MICHIGAN STATE UNIVERSITY
THE STEERING COMMITTEE APPROVED AGENDA
MARCH 12, 2019 3:15 PM
ROOM 443, ADMINISTRATION BUILDING

1. CALL TO ORDER
2. Approval of Agenda for March 12, 2019
3. Approval of Draft Minutes for February 12, 2019 (Appendix A)
4. President’s Remarks: Acting President Satish Udpa
5. Provost’s Remarks: Dr. June Youatt
6. Chairperson’s Remarks: Professor Deborah Moriarty
7. Committee Reports
8. NEW BUSINESS
   8.1. Academic Year Calendar Reports from University Committee on Faculty Affairs (UCFA), University Committee on Undergraduate Education (UCUE), University Committee on Graduate Studies (UCGS), University Committee on Student Affairs (UCSA), and Council of Graduate Students (COGS), Chairperson Deborah Moriarty
   8.2. Report from UCAG on Bylaws Revisions Status, Amanda Tickner, University Committee on Academic Governance (UCAG) Chairperson (Appendix B)
   8.3. Questions from Faculty Senate for the Presidential Search Committee, Chairperson Deborah Moriarty (Appendixes C & D)
   8.4. Email Voting on Agenda Items, Chairperson Deborah Moriarty
   8.5. FAR Report, Michael Kaplowitz, At-Large Member and FAR Chair
   8.6. Faculty Senate List Serve, Chairperson Deborah Moriarty
   8.7. Scholarly Publishing and Communications, Joseph Salem, University Librarian (Appendix E)
9. Draft Agenda for Faculty Senate for March 19, 2019
   9.1. University Committee on Curriculum (UCC) Report, Professor Marci Mechtel, UCC Chairperson (Action Item) (Short Report, Appendix) (Long Report, click on link)
   9.2. Scholarly Publishing and Communications, Joseph Salem, University Librarian (Information Item) (Appendix)
10. Draft Agenda for University Council for March 26, 2019
10.1. University Committee on Curriculum (UCC) Report, Professor Marci Mechtel, UCC Chairperson (Information Item) (Short Report, Appendix) (Long Report, click on link)

10.2. FAR Report, Michael Kaplowitz, Faculty Athletic Council Representative (FAR) (Action Item)

10.3. Consensual Relationship Policy, Mark Waddell, University Committee on Faculty Affairs Committee (UCFA) and Terry Curry, Associate Provost and Assistant VP for Academic Human Resources (Information Item) (Appendix)

10.4. Faculty Emeritus Policy, Mark Waddell, University Committee on Faculty Affairs Committee (UCFA) and Terry Curry, Associate Provost and Assistant VP for Academic Human Resources (Information Item) (Appendix)

11. ADJOURNMENT
Absent: M. Kaplowitz, D. Straiton, D. Westrin

1. CALL TO ORDER
The meeting was called to order at 3:15pm.

2. Approval of Agenda for February 12, 2019
The agenda for February 12, 2019 was approved as amended moving Online Strategy to 8.3.

3. Approval of Draft Minutes for January 8, 2019 (Appendix A)
The minutes for January 8, 2019 were approved as distributed.

4. President's Remarks: Acting President Satish Udpa
Acting President Udpa reported that, in his address to the Faculty Senate that he was going to discuss two priorities. The first priority was that MSU needs to be able to go about doing University business with a minimum of fuss, and that all the energy-grabbing attention that MSU has had now for the past two years calms down. He added that this is his highest priority. The other priority, he stated, is to make sure that some of the initiatives begun this past year do not lose momentum, that MSU continues to go after new and interesting things, because otherwise, five years from now, the University will see the effects of a slow-down.

5. Provost's Remarks: Dr. June Youatt
Provost Youatt reported that she appreciated the quick action on the Proposal for AAAS (the Department of African and African-American Studies), and then allowing the Proposal to be presented to the Faculty Senate. She said this new Department has been a long time in the coming, and she thanked everyone for being flexible. She said a number of committees reviewed the Proposal and expressed strong support, so she did not feel uncomfortable asking quick action on its approval. She concluded her remarks by thanking everyone for their positive response.

6. Chairperson’s Remarks: Professor Deborah Moriarty
6.a. University Council Working Session
Professor Moriarty reported that the John Beck session "Asks and Actions" were sent to the Board of Trustees and to the Presidential Search Committee; they were sent to each
individual member of the Search Committee. She also said that Dianne Byrum will be attending the Faculty Senate meeting next week, noting that she was the only one of the Board of Trustees who would be able to attend, but that she will be able to answer questions regarding the Presidential Search and the Board of Trustees.

