
Absent: M. Dease, C. Lucas

1. CALL TO ORDER
   The meeting was called to order at 3:16pm.

2. Approval of Agenda for February 14, 2017
   The agenda for February 14, 2017 was approved as presented.

3. Approval of Draft Minutes for January 10, 2017
   The draft minutes for January 10, 2017 was approved as distributed.

4. President’s Remarks: Dr. Lou Anna K. Simon

   Faculty Statement PDF and AUU on Immigration
   President Simon noted that the University Committee on Faculty Affairs (UCFA) is working on budget recommendations. The State Government of Michigan has returned money to state universities via a formula that makes it very difficult to get more “points” (and money). Over time, the State funding balance has been changed by the Governor, which makes it more difficult for MSU and the University of Michigan to improve their funding support. At the Federal level, there are mixed signals about budgetary issues, and MSU’s support at this level will depend considerably on how the discretionary and non-discretionary spending (such as military spending, entitlement spending, social security spending, and so on) is dealt with by the new administration. She stated that politics with a small “p” will not allow MSU to increase funding levels.

   President Simon also discussed an important issue regarding integrated behavioral health. She believes that various deliberations about integrated behavioral health are on schedule, which is a positive development. President Simon added that when one attempts to do something that is the right thing to do (and also is complicated), then there are going to be “rough edges to sand” about proceeding to the next stage of implementation. President Simon stated that she views Fall Semester of 2017 as the re-setting of a different model to provide better care and better service to our students.
President Simon offered Lemony Snicket’s “A Series of Unfortunate Events” as a metaphor to reply to those who inquire what is happening at MSU.

Addressing issues such as sexual harassment and sexual assault, President Simon noted that 10% of the student population can be “jerks” regarding issues involving sexual assault and sexual harassment. She stated that MSU is going to deal with the jerks, but she also encourages the MSU community to not be defined by the jerks.

President Simon also stated that with a change in culture, as has been occurring in recent years, one attempt to deal actively with issues that one may have been slow to deal with in the past. And, if one is aggressively trying to deal with these culture issues, then there is a clash that occurs with the court system and some of the standards in the University, which then causes people to be unhappy when things become recalibrated (because the standards of evidence and the standards of expectation are different).

President Simon stated that MSU does not have in its policies the equivalence of sentencing guidelines regarding student discipline. In the past regarding faculty disputes, MSU has relied on the judgment of peers and colleagues to sort out the nuances of disciplinary cases, whether these cases involve grievance panels, or faculty dismissal panels. The student system of responding to misconduct, President Simon noted, is structured in a similar way. She said that MSU does not have sentencing guidelines, that Title IX is not a “one-sided law,” and that there exists a responsibility to fairness and process. President Simon concluded her remarks by saying that MSU wants to create a model in the student judicial system.

5. **Provost’s Remarks:** Dr. June Youatt

Provost Youatt deferred her comments due to the length of the agenda.

All members agreed that the Faculty Senate Statement PDF will be put on the MSU website.

6. **Chairperson’s Remark:** Professor Deborah Moriarty

Professor Moriarty reported that all MSU faculty will be receiving the Relationship Violence and Sexual Misconduct (RVSM) training via email.

Professor Moriarty also noted that the Faculty Senate statement on Campus Climate has successfully been sent out to all MSU faculty through the Provost’s office, and that special posters have been produced featuring the Faculty Senate Campus Climate statement. The Statement will be distributed across campus.

7. **Committee Reports**

UCUE – Professor Richard Miksicek

UCC – Professor Jerry Urquhart

The University Committee on Curriculum approved two new programs, nine program changes, and zero deletions. The new programs include a minor in creative writing and English, and new Ph.D. in physiology and environmental toxicology (through the Graduate School). Nineteen new courses were developed, thirty-eight course changes were made, as were fourteen course deletions. The full report is on the UCC website.
UCFA – Phylis Floyd
The University Committee on Faculty Affairs reported that two items came out of discussions UCFA: the mediation policy and then the patent revision policy.

UCFT – Professor Michael Dease was absent.

UCGS – Chris Hogan
The University Committee on Graduate Studies is currently discussing issues regarding how external (to MSU) committee members serve on MSU graduate committees, particularly on doctoral committees. As of now, the current procedures for including external committee members is too onerous. For example, the external committee member has to produce letters of recommendation, despite who they are and what their academic record presents.

UCGS will also review whether or not to formalize the five-year review process that MSU just went through for the Research Integrity Officer.

UCSA - Alexandria Kuhl
UCSA’s subcommittee is working on several revisions of student rights and regulations, and is also examining policies.

ASMSU – Lorenzo Santavicca
The Associate Students of Michigan State University are working on sexual assault issues on campus. ASMSU has been very passionate about this problem, trying to figure what solutions students can offer to help enhance communication.

