MSU’s Academic Advancement Network

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Origin of the Academic Advancement Network:

• For many years, academic advancement at MSU was led by the Office of Faculty and Organizational Development (F&OD), headed by Dr. Deborah DeZure.

• As of 2016, F&OD has evolved into the new Academic Advancement Network, dedicated to advancing academic careers through inclusive, collaborative, and experiential learning. Resources are available at aan.msu.edu
The Academic Advancement Network team:

- **Elizabeth Simmons**  
  AAN Coordinator

- **Ann Austin**  
  Academic Career Paths Node

- **Jeff Grabill**  
  Teaching and Learning Node

- **Beronda Montgomery**  
  Research and Scholarship Node

- **Juli Wade**  
  Leadership Development Node

- **Jill Bryant**  
  Project Events

- **Beth Leete**  
  Administration

- **Cindi Leverich**  
  Leadership Development

- **Patti Stewart**  
  Instructional Development

- **Blythe White**  
  Communications
AAN Classics:

• **Orientations** for academics and administrators

• Open-access **workshops** on teaching, scholarship, leadership, and academic career paths, offered in collaboration with other campus units.

• **Targeted events** for academics or administrators at key career stages (new roles, approaching promotion)

• **Conversations** with President/Provost each semester

• Individualized **confidential consultations**
More AAN Classics:

- **Online materials** on all aspects of academic careers and leadership (aan.msu.edu)
- **Small groups** and **learning communities** where academics work with peers on building skills or improving campus life
- **Selective cohort programs** for intensive study of the scholarship of teaching and learning (Lilly Fellows, Adams Academy) or foundations of academic leadership (Big Ten ALP Fellows).
AAN Coming Attractions:

• Co-sponsored **symposium** on late-career issues
• Survive & Thrive **session at ASAC Forum**
• **Mentoring** workshops for chairs and new academics
• **Small groups** (new chairs, LGBTQ learning community…)
• Spring **Teaching/Learning** Conference co-offered with the Hub, ITS, Libraries
• **Participatory design** of AAN’s new sets of workshops on Teaching Essentials, on launching new academics, and on assisting mid-career academics
How can AAN collaborate with you?