

UCFA Annual Report

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UCFA Chairperson
AY23-24

Bree Holtz PhD

UCFA Vice Chairperson
UCFA Budget Subcommittee Chairperson
AY23-24

> Carry over from AY22-23

Course Courtesy Fee

- Currently, a feasibility study is being done based on the recommendations from the UCFA personnel subcommittee.

AY Faculty Summer Work

- UCFA prioritized the following
 1. Retirement match
 2. Working unpaid when supervising students
- The task force has been assembled and is meeting

> New Business for AY 23-24

- Annual review of the FGO
- Grievance panel met one time
- Endorsed the creation of a PA program in COM
- Reviewed three requests for Emeritus status
- Discussed University requirements for Fixed-term faculty promotion
 1. Working group assembled with representatives from the various colleges and UNTF
 2. Initial best practices will be ready at the end of the spring semester and will be vetted by vested parties

> New Business for AY 23-24

- Gave feedback on the work of the safe environment task force
- Gave feedback on University guidance re: criteria for Assistant and Associate Dean hiring criteria
- Gave feedback on the Pregnancy and Parenting accommodations policy
- Engaged in discussion about exams on religious observance days
- Engaged in discussion about the Miller-Chevalier report
- Engaged in discussion about Preventing Pass the Harasser
- Engaged in discussion about Revised Conflict of Interest policy

> Faculty Raise Memo

- Moved up the timeline for the memo.
- Worked with the Provost, Rebecca Barber, Dave Weatherspoon, and Bethan Cantwell and team to develop and revise the memo.

➤ Professionalism

- Changes to the faculty Right and Responsibilities Document (approved at faculty senate)
- Resolution on professionalism (passed at faculty senate)