Professor Moriarty stated that she wanted to thank Dr. Greg Swain, who has been very good at writing notes for when the At-Large Members of the Steering Committee meets with the Board of Trustees or the Faculty Liaison group, and compiling those notes with issues regarding the Faculty Senate and the University Council. She said that the notes will be sent to this Committee, and to our colleges. She added that very good feedback was received from the colleges that had been sent the notes. She also thanked Sherry and Gary for getting out the email votes so quickly, that it was within, literally, 20 minutes, and she wanted to thank the Steering Committee for being so prompt with their response; the response was assembled before the end of the day, and were able to be sent to the Faculty Senate for their review.

Professor Moriarty reported that the process, timeliness, and appropriateness of sending out email votes needs to be addressed at the next Steering Committee meeting. She noted that one of the complaints that many people have about Academic Governance is that actions take so long to happen, that even though there is power in process, sometimes the amount of time it takes for things to happen is not necessarily beneficial for certain types of important issues.

Professor Moriarty said that the other item that should be discussed in the future is the Faculty Senate listserv: who can use it and whether or not it should be operated the way it currently stands at this point. Right now, she added, she could send anything to the Faculty Senate that she wants to by simply erasing the content and changing the subject line. She asked: “Do we want to have the Faculty Senate to be able to do the same thing, or do we think that we would rather not do that?”

7. **Committee Reports**

**University Committee for Curriculum (UCC) – Marci Mechtel**

Marci Mechtel stated that the University Committee for Curriculum met at the end of January, and approved the following programs: she said that four new Programs were approved, highlighted by the Accounting Analytics Graduate Certificate, effective Summer Semester of 2019; the Agriculture, Food, and Natural Resources Education Master of Arts Degree, effective Fall Semester of 2019; the Film Studies Graduate Certificate, effective Fall Semester of 2019; and the Race and Ethnicity in the United States Minor, effective Fall Semester of 2019. She added that there were eighteen program changes, and no program deletions. Regarding courses, she said that the UCC processed forty-one new courses, ninety-nine course changes, and five course deletions. She concluded her report by stating that there were no moratoriums or discontinuations.

**ASMSU – Katherine Rifiotis**

Katherine Rifiotis stated that ASMSU’s last general assembly meeting was canceled due to the cold temperatures, but the meeting was subsequently moved to Friday evening, and that all eleven bills were addressed during a two-and-a half-hour period. Katherine said that ASMSU will allocate $1,000 to supply free vessel products in the restrooms across Campus. ASMSU hopes to collaborate with other groups on Campus to help serve the students in other ways, as well. In addition, Katherine reported that ASMSU passed a bill to advocate the extension of
library hours on the weekends for students to be more encouraged to study Friday and Saturday evenings.

**University Committee on Academic Governance (UCAG) – Amanda Tickner**

Amanda Tickner reported that the proposed Bylaws revisions are going to be on the next meeting's agenda, because an upcoming meeting on Thursday is going to be devoted to providing committee nominees for the Provost. She said that UCAG has received feedback from UCGS and UCUE regarding the Bylaws revisions, and that UCAG is still waiting on feedback from other committees.

**University Committee on Undergraduate Education (UCUE) – Richard Bellon**

Richard Bellon reported that UCUE has meet three times since the last Steering Committee meeting. He said UCUE has unanimously endorsed several curricular requests at those meetings, as well as reviewing the proposed Bylaws revisions as they impact UCUE, offering recommendations. He also stated that UCUE heard from Interim Associate Provost Mark Largent, who discussed the proposed changes to the drop/add period, including the challenges that flat-rate tuition is going to have with the management of the course dropping and adding practice.

