

Historical Summary of Faculty and Academic Staff -- HEADCOUNT

Year	T O T A L				M I N O R I T Y				B L A C K				A S I A N / P I				H I S P A N I C				H A W / P I				2 O R M O R E				A M I N D / A L N A T				W H I T E							
	Men	Wmn	%Wmn	Total	Men	Wmn	Tot	%	Men	Wmn	Tot	%	Men	Wmn	Tot	%	Men	Wmn	Tot	%	Men	Wmn	Tot	%	Men	Wmn	Tot	%	Men	Wmn	Tot	%	Men	Wmn	Tot	%				
TOTAL UNIVERSITY FACULTY AND ACADEMIC STAFF																																								
2003	2676	1805	40.3	4481	520	352	872	19.5	125	126	251	5.6	321	161	482	10.8	61	50	111	2.5													13	15	28	0.6	2156	1453	3609	80.5
2004	2661	1833	40.8	4494	540	353	893	19.9	127	132	259	5.8	333	148	481	10.7	67	56	123	2.7													13	17	30	0.7	2121	1480	3601	80.1
2005	2675	1924	41.8	4599	555	377	932	20.3	131	148	279	6.1	340	154	494	10.7	68	59	127	2.8													16	16	32	0.7	2120	1547	3667	79.7
2006	2748	2037	42.6	4785	587	416	1003	21.0	140	144	284	5.9	352	195	547	11.4	79	62	141	2.9													16	15	31	0.6	2161	1621	3782	79.0
2007	2796	2135	43.3	4931	617	464	1081	21.9	145	153	298	6.0	374	238	612	12.4	80	60	140	2.8													18	13	31	0.6	2179	1671	3850	78.1
2008	2858	2194	43.4	5052	673	496	1169	23.1	157	149	306	6.1	411	272	683	13.5	88	61	149	2.9													17	14	31	0.6	2185	1698	3883	76.9
2009	2857	2128	42.7	4985	686	479	1165	23.4	151	146	297	6.0	431	249	680	13.6	88	68	156	3.1													16	16	32	0.6	2171	1649	3820	76.6
2010	2818	2089	42.6	4907	679	489	1168	23.8	139	124	263	5.4	431	285	716	14.6	91	65	156	3.2													18	15	33	0.7	2139	1600	3739	76.2
2011	2796	2129	43.2	4925	691	507	1198	24.3	149	134	283	5.7	438	285	723	14.7	88	69	157	3.2													16	19	35	0.7	2105	1622	3727	75.7
2012	2789	2266	44.8	5055	698	576	1274	25.2	144	147	291	5.8	439	318	757	15.0	92	76	168	3.3	2	0	2	0.0	7	17	24	0.5	14	18	32	0.6	2091	1690	3781	74.8				
2013	2824	2307	45.0	5131	709	596	1305	25.4	153	158	311	6.1	428	318	746	14.5	104	82	186	3.6	4	3	7	0.1	7	19	26	0.5	13	16	29	0.6	2115	1711	3826	74.6				
2014	2876	2358	45.1	5234	751	601	1352	25.8	147	164	311	5.9	455	319	774	14.8	120	83	203	3.9	6	3	9	0.2	10	16	26	0.5	13	16	29	0.6	2125	1757	3882	74.2				
2015	2939	2414	45.1	5353	775	624	1399	26.1	151	166	317	5.9	477	336	813	15.2	116	90	206	3.8	8	3	11	0.2	11	15	26	0.5	12	14	26	0.5	2164	1790	3954	73.9				
2016	3016	2540	45.7	5556	793	654	1447	26.0	156	167	323	5.8	485	347	832	15.0	124	107	231	4.2	8	3	11	0.2	7	17	24	0.4	13	13	26	0.5	2223	1886	4109	74.0				
2017	3065	2610	46.0	5675	821	664	1485	26.2	152	157	309	5.4	513	366	879	15.5	125	111	236	4.2	8	2	10	0.2	9	17	26	0.5	14	11	25	0.4	2244	1946	4190	73.8				
2018	3053	2655	46.5	5708	852	678	1530	26.8	168	153	321	5.6	522	357	879	15.4	131	128	259	4.5	6	4	10	0.2	11	26	37	0.6	14	10	24	0.4	2201	1977	4178	73.2				
2019	3027	2668	46.8	5695	864	707	1571	27.6	169	168	337	5.9	525	371	896	15.7	140	128	268	4.7	7	5	12	0.2	9	23	32	0.6	14	12	26	0.5	2163	1961	4124	72.4				
2020	3046	2701	47.0	5747	878	721	1599	27.8	174	184	358	6.2	522	353	875	15.2	145	139	284	4.9	8	4	12	0.2	15	27	42	0.7	14	14	28	0.5	2168	1980	4148	72.2				
2021	2974	2686	47.5	5660	894	735	1629	28.8	189	192	381	6.7	514	354	868	15.3	152	142	294	5.2	7	3	10	0.2	18	28	46	0.8	14	16	30	0.5	2080	1951	4031	71.2				
2022	2947	2733	48.1	5680	873	778	1651	29.1	199	207	406	7.1	492	371	863	15.2	145	155	300	5.3	7	3	10	0.2	16	29	45	0.8	14	13	27	0.5	2074	1955	4029	70.9				

