

The meeting began at 3:15 p.m. with a full quorum present.

Approval of Agenda:
The agenda was approved as distributed. A motion was passed to give voice to Faculty Voice Task Force members, representatives of UCFA, K. Zayko, P. Hunt and representatives of UCFT.

Approval of Minutes:
The minutes of March 14, 2006 were approved as amended, correcting the header on pages 2 and 3 to read Faculty Council instead of ECAC.

President’s Remarks:
President Simon reported on the continuing budget process, noting the Governor and the Senate budget is at 2%. The House hearing will begin on May 3, 2006 for the three research universities with a medical school and is the last hearing of the House Appropriations Committee.

The Board of Trustees will meet April 13, 2006 due to the Easter holiday. The Board will recognize the Debate Team, who won a national championship and to the faculty who received Guggenheim Fellowships. In addition to the regular business there will be material from Academic Governance including the Conflict of Interest Policy. A change in the construction process will also be discussed by the Board of Trustees. The intent of the change in the process is to take the beginning stages of a project, connecting it to the 2020 Plan and the “just in time” list (which is everything the University thinks should be fixed, like elevators, roofs, etc.) and other projects that arise out of the construction process. If the recommendation is approved, the construction process will be used by projects over $1 million dollars and will have the Board, with community input, indicate the project which would be considered in the next stages of
planning. The President cited the University Apartment Project as an example. The project was

known by some but not generally to the community. The recommended process would include a

Board presentation about the University Apartments concept in a way that people could become engaged. At the end there is a process of reporting on the various projects. The Board meeting will also include targeted reports about a certain area and have broad level discussions.

**Provost’s Remarks:**
Provost Wilcox gave an update on the progress for the four Deans’ searches. The Dean searches for the College of Arts and Letters and the College of Engineering have had initial search committee interviews last week and expect to have candidates on campus in the next week for both Colleges. It is anticipated that selections will be completed by the end of the semester. The Dean search for the College of Nursing continues after four candidates were on campus. The College of Veterinary Medicine search hopes to have candidates on campus by late May. The faculty and students are on campus year around. The search for the Dean of International Studies and Programs will be conducted Fall semester. This Dean’s position is a Taylor 2 position which means there needs to be full consultation with academic governance. The ECAC has been working on the procedures for conducting the selection of search committee members. The Dean of Natural Science will be stepping down next year and the process is in motion for setting up the search.

The Provost reported receiving a draft report from the North Central Association summarizing their sense of the University on the ten year review. All comments were positive in relation to being reaccredited and there were a few areas noted that we may wish to look at and no comments on areas that need to be reviewed. The final report will be on the web site when received. There was a recent site visit on the Cyclotron by the National Science Foundation and the preliminary report was positive and identified the Cyclotron as one of the true research gems in the Nation. The National Research Council will begin a process next year to review programs and rankings nationally of disciplines and programs.

**Executive Committee Chairperson’s Remarks:**
Professor Sticklen commented on the long agenda and that the meeting would end at 5:00 p.m. ECAC has scheduled another Faculty Council meeting for next week in order to complete the discussion of all agenda items.

**Search Procedures for Dean of International Studies and Programs:**
Professor Sticklen reviewed the proposed Search Procedure for Dean of International Studies and Programs by ECAC asking for approval. The President clarified that the proposed procedures by ECAC is an action item for Faculty Council as advice to the Provost regarding the selection process. A motion passed approving the procedures.

**Outside Work for Pay and Overload Pay Policies:**
Professor Emmett, Chairperson of UCFA, reviewed the proposed policies on Outside Work for
Pay and Overload Pay. Professor Emmett summarized the specific revisions for each policy.

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There were many questions related to the meaning of non-duty periods and activities that would and would not be regulated by this policy. It was noted that a faculty member’s non-duty period flows from the basis of the appointment period, academic year appointment versus an annual appointment. A motion passed to end debate. A motion was passed approving the proposed policies on Outside Work for Pay and Overload Pay. Faculty Council also passed a two part motion: a) directing UCFA to reconsider the Outside Work for Pay Policy, seeking clarification of the issues raised at Faculty Council and, b) recommending that UCFA consider the development of a handbook and/or guidelines for the Outside Work for Pay Policy.

Revision of Procedures for Dismissal of Tenured Faculty for Cause Policy:
Professor Bauer, member of UCFT, and Professor Rubin, member of UCFT Fall semester, presented revisions to the Dismissal of Tenured Faculty for Cause Policy. The purpose of the revision was to make the policy easier to read and administer and only addressed the process. The revision does not alter the substantive “rights” of either party to this process. The UCFT endorsed the revised policy. A motion passed approving the proposed revision.

External Letters of Reference:
Professor Emmett, Chairperson of UCFA, explained both UCFT and UCFA have reviewed the document on External Letters of Reference and bring this administrative policy to Faculty Council for information. The policy is to regularize the activity across the units which all require external letters of reference for tenure review and promotion. This will become part of the Faculty Handbook. ECAC requested that the document be brought to Council to provide more transparency.

Due to the time of day, the remaining agenda items will be addressed at the Faculty Council meeting on April 18, 2006. A motion passed to adjourn the meeting at 5:00 p.m.

Respectfully submitted,

Jacqueline Wright
Secretary for Academic Governance

Tapes of complete meetings of the Faculty Council are available for review in the office of the Secretary for Academic Governance, 308 Olds Hall, 355-2337.
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