

# Faculty Senate

## Faculty Health Care Council: On-Site Health Center

Update

4/18/2017



# FHCC Membership

- ▶ William Davidson, Co-chair, Psychology
- ▶ John Goddeeris, Co Chair, Economics
- ▶ Katherine Dontje, Nursing
- ▶ James Dudziak, Lyman Briggs, Fixed Term
- ▶ R. Sam Larson, Education
- ▶ Deborah Moriarty, Music
- ▶ John Powell, ex officio
- ▶ Edward Rosick, Family and Community Medicine
- ▶ Gary Stone, Accounting, Emeritae faculty
- ▶ David Weismantel, University Physician
- ▶ Lynne Zelenski, Business, Academic Specialists
- ▶ Ex Officio - Dave Byelich, Planning and Budget; Rick Ward, Health Team; Renee Rivard & HR Staff

# Faculty Health Care Center Planning Process

- ▶ Last reported to Senate 2 years ago
- ▶ Faculty, Administration, Health Team, Medical Schools, Nursing, external consultants
- ▶ Uniqueness of MSU
  - ▶ Faculty driven, but collaborative
  - ▶ Long view
  - ▶ Educate multiple medical professionals

# Faculty Health Care Center Planning Process

- ▶ Faculty Focus Groups
- ▶ Scientific Faculty survey
- ▶ Model that others have used successfully
- ▶ Been deliberate - want to get it right
- ▶ Have consensus to move forward

# Key Principles for Faculty Health Care Center

- ▶ *Focus on population health and the whole person*
- ▶ *Component I: Staying Healthy*
  - ▶ *Annual Biometric Screen*
  - ▶ *Followup Visit(s)*
  - ▶ *Integrate with MSU Health Initiatives*
- ▶ *Component II: Acute Care*
  - ▶ *Increase access for primary care*
  - ▶ *On demand w/in 24 hours; 25 minute appointments*
  - ▶ *Facility on or near campus - available parking*
  - ▶ *No Copay*
  - ▶ *Coordinate with Existing Health Care Provider*

# Key Principles for Faculty Health Care Center

- ▶ *Increase effectiveness*
  - ▶ *Evidence based practices/High performing network*
  - ▶ *Transparent records (EMR)*
  - ▶ *Confidentiality*
- ▶ *Operate within existing health care benefit*
- ▶ *Increase participant satisfaction, health outcomes, and financial efficiency*
- ▶ *Track Outcomes*
- ▶ *Change Financial Model for Health Care System*
- ▶ *Incentives for Participation*

# Incentive System Principles

- ▶ *Experience of others demonstrates the need for incentives*
- ▶ *Incentives for participation*
  - ▶ *Biometric Screening*
  - ▶ *Followup visit(s) at FHCC*
    - ▶ *One to four visits recommended based on findings*
- ▶ *Incentive system financials*
  - ▶ *Premium share increased \$50/month/participant (faculty + spouse/partner)*
  - ▶ *100% of premium increase returned for participation*

# Next Steps

Prepare operational plan including financials (next 45 days)

More Specifics

Financial Details

Back to Steering Committee & Senate Once per Semester