Employee Groups as a Percent of Total Faculty/Academic Staff -- HEADCOUNT

	Tenure Sys	FT Fac	CS Staff	FT Staff	Total Faculty	Total Staff	Total CS	Total FT
2003	43.4	17.6	15.2	23.7	61.0	39.0	58.6	41.4
2004	42.2	18.9	15.2	23.7	61.1	38.9	57.4	42.6
2005	41.6	20.2	14.9	23.3	61.8	38.2	56.5	43.5
2006	41.0	21.5	14.3	23.2	62.5	37.5	55.3	44.7
2007	40.1	21.7	14.3	23.9	61.8	38.2	54.4	45.6
2008	39.8	21.6	14.1	24.5	61.4	38.6	53.9	46.1
2009	40.8	21.0	14.3	23.9	61.8	38.2	55.1	44.9
2010	40.6	21.3	14.3	24.1	61.9	38.5	55.0	45.4
2011	39.9	22.0	14.4	24.3	61.9	38.6	54.3	46.2
2012	38.5	23.1	13.5	24.9	61.6	38.4	52.0	48.0
2013	37.7	23.1	13.5	25.7	60.8	39.2	51.2	48.8
2014	37.4	23.2	13.6	25.9	60.5	39.5	50.9	49.1
2015	36.3	23.6	13.7	26.4	59.9	40.1	50.0	50.0
2016	35.8	23.5	13.6	27.1	59.3	40.7	49.3	50.6
2017	35.4	23.6	13.2	27.9	59.0	41.0	48.6	51.4
2018	35.0	23.4	13.3	28.4	58.3	41.7	48.2	51.8
2019	34.7	22.8	13.0	29.5	57.5	42.5	47.7	52.3
2020	34.7	23.4	12.9	29.0	58.1	41.9	47.6	52.4
2021	34.2	24.4	12.7	28.6	58.6	41.4	46.9	53.0
2022	33.4	25.3	13.1	28.2	58.7	41.3	46.5	53.5

Historical Summary of Tenure System New Hires - (October 1 to September 30)

