

Deborah Moriarty Proposal:

“As was discussed at the UC meeting I would like to propose the following agenda item for SC for subsequent inclusion in FS and UC agendas:

In standard MSU search committee practice, search committees typically do not include the final decision-maker. For example, the Dean is not a voting member of a search committee. The search committee delivers a list of qualified candidates to the Dean with recommendations. The Dean then chooses and forwards a final recommendation to the Provost.

The University Council would like to propose that the presidential search committee follow this accepted MSU practice.

The trustees on the presidential search committee thus would be ex-officio members of the search committee with voice, but would NOT be voting members of the search committee. The other members of the search committee would vote on which candidates to forward to the Board. Then the full board (i.e., all 8 members) would select the top choice for President as per their Constitutional responsibility. In other words, the Board members who are on the search committee would be non-voting members of the search committee, but voting members of the Board as a whole in the final decision. This procedure preserves the voice of the 4 Board members on the search committee and also preserves the responsibility of the Board as a whole to choose the next president, but eliminates the double voting which is contrary to standard MSU search committee practice (and therefore reduces some of the consternation among the MSU community at what looks to them like a conflict of interest).