Faculty Senate

Faculty Health Care Council: On-Site Health Center

Update

4/18/2017
FHCC Membership

- William Davidson, Co-chair, Psychology
- John Goddeeris, Co Chair, Economics
- Katherine Dontje, Nursing
- James Dudziak, Lyman Briggs, Fixed Term
- R. Sam Larson, Education
- Deborah Moriarty, Music
- John Powell, ex officio
- Edward Rosick, Family and Community Medicine
- Gary Stone, Accounting, Emeritae faculty
- David Weismantel, University Physician
- Lynne Zelenski, Business, Academic Specialists
- Ex Officio - Dave Byelich, Planning and Budget; Rick Ward, Health Team; Renee Rivard & HR Staff
Faculty Health Care Center Planning Process

- Last reported to Senate 2 years ago

- Faculty, Administration, Health Team, Medical Schools, Nursing, external consultants

- Uniqueness of MSU
  - Faculty driven, but collaborative
  - Long view
  - Educate multiple medical professionals
Faculty Health Care Center Planning Process

- Faculty Focus Groups
- Scientific Faculty survey
- Model that others have used successfully
- Been deliberate - want to get it right
- Have consensus to move forward
Key Principles for Faculty Heath Care Center

Focus on population health and the whole person

Component I: Staying Healthy

- Annual Biometric Screen
- Followup Visit(s)
- Integrate with MSU Health Initiatives

Component II: Acute Care

- Increase access for primary care
- On demand w/in 24 hours; 25 minute appointments
- Facility on or near campus - available parking
- No Copay
- Coordinate with Existing Health Care Provider
Key Principles for Faculty Health Care Center

- **Increase effectiveness**
  - Evidence based practices/High performing network
  - Transparent records (EMR)
  - Confidentiality

- **Operate within existing health care benefit**

- **Increase participant satisfaction, health outcomes, and financial efficiency**

- **Track Outcomes**

- **Change Financial Model for Health Care System**

- **Incentives for Participation**
Incentive System Principles

- Experience of others demonstrates the need for incentives

- Incentives for participation
  - Biometric Screening
  - Followup visit(s) at FHCC
    - One to four visits recommended based on findings

- Incentive system financials
  - Premium share increased $50/month/participant (faculty + spouse/partner)
  - 100% of premium increase returned for participation
Next Steps

Prepare operational plan including financials (next 45 days)

More Specifics
Financial Details

Back to Steering Committee & Senate Once per Semester