In addition, ASMSU is organizing a meeting with Dave Byelich regarding budgetary concerns and how students can help. ASMSU is also working avidly on talking about the integrative health model between respective student governments on campus.

ASMSU complimented the Faculty Statement on Campus Climate and encourages all efforts to be more inclusive and diverse.

COGS – Dee Jordan
The Committee on Graduate Studies reported that the platform for COGS this year is meant to be intentionally inclusive. In doing so, COGS has purposefully and intentionally reached outside of its silo to insure that there is a broader understanding and perspectives on a variety of the issues at MSU.

In addition, the COGS website (at COGS.msu.edu) has undergone a make-over and has been updated.

On February 25th, the ninth Annual Academic Conference will be held. The theme is “The Intersections of Inclusion and Interdisciplinary Research”. Again, inclusion is a part of
COGS overall theme and platform for this year. Faculty members and administrators are encouraged to stop by the conference for that day.

On March 18th, the third Annual Diversity Inclusion and Sensitivity Workshop will be held. It is entitled "Diversity Isn't Just Black and White," so that conversation can expand.

COGS is also seeking an advisor, a semi-permanent advisor for the next three to five years.

8. NEW BUSINESS

8.1. Faculty Health Care Council Slate of Nominees for the Appointment of One, replacing Teresa Wehrwein

Members voted privately and tallies were given to Gary Hoppenstand.

8.2. Mediation Policy, Professor Bill Donohue, Faculty Grievance Officer

Professor Donohue presented the Mediation Policy. He stated that his office aggressively promotes alternative dispute resolution when it seems to be appropriate, rather than letting things move to an adversarial level. Because of his academic background in dispute resolution, Professor Donahue states that he has an understanding for when things seem to be more amenable to mediation, and thus he has been able to encourage it in a couple of cases.

Professor Donahue also outlined the differences between the FGO’s office and its work with faculty disputes, the Ombudsman’s office and its work with student disputes. He said that mediations are reported back to UCFA.

8.3. Material Transfer Agreement (MTA) and MSU Patent Policy, Rick Chylla, Executive Director, MSU Technologies

Rick Chylla presented the agreement. He outlined the background about MSU’s current patent policy, which has been in place since 2001, and stated that change has been recommended to that policy.

He distributed materials for review and discussion regarding changes made to the Material Transfer Agreement and MSU Patent Policy. He sought approval to be able to take the recommended changes to the MSU Board of Trustees for review. Minor language revisions were made, and a motion to send this Policy to the Faculty Senate for discussion and endorsement was made. The motion carried.

8.4. Budget, Dave Byelich, Assistant Vice President and Director, Planning and Budgets

Dave Byelich spoke about the MSU budget. Part of the budget involves a review of the building structures that MSU has had for a long time, as well as fringe benefits for the general fund that are budgeted centrally. The question, as he outlined it, involves the issue regarding how fringe benefits can be made more effective? The IT institutions at MSU are under budgetary review as well.

8.5. Mobility Project, Satish Udpa, Executive Vice President, Administrative Services
Satish Udpa discussed issues about transportation and mobility at MSU. He provided a detailed context of the complexity and volume of a variety of transportation modes on campus. He stated that MSU has to deal with transportation and mobility concerns from the point-of-view from a number of different stakeholders, including those who travel by bike, or bus, or moped, or car. Data has to be collected, and from this information MSU can then focus on employing effective traffic control and flow.

He added that number of technologies are being developed across the campus, and MSU wants to be viewed as a leader in automobile technology. He presented a timeline for work to be conducted, starting in November. Working groups have been established, and input from stakeholders is being collected. He asked for input from across the campus to help for designing a cost-effective and impactful solution to improve mobility on campus. He said that MSU wants to be a role model for communities around the country.

9. Comments from the floor - None

10. Draft Agenda for Faculty Senate for February 21, 2017
   10.2. Athletic Council Slate of Nominees for Endorsement, Professor Moriarty, (Action Item) (Appendix)
   10.3. The Steering Committee At-Large Slate of Nominees for Endorsement, Professor Moriarty (Action Item) (Appendix)
   10.4. Mediation Policy, Professor Bill Donohue, Faculty Grievance Officer (Information Item) (Appendix)
   10.5. Material Transfer Agreement (MTA) and MSU Patent Policy, Rick Chylla, Executive Director, MSU Technologies (Information Item)
   10.6. Budget, Dave Byelick, Assistant Vice President and Director, Planning and Budgets (Information Item)

   11.2. Mobility Project, Satish Udpa, Executive Vice president, Administrative Services (Information Item)
   11.3. COGS Updates, Dee Jordan, COGS President (Information Item)
   11.4. Conference Planning Committee, Lorenzo Santavicca, ASMSU President (Information Item)

12. ADJOURNMENT
    A motion to adjourn the meeting was seconded. The motion carried. 5:55pm