**University Committee on Graduate Studies (UCGS) – Gwen Wittenbaum**

Gwen Wittenbaum reported that UCGS has met twice since the last Steering Committee meeting. She said that UCGS has endorsed the AAAS Proposal to establish new programs, and sent that endorsement to the Provost. She added that Professor Moriarty visited and talked about potentially reviving the conversation about the MSU Academic Calendar year. She stated that UCGS had a visit from Dr. Laura Dilley regarding the UCAG Bylaws revisions, and sent feedback to UCAG. Dr. Wittenbaum noted that UCGS has subcommittees working on a couple different issues, such as the review of the Research Integrity Officer potentially conducting a three-year review, while also looking at comparisons with other positions, such as the Faculty Grievance Officer and the Ombudsperson, to develop a similar review policy that mirrors those reviews. She stated that UCGS’s Curriculum Subcommittee is working on a long list of Graduate Certificates and Specializations, organizing and cataloguing all the different Specializations and Certificates, which can then be posted on the Graduate School website, so people can easily search them, and identify which grants or Specializations are available.

**University Committee on Faculty Tenure (UCFT) – Len Fleck**

Len Fleck reported that UCFT will be conducting its meeting tomorrow, but had an email discussion about the proposed changes in the Bylaws, focusing in particular on the question of whether or not there ought to be a University Committee on Faculty Tenure. He also said that the other item under discussion at UCUE is the response to the Board of Trustee’s Policy from June of 2018, regarding Dismissal of Tenured Faculty for Cause. He added that UCUE is waiting for a response from Theresa Kelly, who was going to provide UCUE with language and an opinion on one aspect of that Policy where of a legal opinion was needed.

**University Committee on Faculty Affairs (UCFA) – Mark Waddell**
Mark Waddell reported that the University Committee on Faculty Affairs had a visit from Tyler Silvestri, from UCAG, to talk about some changes to Academic Governance Bylaws changes, which he said was very helpful. He added that UCFA was also discussing proposed changes to the Consensual Amorous Relationships Policy at MSU.

University Committee on Student Affairs (UCFA) – Donte Booker for Katherine Rifiotis

Dante Booker reported (in place of Katherine Rifiotis), about the meeting with Dr. Wolfgang Bauer, about the “Academy Usage Update.” It was also reported that there has been a slew of petitions about bus line 33 that runs through the north neighborhood to run longer, to extend to 10:30, instead of 7:00. There is a petition to get it to run until 2:00 a.m. In addition, it was discussed that Dr. Bauer said that there is a Task Force, consisting of the police force and students, as well as some other providers, to see how to get the students to work, which will involve some changes in policy. It was also noted that Dean Phillip Strong discussed the update with the Dean of Students, talking about, since January 2nd, how he has been building that Department. He spoke about some of the partnerships he has made, including one with the R.E.H.S. and how they have been working with them in the dorms about effective conflict resolution, and making sure that time to resolution is efficient for students.

COGS – Ben Burke [Nothing reported on transcript]

8. NEW BUSINESS

8.1. MSU Website Issues, Heather Swain, Vice President for Communications and Brand Strategy

Heather Swain reported on the concerns that faculty have on the current MSU website design, including how it was constructed and how it operates. Dr. Hoppenstand expressed his concern that some have found it difficult to access the Academic Governance website on the new website design. Discussion ensued. It was suggested that requests and comments regarding improvements should be sent to Heather Swain.

8.2. IT Update, Rob McCurdy, Associate Vice President and Chief Information Officer, Letter from Education, Dr. Laura Torterelli, Elementary Literacy and Department of Teacher Education

Rob McCurdy introduced Dawn Baker. It was reported that MSU does not have any undergraduate online programs, because it does not make sense with so many other online program options at other institutions. The background of MSU’s online course offerings was discussed, including the challenges encountered with the online marketplace. It was stated that MSU should leverage the strengths that MSU already possesses with its online offerings. Discussion ensued.

Provost Youatt reported that MSU does not have any undergraduate online programs. She said that the decision was made a long time ago that the market was already crowded. The Deans have not even commented on this item yet. Discussion ensued.

Rob McCurdy reported that his office exists to enable the research, education, and outreach missions of the University. He said his office is not an IT company, that they instead support the University. He discussed the efforts to improve MSU’s IT services, including where best to focus their efforts. In addition, he reported on the operations of computer workstations at MSU, the computing services available to faculty, staff,
and students, the financial elements of various operations, as well as EBS and the issues that it presents to the University.

A motion was made to put this on the UC agenda as an information item and was seconded. **The motion carried.**

### 8.3. MSU Online Strategy, Letter from Education, Dr. Laura Torterelli, Elementary Literacy and Department of Teacher Education

Provost Youatt reported that MSU does not have any undergraduate online programs. She said that the decision was made a long time ago that the market was already crowded. The Deans have not even commented on this item yet. Discussion ensued.

