

University Committee of Faculty Affairs
Draft Minutes
November 12, 2024

Present: J. Alan, A. Annis, A. Broglin-Peterson, J. Buchweitz, B. Cantwell, S. Carlson, B. Holtz, N. Lajevardi,, Masani, T. Mastin, D. McCole, L. MacDonald, J. Morningstar J. McElroy, T. Pence, K. Prouty (for M. Helton), E. Rapinchuk, A. Simon, F. Villarruel, D. Weatherspoon K. Yermak,

Absent: S. Yoder

Guests: N. Schmidtke, V. Nelson

A regular meeting of the University Committee on Faculty Affairs was held via Zoom on November 26, 2024, at 1:00 p.m. with Chairperson Jamie Alan presiding. The agenda was approved as written. The draft minutes from November 12, 2024, were approved.

T. Mastin Vice Provost and Associate Vice President for Faculty and Academic Staff Affairs , D. Weatherspoon, Vice Provost of Enrollment and Academic Strategic Planning and Chairperson Alan gave remarks.

1. New Business

- 1.1. Automated captions in Mediaspace- D. Bond gave a presentation on this topic and the members asked questions and gave feedback.
- 1.2. Feedback on external letters policy- K. Yermak Members gave feedback on this memo.
- 1.3. Preparing for the FLSA Salary Threshold Change (1/1/2025)- K. Yermak Members were advised that this is not happening due to a changing legal landscape.
- 1.4. Creation of a Paid Sick Leave Policy due to MI Earned Sick Time Act K. Yermak Members were updated and gave feedback on this item, and this was referred to the policy subcommittee.
- 1.5. Update on Safe Environment Task Force recommendations and implementation. N. Schmidtke An update was given on this item

2. Returning Business

- 2.1. Revised COI/Outside Activities policy- update The committee was informed that we would be considering a revised policy at our next meeting.

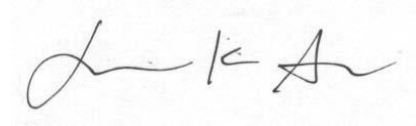
Roundtable

No items were discussed.

Adjournment

The meeting was adjourned at 2:30 p.m. and the subcommittees met afterward.

Prepared by:

A handwritten signature in black ink, appearing to read 'J K A', is centered on a light gray rectangular background.

Jamie K. Alan PharmD PhD
Chairperson, UCFA

Approved 11/26/2024