

University Committee on Faculty Tenure

Minutes

September 15, 2021



MICHIGAN STATE
UNIVERSITY

Present: F. Aladé, A. Annis, S. Barman, G. Benitez Cabrera, M. Boivin, A. Burt, S. Crespo, J. Fenton, M. Handelman, X. Jin, S. Lang, T. Monberg, J. Morningstar, G. Sly, D. Thronson, M. Zekhnini

Absent: S. Ahmad, A. Engeda, L. Mansfield

Guests: T. Silvestri, J. Yelvington

A regular meeting of the University Committee on Faculty Tenure was held on September 15, 2021 at 4:00 pm via Zoom. Chairperson Susan Barman presided. The agenda was approved as distributed. The draft minutes of the April 21, 2021 meeting were approved as distributed.

Associate Provost and Associate Vice President for Academic Human Resources Suzanne Lang gave remarks. Associate Provost Lang sought volunteers for the Dismissal for Cause Review Panel and reported that a task force is likely to make recommendations to the dismissal for cause and serious discipline process at a future meeting. Associate Provost Lang also gave updates on the searches for the deans of the College of Education, the College of Agriculture and Natural Resources, and the Graduate School.

The committee elected Susan Barman chairperson by consent. There were no other nominees.

The committee elected Ann Annis vice chairperson by consent. There were no other nominees.

Fashina Aladé raised the issue of uncertainty among second-year faculty as to whether to take the COVID-19 tenure clock extension and asked committee members to report how the issue is being handled in their departments at a future meeting. Associate Provost Lang clarified that, per [the policy](#), those candidates going up for reappointment who waive the COVID-19 extension would be considered going up for reappointment early, meaning that unsuccessful candidates would end their employment consistent with the terminal year in their contracts; for those going up for promotion to associate professor with the award of tenure, however, unsuccessful candidates would be eligible to be reviewed again the following year.

The meeting adjourned at 4:33 pm.

Tyler Silvestri
Secretary for Academic Governance

Approved: November 17, 2021