A motion was made and seconded to send this issue to UCFA and UCGS, for their consideration of the quality of MSU’s online course content, when it is time. **The motion carried.**

### 8.4. Revised Emeritus Policy Changes Request, Professor Mark Waddell, University Committee on Faculty Affairs (UCFA) Chairperson

Professor Waddell reported that Provost Youatt has proposed changes to the Emeritus Policy. He said that these changes were motivated by several issues, including the Emeritus status being granted to the faculty member if they are in “good standing,” and that the Emeritus status can be revoked by the President or Provost (in consultation with UCFA) if an individual’s behavior is inconsistent with behavior expected of MSU faculty. Discussion ensued.

A motion was made to send this to the University Council as an action item and was seconded. **The motion carried.**

### 8.5. University Committee for the Library (UCL) Bylaw Change Request, Sara Long, UCL Chairperson

Sara Long reported that the University Committee for the Library is in the process of revising their Bylaws. Included in this revision is the need language that addresses dispute resolution, as well as other issues. Discussion ensued.

A motion was made to move this issue to UCAG for review and was seconded. **The motion carried.**

Sarah Long will be invited to present at UCAG, following a review by UCAG, the issue will return to the Steering Committee for processing its approval.

### 8.6. Teladoc Utilization, Renee Rivard, Executive Management Director and Director for HR Benefits

Renee Rivard reported on a benefit that her office started offering back in October regarding MSU’s Telemedicine Services, and the assistances it offers. Discussion ensued.

A motion was made and seconded to place this report on the Faculty Senate agenda. **The motion carried.**
8.7. **Budget Update, Dave Byelich, Assistant Vice President and Director for Planning and Budgets**

Dave Byelich presented a report on MSU’s budget. His presentation offered details about various significant aspects of MSU’s operating budget.

A motion was made and seconded for Dave Byelich to take his Report to the Faculty Senate as an information item. **The motion carried.**

9. **Draft Agenda for Faculty Senate for February 19, 2019**

9.1. University Committee on Curriculum (UCC) Report, Professor Marci Mechtel, UCC Chairperson (Action Item) (Short Report, Appendix) (Long Report, click on link)

9.2. High Risk Travel Process, Dr. Steve Hanson, Associate Provost and Dean, Dr. DeAndra Beck, Associate Dean for Research and Chris Daniel, Director of the Office of Health Safety, International Studies and Programs (Information Item) (Appendixes)

9.3. Teladoc Utilization, Renee Rivard, Executive Management Director and Director for HR Benefits (Information Item) (Appendix)

9.4. Budget Update, Dave Byelich, Assistant Vice President and Director for Planning and Budgets (Information Item)

9.5. At-Large Slate of Nominees, for Approval, Amanda Tickner, University Committee on Academic Governance (UCAG) (Action Item) (Appendix) **The motion carried.**

9.6. Athletic Council Slate of Nominees, for Approval, Professor Amanda Tickner University Committee on Academic Governance (UCAG) (may have to be moved to March meeting) (Action Item) (Appendix)

9.7. Invitation for the Board of Trustees to Attend Faculty Senate – Pending Confirmation from Trustees – Confirmed for Trustees Byrum and TeBay to attend, arriving at 4:30 (Information Item)

A motion to approve the Faculty Senate agenda for February 19, 2019 was made and seconded. **The motion carried.**

10. **Draft Agenda for University Council for February 26, 2019**

10.1. University Committee on Curriculum (UCC) Report, Professor Marci Mechtel, UCC Chairperson (Information Item) (Short Report, Appendix) (Long Report, click on link)

10.2. Revised Emeritus Policy Changes Request, Professor Mark Waddell, University Committee on Faculty Affairs (UCFA) Chairperson (Appendixes)

10.3. IT update, Rob McCurdy, Associate Vice President and Chief Information Officer (Information Item) (Appendixes)

10.4. Faculty Senate Work Session with John Beck, Results of Asks/Actions, Chairperson Deborah Moriarty (Information Item) (Appendixes)

A motion to approve the agenda for University Council, for February 26, 2019 was made and seconded. **The motion carried.**

11. **ADJOURNMENT**
A motion to adjourn was made and seconded. The motion carried. 5:08 p.m.
Summary of Committee Feedback Regarding Proposed Bylaws Changes Received By UCAG

This feedback will be discussed and potentially lead to revisions of the proposed bylaw changes at the UCAG meeting on 3/14/19. This feedback was compiled by Amanda Tickner (chair of UCAG) and Tyler Silvestri (vice-chair of UCAG).

