## AGENDA Faculty Healthcare Council September 29, 2023 2:30-4:00 pm

Zoom: https://msu.zoom.us/j/96892224204 Passcode: 897087

<u>Attendees</u>: Gary Stone, Kara Schrader, Lalitha Gundamraj, Linda Keilman, Tunga Kiyak, Sarah Mainville, Titun Maiti, Nancy Rhodes, John Goddeeris, Deborah Moriarty, Ann Austin, Victor Rodriguez-Pereira; Alice Smith, Cherie Booms; Marni Goodwin

- I. Welcome Alice
- II. Approval of May Minutes Alice motion for approval passed.
- III. MSU HR Director of Benefits Search Update Alice3 candidates selected. Choice expected soon. Hopefully in place January 1.
- IV. Open Enrollment Update Alice
  - Begins on Sunday and runs through October.
  - Highlights of Open enrollment
  - Additional Delta Premium dental PPO plan
  - New plan has additional coverages for sealants, adult orthodontal care.
  - Lower co-insurance
  - Family members can make individual choices if spouse works MSU
  - Employee and dependents cannot cross plans.
  - https://hr.msu.edu/benefits/dental/index.html
  - Blue Card out of state plan
    - 1. for employees living in U.S., but not in MI
    - 2. Modeled after BCN.
  - Open Enrollment Fair October 11
    - 1. Flu Shots by appointment
    - 2. Delta Dental will make presentations about new plan.
    - 3. Humana medicare advantage plan presentations.
- V. New Dental Plan Discussion Alice
   Alice Smith will come to UCFA in November to discuss benefits, trends
- VI. GLP-1 Drugs Discussion Alice
- VII. Other some committee members expressed interest in having more influence in decision making.
- VIII. Next Month's Agenda Ideas
  Review Committee Responsibility
  Request to move November meeting to third Friday

Next meeting: October 27, 2023