

MSU Agreement to Confidentiality Statement and Code of Ethics

The person signing below is a member of the presidential search advisory committee asked to assist the Board of Trustees in recruiting and assessing candidates for the next president of the university. Each member of the search advisory committee is asked to execute this agreement to maintain confidentiality and to adhere to a code of ethics.

By my signature below, I pledge to adhere to the following:

1. I understand that the work of the search advisory committee requires that I have access to information developed and received about candidates and their employing institutions. I understand that confidentiality of this information is necessary to attract high quality finalists, to avoid putting their current positions in jeopardy, and to protect the University's integrity. Therefore, I agree to keep all information about candidates absolutely confidential. I agree that I will not reveal the identity of, or any other information about, candidates either during the search or after the search advisory committee completes its work, unless obligated to reveal such under the law as instructed by the University's Counsel.
2. I acknowledge that only the Chair of the Board of Trustees is authorized to speak to the news media on behalf of the Board, and only the Co-Chairs of the search advisory committee are authorized to speak to the news media on behalf of the Committee.
3. I certify that I am not a candidate for the position and that I do not have a predetermined candidate for the position.
4. I agree to disclose promptly to the search advisory committee any appearance of real or potential conflict of interest in a relationship between a candidate and myself.
5. I will be fair, accurate, honest, and responsible in my management of information germane to the search. I will guard against inaccuracies, carelessness, bias, and distortion made by either emphasis or omission of information. I commit myself to the affirmative action statement issued by the Board concerning this search. I will strive to treat issues impartially and handle controversial subjects dispassionately. I will give accurate and complete reports on candidates to the search advisory committee chair. I will place the best interests of the University ahead of all special and personal interests, and I will use common sense and good judgement in applying ethical principles to committee work.
6. I understand that the Co-Chairs of the search advisory committee may dismiss me from the committee if I violate this agreement, and that the Chair of the Board may

dismiss the Co-Chairs of the search advisory committee if either violates this agreement.

7. I understand that, if I violate this Agreement and am a member of the University Community, I may face additional sanctions from the appropriate student, faculty, or employee disciplinary authority for my breach of this Code of Ethics.

Signature

Date

Printed name