

## Important Criteria for New MSU President - Vote

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To:

Dear Faculty,

The Board of Trustees asked the University Council to suggest criteria that are important for the new president. The University Council met to develop a list. The comments have been collated into the list below. The Steering Committee reviewed the list and voted to send the list out to Academic Congress to get faculty approval. Please vote if you approve or disapprove of the following list of important criteria for the next MSU President.

### Important Characteristics of the next MSU President:

1. Someone at the level of professor or equivalent with experiences at multiple institutions of higher education.
2. A teacher-scholar with experience at the highest administrative levels at an R1 public university and proven success in working with the legislatures at the state and federal level.
3. Demonstrated leadership of a complex organization/institution
4. Committed to shared governance (gaining the trust of all community stakeholders), collaboration and transparency to create a cohesive vision for the university.
5. Ability and goal to empower everyone to be fully engaged in a community that is inclusive and equitable with respect for all disciplines.
6. Someone who emphasizes MSU values/mission instead of dollars and thereby focuses on people before the institution and demonstrates empathy, compassion, and courage
7. A record of promoting diversity and inclusion and prioritizes recruitment of faculty and staff of color and development of climate that allows those individuals to thrive
8. While addressing the administrative and business needs of the institution, puts students first as they are the reason we are here and make their needs a priority.
9. A leader with a record of integrity, honesty, and transparency.
10. Someone who embraces the land grant philosophy (public outreach and engagement, responding to the cultural and industrial needs of the state).
11. Someone with a proven record of attending to mission of undergraduate, graduate, and professional education across the variety of disciplines represented at Michigan State University with the experience to maintain our standards and attending to our students' needs.

☐ Approve

☐ Disapprove

☐ Abstain