1. **CALL TO ORDER**

   The meeting was called to order at 3:15pm.

2. **Approval of Agenda for January 10, 2017**

   The agenda for January 10, 2017 was approved as amended.

3. **Approval of Draft Minutes** for November 1, 2016 (Appendix A)

   The draft minutes for November 1, 2016 was approved as distributed.

4. **President’s Remarks:** Dr. Lou Anna K. Simon

   President Simon reported that at the December Board of Trustees meeting it was formally announced that a mobility study will examine issues relating to all modes of mobility on campus, adding that the question will be addressed regarding how the University thinks about autonomous vehicles on campus in the future.

   President Simon also reported that the question of restructuring student behavioral health services is currently being discussed, with a proposed implementation date of Fall Semester, 2017. She stated that a recommendation to combine the Counseling Center and Psychiatric Services into a more coherent system was developed, in order to solicit a broader student engagement with the University health care system.

   Provost Youatt added that this recommendation evolved from conversations held over the last two years about what was not working with the current system, as well as with anticipating what the future needs will be for student health behavior support.

   President Simon addressed the “healthy campus” issue. She stated that the authorization to plan for a new research facility was presented to the Board of Trustees at their December Board meeting. President Simon added that there is a different proposal for an
interdisciplinary teaching facility that went to the State government of Michigan, as MSU continues to think about meeting teaching needs for the 21st century.

President Simon raised the question: “How do we start thinking about communication on campus?” She noted that the University has to try to predict future directions in communication technology and react accordingly in an uncertain world. She invited input and ideas from faculty and Academic Governance, suggesting that different thinking and different conversations are needed.

5. **Provost’s Remarks: Dr. June Youatt**

Provost Youatt spoke about the Healthy Campus initiative, a conversation that began last Spring Semester, 2016. She stated that a group of faculty and students came together to plan how to encourage people on the campus to move more, which was less about weight management and more about physical movement as an investment in health.

Provost Youatt stated that this group developed five categories of ideas. One idea was to renovate current space to make it facilitate better activity. A second idea was to think about the use of spaces that have not been dedicated to intramural sports. A third idea was to make better use of the physical plant. A fourth idea was to think about how the University actually extends into the community, and how to make better use of assets within the community. The last idea was to enhance organization of campus assets so that they can make sense and can be located.

Provost Youatt also asked that invitations be distributed University-wide to attend the Faculty Awards Convocation held a month from today, in February 2017. It is an important event, she noted, celebrating excellent teaching and research at MSU.

6. **Chairperson’s Remarks: Professor Deborah Moriarty**

Professor Moriarty wished those in attendance a Happy New Year.

6.1. Professor Moriarty distributed a sign-up sheet for At-Large Representatives for the Faculty Liaison Group to the Board of Trustees (FLG to BOT) and Board of Trustees (BOT) events, opening the sign-up sheet to faculty.

7. **Committee Reports:**

**UCFA** – (Phylis Floyd) Phylis was absent, but a written report was distributed.

**UCC** – (Jerry Urquhart) Five new programs were approved, four of which were minors and one a major in Human Capital and Society through Human Relationship and Labor Relations. UCC also approved 109 changed courses, and 40 new courses. In addition, the grading scale used at MSU is still currently under review as to how accurate this grading scale reflects student achievement in class.

**UCUE** – (Richard Miksicek) UCUE is going to create a sub-committee that will examine student evaluation of teaching. Counterparts on the other standing committees have been contacted to participate. This sub-committee will include representation from Faculty Affairs, Undergraduate Studies, Students Affairs, and additional student representation.
UCFT – (Michael Dease) The policy of “Recruiting, retaining, and rewarding of exceptional faculty” is under review and discussion.

UCSA – (Alexandria Kuhl) Proposed policy changes to the general student regulations and residence hall regulations are being discussed. A subcommittee is being assembled to review those regulations, and also to consider possible strategies for making a holistic view of those policies.

UCGS – (Chris Hogan) A review is underway that examines MSU’s graduate program and curriculum proposals, in order to ensure that the quality of MSU’s graduate programs is improving, in particular, reviewing the quality and the appropriateness of online and graduate certificate programs.

UCAG – (Gayle Lourens) The entire ballot of faculty volunteers is being developed. Bylaw changes are also being reviewed that would address such issues as end of semester reporting. In addition, a report was developed that examined how academic specialists are referenced in college bylaws. That report now can be taken to the University Committee on Faculty Affairs for their consideration.

ASMSU – (Lorenzo Santavicca) Innovative health issues are being addressed with Dr. Maybank and her team. The hope is to have a forum that discusses these issues with Dr. Keeling soon. In addition, efforts are underway to work on what the next steps are to make Title IX more accessible to students.

COGS – (Dee Jordan) No report.

8. NEW BUSINESS

8.1. It was reported by Gary Hoppenstand that Mariam Sticklen is on leave and would be unable to continue serving her term on the Steering Committee. She recommended as her replacement Dr. Martin Crimp, who has been a former At-Large member of the Steering Committee for the past two years. A motion to approve the nomination of Dr. Crimp to the Steering Committee was made and seconded. The motion carried and will go to Faculty Senate. A motion to give Dr. Crimp voice for today’s meeting was made and seconded.

