



Present: E. Aronoff, S. Barman, A. Berg, B. Bell, M. Boivin, J. Certo, M. Dease, X. Jin, L. Mansfield, B. O'Brien, L. Robbins, A. Sam, J. Sender, A. Susurla, S.P. Walton, K. Yermak

Absent: S.A. Burt, E. Carr, M. Handelman, D. Hiaeshutter-Rice, T. Mastin

Meeting summary:

- The Committee provided feedback on three items submitted for review prior to the meeting:
 - Term Limits for Standing Panel Members in Tenured Faculty Dismissal Process
 - External Reference Letters Policy for promotion packet
 - Provost's annual Recommendations for Promotion and Tenure (RPT) memo
- Feedback recommended:
 - Re term limits, the committee agreed to a 3-year limit but prefer to have the original cohort of 18-20 members to have staggered terminations (~6 have a one-year extension and ~6 have a 2-year extension) to have some continuity.
 - Re external references, the overall agreement was to leave the decision up to the Chair to decide to re-contact original letter writers in the case of a candidate withdrawing their application before review.
 - Re RPT memo, the committee requested edits to Section 7 to ensure that DEI is not a fourth pillar of the RPT process.
- UCFT will review edited documents at a future meeting.
- Meeting adjourned at 4:58 PM

Submitted by Susan M. Barman, UCFT Chair

A handwritten signature in cursive script, reading "Susan M. Barman".