

# 2020-21 University Committee on Faculty Affairs

## MINUTES - Draft

Tuesday, September 29, 2020

**Members Present:** M. Bankroff, A. Berg, K. Bieda, M. Comstock, C. Finkelstein, J. Fitzsimmons, R. Fulton, M. Helton S. Kendall, N. Lajevardi, I. Medina-Meza, I. Plough, F. Ravitch, L. Schiavone III, J. Schuster-Craig, M. Waddell, H. Wu, A. Zevalkink,  
**Others Present:** E. Boyles, D. Byelich, S. Lang, F. Villarruel, K. Yermak

### Members and Others Absent:

### Call to Order

Chairperson Fulton called the meeting to order at 1:00 p.m.

### Approval of Agenda

The agenda was approved as presented.

### Approval of Minutes

The September 15, 2020 Minutes were approved as presented.

### New Business

1. Faculty Senate returned the Code of Professional Standards and Behaviors to UCFA for updating – M. Fulton.  
More discussions and revisions need to occur.

### Old Business

1. Statement on teaching via online, evaluations as they relate to annual review and promotion and tenure – M. Comstock, I. Medina-Meza and M. Helton.  
This group has not met yet.
2. Report from subcommittee on Council of Graduate Student Resolution 19-FS-22 inclusion of diversity, equity and inclusion in annual review and tenure document – Nazita Lajevardi and India Plough.  
This group is working to meet with UCFT.
3. Announcement of serious disciplinary panel from the Personnel Policy Subcommittee. Need 3 active and 3 reserve volunteers – L. Schiavone.  
Primary volunteers: Lou Schiavone, Mark Waddell, Melanie Helton; Alternates: Johanna Schuster-Craig, Claudia Finkelstein

### For Information and Discussion

David Byelich reported on the budget forecasts for MSU. There was no change in the budget forecast (no percent loss). Begin FY2022 with \$45 M challenge.

### Announcements

1. Mick Fulton – No further report.
2. S. Lang – Discipline Process – there are safeguards in the system.

3. F. Villarruel – Report submitted to Personnel Policy Subcommittee.
4. David Byelich – No further report.

**Budget Subcommittee**, M. Comstock, subcommittee chairperson

**Personnel Policy Subcommittee** – subcommittee chairperson

**Adjournment** – The full committee adjourned to Budget or Personnel Policy subcommittee meetings