



Actions Taken at Recent Meetings

October 16, 2024

Meeting summary:

The Committee provided feedback on three items submitted for review prior to the meeting:

- **Term Limits for Standing Panel Members of Tenured Faculty Dismissal Process:** The committee agreed to a 3-year limit but prefer to have the original cohort of 18-20 members to have staggered terminations (~6 have a one-year extension and ~6 have a 2-year extension) to have some continuity.
- **External Reference Letters Policy for promotion packet:** The overall agreement was to leave the decision up to the Chair to decide to re-contact original letter writers in the case of a candidate withdrawing their application before review.
- **Provost's annual Recommendations for Promotion and Tenure (RPT) memo:** The committee requested edits to Section 7 to ensure that DEI is not a fourth pillar of the RPT process.

Anticipated Items at Upcoming Meetings

UCFT will review edited documents related to above at a future meeting.

Requested Support from the Steering Committee and/or the Office of Academic Governance

N/A

Other

N/A