NUMBER				Total	Total																			Protected				
Year	Total Men	Total Wmn	Final Total	Min Men	Min Wmn	Min Total	Black Men	Black Wmn	Black Total	Asian Men	Asian Wmn	Asian Total	Hispn Men	Hispn Wmn	Hispn Total	HawPI Men	HawPI Wmn	HawPI Total	2+ Men	2+ Wmn	2+ Total	Amlnd Men	Amlnd Wmn	Amlnd Total	White Men	White Wmn	White Total	Classes Total
2002-03	51	35	86	18	11	29	1	2	3	12	8	20	4	1	5							1	0	1	33	24	57	53
2003-04	34	34	68	13	12	25	4	4	8	7	5	12	2	3	5							0	0	0	21	22	43	47
2004-05	56	44	100	14	13	27	3	10	13	8	2	10	3	1	4							0	0	0	42	31	73	58
2005-06	83	57	140	20	11	31	3	3	6	11	5	16	5	3	8							1	0	1	63	46	109	77
2006-07	78	36	114	23	9	32	2	2	4	17	6	23	3	1	4							1	0	1	55	27	82	59
2007-08	75	61	136	32	19	51	5	3	8	24	14	38	3	2	5							0	0	0	43	42	85	93
2008-09	61	35	96	15	13	28	4	2	6	9	5	14	2	6	8							0	0	0	46	22	68	50
2009-10	26	23	49	10	7	17	0	2	2	6	4	10	2	1	3	0	0	0	0	0	0	2	0	2	16	16	32	33
2010-11	47	22	69	16	9	25	5	5	10	6	2	8	3	2	5	0	0	0	1	0	1	1	0	1	31	13	44	38
2011-12	45	40	85	16	18	34	0	8	8	11	8	19	3	2	5	0	0	0	2	0	2	0	0	0	29	22	51	56
2012-13	45	45	90	18	19	37	1	5	6	10	10	20	7	2	9	0	1	1	0	0	0	0	1	1	27	26	53	63
2013-14	66	43	109	26	11	37	5	2	7	17	6	23	3	3	6	0	0	0	0	0	0	1	0	1	40	32	72	69
2014-15	66	51	117	25	21	46	3	0	3	15	9	24	6	10	16	0	0	0	1	1	2	0	1	1	41	30	71	76
2015-16	78	68	146	32	18	50	5	4	9	20	9	29	6	5	11	1	0	1	0	0	0	0	0	0	46	50	96	100
2016-17	64	51	115	28	20	48	1	4	5	23	12	35	4	3	7	0	0	0	0	1	1	0	0	0	36	31	67	79
2017-18	49	51	100	16	15	31	2	4	6	10	8	18	4	1	5	0	0	0	0	2	2	0	0	0	33	36	69	67
2018-19	59	43	102	15	14	29	1	2	3	12	9	21	2	3	5	0	0	0	0	0	0	0	0	0	44	29	73	58
2019-20	50	40	90	18	22	40	2	7	9	12	11	23	3	2	5	0	1	1	1	1	2	0	0	0	32	18	50	58
2020-21	28	25	53	17	10	27	3	5	8	11	3	14	3	2	5	0	0	0	0	0	0	0	0	0	11	15	26	42
2021-22	33	38	71	12	21	33	3	8	11	9	10	19	0	3	3	0	0	0	0	0	0	0	0	0	21	17	38	50