ASMSU
• Unanimous support.

COGS

Academic Governance
• Preamble Add “As students are the central part of the University community, student participation in academic governance is crucial. Students' views are key to the decision-making process, and these Bylaws attempt to recognize that importance.”
• 1.3.1. – 1.3.4. Change “faculty or students” to “faculty and/or students.”
• 1.3.4. “If a faculty or student decision in a matter delegated to faculty or students is amended or reversed, the faculty respective constituencies shall be afforded the opportunity to appeal such action in writing up to and including the President, who shall decide the matter and provide a written rationale for the decision.”
• 3.2.4.7. “…bearing in mind that the selection of a president should follow upon a cooperative search by the Board of Trustees, students, and the faculty.”
• 3.4.2.1. “The faculty members of The Steering Committee shall meet periodically with the President, and the Provost, and the Trustees for the exchange of information and views on University policy and culture, and shall normally attend the meetings of the Board of Trustees.”
• 3.4.2.12. “Faculty members of The Steering Committee shall participate in the orientation of the Board of Trustees in the areas of their respective knowledge and expertise: the roles and responsibilities of academic faculty governance, the processes of academic decision-making, the student experience, and the concept of academic freedom.”
• 5.4.2.3. “No college may be represented by more than one faculty member of the CAR.”

Board of Trustees
• Article 2 “In exceptional circumstances, and rarely”
• Article 4 (President) “…bearing in mind that the selection of a president should follow upon a cooperative search by the Board of Trustees, students, and the faculty.”
• Article 4 (Provost) (Twice) “bearing in mind that curriculum matters are delegated by the Board, through the President, to the faculty and that the views of students must also be sought and considered.”
• Article 5 “Each committee shall include at least one member of The Steering Committee or a student or faculty member designated by The Steering Committee whose responsibilities and expertise closely resemble the committee’s charge.”

UCGS
• 2.2.4. There was some concern that administrators would be at this. One Department Chair said she avoided being at faculty meetings so as to allay concerns about administrative influence.
• 3.3.3.2.1. “Individuals with administrative responsibilities amounting to less than 25% or less of their total duties should consider the appropriateness of their service…”
• 4.2.2.2. Same as above.

UCSA
• 4.9.1. The University Committee on Student Affairs (UCSA) shall have four faculty members selected by the Faculty Senate. UCSA shall have eight nine student members appointed as follows: six appointees from ASMSU, including the President of ASMSU; and two appointees from COGS; and the At-large Student Liaison to the Board of Trustees, as appointed by the Vice President for Student Affairs and Services. UCSA appointees are expected to reflect the diversity of their constituencies. The Vice President for Student Affairs and Services and the University Ombudsperson shall be members with voice, but no vote.
UCFT

- Regarding 4.7.8. Instead of the language you have in that section we propose the following: “The Provost, in consultation with the UCFT, has responsibility for formulating, revising, and overseeing a means of convening a University-level tenure committee---to advise the Provost on matters of faculty status, specifically, with regard to promotions and the granting of tenure.” This language was approved by the UCFT committee as a recommendation to the Ad Hoc Committee charged with revising university bylaws regarding academic governance.

UCFA

- Bring in the Dean’s Council

Miscellaneous/Various

- Chief Academic Officer concern [not sure what this refers to, need to clarify with Tyler]
- Board, Article 2 “The agenda for each meeting must include time for the undergraduate student liaison, the graduate student liaison, and the faculty liaison to deliver public remarks to the Board.”
- There’s still no oversight for OIE.
- 5.4.4.1. “…administrators above the level of dean, including (e.g., all executive officers, vice presidents, assistant vice presidents, associate vice presidents, the Provost, associate provosts, and the President).”
- Concerns about the transparency of the CAR, i.e., where do the reports go?
- Independent concern regarding 4.2.2.2. from Emily Tabuteau of UCUE:

“In reading over the draft bylaws which were recently distributed to the members of UCUE (of whom I am one), I discovered a problem, which I noticed because I fall into the category that is not covered and should be. The new text for 4.2.2.2 reads: “No person with an administrative appointment of more than 25% shall be eligible to serve as the chairperson or vice chairperson of a Standing Committee. Individuals with administrative responsibilities amounting to less than 25% of their total duties should consider the appropriateness of their service on a Standing Committee after considering possible conflicts of interest and the appearance of impropriety.” (Substantially the same language is used in 3.3.2.1.1.)

