

# University Committee on Faculty Tenure

Minutes

April 26, 2023



MICHIGAN STATE  
UNIVERSITY

**Present:** A. Annis, A. Austin, S. Barman, G. Benitez Cabrera, M. Boivin, S. Crespo, M. Dease, J. Fenton, L. Graham, M. Handelman, D. Hiaeshutter-Rice, X. Jin, L. Mansfield, J. Morningstar, J. Schaeffer, D. Sheridan, D. Thronson, T. Thrush, S. Walton, M. Zekhnini

**Absent:** A. Burt, N. Dacara, R. Pennock

A regular meeting of the University Committee on Faculty Tenure was held on April 26, 2023 at 4:00 pm via Zoom. Chairperson Susan Barman presided. The agenda was approved as presented. The draft minutes of the April 19, 2023 meeting were approved as presented.


Interim Vice Provost and Associate Vice President of Faculty and Academic Staff Affairs Ann Austin and the chairperson gave remarks.

## **University Philosophy and Guiding Policies on Faculty Tenure and Promotion**

The committee discussed the Spring 2023 edition of the provost's memorandum titled "[University Philosophy and Guiding Policies on Faculty Tenure and Promotion](#)." Additionally, members reviewed a November 2, 2022 document called "[Guidance for Colleges in Implementing \[Diversity, Equity, and Inclusion\] in \[Reappointment, Promotion, and Tenure\] Processes](#)." Committee members gave verbal feedback during the discussion, but no formal action was taken.

## **Adjournment**

The meeting adjourned at 5:04 pm.



Tyler Silvestri  
Secretary for Academic Governance

**Approved:** September 20, 2023