PERCENT				Total	Total																			Protected				
Year	Total Men	Total Wmn	Final Total	Min Men	Min Wmn	Min Total	Black Men	Black Wmn	Black Total	Asian Men	Asian Wmn	Asian Total	Hispn Men	Hispn Wmn	Hispn Total	HawPI Men	HawPI Wmn	HawPI Total	2+ Men	2+ Wmn	2+ Total	Amlnd Men	Amlnd Wmn	Amlnd Total	White Men	White Wmn	White Total	Classes Total
2002-03	59.3	40.7	100.0	20.9	12.8	33.7	1.2	2.3	3.5	14.0	9.3	23.3	4.7	1.2	5.8							1.2	0.0	1.2	38.4	27.9	66.3	61.6
2003-04	50.0	50.0	100.0	19.1	17.6	36.8	5.9	5.9	11.8	10.3	7.4	17.6	2.9	4.4	7.4							0.0	0.0	0.0	30.9	32.4	63.2	69.1
2004-05	56.0	44.0	100.0	14.0	13.0	27.0	3.0	10.0	13.0	8.0	2.0	10.0	3.0	1.0	4.0							0.0	0.0	0.0	42.0	31.0	73.0	58.0
2005-06	59.3	40.7	100.0	14.3	7.9	22.1	2.1	2.1	4.3	7.9	3.6	11.4	3.6	2.1	5.7							0.7	0.0	0.7	45.0	32.9	77.9	55.0
2006-07	68.4	31.6	100.0	20.2	7.9	28.1	1.8	1.8	3.5	14.9	5.3	20.2	2.6	0.9	3.5							0.9	0.0	0.9	48.2	23.7	71.9	51.8
2007-08	55.1	44.9	100.0	23.5	14.0	37.5	3.7	2.2	5.9	17.6	10.3	27.9	2.2	1.5	3.7							0.0	0.0	0.0	31.6	30.9	62.5	68.4
2008-09	63.5	36.5	100.0	15.6	13.5	29.2	4.2	2.1	6.3	9.4	5.2	14.6	2.1	6.3	8.3							0.0	0.0	0.0	47.9	22.9	70.8	52.1
2009-10	53.1	46.9	100.0	20.4	14.3	34.7	0.0	4.1	4.1	12.2	8.2	20.4	4.1	2.0	6.1							4.1	0.0	4.1	32.7	32.7	65.3	67.3
2010-11	68.1	31.9	100.0	23.2	13.0	36.2	7.2	7.2	14.5	8.7	2.9	11.6	4.3	2.9	7.2							1.4	0.0	1.4	44.9	18.8	63.8	55.1
2011-12	52.9	47.1	100.0	18.8	21.2	40.0	0.0	9.4	9.4	12.9	9.4	22.4	3.5	2.4	5.9	0.0	0.0	0.0	25.0	0.0	25.0	0.0	0.0	0.0	34.1	25.9	60.0	65.9
2012-13	50.0	50.0	100.0	20.0	21.1	41.1	1.1	5.6	6.7	11.1	11.1	22.2	7.8	2.2	10.0	0.0	2.7	2.7	0.0	0.0	0.0	0.0	1.1	1.1	30.0	28.9	58.9	70.0
2013-14	60.6	39.4	100.0	23.9	10.1	33.9	4.6	1.8	6.4	15.6	5.5	21.1	2.8	2.8	5.5	0.0	0.0	0.0	0.0	0.0	0.0	0.9	0.0	0.9	36.7	29.4	66.1	63.3
2014-15	56.4	43.6	100.0	21.4	17.9	39.3	2.6	0.0	2.6	12.8	7.7	20.5	5.1	8.5	13.7	0.0	0.0	0.0	0.9	0.9	1.7	0.0	0.9	0.9	35.0	25.6	60.7	65.0
2015-16	53.4	46.6	100.0	21.9	12.3	34.2	3.4	2.7	6.2	13.7	6.2	19.9	4.1	3.4	7.5	0.7	0.0	0.7	0.0	0.0	0.0	0.0	0.0	0.0	31.5	34.2	65.8	68.5
2016-17	55.7	44.3	100.0	24.3	17.4	41.7	0.9	3.5	4.3	20.0	10.4	30.4	3.5	2.6	6.1	0.0	0.0	0.0	0.0	0.9	0.9	0.0	0.0	0.0	31.3	27.0	58.3	68.7
2017-18	49.0	51.0	100.0	16.0	15.0	31.0	2.0	4.0	6.0	10.0	8.0	18.0	4.0	1.0	5.0	0.0	0.0	0.0	0.0	2.0	2.0	0.0	0.0	0.0	33.0	36.0	69.0	67.0
2018-19	57.8	42.2	100.0	14.7	13.7	28.4	1.0	2.0	2.9	11.8	8.8	20.6	2.0	2.9	4.9	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	43.1	28.4	71.6	56.9
2019-20	55.6	44.4	100.0	20.0	24.4	44.4	2.2	7.8	10.0	13.3	12.2	25.6	3.3	2.2	5.6	0.0	1.1	1.1	1.1	1.1	2.2	0.0	0.0	0.0	35.6	20.0	55.6	64.4
2020-21	52.8	47.2	100.0	32.1	18.9	50.9	5.7	9.4	15.1	20.8	5.7	26.4	5.7	3.8	9.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	20.8	28.3	49.1	79.2
2021-22	46.5	53.5	100.0	16.9	29.6	46.5	4.2	11.3	15.5	12.7	14.1	26.8	0.0	4.2	4.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	29.6	23.9	53.5	70.4

Historical Summary of Tenure System Separations - (October 1 through September 30)