Here is the problem. I am a person with a 50% administrative assignment but I am not the chairperson or the vice chairperson of UCUE (or any other relevant entity). This provision as written may imply that I should not serve on the committee but it does not actually say that (or whatever you would like it to say about persons in my situation). There is, in short, a missing middle.”
QUESTIONS SUBMITTED TO ACADEMIC GOVERNANCE 
TO BE CONSIDERED BY CANDIDATES FOR THE PRESIDENT OF MSU

Theme: Culture change and reform
a. How will you help the MSU community to heal and regain trust in the MSU administration given all that has happened here, which to many students, staff, and faculty, continues to signify a top-down culture of secrecy?

b. How do you see yourself changing, supporting, and contributing to improving the culture at MSU to one of safety, acceptance and respect?

Theme: Governance style (including approach to shared governance)
a. What are your views about a top-down governance structure (MSU model) and how do you plan to engage with and seek advice from faculty, staff and students on issues of importance to the functioning of MSU?

b. Do you plan to develop a strategic plan for MSU in terms of the future directions, areas of investment, etc. and, if so, how do you plan to utilize faculty expertise and knowledge to develop this plan?

Theme: Vision, future directions, and priorities for MSU
a. What is your view of the role of undergraduate and graduate education at major research university like MSU, and what will be your priorities for supporting the education and research missions of both student cohorts?

b. What do you see as the role of the arts and humanities in undergraduate education? Are they just academic ornamentation? Or are they integral to the creation of thoughtful and respectful citizens in a liberal, pluralistic, inclusive democratic society?

c. Considering that MSU has 17 colleges, including 3 medical schools without a medical center, agriculture science/veterinary school, plant science, engineering and physics (FRIB), and new biomedical research buildings in East Lansing and Grand Rapids, what research areas will you maintain, expand and invest in, and which should be of lesser importance? How do you envision MSU continuing to grow its reputation in research?

Theme: Diversity
a. The recruitment and retention of underrepresented faculty at MSU, particularly African Americans and Hispanics, is abysmal. Some colleges have very few of these individuals in faculty positions and there has been a trending decline in the number of African American faculty members across campus the past 5+ years. What financial support will you provide and programs will you institute to facilitate the successful recruitment, support and retention of a more diverse faculty from underrepresented groups?
1) What do you see as the role of the arts and humanities in undergraduate education? Are they just academic ornamentation? Or are they integral to the creation of thoughtful and respectful citizens in a liberal, pluralistic, inclusive democratic society? Please illustrate your answer with detailed examples.

2) Do you think the former/current MSU leadership failed to protect students from predators who have abused power, and how would you improve those areas?

3) Ask the finalists for their specific thoughts about the proposed UCAG changes to the Academic Governance Bylaws and to the Board of Trustees Bylaws.

4) How will you help the MSU community to heal and regain trust in the MSU administration given all that has happened here, including this closed search for presidency, which, to many students, staff, and faculty, continues to signify a top-down culture of secrecy? Please be specific about your initiatives and experience that will address this sort of culture.

5) “In the context of the need to help the MSU community heal and regain trust in the MSU admin, given all that has happened, including this closed search for presidency, would you please explain whether and why you would prefer to have face to face interactions with the MSU community during this search process, or would prefer mediated interactions, such as this q&a?”

6) How do you prioritize big ideas? Please describe the process used.

7) How will the president make the environment at MSU welcoming for diverse incoming faculty, especially faculty of difference races, ethnicities, and national backgrounds? What are the strategies to integrate these faculty members into the mainstream MSU community? What are the strategies for the mainstream MSU community to learn from these diverse faculty members to become a truly inclusive and multicultural institution oriented on understanding and listening to the different?

8) How would you improve transparency and, more specifically, what measures would you put into place at MSU to avoid cases like Nassar's from going on for years?

9) How do you see yourself changing, supporting, and contributing to shifting the culture at MSU? Please be specific about your initiatives and experience that will address the culture here.

10) How would you change the central administrative structure at MSU? Do you think power should be more centralized or decentralized?

11) How will you help the MSU community to heal and regain trust in the MSU administration given all that has happened here, including this search for presidency, which, to many students, staff, and faculty, has exacerbated the lack of trust and continues to reproduce the top-down culture of secrecy? Please be specific about your initiatives and experience that will address this sort of culture.

