University Committee of Faculty Affairs Draft Minutes November 12, 2024

Present: J. Alan, A. Annis, A. Broglin-Peterson, J. Buchweitz, B. Cantwell, B. Holtz, N. Lajevardi,, Masani, T. Mastin, D. McCole, J. Morningstar J. McElroy, T. Pence, E. Rapinchuk, A, Simon, D. Weatherspoon K. Yermak,

Absent: L. MacDonald, K. Prouty (for M. Helton), S. Carlson, F. Villarruel, S. Yoder

Guests: R. Barber, A. Lamborghini, L. McCabe, N. Schmidtke

A regular meeting of the University Committee on Faculty Affairs was held via Zoom on November 12, 2024, at 1:00 p.m. with Chairperson Jamie Alan presiding. The agenda was approved as written. The draft minutes from October 8, 2024, were approved.

T. Mastin Vice Provost and Associate Vice President for Faculty and Academic Staff Affairs, D. Weatherspoon, Vice Provost of Enrollment and Academic Strategic Planning and Chairperson Alan gave remarks.

## 1. New Business

- 1. Feedback on revised COI/Outside Activities policy- A. Lamborghini A robust discussion occurred. The policy will be revised based on feedback, and the revisions will return to UCFA for additional feedback.
- **2.** Discussion on Faculty Raise memo- R. Barber A robust discussion on the process of budgeting and how the faculty raise memo is used occurred.
- **3.** Feedback on external letters policy- K. Yermak This item was tabled and will be revisited at the 11/26/24 meeting.
- **4.** Preparing for the FLSA Salary Threshold Change (1/1/2025)- K. Yermak This item was tabled and will be revisited at the 11/26/24 meeting.

## Roundtable

No items were discussed.

## Adjournment

The meeting was adjourned at 3:00 p.m.

Prepared by:

Jamie K. Alan PharmD PhD

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Chairperson, UCFA

Approved 11/26/2024