8.2. RVSM New Employee Video from the Office of Institutional Equity (OIE):

Jessica Norris with OIE talked about possible changes in the RVSM New Employee video, and accepted any recommendations before going to the Faculty Senate. She stated that MSU is looking for information on what people find most helpful about the video program, or elements in the video that they find the least helpful. In addition, if there is information that people feel like they already have or know, and that is not legally required to be in there, to please identify those elements.

8.3. Cyber Security and Data Breach, Free Service, Rob McCurdy, Associate Vice President and Interim Chief Information Officer and Seth Edgar, Information Technology and Security Services Director

Rob McCurdy reported that on November 13th an attacker accessed the database at MSU. The database contained social security numbers, and in some cases, date of birth. MSU did not expose the data; a criminal broke into the system. 449 out of 400,000 records were compromised.
Within under 12 hours, MSU had the security breach identified, and also the vulnerability closed and protected. MSU had also alerted the software vendor and the FBI. The FBI and the police were engaged within 15 minutes of identification. MSU then notified its community about the situation that Friday.

Some people have a question of, why didn’t we notify immediately, on Monday, for example? We have to get certain things in order. (1) As soon as we notified the public with this, the attacks went up even higher. We already block millions of attacks a day. Millions. Once we released this, people are wondering what other holes are there. We had to make sure we had our defenses up even higher than normal. On top of that, we really had to make sure that we had correct information. Since that it was already impactful to you, the last thing we want to do is give you false or incorrect information, or cause more confusion.

President Simon added that an insurance service was provided to the University community for two years, at no cost to the individual upon enrollment and will provide compensation for problems resulting from the theft of personal information resulting from this security breach.

8.4. Faculty Senate Statement on Campus Climate, President Lou Anna K. Simon

President Simon was asked by MSU faculty if she would write a statement on Campus Climate issues. She invited faculty to rewrite it or correct any elements in the statement. She said that she wanted a short statement, and invited faculty to access the MSU website and review what is already posted there.

Professor Moriarty thanked President Simon for her work with the Faculty Campus Climate statement, and a discussion ensued that refined and polished a few components of that statement. Following this discussion, a motion was made and seconded to send the Campus Climate statement to the Faculty Senate for their review and approval. The motion carried.

Statement on Diversity and Inclusion
Statement on Free Speech

8.5. Coalition on Intercollegiate Athletics (COIA), Dr. Martin Crimp, COIA Representative

Dr. Martin Crimp reported that COIA is an alliance of faculty senates from NCAA football subdivision schools. They are proposing bylaw changes that will reduce the size of the Steering Committee from two representatives from each member of the Conference to seven, which will eliminate Conference representation on the Steering Committee, or at least a requirement for that representation. It will also eliminate the need for significant issues and concerns to be approved by the majority of all member faculty senates, which will allow Division I schools, some of which do not have football programs, to have direction on issues for those schools that do have football programs.
Dr. Crimp added that last spring, COIA agreed that the draft bylaws would be circulated during spring semester for comment from the various university faculty senates involved with COIA. An “up or down vote” on this proposed draft would be made in Fall Semester 2016. They sent this draft out November 27th, stating that comments were needed by January 15th. COIA would then revise the draft into a final version for an up or down vote by February 15th.

Dr. Crimp stated that he will recommend to our Faculty Senate that we vote “no” on these bylaw changes. He said that the draft involved a procedural mess. In addition the inclusion of Division I schools without further discussion was problematic. Dr. Crimp stated these bylaw changes involve an authoritative approach where faculty senates would not be consulted on issues. Dr. Crimp will present a more detailed version of his report to the MSU Faculty Senate.

9. Comments from the floor
None

10. Draft Agenda for Faculty Senate for January 17, 2017
10.1. University Committee on Curriculum Report, Professor Jerry Urquhart (Action Item)  
(Short Report, Appendix A) Long Report (Click on link)
10.2. Replacement for Mariam Sticklen (Action Item)
10.3. RVSM Policy – New Employee Video (Information Item)
10.4. Faculty Senate Statement on Campus Climate (Action Item)
10.5. Coalition on Intercollegiate Athletics (COIA), Professor Martin Crimp (Information Item)

A motion to approve the agenda was seconded. The motion was carried.  

11. Draft Agenda for University Council for January 24, 2017
11.1. University Committee on Curriculum Report, Professor Jerry Urquhart (Information Item)  
(Short Report, Appendix A) Long Report (Click on link)
11.2. Cyber Security, Data Breech Free Service, Rob McCurdy, Associate Vice President and Interim Chief Information Officer and Seth Edgar, Information Technology and Security Services Director (Information Item)
11.3. Behavioral Health Update - David Wiseman (Information Item)
11.4. ASMSU Diversity and Inclusion Conference – Lorenzo Santavicca, ASMSU President (Information Item)

A motion to approve the agenda was seconded. The motion was carried.  

12. ADJOURNMENT
5:17 P.M. A motion to adjourn was seconded. The motion carried.