NUMBER																												
Year	Total Men	Total Wmn	Final Total	Total Min Men	Total Min Wmn	Min Total	Black Men	Black Wmn	Black Total	Asian Men	Asian Wmn	Asian Total	Hispn Men	Hispn Wmn	Hispn Total	Haw/PI Men	Haw/PI Wmn	Haw/PI Total	2+ Men	2+ Wmn	2+ Total	Amlnd Men	Amlnd Wmn	Amlnd Total	White Men	White Wmn	White Total	Protected Class Total
2002-03	77	22	99	12	3	15	4	0	4	7	2	9	0	1	1							1	0	1	65	19	84	34
2003-04	70	33	103	7	6	13	3	2	5	4	2	6	0	1	1							0	1	1	63	27	90	40
2004-05	56	25	81	9	5	14	4	0	4	5	4	9	0	1	1							0	0	0	47	20	67	33
2005-06	63	20	83	3	4	7	0	3	3	2	0	2	1	1	2							0	0	0	60	16	76	27
2006-07	62	33	95	12	6	18	5	4	9	5	0	5	2	2	4							0	0	0	50	27	77	44
2007-08	58	32	90	10	10	20	3	6	9	5	3	8	2	1	3							0	0	0	48	22	70	44
2008-09	48	21	69	8	8	16	3	5	8	4	2	6	0	1	1							1	0	1	40	13	53	29
2009-10	44	37	81	8	10	18	3	5	8	2	2	4	3	2	5	0	0	0	0	0	0	0	1	1	36	27	63	43
2010-11	76	22	98	18	4	22	5	0	5	7	2	9	5	2	7	0	0	0	0	0	0	1	0	1	58	18	76	40
2011-12	66	34	100	19	4	23	4	2	6	11	2	13	3	0	3	0	0	0	0	0	0	1	0	1	47	30	77	53
2012-13	56	42	98	10	8	18	2	3	5	7	3	10	1	1	2	0	0	0	0	0	0	0	1	1	46	34	80	55
2013-14	61	23	84	12	5	17	5	2	7	6	2	8	1	1	2	0	0	0	0	0	0	0	0	0	49	18	67	33
2014-15	78	42	120	15	13	28	2	4	6	11	8	19	2	1	3	0	0	0	0	0	0	0	0	0	63	29	92	51
2015-16	71	29	100	18	15	33	4	7	11	10	3	13	2	3	5	0	0	0	0	0	0	0	1	1	53	14	67	43
2016-17	59	31	90	7	5	12	1	2	3	5	1	6	1	2	3	0	0	0	0	0	0	0	0	0	52	26	78	33
2017-18	69	35	104	14	11	25	1	3	4	10	7	17	3	1	4	0	0	0	0	0	0	0	0	0	55	24	79	44
2018-19	89	33	122	16	4	20	1	1	2	10	1	11	3	1	4	0	0	0	0	0	0	2	0	2	73	29	102	49
2019-20	66	39	105	15	15	30	2	1	3	10	9	19	0	1	1	0	0	0	0	0	0	1	1	2	51	24	75	54
2020-21	74	36	110	14	9	23	3	4	7	8	2	10	3	3	6	0	0	0	0	0	0	0	0	0	60	27	87	55
2021-22	71	40	111	18	11	29	2	6	8	5	3	8	9	1	10	0	0	0	1	1	2	1	0	1	53	29	82	55

