1. CALL TO ORDER

2. Approval of Agenda for November 13, 2018
   The agenda was approved as amended, moving the Joint Appointment Proposal for Orthopedics Department and Mary Finn on the Presidential Search after 7.1.

3. Approval of Draft Minutes for October 9, 2018
   The minutes for October 9, 2018 were approved as distributed.

4. President’s Remarks: Interim President John Engler (unable to attend)

5. Provost’s Remarks: Dr. June Youatt

   Provost Youatt stated that the faculty has received from the Office of Research a survey asking MSU faculty’s activities related to Outreach and Engagement. She noted that this is part of a review looking at the ways in which MSU faculty and academic staff are engaged in a variety of outreach activities, and the kinds of things that they anticipate doing into the future. MSU’s Office of Outreach and Engagement was closely reviewed some 18 years ago, and since that time MSU led the country in many ways, regarding both thinking about engaged community research and also trying to assess outcomes and impacts. She stated that it is time to conduct a refresh review, and look across campus and see the kinds of activities in which faculty are engaged and the kinds of work that they would like to do in which they need support.

   Provost Youatt added that the office of Outreach and Engagement should logically be able to lead some of that work, but also should act as a strong support to the work that is going on, or
is planned for the future. She said that if you received one of those surveys, it would be very helpful if you could complete that and send it back. She added that this information is important for the way MSU needs to align its infrastructure, so that opportunities can be realized. The Steering Committee will be reviewing the information collected, but will not be making any decisions about it.

6. **Chairperson’s Remark:** Dr. Rob LaDuca

Dr. LaDuca reported that there was a suggestion from the Faculty Senate to have notes from the Presidential Search input sessions be made available publicly. He added that those notes are now available publicly on the Presidential Search website, and that there have been a few questions raised regarding who took the notes. He said that he believed that the Board of Trustees had a representative there who was taking notes. He stated that there was a resolution from the Faculty Senate, regarding the changes to the Dismissal for Cause Policy for tenured faculty (allowing a faculty member under discipline to be suspended without pay, by the sole discretion of the President) that was enacted over the summer requesting the Board of Trustees to reverse the change.

Dr. LaDuca said the Faculty Senate offered to work closely with relevant Academic Governance committees and the Board of Trustees in crafting a new Dismissal for Cause Policy, and Discipline of Tenured Faculty Policy. He reported that the Board of Trustees declined to reverse the University Bylaws back to the spring Policy. However, he noted, the Board of Trustees remain eager and look forward to proposals coming out of the University Committee on Faculty Affairs (UCFA) and the University Committee on Faculty Tenure (UCFT), that will shape a new and revised Dismissal for Cause Policy for tenured faculty over the next month.

Dr. LaDuca stated that the Faculty Senate also sent to the Board of Trustees the Proposal that was developed by “Reclaim MSU,” and that was voted on in April by the Faculty Senate regarding having student and faculty representatives on a University Board, and recommending some State Constitutional amendments. This Proposal, he said, has been forwarded to the Board of Trustees, and the Faculty Senate awaits their written response.

Dr. LaDuca added that he and Dr. Hoppenstand attended the Big Ten Academic Alliance meeting for Academic Governance at the University of Iowa. He said that one of the most salient things learned was that the University of Iowa had been placed under sanction by the American Association of University Professors for having poor Presidential Search practices. The four-year process, by which the University of Iowa removed the sanctions, after shared governance was made much clearer, was also discussed. Dr. LaDuca noted the similarities experienced by the University of Iowa Presidential Search process with MSU’s Presidential Search process, and cautioned about possible problems. He said that the Board of Trustees is reviewing the matter, and will provide a written response in the next week.

7. **NEW BUSINESS**

7.1. **University Committee on Curriculum (UCC) Report, Professor Marci Mechtel, UCC Chairperson** ([Long Report](#), click on link)

Professor Marci Mechtel presented the UCC Report. She reported that the full UCC met in October, and approved the following programs: and new Master of Science in Nutrition and Dietetics was approved, effective Spring Semester of 2019; and a
Quantiﬁcative Risk Analytics Bachelor of Science was approved, effective Fall Semester of 2019. She added that the UCC approved twelve program changes and three program deletions. Regarding courses, she said that the UCC approved thirty-four new courses, seventy-seven course changes, and thirteen course deletions. Regarding moratoriums, she said that a moratorium in the Geological Science, Ph.D. was approved, effective Spring Semester of 2019 to Spring Semester of 2024; a moratorium in the Computer Science Disciplinary Teaching Minor for Elementary and Secondary Education was approved, effective Spring Semester of 2019; and a moratorium in the Ethics Development Graduate Specialization was approved, effective Spring Semester of 2018. There are short reports, she noted, located within the appendix, and one can also click on the long report.