12) Based on your knowledge and experience in addressing sexual violence, in what ways and for what reasons do you think MSU has failed? What positive steps have been taken? What specific ideas do you have for helping us move forward, and how will you work specifically (and with whom) to make this happen?

13) What is your vision of the future direction of MSU and how do you envision to implement it?
14) Is it our goal to climb the international university rankings by becoming a more research intense university or will our primary focus be on the land grand mission?

15) What are the areas that we want to maintain and expand our expertise and reputation and which areas should be of lesser importance? Examples include: Having 3 medical schools without a large clinical medical center, are we going to try to compete with Ann Arbor or going to streamline some of the programs? Do we want to maintain and grow our reputation in life sciences and agricultural sciences? Will there be a stronger focus on physics, engineering etc. due to FRIB?”

16) How to increase faculty input in institution strategic planning?

17) What is your view of the role of undergraduate and graduate education at major research university like MSU, and what will be your priorities for supporting the education and research missions of both student cohorts?

18) How have you used shared governance to shape your decision-making? Please give some examples.
Scholarly Publishing & Communications
Joseph A. Salem, Jr.
University Librarian
March 12, 2019
Overview

- Select developments in scholarly publishing
- Current state of MSU contracts
- Open access & open education
- Issues for the faculty
Developments in Scholarly Publishing

University of California cancels deal with Elsevier after months of negotiations

Submitted by Lindsay McKenzie on March 1, 2019 - 3:00am

The University of California System has canceled its multimillion-dollar subscription contract with Elsevier, an academic publisher.

Other institutions have canceled their "big deal" journal subscription contracts with major publishers before. But none in the U.S. have the financial and scholarly clout of the UC system -- which accounts for nearly 10 percent of the nation's publishing output.

The cancellation, announced Thursday, is a blow to Elsevier, which is facing increasing pressure to change its largely subscription-based business model. Last year, hundreds of institutions in Germany and Sweden refused to sign a deal with Elsevier unless it agreed to fundamentally change the way it charges institutions to access and publish research.

UC has been pushing for a so-called "read-and-publish" deal with the company, which would offset the cost of open access publishing against the cost of access to subscription content. Lead negotiators for the system argue that this kind of deal will help publishers accelerate open-access publishing and eventually eliminate paywalls. Under such a deal, all UC research published in Elsevier journals would be immediately available to the public.

After more than six months of negotiations, it became clear that Elsevier was not willing to meet the UC's demands, said Jeff Mackie-Mason and Ivy Anderson, the system's lead negotiators.

Elsevier made an offer that would combine the costs of accessing paywalled content and publishing open access articles. But the offer came with a hefty price tag, the negotiators said, which the system was not willing to pay.
UC / Elsevier

- “Big deal” cancellations
- Open access / subscription hybrid journals
- Rising costs for both components
- Publish and read model or offset model
Economics of Scholarly Publishing

- **Library Journal**
  - 7% increase in journal prices from 2016 – 2017
  - 6% increase forecast for 2019
- Due to bundling, increases per title have been more modest
- Increase in journal titles / scholarly output (3.5% - 4% annually since 1990*

*Source: https://scholarlykitchen.sspnet.org/2016/03/10/revisiting-have-journal-prices-really-increased-much-in-the-digital-age/
Journals @ MSU

• Serials subscriptions make up approximately 68% of the Libraries Materials budget
• Serial subscription inflation has held at 4.5% - 5% over the last decade
  • Leveraging various negotiating strategies / partners
  • “Big deal” packages applicable due to our size
Selected Negotiating Partners

- Elsevier
  - 1 major package negotiated directly
  - 1 package through MCLS
  - 2 packages through BTAA

- Springer
  - 3 packages through BTAA

- Wiley
  - 2 packages through BTAA
Open Access / Open Education

- **Open Access**
  - Plan S in Europe
  - Federal funding requirements
  - At MSU
    - Toward an Open Monograph Ecosystem (TOME)
    - MSU Commons

- **Open Education**
  - Federal funding
  - At MSU
    - Course Resource Choices Project
    - Course Materials Program in MSU Libraries
    - Open Textbook Network
    - OER Librarian
Issues for the Faculty

- Open Access resolution / policy
- Negotiating rights when publishing
- Documenting impact of open access / open education for tenure and promotion
Let’s Talk!

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