PERCENT																														
Year	Total Men	Total Wmn	Final Total	Total Min Men	Total Min Wmn	Min Total	Black Men	Black Wmn	Black Total	Asian Men	Asian Wmn	Asian Total	Hispn Men	Hispn Wmn	Hispn Total	Haw/PI Men	Haw/PI Wmn	Haw/PI Total	2+ Men	2+ Wmn	2+ Total	Amlnd Men	Amlnd Wmn	Amlnd Total	White Men	White Wmn	White Total	Protected Class Total		
2002-03	77.8	22.2	100.0	12.1	3.0	15.2	4.0	0.0	4.0	7.1	2.0	9.1	0.0	1.0	1.0							1.0	0.0	1.0	65.7	19.2	84.8	34.4		
2003-04	68.0	32.0	100.0	6.8	5.8	12.6	2.9	1.9	4.9	3.9	1.9	5.8	0.0	1.0	1.0							0.0	1.0	1.0	61.2	26.2	87.4	38.8		
2004-05	69.1	30.9	100.0	11.1	6.2	17.3	4.9	0.0	4.9	6.2	4.9	11.1	0.0	1.2	1.2							0.0	0.0	0.0	58.0	24.7	82.7	42.2		
2005-06	75.9	24.1	100.0	3.6	4.8	8.4	0.0	3.6	3.6	2.4	0.0	2.4	1.2	1.2	2.4							0.0	0.0	0.0	72.3	19.3	91.6	27.8		
2006-07	65.3	34.7	100.0	12.6	6.3	18.9	5.3	4.2	9.5	5.3	0.0	5.3	2.1	2.1	4.2							0.0	0.0	0.0	52.6	28.4	81.1	47.4		
2007-08	64.4	35.6	100.0	11.1	11.1	22.2	3.3	6.7	10.0	5.6	3.3	8.9	2.2	1.1	3.3							0.0	0.0	0.0	53.3	24.4	77.8	46.1		
2008-09	69.6	30.4	100.0	11.6	11.6	23.2	4.3	7.2	11.6	5.8	2.9	8.7	0.0	1.4	1.4							1.4	0.0	1.4	58.0	18.8	76.8	42.2		
2009-10	54.3	45.7	100.0	9.9	12.3	22.2	3.7	6.2	9.9	2.5	2.5	4.9	3.7	2.5	6.2							0.0	1.2	1.2	44.4	33.3	77.8	55.8		
2010-11	77.6	22.4	100.0	18.4	4.1	22.4	5.1	0.0	5.1	7.1	2.0	9.2	5.1	2.0	7.1							1.0	0.0	1.0	59.2	18.4	77.6	40.8		
2011-12	66.0	34.0	100.0	19.0	4.0	23.0	4.0	2.0	6.0	11.0	2.0	13.0	3.0	0.0	3.0	0.0	0.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0	47.0	30.0	77.0	53.8		
2012-13	57.1	42.9	100.0	10.2	8.2	18.4	2.0	3.1	5.1	7.1	3.1	10.2	1.0	1.0	2.0							0.0	1.0	1.0	46.9	34.7	81.6	53.8		
2013-14	72.6	27.4	100.0	14.3	6.0	20.2	6.0	2.4	8.3	7.1	2.4	9.5	1.2	1.2	2.4							0.0	0.0	0.0	58.3	21.4	79.8	41.1		
2014-15	65.0	35.0	100.0	12.5	10.8	23.3	1.7	3.3	5.0	9.2	6.7	15.8	1.7	0.8	2.5							0.0	0.0	0.0	52.5	24.2	76.7	47.9		
2015-16	71.0	29.0	100.0	18.0	15.0	33.0	4.0	7.0	11.0	10.0	3.0	13.0	2.0	3.0	5.0							2.0	1.0	3.0	0.0	1.0	53.0	14.0	67.0	47.9
2016-17	65.6	34.4	100.0	7.8	5.6	13.3	1.1	2.2	3.3	5.6	1.1	6.7	1.1	2.2	3.3							0.0	0.0	0.0	57.8	28.9	86.7	42.2		
2017-18	66.3	33.7	100.0	13.5	10.6	24.0	1.0	2.9	3.8	9.6	6.7	16.3	2.9	1.0	3.8							0.0	0.0	0.0	52.9	23.1	76.0	47.9		
2018-19	73.0	27.0	100.0	13.1	3.3	16.4	0.8	0.8	1.6	8.2	0.8	9.0	2.5	0.8	3.3							0.0	0.8	0.8	1.6	0.0	1.6	83.6	40.8	
2019-20	62.9	37.1	100.0	14.3	14.3	28.6	1.9	1.0	2.9	9.5	8.6	18.1	0.0	1.0	1.0							1.0	1.0	1.9	1.9	0.0	1.9	71.4	51.4	
2020-21	67.3	32.7	100.0	12.7	8.2	20.9	2.7	3.6	6.4	7.3	1.8	9.1	2.7	2.7	5.5							0.0	0.0	0.0	54.5	24.5	79.1	45.8		
2021-22	64.0	36.0	100.0	16.2	9.9	26.1	1.8	5.4	7.2	4.5	2.7	7.2	8.1	0.9	9.0							0.9	0.9	1.8	47.7	26.1	73.9	52.8		

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