November 7, 2003

MEMORANDUM

TO:     Executive Committee of Academic Council
FROM:   J. Wright, A. Raezler, J. Sticklen and Kimberly Yate
RE:     Proposed Charge and Member Composition for Ad Hoc Gender Identity Committee

The proposed charge to the newly formed Ad Hoc Gender Identity Committee is as follows:

1) To review the work of the first Ad Hoc Gender Identity Committee.

2) To review and study the questions raised in President McPherson’s Memorandum of April 8, 2003 to the Executive Committee of Academic Council related to the proposed change in the Anti-Discrimination Policy and Gender Identity.

3) To develop an acceptable implementation plan for issues of discrimination in an inclusive and open manner.

4) To identify individuals to serve as a resource and provide expertise to the committee.

5) To have the Committee functioning by January, 2004 or before.

The proposed composition of the newly formed Ad Hoc Gender Identity Committee should be as follows:

There should be six members on the committee,

- 2 Undergraduate Students - Selected by ASMSU
- 1 Graduate Student – Selected by COGS
- 2 ECAC Faculty members – Selected by ECAC
- 1 Faculty from MSU Campus – Selected by ECAC from a slate of 5
- Faculty identified by Paulette Granberry Russell to insure diversity.