**Present:** J. Alan, S. Barman, N. Beauchamp, S. Chamoun, d. de Simone, A. Hakim, E. Hoyumpa, H. Jeffrey, T. Jeitschko, C. Le, J. Lipton, R. Malouin, T. Silvestri, T. Smith, J. St. Charles,   
A. Tessmer, V. Wensloff, A. Wilson

**Absent:** T. Woodruff

## **Approval** of Agenda and Minutes

The Steering Committee of Michigan State University held a regular meeting on Tuesday, November 7, 2023 at 3:15 p.m. via Zoom with Chairperson Jack Lipton presiding. The agenda was approved as presented. The draft minutes of the October 3, 2023 meeting were approved as presented.

## **Remarks**[[1]](#footnote-2)

Chairperson Jack Lipton gave remarks.

## Reports

The committee heard oral reports from the University Committee on Academic Governance, University Committee on Curriculum, University Committee on Faculty Affairs, University Committee on Faculty Tenure, University Committee on Graduate Studies, University Committee on the Libraries, University Committee on Student Life and Engagement, University Committee on Undergraduate Education, Associated Students of Michigan State University, Council of Graduate Students, and secretary for academic governance.

## Proposed Pregnancy, Childbirth and Pregnancy-Related Conditions for Student and Employees Policy

Following discussion and by consent, the committee tentatively referred the [proposed Pregnancy, Childbirth, and Pregnancy-Related Conditions for Students and Employees Policy](https://acadgov.msu.edu/-/media/assets/academicgovernance/docs/the-steering-committee/steering-2023-2024/steering-2023-11-07/d---pregnant-and-parenting-accommodation-policy--draft-11123.pdf?rev=cab85adca6bc43a8ad80d422e39102bc&hash=D7854F56FD340FF3ABAF976F793B9EF2) to UCFA, UCGS, UCSLE, and UCUE with the expectation that the chairpersons of those committees meet amongst themselves and determine the appropriate level of review for each committee; the Steering Committee referred the item to University Council pending standing committee action.

## Proposed Ad Hoc Committee on Free Speech

Secretary of Academic Governance Tyler Silvestri introduced the [proposal](https://acadgov.msu.edu/-/media/assets/academicgovernance/docs/the-steering-committee/steering-2023-2024/steering-2023-11-07/e---ad-hoc-committee-on-msu-freedom-of-speech.pdf), explaining the request from a faculty senator and the Steering Committee’s role in suggesting the composition, method of selecting members, function, and procedures of ad hoc committees pursuant to section 5.4.2. of the *Bylaws for Academic Governance*. Following discussion, the Steering Committee agreed by consent to let University Council vote on whether to have an ad hoc committee on the issue at all before recommending the associated logistics.

## Posthumous Degrees Policy

Following discussion, the committee agreed by consent to refer [a proposed policy on the granting of posthumous degrees](https://acadgov.msu.edu/-/media/assets/academicgovernance/docs/the-steering-committee/steering-2023-2024/steering-2023-11-07/f---posthumous-degrees-and-marks-of-achievement---10-10-23.pdf) to UCGS and UCUE.

## Develop Faculty Senate and University Council Agendas

By consent, the committee developed agendas for Faculty Senate and University Council with the following new business:

*Faculty Senate – November 21, 2023*

* Faculty Recruitment, Hiring, Retention, Promotion, and Tenure | Interim Provost Thomas Jeitschko, Vice President and Chief Diversity Officer Jabbar Bennett, and Assistant Provost Kara Yermak[[2]](#footnote-3)
* Creation of PA Medicine Department

*University Council – November 28, 2023*

* Ad Hoc Committee on Free Speech | Senator Mark Worden
* Modified Operations Policy Revisions
* Proposed Revisions to the General Student Regulations & Student Rights and Responsibilities Document

## Adjournment

The meeting adjourned at 4:14 p.m.

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Tyler Silvestri  
Secretary for Academic Governance

**Approved:**

1. A recording of Chairperson Lipton’s remarks (as well as the rest of the meeting) is available at <https://mediaspace.msu.edu/media/The+Steering+Committee+%7C+November+7%2C+2023/1_vzqhdqv8>. [↑](#footnote-ref-2)
2. Secretary’s note: This presentation did not actually happen due to scheduling issues. Instead, Vice President and Chief Safety Officer Marlon Lynch gave a presentation titled, “Alcohol-Related Incidents at 2023 MSU Home Football Games.” [↑](#footnote-ref-3)