

# University Committee on Faculty Tenure

Minutes

January 5, 2022



**MICHIGAN STATE**  
**UNIVERSITY**

**Present:** S. Ahmad, F. Aladé, A. Annis, S. Barman, G. Benitez Cabrera, A. Burt, J. Fenton, M. Handelman, S. Lang (ex officio), L. Mansfield, J. Morningstar, D. Sheridan, J. Urquhart (substituting for R. Pennock), G. Sly, M. Zekhnini

**Absent:** M. Boivin, S. Crespo A. Engeda, X. Jin, H. Ramakrishnan, J. Reifenberg

**Guests:** T. Thrush, J. Yelvington, T. Woodruff

A regular meeting of the University Committee on Faculty Tenure was held on January 5, 2022 at 4:00 pm via Zoom. Chairperson Susan Barman presided.

Provost Teresa K. Woodruff spoke to the committee regarding integrating diversity, equity, and inclusion within the reappointment, tenure, and promotion process. The provost presented the implementation recommendations created by the Council of Diversity Deans. Members of the committee will request feedback from colleagues so work on implementation guidelines can begin at the January 26, 2022 meeting.

The agenda was approved as distributed. The draft minutes of the November 17, 2021 meeting were approved as distributed.

Chairperson Barman gave an update on the Discipline Process and Sanction Review Taskforce. Associate Provost and Associate Vice President for Faculty and Academic Staff Affairs Suzanne Lang commended the committee on their work on the Discipline Process and Sanction Review Taskforce, and the continued work on integrating DEI into the RPT process.

The meeting adjourned at 4:50 pm.

A handwritten signature in black ink that reads "Taylor Thrush". The signature is written in a cursive style and is positioned above a horizontal line.

Taylor Thrush  
Deputy Secretary for Academic Governance

**Approved:** January 26, 2022