

MICHIGAN STATE UNIVERSITY

November 20, 2018

MEMORANDUM

TO: Members of the Presidential Search Committee

FROM: Dr. Robert LaDuca, Chair, Steering Committee and Members of the Steering Committee

RE: Policy Proposal approved by University Council

The following policy proposal was approved (YES 69, NO 6, ABSTAIN 4) by the University Council on November 20, 2018.

Policy Proposal

We applaud the efforts of the Presidential Search Committee for transparency, particularly holding the input sessions and posting the notes from those sessions. However, now that the input phase has come to a close, we are now uninformed as to the rest of the closed search process. The notes from the input sessions reveal a wide diversity of opinions across campus regarding the qualities the Search Committee should prioritize. Therefore, we urge the committee to reveal to the university community their priorities for the candidates.

It is the practice of search committees at Michigan State and elsewhere to formulate a list of questions that will be asked of each candidate in the process.

The members of the University Council request that the search committee provide to the University Council a draft copy of the questions they would like to ask in advance of the interviews so that members of University Council can provide input, feedback, and possible additional questions.

These questions are valuable and important to the members of the university community to understand how and why the president is chosen and what the new president will take as his or her mandate.

This will enable the university community to be included in this very important process while preserving the confidentiality of the process. It will also reinforce the search committee's efforts for transparency and inclusiveness.

The University Council kindly requests a written response by the Presidential Search Committee to the University Council's November 20, 2018 Policy Proposal.

