endorsed by At Large Faculty Members,  
Executive Committee of Academic Council *and* Board of Trustees/Faculty  
Liaison Committee. Submitted to Trustees on June 18, 2004.**

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As MSU faculty members with deep concern for the future of the University, we urge the Board of Trustees to conduct as soon as possible a national search for a President whose appointment will enhance the stature of MSU as an institution dedicated to academic excellence.

Candidates should be sought with the following qualifications:

- extensive high-level administrative experience at a research university, preferably in an AAU institution;
- a track record of scholarship and leadership within his or her discipline;
- experience negotiating with legislatures and government agencies;
- experience teaching in higher education;
- a clearly articulated, experience-based vision to fully engage the faculty in improving the resources, programs, and reputation of the University;
- a clearly articulated, experience-based vision of how to build effective relationships with alumni, donors, funding agencies, and the general public;
- a clearly articulated vision for what the land-grant mission means in our era.

We further urge the Board to constitute a search committee composed of persons who collectively embody these qualifications.