A motion was made to approve the Report and was seconded. The motion carried.

7.2. Joint Appointment Proposal for Orthopedics Department, for Endorsement

Provost June Youatt presented the Proposal. She said that before the Faculty Senate is the question of whether the Faculty Senate will endorse the creation of a new academic Department of Orthopedics. She noted the history behind the Proposal, stating that there has been a division of Orthopedics for many years, and it has been in various places in the College of Osteopathic Medicine, administered by a variety of different departments. As a result, she said that there have been many associated with a program located in multiple units over time, particularly regarding the inability to have a tenure home in a stable department. This change, she added, would create a freestanding department; it would be a shared department between the College of Human Medicine and the College of Osteopathic Medicine. Additional details were discussed.

A motion was made to approve the Joint Appointment for Orthopedics Department and was seconded. The motion carried.

7.3. Mary Finn, Official Faculty Senate Representative on the Presidential Search Committee (Information Item)

Dr. Mary Finn presented information about the MSU Presidential Search. Discussion ensued. She stated: “Good afternoon, I'm here to give a report, an update on the Presidential Search Committee. We have completed over around 22, probably more campus wide input sessions. The notes from these input sessions are available on the Presidential Search website. The Search Committee has met twice with the Search Firm in the month of October, and once via conference call in November. The notes from the input sessions have been utilized, and have informed the Search Committee in our work with the Search Consultants . . . This position advertisement was released on November 5th, and it will appear, actually (now has appeared) in the Chronicle of Higher Education, the Chronicle of Philanthropy, inside Higher Ed, Higher Ed Jobs, Hispanic Outlook, Diverse Issues, Journal of Blacks in Higher Education, and Asians in Higher Education.”

She added: . . . The position specification document is currently being drafted; that is a longer version of the actual advertisement, and has details on the institution as well as outlines, both the required and preferred qualifications for the next President. The
Search Committee has continued to discuss the role of the members, in particular the role of the four Board members that are also serving on the Search Committee. We have been having conversations about the various stages of the selection process, and the role that members would play in both screening and interviewing candidates. The Co-Chairs of the Search Committee are preparing a statement for release shortly that [is] going to describe the process more fully and what has kind of evolved as agreement in response to the concerns: I think raised by this body as well as responses raised by others that we heard throughout the input sessions. That kind of concludes my report and I will entertain questions at this time.” Discussion ensued.

7.4. High Risk Travel Process, Dr. Steve Hanson, Associate Provost and Dean, International Studies and Programs

It was stated that this item was placed on the agenda mistakenly. Therefore, this item was taken off the approved agenda and Bylaw Revisions will become Item 7.4.

7.5. (Now 7.4.) Bylaw Revisions Reviewed and Approved in the University Committee on Academic Governance (UCAG), for Discussion, Amanda Tickner, UCAG Chairperson, Tyler Silvestri, UCAG Vice Chairperson, and Dr. Laura Dilley, UCAG Ad Hoc Committee Member (Information Item) (Appendixes F, G, H, I & J)

A presentation was made for proposed University Bylaw changes by Dr. Tickner and Mr. Silvestri. Following the presentation, it was then suggested by Michael Kaplowitz, from the College of Natural Resources, that the proposed changes in the University Bylaws be moved the to various Academic Governance committees of relevance and for detailed consideration of the language, and the Faculty Senate should thus defer its review of the language until the relevant committees are able to review them.

8. Comments from the Floor:

Discussions were held regarding better forms of communication between faculty representatives and the faculty in their respective colleges. It was requested by Andaluna Borcila that a “best practices” document be sent to Faculty senate regarding Presidential Search issues.

A request was made by Dr. Jill Slade of the College of Osteopathic Medicine regarding the status of the Healing Assistance Fund. A status update was requested. This request will be brought forward to the Steering Committee for an answer.

9. ADJOURNMENT

A motion to adjourn was made and was seconded. The motion carried. 4:49 p.m.