Relationship Violence & Sexual Misconduct Policy

Steering Committee Presentation:
October 7, 2014
Legal & Regulatory Framework

- White House Task Force Report
- U.S. Department of Education, Office for Civil Rights Guidance
- Violence Against Women Act Proposed Rules
Policy Development

- Office for Inclusion & Intercultural Initiatives
- Sexual Assault Program
- Sexual Assault & Relationship Violence Program
- MSU Safe Place
- MSU Police
- REHS
- HR / AHR
- Student Affairs
- Academic Governance
- ASMSU
- Graduate student
- General Counsel
Next Steps

- Campus forums
- On-line survey
- Review campus feedback
- Review feedback from OCR
- Revise draft as necessary
- Submit to Academic Governance
- Goal = completed draft by 12/31/14
Related Initiatives

- Detailed FAQ document
- Process flow-chart documents
- Update related procedures and documents
- Education & training (students and employees)
Summary of Policy Changes

- Expanded coverage for domestic violence, dating violence, and stalking
- Expanded definitions for sexual violence, consent, domestic violence dating violence, and stalking
- Expanded confidential reporting options
Summary of Policy Changes

- Clarification of reporting obligations of non-confidential employees
- Clarification of process for assessing requests for confidentiality
- Amnesty provisions for alcohol/drug use and possession violations
Summary of Policy Changes

- Links to campus, community, and governmental resources and information
- Information about annual crime reporting and timely warnings
- Detailed information about state criminal laws
Summary of Training & Education Programs

- **SAFE (Sexual Assault First Year Education)**
  - Required for all incoming students
  - Next Steps

- **SARV (Sexual Assault and Relationship Violence Prevention Program)**
  - Required 2-hr workshop for all first year/transfer students
  - Facilitated by undergraduate peer educators
  - Goals: awareness; educate on resources on- off-campus; empower students; understand shared responsibility to prevent & create safe community
Summary of Training & Education Programs

- **Assessment**
  - SAFE
  - National College Health Assessment Survey
    - 74% of MSU students report receiving information on SARV

- **Staff and Faculty**
  - Current policy provided at time of hire
    - Available on various unit websites including Title IX & HR
  - Ongoing training offered to supervisors (mandatory) and faculty and staff since 1999
  - eLearning – interactive and mandatory, projected launch January 2015 to incorporate new policy changes
Summary of Training & Education Programs

- Input on eLearning for staff has been completed and will be obtained for faculty eLearning
  - Faculty Senate
  - Title IX college liaisons
  - Volunteers
  - Experts

- Assessment
  - MSU’s Institute for Public Policy and Social Research
  - Annual report on findings
Title IX Coordinator Information

- Paulette Granberry Russell, J.D. MSU Title IX Coordinator
- Office for Inclusion is the office of the Title IX Coordinator responsible for ensuring compliance with university policy and procedures
  - Kristine Moore, J.D., Assistant Director, Institutional Equity
  - Amanda Garcia Williams, J.D., Institutional Equity, senior investigator
  - Rashida Harrison, PhD., Institutional Equity, investigator
  - Oliver Davis, J.D., Institutional Equity, investigator
CONTACT INFORMATION

- Title IX Coordinator
  - 101 Olds Hall
  - 517-353-3922
  - [www.inclusion.msu.edu](http://www.inclusion.msu.edu)
  - [www.inclusion.msu.edu/equity/SexualHarrassmentAssault.html](http://www.inclusion.msu.edu/equity/SexualHarrassmentAssault.html)