



Present: E. Aronoff, S. Barman, R. Bell, A. Berg, M. Boivin, E. Carr, J. Certo, M. Dease, D. Hiaeshutter-Rice, M. Hickner, X. Jin, R. Jordan, T. Mastin, B. O'Brien, L. Robbins, J. Sender, A. Susurla, K. Yermak

Absent: A. Burt, M. Handelman, L. Mansfield, A. Sam, L. Schmitt-Olabisi, S.P. Walton

Guests: V Carrion-Yaguana, F Sosa, A Wilson

Meeting summary:

- A regular meeting of the University Committee on Faculty Tenure was held on February 19, 2025 at 4:00 pm via Zoom. Chairperson Sue Barman presided. The agenda was approved and draft minutes of the October 16, 2024 and November 20, 2024 meetings were approved as presented.
- The chairperson and Vice Provost for Faculty Affairs Teresa Mastin gave brief remarks.
- Returning Business: The committee agreed to postpone further discussion on the an updated External Reference Letters Policy until the March meeting.
- New Business
 - Two representatives (Carrion-Yaguana and Sosa) from the Office of Institutional Research presented data on they have collected on faculty progress from original appointment to promotion and tenure. Data are available for college and department level success.
 - Proposed integration of RCAH and CAL: Committee was apprised of the ongoing discussion of the possibility of integrating the two colleges. UCFT reps from the two colleges offered some insight. If enacted, the process for RPT of RCAH faculty will be altered.
 - There is potential for faculty progress during their probationary period to be impacted by proposed changes in federal funding (e.g., NIH, NSF changes). No action is needed at this time.
- Meeting adjourned at 5:08 PM

Submitted by Susan M. Barman, UCFT Chair